

Minutes
USA Triathlon Board of Directors
Teleconference
December 8, 2014

Board Members Present:

Barrett Brandon
Chuck Graziano
Susan Haag
Kevin Haas
Dave Kuendig
Jacqueline McCook
Victor Plata
Steven Sexton
Barry Siff, President
Kevin Sullivan
Bob Wendling, Ex-Officio
Mike Wien

Staff: Rob Urbach, CEO

Absent: Jack Weiss

Siff called the meeting to order at 8:02 p.m. EST

Siff announced that Weiss resigned from the Board.

Brandon joined the meeting at 8:04 p.m. EST

Approval of Minutes

Motion (by Kuendig and seconded): To approve the November 22, 2014 Colorado Springs Meeting Minutes. Approved by unanimous voice vote.

Treasurer's Report – Haas referred to the financial circulated before the meeting and the lack of any substantial change in the last two weeks since the Colorado Springs budget meeting.

Office Update – Urbach briefly reported on the new membership portal, NCAA grant document revisions, new research surveys in progress, 2015 efforts and planning, and television pilot completed.

New Business

Paratriathlon Membership Criteria – Discussion tabled.

Unfinished Business

Trifecta: Strategy, Insurance Options and IT Concerns – Urbach discussed concerns about a potential million dollar prize, drawing attention to the ITU, having a sponsor offer the prize, risks with potential hackers, and ongoing investigation of options to address the concerns.

Officials Pilot Program –Urbach reported on the four interim criteria that have been developed for race directors to meet in order to be eligible for the pilot program, and a proposed Mid-West Region pilot program with a \$250 per race subsidy (a \$7,500 budget item with a goal to impact 36 races).

2015 Foundation Budget – McCook discussed the Revised 2015 Foundation Budget circulated to the Board this afternoon, and recommended contributing \$100,000 to cover the Foundation expenses focus on building awareness and development of big donors. Two trustees hit their \$10,000 commitment last week.

Motion: (by McCook and seconded) for USAT to contribute \$100,000 to the USAT Foundation for the 2015 calendar year.

Roll Call Vote:

Barrett Brandon	Y
Chuck Graziano	Y
Susan Haag	Y
Kevin Haas	Y
Dave Kuendig	Y
Jacqueline McCook	A
Victor Plata	A
Steven Sexton	Y
Kevin Sullivan	A
Mike Wien	Y

Motion passed Y- 7, N- 0, A - 3

Independent Board Seat Determination–Siff reported that the Nominating and Governance Committee determined that McCook is eligible for reappointment as the USAT Independent Director.

Safe Sport – Siff reported that the policy is still in development.

2015 Board Schedule – Siff discussed the draft schedule that was circulated to the Board, and suggested four conference calls.

Benchmark Testing – Plata

Motion: (by Plata and seconded) to eliminate the benchmark testing clause from the elite athlete contract.

Roll Call Vote:

Barrett Brandon	Y
Chuck Graziano	A
Susan Haag	N
Kevin Haas	Y
Dave Kuendig	Y
Jacqueline McCook	A
Victor Plata	Y
Steven Sexton	Y
Kevin Sullivan	N
Mike Wien	Y

Motion passed Y- 6, N- 2, A -2

Optional Annual Funding Plan – Plata

Motion: (by Plata and seconded) to amend the contract to create an option for the athlete to choose between the 48 hour rule and an annual training plan budget approved at the beginning of the contract.

Subsidiary Motion (Wien and seconded) to table the motion until a special meeting on Thursday, December 18, 2014 at 8:00 p.m. EST.

Motion (by Brandon and seconded) to go into Executive Session at 10:03 pm

Returned from Executive Session at 10:19 p.m. EST during which McCook was appointed to continue as the Independent Director for USAT.

Motion: (by Brandon and seconded) to adjourn. Approved by unanimous voice vote.

Adjourned at 10:19 p.m. EST