

Minutes
USA Triathlon Board of Directors
Teleconference
March 19, 2018

Barry Siff called the meeting to order at 8:02 pm EDT March 19, 2018.

Board Members Present:

Staci Brode
Ben Collins
Chuck Graziano
Susan Haag
Kevin Haas
Judge Jones
Jacqueline McCook
Joel Rosinbum
Keri Serota
Barry Siff
Mike Wien

USAT Staff in Attendance:

Rocky Harris

Board Members Absent:

Erin Storie

Susan Haag joined at 8:10 PM

Kevin Haas joined at 8:15 PM

Jacqueline announced the USA Triathlon Foundation successfully hired a new executive director, Dave Deschenes - Dave is currently Director of the Ironman Foundation and starts on March 30. {Confidential until a public announcement.}

Victoria "Vic" Brumfield joins USA Triathlon as Chief of Staff reporting to Rocky. Vic was Vice President of Global Events and Operations at Virgin Sports.

Rocky Harris reviewed how he has been changing the culture and creating an environment of excellence at USA Triathlon to be more effective in delivering on our mission and the vision provided by the strategic plan. Rocky also discussed some of the current staffing changes and realignments due to the departures of Charlie Crawford, Andy Schmitz, Rebecca Greenwalt, and Terri Walters.

Rocky encouraged the board to read High-Velocity Culture Change – A Handbook for Managers by Price Pritchett and Ron Pound and provided books for all of us.

Safe Sport Working Group Update - Judge Jones provided an update on the sub committee and the responses to requests coming from the House of Representatives in Washington DC.

Meeting was adjourned at 8:59 PM Eastern Daylight Time.

Next Board Meeting: Greenville, South Carolina – April 8 (starting at Noon) and April 9th (Concluding at 3:00 PM)- in conjunction with USA Triathlon National Championships for the Sprint Duathlon (Draft Legal and No Draft races) and the Olympic Distance Duathlon.

Respectfully submitted by:

Mike Wien
USA Triathlon Board Secretary