



2019 ITU WORLD CHAMPIONSHIP - JUNIOR TEAM SELECTION CRITERIA

1. Introduction

This 2019 ITU Junior Triathlon World Championship Team Selection Criteria (the “Criteria”) determines the athletes that will represent the United States at the 2019 ITU Junior Triathlon World Championships (the “Team”) in Lausanne, Switzerland, on or about August 29 through September 1, 2019 (the “World Championship”). The selection criteria are designed to provide emerging athletes aged 16 to 19 (as of December 31, 2019) the opportunity to continue their athletic development at the highest levels of international triathlon competition.

Under ITU World Championship eligibility guidelines (*see* www.triathlon.org) the USA may send up to three (3) men and three (3) women to compete in the Junior division of the 2019 World Championship. However, such entries are not guaranteed. Entry spots are awarded to USAT by ITU based on: 1) a quota system; and 2) USA team results at the 2019 CAMTRI Junior American Championship (Monterrey, Mexico, May 3-5, 2019).

2. Minimum eligibility requirements for an athlete to be considered for nomination to the Team:

- a. Athlete must be eligible under all applicable rules of ITU (www.triathlon.org), the U.S. Anti-Doping Agency (www.usada.org), and USA Triathlon.
- b. Athlete must be an annual member in good standing of USA Triathlon.
- c. Age 16 to 19 as of December 31, 2019.

3. Selection Events

- a. **Selection Event #1:** 2019 CAMTRI Junior American Championship, Monterrey, Mexico, May 3-5, 2019 (1 spot).
- b. **Selection Event #2:** 2019 USAT West Des Moines [Flatland] Junior Elite Cup, West Des Moines, Iowa, July 14, 2019 (2 spots).

4. Selection Procedure

- a. The maximum team size for the Team is three (3) athletes per gender. If ITU rules allow for additional nominations, then USAT High Performance may request special invitations from ITU. Additional nominations over the three-athletes-per-gender maximum will be made by discretionary selection. USAT will submit all entries to ITU 35 days prior to the World Championship (“Nomination Deadline”).
- b. **Automatic Selection:**
 - i. **One (1)** position will be awarded at **Selection Event #1**. The first (1st) USA athlete at Selection Event #1 will automatically qualify for the Team, provided he or she finishes first (1st) overall among all participants (including non-USA athletes). If the spot is not filled at Selection Event #1, USAT will fill it by Discretionary Selection.
 - ii. At **Selection Event #2**, the first **two (2)** USA athletes who did not already qualify for the Team at Selection Event #1 will automatically qualify provided they finish in 3rd place or better among all participants (including non-USA athletes) and within 5% of the winner’s time.

- c. **Discretionary Selection:** Any remaining spots on the Team following the Automatic Selection process will be filled by discretionary selection.
- d. In the event of cancellation of any portion of the event (swim, bike or run), spots will be filled at USAT's discretion.

5. Discretionary Selection

- a. Rationale for utilizing discretionary selection: By meeting the Automatic Selection standards, athletes will have demonstrated their ability as the best USA athletes in this category at the Selection Event. If spots on the Team remain open after the Selection Event, then USAT may select athletes who, in the opinion of the Selection Committee, can win a medal despite not performing to the standard at the Selection Event(s), or having missed the Selection Event, or who can contribute to winning a medal through specific team tactics at the World Championship.
- b. Discretionary Process: Any athlete who meets the minimum eligibility requirements in Section 2 may be considered for nomination. The Selection Committee will prioritize athletes for nomination to ITU per the discretionary criteria outlined below. Athletes must fully understand and agree to their individual strategic roles within the Team before being nominated by discretionary selection.
- c. Discretionary criteria: The following criteria shall be used for assessing athletes for discretionary selection. The criteria are listed in no particular order and are not inclusive of all possible factors warranting consideration:
 - i. Finish place in 2018 and 2019 Junior Elite and Elite ITU draft-legal events; and/or,
 - ii. Present and former USAT Junior Elite Ranking, CAMTRI or ITU rankings (if any); and/or,
 - iii. Performance measures and assessments at the Selection Committee's sole discretion.
- d. The Selection Committee will be comprised of two (2) members of the High Performance Staff and one (1) member of the Athlete Advisory Council.

6. Removal from the Team

- a. An athlete who is to be nominated to the Team by USA Triathlon may be removed as a nominee for any of the following reasons, as determined by USA Triathlon:
 - i. Voluntary withdrawal. Athlete must submit a written letter to the USA Triathlon High Performance General Manager.
 - ii. Injury or illness as certified by an USA Triathlon-approved physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an USA Triathlon-approved physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
 - iii. Violation of the USA Triathlon Code of Conduct, USAT rules, or Safe Sport policies. An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USA Triathlon Bylaws Article XV or the USOC's Bylaws, Section 9.

7. Replacements to the Team

- a. If for any reason a position on the Team shall become vacant, such vacancy shall be filled according to the discretionary criteria, provided that the replacement athlete meets all applicable eligibility criteria, and a replacement is allowed by ITU. In the event that no athlete

meets all of the eligibility and discretion selection criteria, or ITU does not allow replacement, the vacancy shall not be filled.

8. Additional Requirements for Selection

- a. All athletes selected to the Team will be required to comply with all applicable rules and requirements of ITU, WADA, USADA, and USAT, including, but not limited to, the following:
 - i. Sign and abide by the USAT's Code of Conduct, team travel policies, any USAT or ITU Waiver or Release, and conform to all USAT policies and protocol regarding Team preparation and participation.
 - ii. Agree not to race any event **longer** than the Olympic triathlon distance (1.5km/40km/10km) up to six (6) weeks prior to the date of the World Championship.
 - iii. Agree to stay in lodging as a team for World Championship. All travel and accommodation arrangements will be coordinated by the High Performance staff.
 - iv. **Junior athletes must comply with ITU Competition Rule 2.4(c), requiring an electrocardiogram (ECG) and pre-participation evaluation (PPE) in order to participate in certain ITU officiated events. Satisfaction of these requirements will be a condition of nomination to participate in this championship.**
 - v. Athletes who wish to compete in Junior, U23, Elite, and Paratriathlon categories at ITU events are required to complete and pass the USAT Safe Sport tutorial. More information about how to access the tutorial can be found at www.usatriathlon.org. This tutorial needs to be completed once every two years. Once you have completed the tutorial, please email the completed .pdf certificate to: elite@usatriathlon.org. Please retain a copy for your own records.

9. Team Athlete Benefits

- a. USA Triathlon will pay all of Athlete's reasonable travel expenses to the World Championships.
- b. Athletes may be eligible for additional support as set forth in the Junior Performance Incentives.

10. Preparation Training Camp

- a. All athletes selected to the Team may be required to attend a Preparation Training Camp (the "Camp") at a date and location to be determined. Transportation, lodging, meals, and training venues will be provided at no cost to the Team by USAT. Written announcement of the pre-Worlds camp will be posted on the USAT website (www.usatriathlon.org) sixty (60) days before the commencement of the camp.

11. International Disclaimer

- a. These Selection Criteria are based on the latest information available to USAT, and on ITU and USAT rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in ITU or USAT rules and regulations, or other unforeseen circumstances, will be distributed to the affected athletes promptly, and USAT reserves the right to revise these Selection criteria in such event.