



## USA Triathlon SafeSport Education Policy

### 1. Introduction

To ensure USA Triathlon staff and applicable members are trained and educated on how to identify boundary violations and potential misconduct and abuse violations, USA Triathlon staff, certified coaches, certified race directors, members of the Board of Directors and other groups identified by USA Triathlon are required to complete SafeSport education.

Education is a key component of any abuse and misconduct prevention strategy. The required education provides participants with information necessary to more effectively monitor their organization/team, minimize the opportunities for physical and sexual abuse and other types of misconduct, and respond to concerns. It is also a strong public statement that the organization places a priority on athlete safety.

USA Triathlon's code of Ethics and Athlete Protection Policy requires individuals bound by those documents to report abuse, misconduct and violations of its safety policies. To enable and empower those individuals to do so, they should have a basic understanding of sexual abusers and the strategies that offenders use to seduce their victims.

It is the policy of USA Triathlon that those individuals who are formally authorized, approved or appointed (a) to a position of authority over, or (b) to have frequent contact with athletes, shall complete appropriate training about child physical and sexual abuse and other types of misconduct.

### 2. Individuals required to complete SafeSport Education and Training

USA Triathlon shall require biennial completion of the SafeSport Training by the following covered individuals:

- Staff
- Interns
- Board Members
- Certified Coaches
- Certified Race Directors
- Race directors that USA Triathlon authorizes to organize triathlon events for minors
- Technical Officials
- Team USA and Elite Contracted Massage Therapists
- Team USA and Elite Contracted Chiropractors
- Team USA and Elite Contracted Mechanics
- Contracted employees with direct contact with athletes
- Team USA Ambassadors
- Elite National Team Athletes
- Any other individual that USA Triathlon formally authorizes, approves or appoints (a) to a position of authority over, or (b) to have frequent contact with any athlete, including coaches, not already listed above.
- Any non-athlete USA Triathlon authorizes to train, reside, or work at any Olympic Training Center, not already listed above.

### **3. To take the training**

- Create an account on the SafeSport website: <https://safesport.org/>
- Enter USA Triathlon's access code when prompted: FDV2-N6TL-T4GA-SWNZ
- Enter registration information on the first screen. Follow these directions closely.
- Complete registration and sign in. Once an account is created, check your email for an email from [no-reply@safesport.org](mailto:no-reply@safesport.org) to confirm your account.
- Complete the webinars. The main page will display all three webinars, your completion status, and certificate download links. You must complete all three webinars with a 100% score to satisfy SafeSport training requirements. You may download your completion certificate immediately upon completing a webinar, or on the main webinar screen at any time after completing a webinar.

### **4. SafeSport Training Requirement**

Completion of SafeSport training every two (2) years is a requirement for continued participation with USA Triathlon for those roles/positions listed in section two (2) of this policy.

USA Triathlon staff members are required to complete and maintain up-to-date SafeSport training.

In order for USA Triathlon Certified Coaches and Race Directors to be recertified, they must complete the SafeSport training. Failure to complete this training will result in the recertification being deemed pending until the training has been completed and USA Triathlon has received confirmation.

USA Triathlon Board of Directors are either elected or appointed volunteers. They must complete SafeSport training prior to taking seat on 12/31 of an election year. While serving in a governance position, failure to complete biennial training will result in supervision of service with a 30-day imposed deadline. Failure to complete in 30 days will result in removal of incompliant governance volunteer.

### **5. Recommendations to other Constituents**

USA Triathlon has implemented an Education and Training Policy to strengthen its athlete safety program and to ensure the environments in its athletic programs are as safe as possible at every level. The education component required by USA Triathlon provides participants with information necessary to more effectively monitor their organization/team, minimize the opportunities for physical and sexual abuse and other types of misconduct, and respond to concerns. It is also a strong public statement that the organization places a priority on athlete safety. While USA Triathlon does not have control over every member and does not control their activities, we provide information about various safety-related actions which may be available to our members, and encourage our members to use these resources.