

Minutes
USA Triathlon Board of Directors
Zoom Board Call
March 30, 2020

McCook called the meeting to order at 5:03 PM Central Time on Monday March 30, 2020.

Board Members Present (on the phone):

Susan Haag
Jacqueline McCook
Joel Rosinbum
Keri Serota
Gabriela Gallegos
Kevin Haas
Chuck Graziano
Ben Collins
Tekemia Dorsey
Allysa Seely
Monica Paul
Henry Brandon

Past President

Barry Siff

USAT Staff in Attendance:

Rocky Harris - CEO
Victoria Brumfield – Chief of Staff
Sandra Cook – Executive Assistant & Governance Assistant Manager
Nellie Viner – Senior Counsel
John Farra – High Performance General Manager

President's Opening Remarks – Jacqueline McCook

Getting the board together to connect regarding COVID-19, Tokyo 2020 plans and how well the USAT staff is working to continue the mission

CEO Comments/Update – Rocky Harris

- Budget Impact will bleed over into next year.
- COVID-19 Task Force was developed in early February, we were as prepared as we could be.
- Rocky representing NGB's on USOPC COVID-19 Task Force (daily calls)
- Staff has responded extremely well and adapting to this 'new normal'
- Significantly increased organization communications, including round table/town halls with Race Directors, Olympic National Team Athletes, and Paralympic National Team Athletes

- Government petition to lobby congress to help race directors by providing funding in the next stimulus bill (small businesses)
- Foundation fundraising campaign to help support the local coaches/race directors

Budget Implications/Updates – Vic Brumfield

- Team is curbing spending and reprioritizing expenses
- Reviewing cash flow in both best and worst-case scenarios
- Investment committee, led by Kevin Hass, responded immediately and took action
 - Liquidating some assets to have more cash on hand
 - We can meet worst case scenarios projected at this time
- CARES ACT Stimulus packages provide some potential options

High Performance Team Updates/Tokyo 2020/2021 – John Farra

- Clarity for Tokyo 2021 dates released today
- Working with selection committee, USOPC, AAC etc. to update procedures
- Athletes handling themselves very professionally and dealing as well as could be
- Prepared to endure, exceed and adapt
- Trying to find an opportunity to host a Para Continental Championship (PATCO) in 2020
- More likely that domestic competitions will resume before international (ITU) ones
- Our athletes and staff will be ready to achieve goals in 2021!

International Relations Committee Update - Jacqueline McCook

- Potential motion coming soon to revamp the nominating process for ITU committees

Meeting was adjourned at 6:22 PM CST.