

USA Triathlon
ATHLETE SELECTION PROCEDURES
2020 Tokyo Paralympic Games
February 12, 2019
[Amended November 13, 2019](#)
[Amended February 28, 2020](#)
[Amended July 23, 2020](#)
[Amended March 4, 2021](#)

Note: Following the IPC’s announcement that the Tokyo 2020 Paralympic Games have been rescheduled to take place August 24 – September 5, 2021, it was confirmed that these Games would still be referred to as the Tokyo 2020 Paralympic Games. Therefore, references to the Paralympic selection process, Paralympic qualification system, Paralympic Team and Paralympic Games still reflect ‘2020’ in these selection procedures.

Note: The International Federation has changed its name since publishing these procedures to World Triathlon, but to keep these procedures from being confusing we will retain the “ITU” designation, which refers now to World Triathlon for the purposes of these procedures.

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) standards for participation:

Any competitor in the Paralympic Games must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IPC Handbook (Section 2, Chapter 3.1).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

To be eligible for selection by an NPC, athletes must meet the following requirements in accordance with the ITU Qualification System for Tokyo 2020

posted at

https://www.triathlon.org/about/downloads/category/qualification_criteria

a:

- Be ranked on the ITU Paralympic Qualification Ranking as of ~~28 June~~TBD* ~~2020~~2021;
- Be internationally classified with either a 'Confirmed' sport class status, or a 'Review' or a 'Fixed Review' date sport class status both with a review date after 31 December ~~2020~~2021.

*The TBD date above signifies the end of the Paralympic qualification period as defined by ITU which has not yet been announced. Once known, USA Triathlon will ensure that ITU's timeline is communicated to athletes within 48 hours of receipt of such information in a timely manner.

1.1.4. Other requirements (if any):

- Must hold a current USA Triathlon (USAT) Elite Paratriathlon License;
- Must abide by all USAT, United States Olympic and Paralympic Committee (USOPC), ITU, U.S. Anti-Doping Agency, World Anti-Doping Agency, U.S. Center for SafeSport policies and procedures and be in good standing with these organizations;
- Must comply with ITU Competition Rule 2.4(c) and have a physician signed certification form (PPE) on file with USAT;
- ~~Must be current with SafeSport Training by completing the SafeSport tutorial as required by USAT;~~ Athletes ages 18 or older will be required to complete the SafeSport Training in accordance with the USOPC SafeSport Policy.
- Athletes must have successfully completed all Games Registration requirements by stated deadline
- Athletes age 18 or older will be required to undergo a background screen in accordance with the current USOPC Background Check Policy.

1.2. Tryout Events:

- ##### 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

Selection Event #1: The first selection event will be the 2019 Tokyo ITU Paratriathlon World Cup (test event) expected to be conducted on August 15-18, 2019.

Selection Event #2: The second selection event ~~will was intended to be a~~ ~~sprint distance, non-draft event to be held between February 1, 2020 and June 28, 2020 (exact dates and location to be determined and posted on the USAT's website at www.usatriathlon.org within 30 days of ITU posting the 2020 Paratriathlon calendar of events).~~ the 2020 Sarasota PATCO Paratriathlon Pan American Championships which was expected to be conducted on March 14-15, 2020, however, it was canceled. The intent is to select a replacement event for Selection Event #2 following these principles:

- The event would not occur before March 1, 2021.
- Preference would be to utilize a potential Sarasota PATCO Paratriathlon Championships in Spring 2021 if it were to occur prior to the TBD nomination deadline, and be hosted in the Sarasota, FL area. If the preference race (Sarasota PATCO Paratriathlon Championships in Spring 2021) was not possible, the Committee would consider a different ITU Para event in Spring 2021 if the course & timing were deemed appropriate. USA Triathlon will communicate to athletes in a timely manner once Selection Event #2 is officially scheduled.

Selection Event #3: The third selection event will be the 2019 ITU Lausanne Paratriathlon World Championships expected to be conducted on August 29, September 1, 2019.

Discretionary Evaluation Events: 2019, ~~and 2020, and 2021~~ ITU triathlon sprint-distance, non-draft paratriathlon events, 2021 USAT Invitational Paratriathlon Race Event(s)**, and for other approved paratriathlon events (that get added to address cancelations & postponements impacting the Games Qualification period) contested between March 1, 2019 and ~~June 28, 2020~~ the end-date of the Paralympic Qualification Period as established by ITU or established by USAT if ITU closes the points list earlier than expected due to unforeseen circumstances.*

*Once known, USA Triathlon will ensure ~~that ITU's~~ the timeline is communicated to athletes within 48 hours of receipt of such information in a timely manner.

**USAT will give as much advance notice as possible of potential USAT Invitational Paratriathlon Races or other approved events, with the intent of giving a minimum of 20 days' notice.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Entry to the Selection Events will be made according to one of the following documents:

- 2019, ~~and 2020~~, and 2021 USAT's ITU World Championships and ITU World Paratriathlon Series Selection Criteria;
- 2019, ~~and 2020~~, and 2021 USAT's ITU Paratriathlon World Cups and Continental Championships Selection Criteria;
- 2021 USAT Invitational Paratriathlon Race Entry Criteria, and additional selection criteria that gets published for other approved paratriathlon events that get added to address cancelations & postponements impacting the Games Qualification period.

USAT criteria can be found at www.usatriathlon.org.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

NPC Qualification Slots:

- The qualification slot is allocated to the NPC, not to an individual athlete. In the case of a Bipartite Commission Invitation the slot is allocated to the individual athlete, not to the NPC.
- An NPC may be allocated a maximum of two (2) qualification slots per medal event for a maximum total of sixteen (16) qualification slots. Exceptions may be made via the Bipartite Commission Invitation Allocation method.

Maximum Entry:

- An NPC can enter a maximum of two (2) eligible athletes per medal event. Exceptions may be made via the Bipartite Commission Invitation Allocation method. Each entry must be made in the medal event for which the qualification slot was obtained.

1.3.1 NPC Qualification Slot System

In accordance with ITU regulations, eligible athletes in certain sport classes have the opportunity to obtain a qualification slot in a medal event for a different (higher) sport class. For this purpose, the ITU establishes designated Paralympic Qualification Rankings. These common rankings will be structured as follows for each medal event:

- PTWC in both genders: comprising both classes PTWC1 and PTWC2;
- PTVI in both genders: comprising the classes PTVI1, PTVI2 and PTVI3;
- Men's PTS4: also including athletes from classes PTS2 and PTS3;
- Men's PTS5: including only athletes from class PTS5;
- Women's PTS2: including only athletes from class PTS2;
- Women's PTS5: also including athletes from classes PTS3 and PTS4.

Distribution of Allocation Slots:

- PTWC Men: 9
- PTWC Women: 9
- PTS2 Women: 9
- PTS4 Men: 9
- PTS5 Men: 9
- PTS5 Women: 9
- PTVI Men: 9
- PTVI Women: 9
- Bipartite (gender-free): 8

Timeline of Allocation Slots:

- June 28, 2019: Start of the period for athletes to attain performances to be recorded on the ITU Male and Female Paralympic Qualification Rankings
- ~~June 28~~TBD, 2020~~2021~~: End of the period for athletes to attain performances to be recorded on the ITU Paralympic Qualification Rankings
- ~~July 13~~TBD, 2020~~2021~~: ITU notifies in writing to the NPCs the allocation of qualification slots and Bipartite Invitations
- ~~July 22~~TBD, 2020~~2021~~: NPCs confirm in writing to ITU the use of allocated qualification and Bipartite slots
- ~~July 29~~TBD, 2020~~2021~~: ITU confirms in writing to the NPCs the reallocation of all unused qualification and Bipartite Commission Invitation slots

Timeline for allocation of slots will be in accordance with the ITU Qualification System for Tokyo 2020 posted at https://www.triathlon.org/about/downloads/category/qualification_criteria: Once known, USA Triathlon will ensure that ITU's timeline is communicated to athletes within 48 hours of receipt of such information ~~in a timely manner~~.

1.3.2 Bipartite Commission Invitation Slots

- Bipartite slots are in addition to the NPC Qualification Slots as referenced at the beginning of section 1.3.
- Prior to awarding Bipartite slots, the IPC/ITU may invite each National Paralympic Committee to submit an application requesting that an athlete or athletes be considered for a Bipartite slot. USA Triathlon may, but is not required to, submit an application for a Bipartite slot depending on whether or not, as determined by the USA Triathlon Elite Paratriathlon Selection Committee, there are athlete candidates who meet the above principles and who are capable of a top three (podium) result, can positively impact team performance, or are considered to be on track to produce a top three (podium) result in the near future. The selection of a particular athlete for submission to the IPC/ITU for a Bipartite slot will be based on the above and on the discretionary selection

criteria set forth in Section 2.1. The USA Triathlon Paralympic Games Selection Committee shall be responsible for making any such selection. USA Triathlon will disclose on its website at www.usatriathlon.org the submission of a particular athlete to the IPC/ITU for a Bipartite slot.

- If the IPC/ITU awards a Bipartite slot to the athlete by name, USAT will accept such athlete to the Team provided he or she meets all the eligibility provisions and other requirements set forth in these Procedures. USAT will disclose the name of any athlete named to the Team via Bipartite invitation.

1.3.3 Selection Process

Athletes will be nominated to the team based on the following criteria, which are in priority order.

1. The USA athlete placing first place in Selection Event #1 and Selection Event #3 (as defined in section 1.2.1 above) in the respective 2020 Tokyo Paralympic Games medal event, will be nominated to the Team provided they placed first in both selection event medal events. A maximum of eight athletes may be nominated via this criterion.
2. If slots remain, one (1) athlete per medal event may, but is not required to, be nominated to the team using ~~the Athlete~~ Discretionary Selection #1 criteria described in Section 2.2. A maximum of eight (8) athletes may be nominated via this criterion.
3. If slots remain, the highest placing USA athlete, not already nominated to the team, for each medal event on the program of the 2020 Tokyo Paralympic Games in Selection Event #1 (as defined in section 1.2.1 above) will be nominated to the Team provided the finish is within the top 3 of the starting field and within 3% of the winner in the respective medal event on the program of the 2020 Tokyo Paralympic Games.
4. If slots remain, the highest placing USA athlete, not already nominated to the team, for each medal event on the program of the 2020 Tokyo Paralympic Games in Selection Event #2 (as defined in section 1.2.1 above) will be nominated to the Team provided the finish is within the top 3 of the starting field and within 3% of the winner in the respective medal event on program of the 2020 Tokyo Paralympic Games.
5. If slots remain, the highest placing USA athlete, not already nominated to the team, for each medal event on the program of the 2020 Tokyo Paralympics Games in Selection Event #3 (as defined in section 1.2.1 above) will be nominated to the Team provided the finish is within the top 3 of the

starting field and within 3% of the winner in the respective medal event on program of the 2020 Tokyo Paralympic Games.

6. If slots remain, the highest placing USA athlete, not already nominated to the team, for each medal event on the program of the 2020 Tokyo Paralympic Games in Selection Event #1 (as defined in section 1.2.1 above) will be nominated to the Team provided the finish is top 5 and within 5% of the winner in the respective medal event on program of the 2020 Tokyo Paralympic Games.
7. If slots remain, the highest placing USA athlete, not already nominated to the team, for each medal event on the program of the 2020 Tokyo Paralympic Games in Selection Event #3 (as defined in section 1.2.1 above) will be nominated to the Team provided the finish is top 5 and within 5% of the winner in the respective medal event on program of the 2020 Tokyo Paralympic Games.

8. If slots remain, one (1) athlete per medal event may, but is not required to, be nominated to the team using Athlete Discretionary Selection #2 criteria described in Section 2.2. A maximum of eight (8) athletes may be nominated via this criterion.

~~8-9.~~ If slots remain, the highest ranked USA athlete, not already nominated to the team, for each medal event on the program of the 2020 Tokyo Paralympic Games, on the ITU Paralympic Qualification List as of the end-date of the Paralympic Qualification Period as established by the ITU*, June 28, 2020 will be nominated to the team.

~~9-10.~~ In the event of a tie via criterion ~~eight-nine~~ above, head to head finishing times will be used to determine the winner of the tiebreaker. The athlete with a finishing time closest to the winner at Selection Event #1 (as defined in section 1.2.1 above) will be nominated to the Team. If both athletes did not race in Selection Event #1 (as defined in section 1.2.1 above) then the athlete with a finish time closest to the winner at Selection Event #2 (as defined in section 1.2.1 above) will be nominated to the Team. If both athletes did not race at Selection Event #2 (as defined in section 1.2.1 above) then the athlete with a finish time closest to the winner at Selection Event #3 (as defined in section 1.2.1 above) will be nominated to the Team. If both athletes did not race at Selection Event #3 (as defined in section 1.2.1 above) then the athlete with the highest aggregate ITU Paralympic Qualification List point total as of ~~June 28, 2020-~~ the end-date of the Paralympic Qualification Period as established by the ITU* will be nominated to the Team. Should more than one athlete be tied in their aggregate point total, the tie will be broken in the following priority order:

- Highest individual event score contributing to the aggregate total above
- Second highest individual event score contributing to the aggregate total above
- Third highest individual event score contributing to the aggregate total above

~~10.11.~~ 11. If any portion of the Selection Event #1, #2, or #3 is cancelled, (e.g. swim cancellation or event stopped due to the weather or safety), the event will no longer serve as an Automatic Selection Event and any results earned by the participants will be considered as part of Discretionary Selection process. If a ruling of the ITU Official Team shortens any leg, the event will retain its Automatic Selection Event status.

*Once known, USA Triathlon will ensure that ITU's timeline is communicated to athletes within 48 hours of receipt of such information in a timely manner.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

USA Triathlon believes strongly that athletes should qualify for the Games via objective measures, and would only consider utilizing discretion in unusual situations where USA medal capable athletes have been unable to achieve the objective measures due to accidents, injuries, or other unpredictable scenarios (e.g. cancellation of ITU events, earthquakes, pandemics, riots).

Athlete Selection

The purpose of discretionary selection is to allow USA Triathlon the ability to nominate the best athletes to the 2020 Paralympic Games Team who have demonstrated the capacity of a podium result in their respective medal event. -The USA Triathlon Paralympic Games Discretionary Selection Committee may evaluate and recommend athletes to be nominated to the team via discretionary criteria, in order to field the strongest, most sound, and medal capable team for the 2020 Tokyo Paralympic Games.

PTVI Guide Athletes

PTVI (visually impaired) guides will be selected via discretion. This will allow for USAT, the USA Triathlon Paralympic Games Discretionary Selection Committee, and the PTVI athlete to ensure they have the best guide for optimal success.

2.2. List the discretionary criteria and explain how they will be used (if any):

Athlete Discretionary Selection #1

The following ~~must be achieved to will~~ be considered for Athlete Discretionary Selection #1:

- Athlete has achieved a top three (3) result in a Tokyo 2020 Paralympic Games medal event at a World Paratriathlon Series event during the 2019, ~~or 2020, or 2021~~ season, ~~or~~
- Athlete has achieved a top three (3) result in a Tokyo 2020 Paralympic Games medal event at a Paratriathlon World Championships event during the 2020 or 2021 season
- Other Discretionary Evaluation Events (within the selection period) may be considered by the Selection Committee that are deemed representative of an athlete's ability to achieve podium performances at the 2020 Tokyo Paralympic Games.

All events considered for discretionary Selection must have been contested on or before five (5) days prior to the nomination date (Section 8 below).

Additional factors that will be considered (in no priority order):

- Athlete has achieved a top three finish in a Tokyo 2020 Paralympic Games medal event at the 2019 ITU Paratriathlon World Championships.
- Athlete experienced an injury or illness that impeded maximal performance during the selection period.
- Athlete experienced equipment failure, weather, interference, or other external factors, either natural or caused by others, at one or more of the selection events that impeded what otherwise likely would have been a qualifying result.
- Athlete achieved 2019, ~~or 2020, or 2021~~ USA Triathlon Paratriathlon National A or B Team standard.

Athlete Discretionary Selection #2

The following factors will be considered as part of Athlete Discretionary Selection #2:

- Athlete has achieved a top three finish in a Tokyo 2020 Paralympic Games medal event at a 2020 or 2021 ITU Paratriathlon World Cup.
- Athlete has achieved a top three finish in a Tokyo 2020 Paralympic Games medal event at a 2020 or 2021 ITU World Paratriathlon Series event.
- Athlete has achieved a top three finish in a Tokyo 2020 Paralympic Games medal event at a 2020 or 2021 ITU Paratriathlon World Championships.
- Athlete has achieved a top three finish in a Tokyo 2020 Paralympic Games medal event at a 2021 USAT Invitational Paratriathlon Event or other approved Discretionary Evaluation Events.

- Athlete experienced an injury or illness that impeded maximal performance during the selection period.
- Athlete experienced equipment failure, weather, interference, or other external factors, either natural or caused by others, at one or more of the selection events that impeded what otherwise likely would have been a qualifying result.
- The head-to-head WPS, WPC, Continental Championship, USAT Invitational race, and other approved Discretionary Evaluation Event race results of athletes in consideration, taking into account factors such as field strength, course profile, and conditions, within the previous 30 months (from the date of nomination).
- When limited race results are available due to canceled and postponed events, any relevant and verified training data and results within the previous 12 months (from the date of nomination) may be taken into account during the selection process. All efforts by athletes to show their commitment to racing when possible, training at a world class level, testing themselves against others and against their personal bests, and their progress towards a world's best standard may be considered during the selection process.

PTVI Guide Athletes

The below factors will be considered in the selection of guide athletes (in no priority order):

Guide athletes are utilized in the PTVI medal event. A guide athlete will typically work with one athlete during practice, competition, and day-to-day activities; therefore, accreditation is typically provided for one guide athlete per qualified PTVI athlete.

- Preference of the qualified PTVI athlete.
- Ability to positively affect the performance of the PTVI athlete.
- Demonstrated expertise of being a guide.
- Knowledge and understanding of ITU rules pertaining to guiding PTVI athletes.

The guide athlete position is contingent on the selection of the visually impaired athlete to be guided. If the visually impaired athlete declines his/her selection or is subsequently removed from the Team after selection, the guide athlete also loses his/her place on the Team.

- 2.3. Provide the name of the committee that will be responsible for making discretionary selections as they deem necessary per Discretionary Selection guidelines in sections

2.1 & 2.2, along with a complete list of the members' titles currently serving on the committee:

USA Triathlon Paralympic Games Selection Committee

- USA Triathlon Director of Paralympic Program
- ~~USA Triathlon Paralympics Program Coordinator~~
- USA Triathlon Certified Coach (with no athletes in consideration)*
- Independent representative (HP sport experience from other NGB)
- Elite Athlete Representative – current or former elite license holder

Decisions by the USA Triathlon Paralympic Games Selection Committee must be confirmed by a majority vote.

*Replacement USAT Certified Coach(es) will be identified for the USA Triathlon Certified Coach position for any particular athlete medal class discretionary decisions, if deemed necessary or appropriate by the USA Triathlon Paralympic Games Selection Committee, to reduce perceived conflicts of interest in a particular medal event.

Final composition of the USA Triathlon Paralympic Games Selection Committee is subject to approval of the USA Triathlon Paralympic Games Selection Procedures Committee by majority vote and subsequent confirmation by the USA Triathlon Board of Directors.

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the NGB/HPMO has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB/HPMO may be removed for any of the following reasons, as determined by the NGB/HPMO:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the NGB/HPMO CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB/HPMO. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NGB/HPMO, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the NGB's/HPMO's Code of Conduct (Attachment A).
- 3.1.5. Re-classification by ITU such that the athlete's qualifying performance would not have qualified him or her for the team.
- 3.1.6. Removal by ITU/IPC of the event in which the athlete qualified for the Team from the program of the 2020 Paralympic Games.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Triathlon Bylaws (Article XIV) and the USOPC's Bylaws, Section 9 and a duty to file a request for a hearing in a timely manner.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found on the Team USA website.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IPC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:
The next athlete who qualifies via the procedures outlined in Section 1.3 will be the replacement athlete.

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If allowed by the Local Organizing Committee, the next athlete who qualifies via the procedures outlined in Section 1.3 will be the replacement athlete.

If not allowed by the Local Organizing Committee, there will be no replacement.

5. SUPPORTING DOCUMENTS

USA Triathlon will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Paralympic Games and are included as attachments: USA Triathlon's Elite Athlete Code of Conduct (Attachment A).

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Triathlon in the following locations:

- 7.1. NGB/HPMO Web site: www.usatriathlon.org These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.
- 7.2. NGB Official Publication: USA Triathlon Magazine
- 7.3. USA Paratriathlon Monthly News Update

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOPC on or before: **July 16, 2020**

July 10, 2021 is the expected USOPC due date, however, the nomination date will be largely dependent upon the end-date of the Paralympic Qualification Period as established by ITU or USAT (see the ITU Qualification System for Tokyo posted at https://www.triathlon.org/about/downloads/category/qualification_criteria), and may be earlier than July 10, 2021. USA Triathlon will ensure that, once available, ITU's timeline is communicated to athletes within 48 hours of receipt of such information.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Athletes will be required to attend a pre-Games Camp to be held at a venue to be announced. A written announcement of the Pre-Games camp will be posted on the USAT website (www.usatriathlon.org) no later than 90 days before the commencement of the camp.

While waivers for any mandatory training will not be unreasonably withheld, waivers will be granted only for illness, injury or other incapacity, or for personal/family emergency. All selections to the team should arrange for appropriate time off from school, work or other obligations well in advance of team activities. Requests for a waiver must be submitted in writing to the Director, USAT Paralympic Program for review. A written response to all requests will be issued to the athlete within 72 hours of the request.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, WADA, IF, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

USA Triathlon Paralympic Games Selection Procedures Committee:

Patricia Collins	Athlete Representative
John Farra	USAT High Performance General Manager
Amanda Duke Boulet	USAT Paratriathlon Program Senior Manager <u>Director</u>

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USA Triathlon Bylaws and Grievance Procedures can be found at: www.usatriathlon.org

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, as applicable, and/or ITU rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, as applicable, and/or ITU rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Triathlon. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDSMAN

~~Athletes who have questions regarding their opportunity to compete that are not answered by USA Triathlon may contact the USOPC Athlete Ombudsman by:~~

- ~~• Telephone at (719) 866-5000~~
- ~~• Email at ombudsman@usathlete.org~~
- ~~• www.usathlete.org <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>~~



The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/HPMO.

- To contact the Athlete Ombudsman Office:
- PHONE: (719) 866-5000
- EMAIL: ombudsman@usathlete.org
- WEBSITE: www.usathlete.org

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Triathlon.

Position	Print Name	Signature	Date
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USA Triathlon CEO	Rocky Harris		2/12/19 11/13/19 2/28/2020 7/23/2020 3/4/2021
USA Triathlon Paralympic Program Director	Amanda Duke Boulet		2/12/19 11/13/19 2/28/2020 7/23/2020 3/4/2021
USOPC Athletes' Advisory Council Representative*	Erin Storie		2/12/19 11/13/19 2/28/2020 7/23/2020 3/4/2021

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

Attachment A

USA Triathlon ("USAT") Athlete Code of Conduct

Athlete Pledge

I pledge to uphold the spirit of the USAT Code of Conduct (the "Code"), which offers a guide to my conduct as an elite member of USAT. I acknowledge that I have a right to a hearing if I believe that my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my status with USAT. I further agree to any amendments and revisions to the USA Triathlon Code of Conduct that may take effect during the Term of this Agreement.

As a paratriathlete member of USAT, I hereby promise and agree that I:

- will abide by all Bylaws, rules, regulations, policies, and procedures of USA Triathlon, including, but not limited to, its SafeSport Policy;
- will abide by all rules, regulations, policies, and procedures of the U.S. Center for SafeSport, and submit without reservation to the jurisdiction of the U.S. Center for SafeSport;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will not commit a doping violation as defined by the International Olympic Committee ("IOC"), World Anti-Doping Agency ("WADA"), the United States Anti-Doping Agency ("USADA"), the United States Olympic and Paralympic Committee ("USOPC") or the International Triathlon Union ("ITU") rules (a doping violation will likely be adjudicated through the hearing procedures of USADA);
- am not currently serving a suspension because of an anti-doping rule violation and have no pending or unresolved anti-doping rule violations, except as I have informed USA Triathlon in writing, and I understand that such suspension, or pending or unresolved anti-doping rule violation may be cause for my not being selected to the [National Team](#);
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to, laws governing the possession and use of drugs and alcohol and providing of drugs to any person and alcohol to minors;
- am eligible to compete under the rules of the ITU;
- will refrain from conduct detracting from my ability or that of USA Triathlon athletes to attain peak performance;
- will respect the property of others, whether personal or public;
- will respect members of USA Triathlon, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- am aware that USA Triathlon sponsors, suppliers and licensees provide critical support for USA Triathlon and, in recognition of this fact, I will wear designated USA Triathlon apparel when required as a member of an ITU World Triathlon Series Finale Team, and at other events as required by USA Triathlon;
- will represent myself authentically in online communications as I interact with fans, team members, fellow competitors, governing bodies and sponsors (both current and potential; personal and USA Triathlon). I understand that remarks I make on social platforms can be considered "on the record" for the media, and I will avoid posting inflammatory statements or discussing sensitive, confidential and potentially divisive subjects. I will exercise good judgment and will be mindful to represent myself, my family, my sport, USA Triathlon and the spirit of Olympic competition in a positive way;
- agree to be filmed and photographed by the official photographer(s) and network(s) of USA Triathlon under conditions authorized by USA Triathlon and give event organizers and USA Triathlon the right to use my name, image, picture, likeness, voice and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote USA Triathlon. [In](#) no event may USA Triathlon or the event organizers use or authorize the use of my name, image, picture, likeness, voice or biographical information for commercial purposes, including any use in a manner that would imply an endorsement of any company, product, or service, without my prior written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USA Triathlon apparel or equipment or the use of the USA Triathlon logo for the purpose of trade, without the prior written consent of USA Triathlon (which consent shall not be unreasonably withheld);

- will act in a way that will bring respect and honor to myself, my colleagues, USA Triathlon and the United States;
- will not engage in any activity that contravenes the laws of the United States or the host country in which the activity is taking place;
- will refrain from any nonconsensual sexual conduct, or unwelcome advance or other inappropriate sexually oriented behavior or action directed toward another athlete, staff, coach or any other person participating in any capacity in the affairs or activities of USA Triathlon (whether or not such person is a member of USA Triathlon);
- will refrain from the possession or use of illegal drugs;
- will not provide alcohol to an athlete who is under the legal age to consume or purchase alcohol;
- will refrain from the abuse of alcohol (i) in the presence of another athlete under the age of 21 or (ii) while serving in my USAT athlete capacity, including, but not limited to, on any official USAT trip (camp or event);
- will refrain from any act of fraud, deception or dishonesty in connection with any USA Triathlon-related activity;
- will refrain from using any obscene language or gesture or other threatening language or conduct directed toward any official, that is related to any decision made by such official at a USA Triathlon or ITU sanctioned competition or other event that I am attending in my role for USA Triathlon;
- will not violate any rules of conduct as established by the USOPC, IOC, USAT, ITU or person in authority leading an international team, including but not limited to deportment, curfew, practice, team meeting attendance, and timely attendance at competitions;
- will remember that at all times I am an ambassador for triathlon and the United States;
- will refrain from any intentional act, conduct or omission not provided for above, that is detrimental to the image or reputation of USA Triathlon, or the sport of triathlon;
- understand that USA Triathlon may mirror any sanctions imposed on me by the U.S. Center for SafeSport, USADA, WADA, IOC, USOPC or ITU.

ATHLETE OMBUDSMAN

I may contact the USOPC Athlete Ombudsman at 719.866.5000 or athlete.ombudsman@usoc.org for further information regarding my rights under this Code that are not answered by USAT.

PARTICIPANTS’ AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of Team USA.

Printed Name

Signature Date

**PARENT/GUARDIAN CERTIFICATION
(For Participants Under the Age of 18 as of Date of Signature)**

Printed Name

Signature Date

Relationship to Athlete (Parent or Guardian)