

2019 USA Triathlon Call for Nominations

Athlete Director General Directors Athletes' Advisory Council

USA Triathlon invites members to run for a position on the Board of Directors or Athletes' Advisory Council.

USAT Board of Directors

The Board of Directors is composed of twelve members who are elected without regard to race, color, religion, national origin, sex, sexual orientation or physical disability. Three directors are Athlete Directors, six directors are General Directors and three directors are Independent Directors. The Board of Directors represents the interests of the sports of triathlon in the United States by providing USAT with policy, guidance and strategic direction. Typically, meetings are held about three times per year with conference calls scheduled between meetings as needed.

In the fall of 2019, USA Triathlon members will vote to fill the following positions:

- **Six (6) General Director positions**
- **One (1) Athlete Director position**
- **Two (2) seats on the Athletes' Advisory Council**

Terms

Per the 2016 USAT Bylaw revisions approved by USAT membership, the Athletes' Advisory Council ("AAC") and Athlete Director terms are for two years, from January 1, 2020 to December 31, 2021. The Athlete Director elected will also serve on the AAC. For more information, please reference USAT's Bylaws: <https://www.teamusa.org/USA-Triathlon/About/USAT/Governance>.

The six General Director positions will be elected using the new six-Region system. Three General Director positions (West, Mideast and Southeast) will serve two (2) year terms, from January 1, 2020 through December 31, 2021. The other three General Director positions (North Central, South Central and Northeast) will serve four (4) year terms, from January 1, 2020 through December 31, 2023.

Eligibility

In order to be placed on the ballot in this election you must be a member in good standing of USA Triathlon by August 14, 2019; 11:59 pm Mountain Time. You may nominate yourself, or someone else who is a member in good standing.

In order to vote in this election, you must be a member of USAT by August 29, 2019, 11:59 pm Mountain Time. To become a member please go to <https://www.teamusa.org/usa-triathlon/membership-services/join-or-renew>.

General Directors

General Directors shall be members of USAT in good standing, citizens of the United States of America, and at least 18 years of age. The Nominating and Governance Committee shall be responsible for vetting the prospective General Directors and then nominating up to 3 candidates for each General Director seat to be on the ballot for a membership vote within each region.

The six seats for General Directors shall correspond to the following six Regions:

1. West, which shall include the states of Hawaii, Alaska, Washington, Oregon, California, Nevada, Arizona and Idaho;
2. North Central, which shall include the states of North Dakota, South Dakota, Minnesota, Nebraska, Colorado, Kansas, Missouri, Iowa, Wisconsin, Michigan, Illinois, Indiana, Montana, Wyoming and Utah;
3. South Central, which shall include the states of New Mexico, Oklahoma, Texas, Arkansas and Louisiana;
4. Southeast, which shall include the states of Mississippi, Alabama, Georgia, South Carolina and Florida;
5. Northeast, which shall include the states of Maine, Vermont, New Hampshire, Massachusetts, Rhode Island, Connecticut, New York, Pennsylvania and New Jersey;
6. Mideast, which shall include the states of Ohio, West Virginia, Virginia, Maryland, Delaware, North Carolina, Tennessee, Kentucky and the District of Columbia.

To be considered for a General Director position, candidates must provide documentation showing that their primary residence is in the region they wish to represent. Only residents of a region may vote for that region's candidate.

Athlete Director

To serve as an Athlete Director, an athlete must meet the definition of "Elite Athlete" below, be at least 18 years of age, a member of USAT and a citizen of the United States. The definition of "Elite Athlete" for purposes of running for an Athlete Director position is as follows:

1. Within the preceding ten (10) years, represented the United States in the Olympic or Pan American Games, or an Operation Gold event, or a World Championship recognized by the International Triathlon Union (ITU) for which a competitive selection process was administered by USAT; or
2. Within the preceding twenty-four (24) months, demonstrated that he/she is actively engaged in amateur (elite) athletic competition by finishing in the top half of USAT's national championships or team selection competition for the events outlined in paragraph 1 above; or

3. For the purposes of the standards outlined in Section 1 above only, within the preceding ten (10) years, represented the United States in the Paralympic Games, or an IPC-recognized World Championship in events on the Paralympic Games program.

Athletes' Advisory Council

The Athletes' Advisory Council is a USAT bylaw-mandated standing committee that broadens communication between USAT and currently active elite athletes. It advises the Board of Directors regarding both current and contemplated policies of USAT. The Athletes' Advisory Council makes recommendations to the Board of Directors on issues related to the needs and concerns of USAT elite athlete members (both Olympic and Paralympic) including, but not limited to:

1. The selection of elite athlete races;
2. The determination of qualification procedures for the selection of members to USAT's Elite National Team;
3. The adoption, amendment and enforcement of rules relating to competitions in which elite athletes compete; and
4. The procedure for the appointment or election of elite athletes to the United States Olympic and Paralympic Committee's Athlete Advisory Council.

The AAC also appoints athletes to any USAT committee that prepares, approves or implements programs regarding (i) the expenditure of funds allocated to USAT by the United States Olympic and Paralympic Committee; or (ii) the selection of international, Olympic, Paralympic, and Pan American Games Team members, including athletes, coaches, administrators and support staff.

The AAC consists of seven members. The three Athlete Directors on the Board of Directors automatically serve as members of the AAC. The remaining four AAC members may be any member of the elite pool. The AAC meets, on average, once per month by conference call.

All athletes who meet the definition of "Elite Athlete" below are eligible to occupy one of the two seats available on the AAC:

1. Within the ten (10) years preceding an election, have represented the United States in the sport of triathlon in the Olympic or Pan American Games, or an Operation Gold event, or a World Championship recognized by the International Triathlon Union (ITU) for which a competitive selection process was administered by USAT, or an International Paralympic Committee (IPC) recognized World Championship in events on the Paralympic Games program; or
2. Within the twenty-four (24) months before election, have demonstrated that they are actively engaged in amateur (elite) athletic competition by finishing in the top half of USAT's National Championships or team selection competition for the events listed in paragraph 1 above; or

3. Hold a current elite license as defined by the AAC and approved by the USAT Board of Directors.

Petition Criteria

Nominating petitions shall include the following:

1. The name, address, contact number, e-mail address, and annual membership number of the nominee;
2. A written description of the nominee and his or her platform; the description shall not exceed 500 words;
3. A photo of the nominee; and
4. A brief resume.

Petitions that do not meet the above requirements will not be considered.

Please send all nominations to election@usatriathlon.org

Election Timeline

Elections shall be held according to the following schedule:

July 1	Call for Nominations posted on USA Triathlon website.
August 15	Nominations close
September 15	Ballots made available to members.
October 15	Final day for ballots to be postmarked or electronically recorded
October 31	Election results announced.
November 15	Deadline to protest election.
December 15	Deadline to hear and decide any protest.
December 16	Election results certified.
January 1	New Board takes office.

Grievance Procedures

USA Triathlon Bylaws Article XIV - Hearings and Appeals - will be used to resolve disputes regarding election procedures.