

Minutes  
USA Triathlon Board of Directors  
Teleconference  
December 12, 2017

Siff called the meeting to order at 7:05pm CST December 12, 2017.

**Board Members Present:**

Staci Brode  
Kevin Haas  
Judge Jones  
Joel Rosinbum  
Barry Siff  
Erin Storie  
Mike Wien

**USAT Staff in Attendance:**

Rocky Harris  
Andy Schmitz

Siff noted that the meeting was scheduled based on the necessity to coordinate Andy, Rocky and his schedules' which were extremely limited and they all needed to be on the call. He noted that future meetings would have more date flexibility.

Siff stated the purpose of the call was to get a better explanation of Schmitz's plans for the High Performance program.

Harris noted that when he attended the men's high performance summit, he came away with three factors to focus on:

- 1 – Men's high performance results
- 2 – Coaching pipeline
- 3 – Talent Id and evaluation process

Schmitz discussed the three programs that have been developed are an investment in our future. He wants to provide long term solutions for our men's pathway and develop a robust elite coach development pathway to allow for US to be a center for excellence for generation to come.

Schmitz reviewed project podium and our partnership with ASU, which allows us to keep up and coming juniors in the sport of triathlon since there is no NCAA option for men.

The 2<sup>nd</sup> program is the support and expansion of Jarrod Evans' program – developing amazing women; now bringing men in, growing the squad and adding an assistant coach.

The 3<sup>rd</sup> program is the support and expansion of Paulo Sousa's program – developing the men's program, grow the squad and add an assistant coach.

Jones: Asked about location since all 3 of the programs are West Coast – what happened to Clermont Florida and East coast athlete access to these programs.

Schmitz: We will not be anywhere permanently as we follow the ITU circuit. The reason we are in Southern California is the USOC performance service resources and medical network at UCSB – resources that provide cost savings in regards to medical and performance resources.

Clermont will still be used, but there isn't an elevated relationship with the NTC or the hospital. Programs are largely driven by the coaches and their location, programs and resources they need.

Board discussed options and questions with Andy about the make up of the programs and how we will fund these coaches and programs.

Board and Harris agreed that we needed to make reviewing these programs a standing agenda item. Board asked Harris / Schmitz to come up with an outline of what does success look like and how will you evaluate. Board would like to see measurable objectives – short term and long term.

Haas would like to see some accountability mechanism for the size of the squad relative to the amount being paid to these coaches/programs. Schmitz said if a coach is not producing, then the relationship would be re-evaluated.

**Motion by** Jones and seconded to approve the High performance budget inclusive of the program outlined by Schmitz with the ASU, broader support of Jarrod Evans and Paulo Sousa programs. Approved by majority voice vote. 5 - Yes. 1 – No.

Meeting adjourned at 8:02pm.