

**USAT BOARD OF DIRECTORS**

Teleconference Call

February 2, 2009

**In Attendance:**

Rob Kasper, president

Brian Harrington

Celeste Callahan

Jeff Matlow

Jim Donaldson

Mike Greer

Eric Averill

Bob Wendling

Kelly Cook Kent

Dave Kuendig

Victor Plata

Skip Gilbert

Rob Kasper called the meeting to order at 5:02 MST.

Rob Kasper opened the meeting with the unfinished business of the staffing of committees:

- **Marketing Advisory Committee**

Andrew Messick (EVP-Marketing, Anchutz Entertainment Group)

Joey Parr (Communications Director, Rodale)

Mark Westlake (Chief Revenue Officer, toptenreviews.com)

Vince O'Brien (Vice President/Regional Managing Director, GM R Works)

Wally Hayward (Sponsorship Director, Chicago 2016 Bid Committee)

Jeff Matlow

Skip Gilbert

Staff Liaison: Tim Yount

- **Emerging Sports - Disbanded**

Duathlon will maintain its own committee  
Volunteers interested in age group level emerging sports will work directly with Dave Christian,  
staff  
Professional athlete issues and Volunteers interested in pro/elite level emerging sports will work  
directly with Katie Baker

- **Elite Athlete Selection Committee**

The Committee shall be comprised of Sports Performance Director (ex officio), AAC Chairperson,  
a member of the NCC, and one member of the AAC (male athlete for female decisions and  
female for male decisions). The chair of the AAC Committee is Ryan Bickerstaff. Other AAC  
members are Kelly Cook and Tim O'Donnell. An NCC member will be selected this week.

- **International Relations Committee**

Melissa Merson, Chair  
Skip Gilbert (CEO)  
Scott Schmitzspahn (SP Director)  
Jeff Dyrek  
Kevin Trock (RP Chair)  
Charlie Crawford (Officials)  
Board liaison: Brian Harrington  
Staff liaison: Scott Schmitzspahn

All current ITU Governance, Committee, Commission members:

Candy Cheatham  
Jon Beeson  
Doug Hiller  
Joyce Donaldson

Still need:

Chair of NCC

AAC member

- **Strategic Planning Committee**

Eric Averill, Chair

Bob Wendling

Candy Cheatham

Shelly O'Brien

Tim O'Donnell

Skip Gilbert, Staff Liaison

IT Committee

Bob Wendling, Chair

John Burbridge (USA Swimming)

Trevor Miller (USOC)

Kimberle Levin

Bob Weidon (USAT Hockey)

Mike Mogren (IT Services Manager)

Eric Averill

Staff liaison: Gordon Weidon (Operations Director)

Brian Harrington motioned, Celeste Calahan seconded populating all above committees. Motion passed unanimously

Adoption of USAT's Strategic Plan was motioned by Eric Averill, and seconded by Brian Harrington.

Discussion having taken place extensively over the past year, the board voted to approve unanimously. The board of directors thanked Eric Averill for his tireless work shaping this document. It is available for viewing on USA Triathlon's website.

Adoption of the 2009 Board of Directors Goals was motioned by Celeste Calahan, and seconded by Eric Averill. Document attached to these minutes

The Board voted to stage its next two meetings of 2009 on the weekend of May 30-31 and on the weekend of November 15-16 in Clearwater, Florida.

New business:

- Mike Greer motioned, and Jim Donaldson seconded to change the name of the PC Committee to Paratriathlon Committee. Motion passed unanimously.
- Eric and Brian reported on the Ethics and Conflict of Interest Task Force
- Compliance with the Ted Stevens Act and USOC's mandate on diversity reportage was discussed. Skip and Eric reported that the details of the Regional Operations Manual shall be distributed by the end of this week.
- The Board agreed unanimously to uphold our helmet rules, declining a rule dispensation requested by WTC for Kona and Clearwater.
- The AAC Composition Resolution will be discussed on a teleconference call February 9.
- The Board discussed methods for handling race directors who are remiss with payments.
- The Board decided to delay consideration of a waiver to the altitude rule in order to hold the Duathlon National Championships at altitude. Further study and research and opinion is forthcoming.

Mike Greer motioned to adjourn, Brian Harrington seconded. Motion passed unanimously.

The meeting was adjourned at 6:20 p.m. MST.