USA Volleyball would like to thank Margie Mara, June Sander, Janice Kosbab, Kerry Klostermann, Carla Hall and Patty Fadum for their assistance and contributions to the completion of this book. We would also like to recognize publicly Guide editors of previous years who unselfishly gave hundreds of hours annually as volunteers. Their efforts may never be fully appreciated by most, but they certainly are by us.

The organization was originally incorporated with the name “United States Volleyball Association” in 1928. This corporate name was used exclusively until 1997, when the USVBA began doing business as (DBA) USA Volleyball, but maintaining the USVBA corporate name. The two names were used interchangeably for the next nine years. The Articles of Incorporation dated Dec. 18, 2006, legally changed the corporate name to “USA Volleyball.” All references to USA Volleyball herein also include the organization formerly referred to, and legally known as, the United States Volleyball Association (USVBA).

Cover Design: Design Rangers
Colorado Springs, Colo.

Cover Photos: FIVB, NORCECA and USA Volleyball
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THIS WE BELIEVE

USA Volleyball is the National Governing Body (NGB) for the sport of volleyball in the United States and is recognized by the Federation International de Volleyball (FIVB) and the United States Olympic Committee (USOC). The vision of USAV is to be acknowledged as the world leader in volleyball. In order to accomplish this mission, the following goals are to be achieved:

- Competitive Success: To win gold medals in every international competition;
- Sport Growth: To achieve full participation in volleyball at all levels and in all geographical areas;
- Sport Enhancement: To improve support services necessary for the quality and conduct of programs to ensure recognition as the authority and expert for volleyball;
- International Representation: To have influential positions on all international boards and commissions;
- Recognition: To receive consistent recognition of volleyball coaches and athletes as top world performers;
- Administration: To develop and maintain a structure which will effectively and efficiently assist in achieving the vision and mission of the Corporation; and
- Finances: To develop, implement and maintain a financial plan to achieve the vision and mission of the Corporation.

USA Volleyball is committed to and works toward opportunity for all to participate. It is an advocate for all Americans—endeavoring to assure universal access to opportunities at all levels of the game. Thus USAV will diligently:

- Work toward provision of ample opportunity, quality opportunity and equality of access for every resident of this diverse nation.
- Act to expand opportunity for under-represented groups and aggressively recruit participation from those groups.
- Make its daily decisions concerning resources, players, coaches, officials, administrators and employees on the basis of individual merit and excellence of performance regardless of age, class, ancestry, color, national origin, race, religious creed, disability or handicap, gender or sexual orientation.
- Exercise its corporate will to encourage constituent organizations to act in accordance with the foregoing principles.

USA Volleyball has as one of its policies and beliefs that all governance units of the Corporation should reflect the diversity of the population. This principle shall be applied when selecting nominees for election and appointment to all structures and substructures.

USA Volleyball believes that volleyball has so many positive things to offer those who participate. First, and most importantly, whether one is a gifted athlete or a recreational player, volleyball is FUN! It is a lifetime sport enjoyed by players from 8 to 80. Participation in volleyball is not only good exercise, but also involves team cooperation and spirit. We are committed to introducing our sport to all of America.
2015 USA Volleyball Board of Directors

Front Row (L-R): Sue Mailhot, Lori Okimura, Kenneth Shropshire
Middle Row (L-R): Brent Rasmussen, Cecile Reynaud, Kristen Fasbender, Sarah Sulentor, Todd Rogers, Ashley Dombkowski
Back Row (L-R): Doug Beal (CEO), Ken Cain, John Hughes, Bill Barnum, Andy Reitinger, Jeff Conover
2015 USA Volleyball Regional Assembly

**Front Row (L-R):** Lynne Updegraff (IA), Julie Voeck (BG), Joe Williams (DE), Mary Andrew (FL), John Hughes (WE), Jim Webber (Chair), Judy Praska (NO), Ken Cain (SO), Sue Mailhot (GP), John Bryant (PS), Eric Lazowski (LK)

**Middle Row (L-R):** Kent Ma (OH), Michelle Carlton (KE), Lisa DiGicinto (CH), Lisa Madsen (HA), Meredith Coupland (EV), Mitch Stemm (HO), Donna Donaghy (NC), Angie Andrade-Morioka (MK), Sandy Abbinanti (GL), Ann Davenport (SC), Dave Peixoto (NE)

**Back Row (L-R):** Tom Donaghy (NC), Skip Weston (OD), Bob Baker (GE), Shawn McCarty (OK), Breen Goodwin (CE), Tim Neels (GW), Bob Price (OV), Will Vick (LS), Kevin Wendelboe (CR), John Kline (BY), Harold Cranswick (AZ)
The USA Volleyball Foundation

Mission Statement: The mission of the USA Volleyball Foundation is to secure, protect and grow substantial assets that will support the programs of USA Volleyball and the USAV Regional Volleyball Associations.

Goals: The development goals of the USA Volleyball Foundation are distinct and clear. The long-term goal is to build an endowment for the sport of $10,000,000. Toward this end, the Foundation endeavors to obtain (i) direct monetary donations for specific programs, events, purposes and teams, and (ii) gifts of financial assets (stock, life insurance, real property, etc.) to add to the permanent funds under its control. The USA Volleyball Foundation is devoted to supporting and enhancing the purposes, programs, and beneficiaries of USA Volleyball and the USAV Regional Volleyball Associations through long-term investment and development.

Purpose: The USAV Foundation is a completely separate not-for-profit corporate entity established as a “support organization” under the Internal Revenue Code and under the Foundation’s controlling documents. The USA Volleyball Foundation must by law support the activities, missions, purposes, and/or beneficiaries of the supported organizations listed in the controlling documents – i.e., USA Volleyball and the USAV Regional Volleyball Associations. The USA Volleyball Foundation has the responsibility for:
A. Asset Protection
B. Long-Term Investment
C. Development Opportunities
D. Ensuring Compliance with USA Volleyball Policies and Procedures

Donations to the USA Volleyball Foundation are tax-deductible to the extent allowed by law. For information on donor and planned giving opportunities, please contact Kerry Klostermann (719-228-6800), or email kerry.klostermann@usav.org. You may also get more information or make contributions through our web site at www.supportvolleyball.org.
NATIONAL TEAM ACCOMPLISHMENTS

With the inauguration of national team training centers in the mid-1970s and with the addition of beach volleyball to the Olympic Program at the 1996 Atlanta Games, USA Volleyball has been fortunate to have so many fine athletes and coaches represent us. The accomplishments listed below are part of their legacy—a testament to the success of those individuals and the support they received from staff, lay volunteers and the Board of Directors.

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<td>FIVB Super Four</td>
</tr>
<tr>
<td>1992</td>
<td>Bronze Medal (M)</td>
<td>World League</td>
</tr>
<tr>
<td>1991</td>
<td>Bronze Medal (M)</td>
<td>World Cup</td>
</tr>
<tr>
<td>1990</td>
<td>Bronze Medal (W)</td>
<td>World Championships</td>
</tr>
<tr>
<td>1988</td>
<td>Gold Medal (M)</td>
<td>Olympic Games</td>
</tr>
<tr>
<td>1987</td>
<td>Gold Medal (M)</td>
<td>Pan American Games</td>
</tr>
<tr>
<td>1987</td>
<td>Bronze Medal (W)</td>
<td>Pan American Games</td>
</tr>
<tr>
<td>1986</td>
<td>Gold Medal (M)</td>
<td>World Championships</td>
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<tr>
<td>1985</td>
<td>Gold Medal (M)</td>
<td>World Cup</td>
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<tr>
<td>1985</td>
<td>Gold Medal (M)</td>
<td>NORCECA Championships</td>
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<tr>
<td>RESULT 1984</td>
<td>EVENT</td>
<td>SITE</td>
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</tr>
<tr>
<td>Gold Medal (M)</td>
<td>Olympic Games</td>
<td>Los Angeles, Calif.</td>
</tr>
<tr>
<td>Silver Medal (W)</td>
<td>Olympic Games</td>
<td>Los Angeles, Calif.</td>
</tr>
</tbody>
</table>
Section I: Corporate Structure
NATIONAL OFFICE

USA Volleyball
4065 Sinton Road, Ste. 200
Colorado Springs, CO 80907
Phone: (719) 228-6800
FAX: (719) 228-6899
Email addresses for all staff are: firstname.lastname@usav.org (unless otherwise noted)
Web address: www.usavolleyball.org

USA Volleyball National Team Center
American Sports Center
1500 S. Anaheim Blvd., Ste. 200 (Men)/Ste. 260 (Women)
Anaheim, CA 92805
Phone: (714) 783-0007

USA Volleyball Beach Team Center
20501 Earl Street, Ste. 3
Torrance, CA 90503
Phone: (310) 975-3930

USA Volleyball Sitting National Team Center
University of Central Oklahoma
100 North University, Box 99
Edmond, OK 73034
Phone: (405) 974-3138

STAFF

Corporate Services
Chief Executive Officer: Douglas P. Beal
Chief Operating Officer: Chris Vadala
Secretary General: Kerry Klostermann
Senior Manager, International Programs and Executive Operations: Carla Hall
Coordinator, Operations: April Biebel
Assistant, Corporate Operations: Mariann Greenwood
Senior Director, Finance: Stacie Kearns
Manager, Finance and Corporate Operations: June Sander
Manager, Finance: Sutton Spanton
Coordinator, Finance: Sarah Young
Assistant, Finance: Valencia Lanier
Manager, Human Resources: Bernie MacLean
Director, Communications and Technology: Brent Buzbee
Coordinator, Special Projects: TBD
Coordinator, Technology: Brian Buresh
Coordinator, Technology and Network Operations: TBD
Director, Communications & Creative Services: Charlie Snyder
Coordinator, Creative Services: Barbara Grice
Senior Manager, Communications (Women’s Indoor and Sitting): Bill Kauffman
Manager, Communications (Men’s Indoor): B.J. Hoepner Evans
Manager, Communications (Beach, Social Media): Corinne Calabro
STAFF (CONT.)

Program Development
Senior Director: Margie Mara
Director, Region Services: Susan Barkley
Manager, Region Services: Tori Hoke
Coordinator, SafeSport: Quintiya Miller
Coordinator, Region Services: Molly Crockett
Coordinator, Region Services: Matthew Wagoner
Coordinator, Region Services: Janice Kosbab
Coordinator, Officials Development: Kurtis Larson
Director, Sport Development: John Kessel
Coordinator, Sport Development: TBD
Coordinator, Region Services Programs: Patty Fadum
Assistant, Sports Development: Stephen Munson
Director, Coaching Education (CAP): Diana Cole
Manager, Coaching Education: Matt Podschatwelt
Coordinator, Coaching Education: TBD
Coordinator, Coaching Education: Shelley Small
Assistant, Coaching Education: Whitney Davis
Assistant, Coaching Education: Rose McPherson
Senior Director, (Events and High Performance): Tom Pingel
Senior Manager, Events: Kristy Cox
Manager, Events: George Egan
Senior Manager, National Team Events and Marketing: Melissa Weymouth
Manager, Events: Barbara Eisenbeis
Manager, Events: Irina Damy
Coordinator, Events: Jason Jody
Assistant, Events: Lauren LeQuire
Assistant, Events: Megan Psyllos
Director, High Performance Indoor National Programs: Collin Powers
Manager, High Performance Indoor National Programs: Heath Hoke
Manager, High Performance Indoor National Programs: Denise Sheldon
Coordinator, High Performance Indoor National Programs: Sam Hubbard
Coordinator, High Performance Indoor National Programs: TBD
Coordinator, High Performance Indoor National Programs: Kassidi Gilgenast
Assistant, High Performance Indoor National Programs: Gabriella Lutjen

Beach Programs
Senior Director, Beach Operations: John Ruger
Manager, Beach Programs & Events: TBD
Manager, Beach High Performance: TBD
Manager, National Teams: Sean Scott
Manager, USAV Junior Beach Tour: Veronica Sanchez
Head Athletic Trainer, Beach National Teams: Aimee Miyazawa, MS, ATC
Coordinator, Beach Programs: Amber Scott
Coordinator, National Teams: Aaron Wheeler
Assistant, Junior Beach Tour: Daniel Nelson

USA VOLLEYBALL FOUNDATION
Coordinator, Development: Lauren Schoenherr
**STAFF (CONT.)**

**INDOOR NATIONAL TEAMS**

**USA Men**
Head Coach: John Speraw
Assistant Coaches: Matt Fuerbringer, Mike Wall
Technical Coordinator: Nate Ngo
Director of Sports Medicine and Performance/Athletic Trainer: Aaron Brock, MS, ATC

**USA Women**
Head Coach: Karch Kiraly
Assistant Coaches: Jamie Morrison, Tom Black
Technical Coordinator: Joe Trinsey
Athletic Trainer: Jill Wosmek, MA, ATC

Director, Indoor National Teams: Gary Moy
Coordinator, Men’s and Women’s National Team Center: Gary Mathews

**Sitting National Teams**
Director, High Performance Sitting Program/Head Coach, Women’s Sitting National Team: Bill Hamiter
Head Coach, Men’s Sitting National Team: TBD
Coordinator, Sitting Volleyball Teams: Elliot Blake
Assistant, National Sitting Teams: TBD

(For the most up-to-date information regarding personnel or programs, browse the USA Volleyball web site at www.usavolleyball.org.)
USA VOLLEYBALL ORGANIZATION  
2015-2016

BOARD OF DIRECTORS
Paralympic Athlete Director: Brent Rasmussen (Term ends June 30, 2018)  
Beach Athlete Director: April Ross (Term ends June 30, 2018)  
Beach Athlete Director: Todd Rogers (Term ends June 30, 2016)  
Beach/Elite Development Director: Jeff Conover (Term ends June 30, 2016)  
Coaching Director: Cecile Reynaud (Term ends June 30, 2017)  
Independent Director: William (Bill) Barnum (Term ends June 30, 2017)  
Independent Director: Ashley Dombkowski (Term ends June 30, 2018)  
Independent Director: Kenneth Shropshire (Term ends June 30, 2019)  
Indoor High Performance Director: Kristin Fasbender (Term ends June 30, 2017)  
Indoor Athlete Director: Gabe Gardner (Term ends June 30, 2017)  
Indoor Athlete Director: Tayyiba Haneef-Park (Term ends June 30, 2019)  
Junior Indoor Director: Andy Reitinger (Term ends June 30, 2018)  
Beach At-Large Director: Lori Okimura (Board Chair) (Term ends June 30, 2019)  
Officials’ Director: Sue Mailhot (Term ends June 30, 2019)  
Regional Volleyball Association Director: Ken Cain (Term ends June 30, 2016)  
Regional Volleyball Association Director: John Hughes (Term ends June 30, 2018)

I. STANDING COMMITTEES OF THE BOARD  
A. Audit, Finance and Budget Committee (Chair – Ashley Dombkowski)  
B. Ethics & Eligibility Committee (Chair – Jonathan Lee)  
C. Nominating and Governance Committee (Chair – Nancy Funk)

II. OFFICERS
A. Chair of the Board (Lori Okimura)  
   1. Duties of the Chair:  
      a. Set meetings and meeting agendas for the Board, preside at all meetings of the Board, and shall see that all Board commitments, resolutions, and oversight are carried into effect. The Chair shall perform such other duties as may be assigned by the Board.  
      b. The Chair, on behalf of the Board, shall serve as the immediate supervisor of the CEO.  
      c. The Chair shall appoint the Recording Secretary with the approval of the Board.  
B. Corporate Secretary (Kerry Klostermann)  
   1. Duties of the Corporate Secretary:  
      a. See that all notices are duly given in accordance with the provisions of these Bylaws or as required by law.  
      b. Be custodian of the corporate records and of the seal of the Corporation.  
      c. In general, perform all duties incident to the office of Secretary and such other duties as may be assigned to the Secretary by the CEO or by the Board. Assistant secretaries are appointed by and supervised by the Secretary. The Secretary shall ensure that the minutes of the standing committees of the Board are duly recorded, filed and retained by the Corporation.  
C. Corporate Treasurer (Kevin Twohig)  
   1. Duties of the Treasurer:  
      a. The Treasurer shall be responsible for keeping the accounting...
records of the Corporation.

b. At the request of the Chair or of the Board, the Treasurer, or designee, shall prepare and submit to the Board statements of the financial condition of the Corporation, including any investment portfolio.

c. Periodically the Treasurer shall review the budget to ensure compliance with requirements for specified approval of expenditures and financial policy.

d. The Treasurer shall perform such other duties, as assigned by the Board.

e. The Treasurer may be removed at any time for cause by the affirmative vote of two-thirds (2/3) of the total voting power of the Board (excluding the voting power of the Treasurer, if any). The Treasurer may be removed at any time not for cause by the affirmative vote of not less than three-fourths (3/4) of the voting power of the Board (excluding the voting power of the Treasurer, if any).

III. COMMISSIONS

A. Rules Commission
The Commission approves and/or modifies the wording for the Domestic Competition Regulations publication, which is published every two years. The Commission also tests proposed rules changes and may send a representative to the rules meetings of other Affiliated Organizations.

Staff Liaison: Margie Mara
Chair: Pati Rolf
Composition: Chair (appointed by the CEO) with nine to 17 commission members, including FIVB Rules and Referees Commission members, USAV indoor and beach appointments, USAV beach appointments and representatives of other member organizations.

B. Girls’ Competition Commission
The Commission addresses concerns arising during the girls’ season to provide direction in dealing with such issues.

Staff Liaisons: Tom Pingel, Kristy Cox
Composition: Chair (appointed with the approval of the CEO) with three to five commission members.

C. Boys’ Competition Commission
The Commission addresses concerns arising during the boys’ season to provide direction in dealing with such issues.

Staff Liaisons: Tom Pingel, Barbara Eisenbeis
Composition: Chair (appointed with the approval of the CEO) with three to five commission members.

D. Adult Competition Commission
The Commission addresses concerns arising during the adult season to provide direction in dealing with such issues.

Staff Liaisons: Tom Pingel, Irina Damy
Composition: Chair (appointed with the approval of the CEO) with three to five commission members.

E. Coach Education Commission
The commission advises staff with respect to existing and new curriculum, certifica-
tion and delivery. The representation would come from the areas of high school, collegiate, beach, USOC, junior club, national, sitting and high performance programs.

**Staff Liaison:** Diana Cole, USAV Director of Coaching Education (with CAP staff)

**Composition:** Chair (appointed by the CEO) with up to 12 persons, plus Bill Neville (USAV National Commissioner of Coaching Education)

**F. Recognition Commission**

**Staff Liaison:** June Sander

**Chair:** Christena Clauss

**Composition:** The chair, with representatives of the several entities of the USA Volleyball Recognition Program, including the Junior Assembly, players/coaches, leadership and officials.

**“FRIER”** Award

Named in honor of Dr. Harold T. Friermood, the second president of USA Volleyball, 1952-1955, and primarily responsible for the sport of volleyball to be included in the Olympic Games.

**COMMISSION:** To recognize long-time significant contributions to volleyball for a minimum of 30 years, and to encourage volunteer leadership service and effective relationships, national and perhaps international in scope.

**COMMITTEE CHAIR:** Rebecca Howard

**CRITERIA:**

A. Recognized by the corporation as a “Leader in Volleyball” at least five (5) years prior to consideration for the Frier Award.

B. Service in leadership capacities at the local, regional and national, and/or international levels for a minimum of thirty (30) years.

C. Extensive, significant and outstanding contributions made to volleyball on the national and/or international levels.

D. Demonstration of great devotion to the game and willingness to give unselfishly of his/her talents toward the objective that volleyball continues to be recognized as a significant recreational activity for all individuals, as well as a major competitive sport.

E. Attendance and participation at the Annual Meeting, the USA Volleyball Championship events and/or national-level championships or other national volleyball events of the nominee’s Affiliate Organization for a minimum of fifteen (15) years.

F. Former recipients are not eligible to receive this award.

**George J. Fisher Leader In Volleyball Award**

Named in honor of George J. Fisher, the first president of USA Volleyball, 1928-1952, and a founding member of the USVBA.

**COMMISSION:** To recognize long-time significant contributions to volleyball programs and activities as a player, coach, official, leader and/or administrator at the local and national levels within the United States for a minimum of 20 years.

**COMMITTEE CHAIR:** Sandy Abbinanti

**CRITERIA:** A maximum of three (3) awards may be given annually to individuals who meet the following criteria:

A. Recommended by an individual, authorized representative of a Member Organization or by one or more members of the Fisher Leader
in Volleyball Committee.

B. Maintained a relationship with volleyball for at least twenty (20) years.

C. Participated for at least ten (10) years at the USAV national level, with significant leadership service for at least five (5) of those years.

D. Achieved local, regional and national recognition through contributions to volleyball programs of the USAV and/or its Affiliate Organizations.

E. Is not a former recipient of this award.

F. Willing and able to attend the Annual Meeting to receive the award.

Harry E. Wilson Distinguished Service Award

Named in honor of Harry E. Wilson, the fifth president of USA Volleyball, 1969-1971, and the principle representative of the USVBA to the FIVB for many years.

COMMISSION: This award recognizes individuals who have made significant contributions to their National Volleyball Federation, as well as to the FIVB, and who have made an impact on the International level through organizations involved in major World Volleyball Championship events.

Note: In 1990, the USA Volleyball Board of Directors approved an action to broaden the scope of the Community Service Award to include the international community and renamed it the Distinguished Service Award to include persons and organizations from throughout the world.

COMMITTEE CHAIR: Al Monaco

CRITERIA:

A. Demonstrated distinguished leadership on at least one of the following levels:
   (1) Olympic Games
   (2) International Volleyball Federation (FIVB)
   (3) International organizations serving mentally or physically disabled athletes
   (4) A Zonal Confederation
   (5) A National Federation

B. Provided service which is directly beneficial to and has international impact on the sport of volleyball.

C. Nominees need not be registered with the corporation, any of its Member Organizations, nor does he/she need to be a citizen or member of any organization within the United States.

D. Former recipients are not eligible for consideration.

Dr. Neville A. “Doc” Booth Commissioner’s Award

Named in honor of Dr. Neville A. “Doc” Booth, the first USVBA commissioner of regions and former commissioner of Region 1, now known as the New England Regional Volleyball Association.

COMMISSION: This award recognizes individuals who have made significant contributions to volleyball and USA Volleyball through the office of regional commissioner and/or as vice president of the Regional Operations Division and/or chair of the Regional Assembly.

COMMITTEE CHAIR: Sue Mailhot

CRITERIA:

A. Contributed a minimum of five (5) years of outstanding service to a
Regional Volleyball Association, either as commissioner or as an active member, not necessarily as a commissioner.

B. Served as a regional commissioner and/or vice president, Regional Operations Division, and/or chair of the Regional Assembly, for a minimum of five (5) years. The years need not be consecutive.

C. While serving as commissioner, the Region(s) should have realized a significant growth as evidenced by tangible measurement statistics, e.g., registered members, rosters of certified referees and scorekeepers on all levels, number of sanctioned and fellowship tournaments, involvement with national teams and international exhibition competitions, junior volleyball development, youth volleyball development, leadership development, etc.

D. The Region(s) should have made an impact on the National USA Volleyball programs through its teams, players, officials, leadership, junior volleyball programs and international involvement, etc.

E. As commissioner, the nominee will have been active in the national USA Volleyball structure.

F. Former recipients are not eligible for consideration.

G. A recipient may be either a past or incumbent commissioner or chair of the Regional Assembly, or a past ROD vice president.

**William G. Morgan “Founder’s” Award**
Named in honor of William G. Morgan, the recognized “inventor” of the sport of volleyball, originally known as “mintonette,” in 1895.

**COMMISSION:** This award recognizes individuals who have served as president of the USVBA (1928-2006) and USA Volleyball (2006-2008), and as chair of the Board of Directors from 2008.

**COMMITTEE CHAIR:** Recognitions Commission

**CRITERIA:** Service as chair of the Board of Directors for a full term of office (i.e., four [4] years).

**Robert L. Lindsay Meritorious Service Award**
Named in honor of Robert L. Lindsay, the eighth president of USA Volleyball, 1981-1984, and a former regional commissioner, who was instrumental in the success of the national-team-in-residence program in the 1980s. This program set a new standard for all National Governing Bodies in the United States.

**COMMISSION:** This vehicle recognizes individuals who have made a significant contribution to volleyball at the local, regional, national and/or international levels through USA Volleyball or one of its Affiliate Organizations. The award is administered by USA Volleyball Regions and Affiliated Organizations.

**CRITERIA:**
A. Active participation and leadership in volleyball during the current playing season as a coach, official and/or administrator.

B. Promotion of volleyball and/or the corporation with the nominating Member Organization.

C. Contribution of articles on volleyball in special or regular communication vehicles of the corporation and/or the nominating organization or other such publications having national and/or international distribution.
D. Speeches or scholarly presentations that serve to promote volleyball play.
E. Research that enhances the coaching, teaching or analysis of volleyball play.
F. An active role in major volleyball programs or projects.
G. Former recipients are not eligible to receive this award from the same Affiliate Organization but are eligible to receive the recognition from other/another Affiliate Organization(s).

James E. Coleman USA National Team Award
Named in honor of Dr. James E. Coleman, who was involved with the USA national teams program for five (5) decades as a coach, mentor, statistical advisor and leader, and was a recognized leader in volleyball by the FIVB.

COMMISSION/Criteria: To recognize individuals for unusual length of service/involvement with USA national team programs and demonstrated unusual performance of excellence and uncompromising commitment to the USA national team programs.

COMMITTEE CHAIR: Marv Dunphy

Joseph B. “Joe” Sharpless Arbitrator’s Service Award
Named in honor of Joseph B. “Joe” Sharpless, Vice President Emeritus, past corporate secretary, 23-year vice president and 35-year member of the Board of Directors and a former event arbitrator. He was instrumental in the development and implementation of the event arbitrator program.

COMMISSION: This award recognizes individuals who have made significant and outstanding contributions to the corporation’s event arbitration program.

COMMITTEE CHAIR: Jon Lee

CRITERIA:
A. Candidates for this award shall have served as an event arbitrator for a minimum of five (5) years, AND:
   (1) A minimum of five (5) USA Volleyball Championship Events, OR
   (2) A minimum of ten (10) USA Volleyball National Qualifier events, OR
   (3) An equivalent combination of both of the above, as recommended by the Chair of the Ethics & Eligibility Committee and approved by the CEO.
B. Additionally, the candidate shall have demonstrated:
   (1) Ability to administer the arbitration process with fairness and integrity.
   (2) Ability to conduct arbitration cases without bias in an efficient and effective manner, and in a confidential manner.
   (3) Consistent preparation for all assignments.
   (4) Comprehensive knowledge of corporate policies, procedures, rules and regulations governing USA Volleyball National Championship, Invitational and Qualifier events.
   (5) Implementation of follow-up and reporting procedures in a clear, efficient and timely manner, as required by the assigning officer.
   (6) Leadership with the arbitrator program by means of recommendations for program improvement and enhancement.
C. Award Recipients
   (1) More than one individual may receive this award in any given year.
   (2) It is not required there be a recipient every year.
   (3) An individual shall receive this award only once.

Karen M. Johnson Human Resources Award
Named in honor of Dr. Karen M. Johnson, past vice president of the Member Relations/Human Resources Division, two-term corporate secretary, 30-year chair of the Structure and Function Committee and parliamentarian for the Board of Directors for more than 25 years.

COMMISSION: This award recognizes individuals for outstanding work in the area of Affiliate Organization Relations and Human Resources within the structure of USA Volleyball.

COMMITTEE CHAIR: Lisa DiGiacinto

CRITERIA:
A. Must be a non-staff member of USA Volleyball.
B. Must have provided leadership at the Board or Assembly/Division level in the area of development of human resources in USA Volleyball.
C. Must have demonstrated characteristics consistent with high ideals and purposes of USA Volleyball in areas related to human resources.

Rebecca B. Howard Diversity “STAR” Award
Named in honor of Rebecca B. “Becky” Howard, 12th president of USA Volleyball, 1996-2000, the only woman to be elected to that position. She was one of the first two women to serve on the FIVB and the first woman to serve on the NORCECA Boards of Administration. She was a leader in diversity during her tenure as president.

COMMISSION/CRITERIA: This award honors individuals, organizations and groups that demonstrate a successful commitment to diversity in their volleyball programs and activities.

COMMITTEE CHAIR: Joan Powell

Kennedy/Johnson Heritage Award
Named in honor of Merton H. Kennedy and Elmer L. Johnson, who both served as chair of the Archives Committee for a significant number of years and contributed greatly to the retrieval and perpetuation of documents and photographs significant to the history of the United States Volleyball Association, extending the pioneering efforts of former president Harold T. Friermood.

COMMISSION: This award recognizes individuals and organizations for their significant contributions to the planning, collection, storage, retrieval and management of volleyball archival materials and documents.

COMMITTEE CHAIR: Brent Buzbee

Presidential Medallion of Merit
COMMISSION/CRITERIA: This award is bestowed upon individuals who have contributed significantly to the sport but whose contributions are not specifically covered by the criteria and provision of other Corporate awards.

COMMITTEE CHAIR: Recognitions Commission
Jonathan Reeser Sport Science Award
Named in honor of Jonathan Reeser, M.D., who served as the first chair of this committee. He was instrumental in gaining support for the work of the sport science industry in volleyball player development through the enhancement of their performance, and the prevention and treatment of injuries.

COMMISSION: To recognize an individual who has made a significant contribution to the sports science of volleyball through either volleyball-specific research or through clinical contributions in the care of volleyball players. Research may be in the areas of injury epidemiology, prevention or treatment, or performance enhancement. These contributions may either be recent and of significant benefit to the sport, or longstanding over the course of time.

COMMITTEE CHAIR: William Briner, M.D.

CRITERIA:
A. Publication in peer-reviewed scientific or medical journals of volleyball-specific research.
B. Presentation at regional, national or international scientific meetings of volleyball-specific research.
C. Publication or presentation of data that contribute to volleyball injury prevention.
D. Publication or presentation of data that contribute to performance enhancement for volleyball players.
E. At least three (3) years of providing medical/injury care to volleyball players at the club, intercollegiate or international levels.
F. Significant contribution to the medical care of volleyball players.
G. Significant contribution to training methodology to aid in volleyball skill acquisition or to enhance volleyball performance.

RECOGNITION OF VOLLEYBALL OFFICIALS

REFEREES

Wilbur H. “Wil” Peck Referee – Emeritus Award
Named in honor of Wilbur H. Peck, the sixth president of USA Volleyball, 1971-1979, and a former national chairman of referees. “Wil” Peck, at the time of his election to the Board of Directors, was the youngest person to be so elected. He continued in that position for 39 years and is an inductee into the Volleyball Hall of Fame.

COMMISSION: This award honors and recognizes individuals who have retired from refereeing on the national level and who have made significant contributions to the USA Volleyball referee’s program locally, regionally and nationally.

COMMITTEE CHAIR: Tom Blue

CRITERIA:
A. Have contributed unselfish and distinguished leadership to local-, regional- and national-level development programs.
B. Have officiated at USA Championship Events for a minimum of ten (10) years.
C. Have demonstrated characteristics that are consistent with the high ideals and purposes of the USA Volleyball Official Code of Ethics as
approved by the USA National Referees Commission.

D. Have retired from active refereeing at the USA Open event, specifically the Adult National Championship Tournaments, traditionally conducted in conjunction with the Annual Meetings of USA Volleyball.

E. Individual must be retired as a USA National Referee a minimum of three (3) years to be eligible as a candidate for this recognition. The Committee may make exceptions on a case-by-case basis for health reasons.

F. Should be present to receive the award at the Corporation’s Annual Meeting.

Glen G. Davies Referee Service Award
Named in honor of Glen G. Davies, who at the time of this conferral by the Board of Directors, was the only FIVB arbiter to have been selected to officiate as a referee in four consecutive Olympic Games (1968-1980), and twice as the first referee in a gold-medal match. He is a former national chairman of referees and a Referee-Emeritus.

COMMISSION: This award recognizes active USA National referees for outstanding contributions to the USA Volleyball referee’s development and certification program.

COMMITTEE CHAIR: Donna Matthias-Gorman

CRITERIA:
A. Shall be currently and have been certified as a USA National Referee for a minimum of five (5) years.
B. Shall have been a major contributor to the referee program in his/her Regional Volleyball Association, PAVO and/or NFHS State Association officials’ program for a period of not fewer than three (3) consecutive years.
C. Shall have been an active worker in the refereeing program at the national level.
D. Shall have actively worked as a referee at a minimum of five United States Championships over a period of at least five (5) years.
E. Shall have the endorsement of leadership at both the Regional and National levels.
F. Former recipients are not eligible for consideration.

Gold Whistle Award
COMMISSION: This award recognizes the individual deemed as the most outstanding USA National referee at the previous year’s USA Open Championship Event.

COMMITTEE CHAIR: Scott Atkinson

CRITERIA:
A. Officiated at the USA Volleyball Open Championships as a first and/or second referee in a minimum of five (5) matches at each position.
B. Demonstrated consistent quality and ability as a referee throughout each match they have been assigned.
C. Demonstrated leadership quality in his/her capacity as a first and second referee.
D. Demonstrated personal characteristics that are consistent with the high ideals and purposes of the Referees Code of Ethics as approved by
the USA-National Referees Development Commission.
E. Former recipients are not eligible for this award.

**Silver Whistle Award**

**COMMISSION:** This award recognizes the individual deemed as the most outstanding rookie referee of the year from the previous year’s USA Open Championship Event.

**COMMITTEE CHAIR:** Rod Rodriguez

**CRITERIA:**

A. Officiated as a first and second referee in a minimum of eight (8) matches at a United States Open Championship event as a USA National Referee in his/her first assignment at this level following certification at this rating.

B. Demonstrated consistent quality and ability as a referee throughout each match he/she has been assigned.

C. Demonstrated leadership quality in his/her capacity as a first and second referee under varying conditions of competition.

D. Demonstrated personal characteristics that are consistent with the high ideals and purposes of the Code of Ethics as approved by the USA National Referees Development Commission.

E. Former recipients are not eligible for this award.

**Bronze Whistle Award**

**COMMISSION:** The award recognizes the most outstanding new Junior National referee from the current class of candidates at a Junior Volleyball Championship event.

**COMMITTEE CHAIR:** Michelle Prater

**CRITERIA:** The recipient shall have:

A. Officiated as a candidate for Junior National referee at a USA Volleyball Championship Event.

B. Officiated as first or second referee for a minimum of six matches.

C. Demonstrated consistent quality and ability as a Junior National referee candidate throughout each match to which he/she was assigned.

D. Demonstrated leadership quality in his/her capacity as a first and second referee under varying conditions of competition.

E. Demonstrated personal characteristics consistent with the highest ideals and purposes of the Referee Code of Ethics approved by the USAV Officials Assembly/Indoor Referee Sub-Commission.

**SCORERS**

**Nancy S. Sharpless Scorer-Emeritus Award**

Named in honor of Nancy S. Sharpless, the first-ever person to be certified as an international scorer in the FIVB/USA, and who served as the chief scorer in the Games of the XXIII Olympiad in Los Angeles, Calif., in 1984, and named as the chief scorer for the 1987 Pan American Games.

**COMMISSION:** This award honors and recognizes individuals who have retired from scoring on the national level and who have made significant contributions to the USA Volleyball scorekeeping program locally, regionally and nationally.
**COMMITTEE CHAIR:**  *Kim Williams*

**CRITERIA:**

A. Has contributed unselfish and distinguished leadership to the local-, regional- and national-level scorer development programs.

B. Has officiated at the USA Open Championships as a USA National Scorer for a minimum of ten (10) years.

C. Has retired from active scoring at the USA Open Tournament, traditionally conducted in conjunction with the corporation’s Annual Meetings.

D. Individual must be retired as a USA National Scorer for a minimum of three (3) years to be eligible as a candidate for this recognition. The Committee may make exceptions on a case-by-case basis for health reasons.

E. Should be present to receive the award at the corporation’s Annual Recognitions Banquet.

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**Edward P. Lauten Scorer’s Service Award**

Named in honor of Edward P. Lauten, the recognized originator of the modern volleyball scorekeeping system in the United States.

**COMMISSION:** This award recognizes active USA National scorers for outstanding contributions to the USA Volleyball scorer’s development and certification program.

**COMMITTEE CHAIRS:**  *Sue Mailhot & Emi Vishoot*

**CRITERIA:**

A. Shall be currently, and have been certified as a USA National Scorer for a minimum of five (5) years.

B. Shall have been a major contributor to the scoring program in his/her Regional Volleyball Association for a period of not fewer than three (3) consecutive years.

C. Shall have been an active worker in the scoring program at the national level.

D. Shall have actively worked as a scorekeeper at a minimum of five United States Championships over a period of at least five (5) years.

E. Shall have the endorsement of leadership at the regional, zonal and national levels.

F. Former recipients are not eligible for consideration.

G. This award may or may not be presented annually, and shall not be limited in quantity if the committee feels there is more than one viable candidate.

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**Gold Pen Award**

**COMMISSION:** This award recognizes the individual deemed as the most outstanding USA National scorer at the previous year’s USA Open Championship Event.

**COMMITTEE CHAIR:**  *Nancy Funk*

**CRITERIA:**

A. Officiated as a scorer in a minimum of 10 matches at the USA Open Championship Event as a USA National Scorer.

B. Demonstrated consistent quality and ability as a scorer throughout each match assigned.
C. Demonstrated high quality of teamwork in his/her capacity as a scorer under varying conditions of the highest level of competition.
D. Demonstrated personal characteristics consistent with the high ideals and purposes of the USA National Scorers Subcommission.
E. Former recipients of this award are not eligible for consideration.

Silver Pen Award
COMMISSION: This award recognizes the individual deemed as the most outstanding rookie scorer of the year from the previous year’s USA Open Championship Event.
COMMITTEE CHAIR: Jennifer Williams
CRITERIA:
A. Officiated as a scorer in a minimum of 10 matches at the USA Open Championship Event as a USA National Scorer.
B. Demonstrated consistent quality and ability as a scorer throughout each match assigned.
C. Demonstrated high quality of teamwork in his/her capacity as a scorer under varying conditions of the highest level of competition.
D. Demonstrated personal characteristics consistent with the high ideals and purposes of the USA National Scorers Subcommission.
E. Former recipients of this award are not eligible for consideration.

RECOGNITION OF VOLLEYBALL PLAYERS

All-Time Great Player Awards
“Flo” Hyman All-Time Great Women’s Player Award:
Named in honor of “Flo” Hyman, Volleyball Hall of Fame inductee and a member of the 1980 USA Women’s Olympic Volleyball Team, as well as a member of the silver medal-winning USA team in the 1984 Los Angeles Olympic Games.

Thomas Haine All-Time Great Men’s Player Award:
Named in honor of Thomas “Tom” Haine, a Volleyball Hall of Fame inductee, captain of the 1968 USA Men’s Olympic Volleyball Team and a perennial All-American/All-Tournament selection at the USA Open Volleyball Championship Event.
COMMISSION: This award recognizes the greatest of volleyball players as demonstrated by performance through the years at the national and international levels.
COMMITTEE CHAIR: Linda Murphy
CRITERIA:
Eligibility is contingent upon the satisfaction of all of the following criteria:
A. A minimum of five years as a member of the USA National Team.
B. A member of a minimum of five top-level international teams. Top-level refers to Olympic Games, FIVB World Championship or World Cup, and NORCECA. Any combination of the five events qualifies a player, e.g. two Olympic Games, two World Cup teams and one NORCECA team.
C. The dominance of the player relative to his/her era of play, as demonstrated by being a frequent starter or key player off of the bench. The accomplish-
ments of the player and his/her team in high level competition, such as medals awarded, Olympics qualified for, and personal honors earned. Awards and statistics from records as a member of the National Team in the aforementioned competitions will be identified and utilized in this evaluation. Statistics will be weighted according to the strength of the opponent and the importance of the competition.

**All-Time Great Player Awards–Sitting**

**COMMISSION:** This award recognizes the greatest male and female Paralympic players as demonstrated by performance through the years at the national and international levels.

**COMMITTEE CHAIR:** Mike Hulett

**CRITERIA:** Eligibility is contingent upon the satisfaction of all of the following criteria:

A. A minimum of five years as a member of the USA National Sitting Team.

B. A member of a minimum of five top-level international teams. Top-level refers only to Paralympic Games, World Championship, ParaPan American Games and Intercontinental Cup. Any combination of five teams qualifies the player, e.g. two Paralympic Games teams, two World Championship teams and one ParaPan American Games team.

C. The dominance of the player relative to his/her era of play, as demonstrated by being a frequent starter/key player or key player off the bench (see D).

D. The accomplishments of the player and his/her team in high-level competition (stats from 2004 should be available but are not available before that).

**All-Time Great Player Awards–Beach**

**COMMISSION:** With an eye toward ensuring that eligible and selected athletes are the finest the game has produced, players bestowed this USA Volleyball recognition should be selected based on their records of competitive achievement at the highest international and/or domestic levels, with ancillary consideration given to sportsmanship and character. Players should also be considered for any exceptional contributions that have furthered the growth, reputation and character of the sport. This USA Volleyball recognition will be awarded to an eligible male and female player.

**COMMITTEE CHAIR:** Corey Glave

**CRITERIA:** Nominations for this recognition may be submitted by the eligible player or by an individual on behalf of the eligible player. Eligibility is contingent upon the satisfaction of all of the following criteria:

A. The nominee competed no fewer than a minimum of five years in top-level international and/or domestic competition. Top-level refers only to FIVB tour, Olympic Games, World Championships, WPVA, and the recognized top domestic professional tour, at the time of competition, in the United States;

B. The nominee has been retired (defined as not having regularly competed in any of the tours/events listed in criteria A) from professional/national team competition for no fewer than a minimum of five years.
C. The nominee has demonstrated dominance relative to his/her era of play. Consideration will be given to the accomplishments of the player and his/her team in top-level international and/or domestic competition (reference Criteria A). This can include such accomplishments as a consistent top finisher in top-level competition, tournament championships, medals awarded, Olympics qualified for, and personal honors earned.

**Medal of Honor**

**COMMISSION:** Recognition of players whose playing careers were terminated by injury or death.

**CRITERIA:** Individuals shall have demonstrated top-level performance and promise or the potential for being selected as All-Time Great Volleyball Players prior to the untimely termination of their playing careers.

**COMMITTEE CHAIR:** Linda Murphy

**All-Tournament and MVP Selections at USA Open Championship Events**

**COMMISSION:** Selection of five outstanding players in the USAV Open National Championship in all classifications.

**COMMITTEE CHAIR:** Crystal Lewis

**CRITERIA:** Suggested guidelines for the selection for All-Tournament Awards may follow the priority order listed below:

A. Playing effectiveness and court leadership in the tournament.
B. Demonstration of good sportsmanship, general attitude and conduct on and off of the court.
C. Best individual players with some regard for position.
D. Basic skills and all-around ability.
E. Shall come from the gold flight teams.
F. Any player who has received an individual sanction by the Event Arbitrator, Championship Staff and/or match referee shall not be considered for All-Tournament selection.
G. The Events Department may establish/amend criteria for selection based on the number of teams entered into the tournament.

**MVP Selections at the USAV Open National Championship Event**

**COMMISSION:** To select the Most Valuable Player in each classification from which All-Tournament teams are selected.

**CRITERIA:** One player may be selected for this recognition in each classification from the gold flight only, and shall be in addition to the players named to the All-Tournament team. If at any time this award is eliminated from the Open National Championship, the Events Department will advise teams prior to the start of the tournament through the published pre-tournament materials.

**All-Tournament Selections at USA Junior Championship Events**

**COMMISSION:** Selection of outstanding players in Junior Volleyball Championship Divisions for All-Tournament recognition in approved categories. Awards shall be as follows in the 15-year-and-above age groups in all divisions.
CRITERIA:
Suggested guidelines for the selection for All-Tournament Awards may follow the priority order listed below:
A. Playing effectiveness and court leadership in the tournament.
B. Demonstration of good sportsmanship, leadership, general attitude and conduct on and off the court.
C. The best individual players with some regard for position.
D. Basic skills and all-around ability.
E. Shall come primarily from gold flight teams. The committee reserves the right for exception.
F. Any player who has been sanctioned by the event arbitrator, championship staff and/or a match referee shall not be considered for All-Tournament selection.
G. The Events Department may establish/amend criteria for selection based on the number of teams entered into the tournament.

MVP Selections at USA Junior Championship Events
COMMISSION: To select the Most Valuable Player in each age and division group from which All-Tournament teams are selected.
COMMITTEE CHAIRS: Fred Early (Girls’), Chris Clauss (Boys’)
CRITERIA: One player only may be selected for this recognition in each classification tournament from the gold flight only, and shall be in addition to the players named to the All-Tournament team. If at any time this award is eliminated from one of the Junior National Championships (JNC), the Events Department will advise teams prior to the start of a tournament through the published pre-tournament materials.

RECOGNITION OF VOLLEYBALL COACHES

All-Time Great Coaches Awards
Bertha H. Lucas All-Time Great Coach – Pioneer Division:
Named in honor of Bertha H. Lucas, a player-participant in more than 50 consecutive USA Open Championship Events, coach of many years for USA Open women’s national-caliber club teams from both the Great Lakes and Southern California RVAs, and a 1995 recipient of this award.
Qualifying Criteria: Retired more than five (5) years from the level of coaching that brings him/her this recognition.

Donald S. Shondell All-Time Great Coach – Contemporary Division:
Named in honor of Dr. Donald S. “Don” Shondell, seventh president of USA Volleyball, 1979-80, 1996 recipient of this award, an AVCA Hall of Fame coach and a 1996 inductee of the Volleyball Hall of Fame.
Qualifying Criteria: Currently coaching or retired fewer than five years from the level of coaching that brings him/her this recognition.
COMMISSION: This award recognizes individuals for success and excellence in volleyball coaching over a period of many years.
COMMISSION CHAIR: Cecile Reynaud, Ph.D.
CRITERIA:
A. Minimum of ten (10) years of coaching.
B. Ability to develop consistently successful teams, as demonstrated by performances at the state, regional, national and/or international levels.
C. Demonstrated ability to train athletes to their highest potential.
D. Respond in a professional manner to the successes, pressures and disappointments of competition.
E. Has shared his/her abilities and knowledge through participation in forums to educate peers.

RECOGNITION OF JUNIOR VOLLEYBALL LEADERSHIP/SERVICE

Leadership Service Award

COMMISSION: To recognize an outstanding individual who has demonstrated dedication and commitment to the USA Volleyball Junior Volleyball program for a minimum of three (3) years.

COMMITTEE CHAIR: Chris Clauss

CRITERIA:
A. Is registered with a USAV Regional Volleyball Association.
B. Has given unselfishly of his/her time to the promotion of Junior Volleyball for a minimum of three (3) years.
C. Has served in a capacity such as the development, promotion and production of a USA Junior Volleyball championships program, including regional tournaments and/or USAV National Qualifier tournaments.
D. Demonstrates leadership to act as, or direct support staff, in major inter-regional or national tournaments.
E. Does not qualify in any other category of the Junior Leadership Awards.

Outstanding Program Director

COMMISSION: To recognize RVA Junior Volleyball Program directors whose local Junior Volleyball development and competitive programs successfully meet established criteria.

CRITERIA:
A. Be registered with a USA Volleyball Regional Volleyball Association in a Junior Volleyball category or with an Education-Based Multi-Sport, National Volleyball, Multi-Sport or Affiliated Sports Member Organization whose junior volleyball program has been recognized by the corporation.
B. All staff coaches shall possess no less than CAP Entry Level Certification.
C. The program shall have clearly defined goals and objectives and a work plan outlined in a governance document manual for that organization.
D. Utilization of program manuals for coaches, players and (parent) volunteers.
E. Balanced excellence with both growth and scope of a program defined by a documented coaching education and development program which meets the needs of all participants and maintains a ratio of at least 1:12 coaches per participants.
F. Established rapport with the local community as demonstrated by positive liaisons with local government, school systems, business groups,
service clubs, booster groups and parents.

G. Development of players and leadership (paid and volunteer) of high integrity and strong sportsmanship values.

H. Host a minimum of one (1) tournament within the local territory annually.

I. Team participation in at least one United States Junior Volleyball Championship and/or regular participant in a USA Volleyball-sanctioned Zonal Qualification Tournament. More weight will be given commensurate to the number of divisions serviced.

**Outstanding Clinician**

**COMMISSION:** To recognize outstanding Junior Volleyball clinicians based on accomplishments and contributions within the immediate past five (5) seasons.

**CRITERIA:**

A. Be registered with a USA Volleyball Regional Volleyball Association as a Junior Volleyball coach and/or serve as a coach at the high school, college or national team levels.

B. Currently possess certification as an entry-level USAV-CAP clinician.

C. Currently possess certification as a USAV-CAP Level I coach.

D. Teaches/instructs volleyball for Junior Volleyball players/coaches.

E. Publishes and/or reproduces and distributes instructional information for Junior Volleyball coaches and players.

**Outstanding Coach**

**COMMISSION:** To recognize outstanding coaches in both a male and female category who are currently active with a USA Volleyball Junior Volleyball program.

**CRITERIA:**

A. Demonstrate compliance with the USAV/CAP Code of Ethics.

B. Currently possess the minimum certification of USAV-CAP entry level as a coach.

C. Demonstrate that he/she is actively seeking USAV-CAP Level I certification if, in fact, the nominee is not certified at that level at the time of nomination.

D. Currently registered with a USAV Regional Volleyball Association and active as a coach in the USAV Junior Volleyball program at the regional level.

E. Have the endorsement of the Regional Volleyball Association commissioner, as well as that of the RVA Junior Volleyball coordinator.

F. Show record of attendance at a coaching clinic at least once a year for the immediate past two years, to include the current season.

G. Should have developed a written personal coaching philosophy and long-range development plan.

H. Demonstrate proficiency through quantity and quality results as witnessed by participation in the National Tournament, either in a USAV National Qualifier or USA Junior Volleyball Championship Event.

**Outstanding Parent Service**

**COMMISSION:** To recognize outstanding and distinguished service to a
local Junior Volleyball development program by (a) parent(s) of a Junior Volleyball player currently registered with USA Volleyball.

**CRITERIA:**
A. A parent of a junior volleyball player currently registered with USA Volleyball.
B. Has given unselfishly of his/her time and efforts to a local RVA Junior Volleyball development program for a minimum of two (2) years.
C. Served in one or more of the following capacities, or in a recognized capacity not necessarily listed herein: program guide development, club promotion, public relations and publicity, solicitation of community support, community projects, leadership development, officiating involvement and development.
D. Provides opportunities for players to earn money to help defray the cost of their participation and/or assist in the organization arrangement of club projects, fund raisers, etc.
E. Demonstrates leadership qualities to encourage players and (other) parents to develop playing, leadership, administrative and officiating qualities.

**Outstanding Referee**

**COMMISSION:** To recognize an outstanding referee within the USA Volleyball Junior Volleyball community.

**CRITERIA:**
A. USA Volleyball member.
B. Must demonstrate consistent quality and ability throughout matches assigned.
C. Demonstrates leadership qualities in his/her capacity as a 1st or 2nd referee.
D. Regional certification (if applicable).
E. Only regionally qualified/certified referees.

**Outstanding Scorer**

**COMMISSION:** To recognize an outstanding scorer within the USA Volleyball Junior Volleyball community.

**CRITERIA:**
A. USA Volleyball member.
B. Must demonstrate consistent quality and ability throughout matches assigned.
C. Demonstrates high quality of teamwork with other members of the officiating team.
D. Regional certification (if applicable).
E. Only regionally certified/qualified scorers.

**RECOGNITION OF MEDIA AND COMMUNICATIONS CONTRIBUTIONS**

**Viggo O. Nelson National Communications Awards**


**COMMISSION:** To recognize organizations which have achieved excel-
lence in volleyball publications and encourage others to develop quality publications. This award is administered by USAV staff.

**COMMITTEE CHAIR:** Brent Buzbee

**CRITERIA:** Major areas of publications to be considered are:

A. Regional Volleyball Association Websites.
   1. Graphic Presentation - text must be easy to read; layout must be aesthetically pleasing; layout must flow smoothly from one page to the next; logical and appropriate use of white space, color, creative use of graphics to complement text.
   2. Editorial Content - must provide the most up-to-date information available; wide range of issues and information must be covered in the publication; pertinent regional information must be included in each publication; ease of reference within the publication; no glaring errors in the text from a grammatical/mechanical standpoint.
   3. Overall Presentation - must show a combination of the above criteria for graphic presentation and editorial content.
   4. Websites shall be evaluated on how well they have achieved their intended purpose based on the following formula:
      (a) content and accuracy – 70 percent
      (b) ease of reference – 20 percent
      (c) aesthetic impression – 10 percent.

**E. Douglas Boyden Media Recognition Award**

Named in honor of E. Douglas Boyden, the fourth president of USA Volleyball, 1959-1969.

**COMMISSION:** To recognize the media organizations and/or individuals who have supported volleyball on a continuing basis and who have significantly contributed to the growth of the sport. This award is administered by USAV staff.

**COMMITTEE CHAIR:** Bill Kauffman

**CRITERIA:**

A. Provided exceptional printed or electronic media coverage, broad in scope and for a minimum of two (2) years.
B. Should the nomination be region-specific, it shall have the approval of the regional commissioner.
C. Shall receive endorsement of the administering division.
D. Former recipients are not eligible for consideration

**H. Sports Medicine and Performance Commission**

Key sports performance and medical leaders contribute information to assist staff with enhancing National Team, CAP and Grassroots programming. Commission members may represent USAV on NORCECA/FIVB commissions.

**Staff Liaison:** John Kessel

**Commission Chair:** Dr. Bill Briner

**Composition:** Chair (appointed by the CEO) with five to six members.

**I. Grassroots Commission**

The Commission advises staff with respect to reaching and involving the grassroots in indoor, beach and grass volleyball, from 3-year-olds to senior adult level.

**Staff Liaison:** John Kessel
Commission Chair: Eric Hodgson
Composition: Chair (appointed by the CEO) with 10 to 12 members, including representatives from Regional Volleyball Associations, Affiliated Organizations and USAV Junior Volleyball clubs working to grow the game at the non-elite level.

J. Structure and Function Commission
The Commission reflects USAV’s governance structure in the language included in its governing documents (Bylaws and Operating Code).
Staff Liaison: Kerry Klostermann
Composition: Chair (appointed by the CEO) with three to five members, one of which may be the corporate secretary.

K. USAV Administrative Council
The administrative council will elect its own Chair. The CEO shall assign appropriate staff to attend the meetings of the Council. Recommendations originating from the Council are directed to the attention of the CEO or designee. Apart from teleconference meetings, a face-to-face opportunity would depend on an analysis of the calendar of meetings of the Assemblies. Ideally, the Council would meet after all of the Assemblies have met and deal with inter-Assembly issues, which would be communicated to the CEO at least three weeks prior to a Board meeting.
Staff Liaison: CEO and designated staff
Composition: This Council is comprised of two members each from the RVA Assembly, Junior Assembly, Officials Assembly, Beach Assembly, and Member Relations Commission. The Council elects its Chair from among its members.

1. RVA Assembly
   Staff Liaisons: Margie Mara, Tori Hoke and Susan Barkley
   a. Each representative has one vote in the Assembly.
   b. The Assembly elects two board representatives and two representatives to the Administrative Council.
   c. Committees of the RVA Assembly include Insurance, Strategic Planning, Education, Marketing, Structure & Function, Compliance, Competition and Ethics & Eligibility Committees.
Composition: One representative from each RVA who is the Principal RVA Representative.
The Chair and other leadership is elected by the Assembly, and the agenda of meetings developed by the Chair.

2. Officials’ Assembly
The Officials’ Assembly’s mission would be sharing ideas and the education of leadership about regional and national programs and regulations.
Staff Liaison: Margie Mara
Composition: Members come from representatives of RVAs and other organizations that include officials. The Chair and other leadership are elected by the Assembly and the agenda of meetings will be developed by the Chair in consultation with the CEO.
Chair: Devonie McLarty
Representative to the USAV Board of Directors: Sue Mailhot
Representatives to USAV Administrative Council:
Devonie McLarty, Marcia Alterman
SECTION 1

EXECUTIVE COUNCIL
Chair: Devonie McLarty
Chair, International/National Beach Officials Commission: Steve Owen
Chair, International Indoor Officials Commission: Steve Robb
Chair, National Indoor Officials Commission: Michael McPoyle
Associate Chair, National Indoor Referees: Dave Spencer
Associate Chair, National Indoor Scorers: Nancy Funk
At Large Representative – Affiliated Organizations: Marcia Alterman
At-Large Representative – Regional Volleyball Association Referees: Donnie Goodwin
At-Large Representative – Regional Volleyball Association Scorers: Lynne Updegraff
At-Large Representative – Regional Volleyball Association Beach Officials: Ryan McDowell
Recorder: Ric Washburn
Staff Liaisons: Margie Mara, Kathy Ferraraccio (Indoor Consultant)

OFFICIALS SUB-ASSEMBLIES
RVA Referee Development Sub-Assembly – Chair, Chad Klunk
RVA Scorer Development Sub-Assembly – Chair, Ric Washburn
RVA Beach Officials Development Sub-Assembly – Chair, Steve Kenyon
Affiliated Organization Sub-Assembly – Chair, Marcia Alterman

OFFICIALS COMMISSIONS

NATIONAL INDOOR OFFICIALS COMMISSION
Chair: Michael McPoyle
Associate Chair, National Indoor Referees: Dave Spencer
Associate Chair, National Indoor Scorers: Nancy Funk
Director, National Indoor Referee Certification and Evaluation: Michelle Prater, Michael O’Connor
Director, National Indoor Scorer Certification and Evaluation: Jennifer Williams
Director, RVA Indoor Referee Development: Chad Klunk
Director, RVA Indoor Scorer Development: Ric Washburn
Director, RVA Indoor Junior Officials Development: Marcia Costley
Director, National Indoor Referee Camps and Training: TBD

Director, National Indoor Referee Clinic Development: Bill Thornburgh
At-Large National Indoor Referee Representative: Pati Rolf
At-Large National Indoor Scorer Representative: Glo Bailey
At-Large Representative – Regional Volleyball Association Referees: Donnie Goodwin
At-Large Representative – Regional Volleyball Association Scorers: Lynne Updegraff
Ex-officio Member – International Indoor Officials: Steve Robb
Ex-officio Member – International Indoor Scorers: Donna Wigton
Ex-officio Member – Affiliated Organizations Liaison: Marcia Alterman
Ex-officio Member – National Indoor Volleyball Rules Interpreter: Paul Albright
Staff Liaison – Kathy Ferraraccio (Indoor Consultant)
INTERNATIONAL INDOOR OFFICIALS COMMISSION
Chair: Steve Robb
Director, International Indoor Scorers: Donna Wigton
Referee Advisors: Doug Wilson, Neill Luebke, Fred Buehler, Tom Blue
Scorer Advisors: Becky Brockney, Debbie Reed, Dixie Collins
Ex-officio – Associate Chair, National Indoor Referees: Dave Spencer
Ex-officio – Associate Chair, National Indoor Scorers: Nancy Funk

INTERNATIONAL/NATIONAL BEACH OFFICIALS COMMISSION
Chair: Steve Owen
Director, Beach Officials Certification and Evaluation: Keith Murlless
Director, RVA Beach Officials Development: Steve Kenyon
Director, Beach Officials Camp Development: Suzanne Lowrey
At-Large Representative – Regional Volleyball Association
Beach Officials: Ryan McDowell
At-Large Beach Officials Representative: Katrina Meyer
International Beach Officials Advisors: Glenn Sapp, Richard Bleau, Dan Apol, Tony Chann

4. Beach Assembly
Staff Liaisons: John Ruger
Composition: Appointed by the CEO, with eight to nine commission members, national beach tour representative, FIVB/NORCECA player or staff from USA, USAV National Junior Beach Tour representative, AVCA/collegiate representative, regional junior member organization representative, regional adult member organization representative or independent promoter, USOC representative and a player representative.

USA Volleyball Presidents

George J. Fisher (d) 1928-1952
Harold T. Friermood (d) 1952-1955
Viggo O. Nelson (d) 1955-1959
E. Douglas Boyden (d) 1959-1969
Harry E. Wilson (d) 1969-1971
Wilbur H. Peck (d) 1971-1979
Donald S. Shondell 1979-1980
Robert L. Lindsay (d) 1981-1984
Robert I. Bender (d) 1984-1988
William W. Baird (d) 1988-1992
Jerry Sherman 1992-1996
Rebecca Howard 1996-2000
Albert M. Monaco, Jr. 2000-2008

(d) = deceased
Note: In 2008, the USA Volleyball Board of Directors approved restructuring. This eliminated the office of Board president. It was replaced by the chair of the Board of Directors, effective at the conclusion of the 2008 Beijing Summer Games.

**USA Volleyball Board Chairs**

- David Schreff 2008-2011
- Kevin Twohig (Interim) 2011
- Adam Rymer 2011-2014
- Lori Okimura 2014-

**USA Volleyball Honorary Positions**

President Emeritus Albert M. Monaco, Jr.

**FIVB positions currently held by the USA:**

- Board of Administration: *Douglas P. Beal (Member)*
- Rules of the Game Commission: *Pat Powers (Member)*
- Refereeing Commission: *Doug Wilson (Member)*
- TV and News Media Commission: *Peter Diamond (President of NBC)*
- Beach Volleyball Commission: *Sinjin Smith (Member), Lauren Fendrick (Players’ Representative–Women)*
- Coaching Commission: *Hugh McCutcheon (Secretary)*
- FIVB World League Council: *Douglas P. Beal (Member)*
- FIVB World Grand Prix Council: *Douglas P. Beal (Member)*

**NORCECA positions currently held by the USA:**

- Executive Committee Board of Administration: *Douglas P. Beal (2nd Executive Vice President)*
- Refereeing Commission: *Doug Wilson (Member), Steve Owen (Member)*
- Technical and Coaches Commission: *John Kessel (Secretary), Pat Powers (Member), Hugh McCutcheon (Member), Danalee Corso (Member), Cecile Reynaud (Member)*
- Sport Organizing Commission: *Tom Pingel (Member), Margie Mara (Member)*
- Beach Volleyball Commission: *Sinjin Smith (Coordinator), Ali Lamberson (Member), Bobby Clarke (Member), Sean Scott (Member)*
- Medical Commission: *Dr. Andrew Gregory (Member), Dr. Bill Briner (Member)*
- Marketing Commission: *Peter Diamond (Member)*
- Development Commission: *John Kessel (Member)*
- Statistics & VIS Commission: *Monica Paul (Member)*
- Press and Mass Media Commission: *Bill Kauffman (Member), B.J. Evans (Member)*

**Other appointed positions relative to international relations:**

- Representative to the USOC NGB Council: *Douglas P. Beal*
- USOC Athletes Advisory Council: *Scott Fortune*
- USA-FIVB Arbitres: *Tom Blue (appointed by Division)*
- USA-International Scorekeepers: *Donna Wigton (appointed by Division)*