

USAT BOD Teleconference Call April 7, 2008
Minutes

At 5:58 pm MDT, Rob Kasper called the meeting to order.

In attendance:

Rob Kasper
Celeste Callahan
Jeff Matlow
Mike Greer
Eric Averill
Melissa Merson
Jim Donaldson
Andy Kelsey
Skip Gilbert
Brian Harrington

Absent:

Joe Umphenour
Mark Fretta

ED Update

Skip Gilbert updated the Board on the following:

The search committee reviewed seven IT solution companies and chose three to continue in the selection process. The next step is to get back with each of the three vendors informing of our requirements going forward. Each will travel to the National Office and to meet with the search committee the first week of May.

Skip provided the Board an update on Team USA / Vancouver. Those athletes, who wish to withdraw because of the raised ITU fees, will be allowed to do so; the UK had 200 athletes withdraw from the World Championships. As the pass-downs are already being named, no second plan will now fit. USAT will conduct a survey of all Team USA athletes, as well as the general membership, for the purpose of gathering data on the needs of Team USA for 2009.

Operation Rebound/CAF Proposal

Mike Greer explained that Challenged Athletes Foundation (CAF) is seeking USAT's help in coordinating an Operation Rebound Camp. This camp still in the concept stage, is being introduced to get feedback from the Board as to the appropriate level of USAT support. No Board action is required at the moment.

Brian Harrington stated that more information is needed before support especially that of a financial nature is given. The Board agreed.

Action item: Mike Greer will find out what the budget of the Operation Rebound/CAF is and get back to the Board.

Committee Requirement

Jeff Matlow stated that the AGC requested that USAT establish a policy for members of all committees. The policy would state that any committee member who cannot participate in at least 2/3 of committee teleconferences during the year should consider withdrawing from that committee.

Action item: Rob Kasper will reference Robert's Rules and get back with the Board on this.

PATCO Delegate

Melissa Merson, International Relations (IR) Chair, updated the Board on the last committee conference call. The IR Committee unanimously approved the recommendation for Rob Kasper to serve as PATCO Delegate and attend PATCO Congress, April 18, 2008 in Mazatlan. Melissa Merson will serve as a back up.

Brian Harrington motioned, Jim Donaldson seconded, to approve the recommendation of the IR Committee.

Motioned passed unanimously

Hall of Fame

Jim Donaldson, Board Liaison for the Hall of Fame Committee, updated the Board on the last conference call.

Board Goals

2008 USA Triathlon Board of Director Goals

1. Informational Technology (IT)

- The Board will approve funding and task staff to proceed with RFP, vendor selection and endorse upgrade of IT platform and website stressing:
 - Improved database function
 - Web presence for committees and commissions
 - Improved regional communication

2. Strategic Planning

- Present the Strategic Plan, as approved by the Board of Directors, to the membership at the September annual membership meeting

3. National/Regional Relationship and Function

- The USAT Board and Regions will work together to establish:
 - Best practices for the short term
 - Best structure for the long term
 - Accountability measures - benchmarks, performance criteria, and evaluations

4. International Relations

- Support USA Triathlon member(s) for ITU officer position(s) in upcoming ITU elections
- Support USA Triathlon members for ITU committee positions
- Make progress towards a common international rulebook
- Plan or participate in a meeting in 2008 with international community

5. Election Procedure/Governance Reform

- Deliver Board recommendations for long term election procedure and governance reform to the Strategic Planning Committee in a timely manner so as to keep the process on track
- Expand nominating/governance committee role

Eric Averill motioned, Jeff Matlow seconded, to accept the Board Goals with the deletion of the 'The need for and scope of paid staff support.'

Motion passed unanimously

At 7:10 pm MDT Mike Greer moved that the meeting be adjourned.