



2019 USA Triathlon Junior Performance Incentives

Objective

The objective of USAT Junior Performance Incentives (JPI) is to provide supplemental financial assistance to U.S. junior athletes who have demonstrated success against the highest-caliber domestic and international draft-legal competition.

Athlete Eligibility

To be eligible for JPI funding, an athlete must meet the following minimum eligibility criteria:

- Be between the ages of 16 and 19 as of December 31, 2019;
- Be a citizen of the United States or be eligible to represent the United States in international competition;
- Be an annual member of USA Triathlon;
- Have a current Pre-Participation Exam (PPE) on file with USAT;
- Have completed SafeSport training; and,
- Abide by all USAT, USOC, ITU, USADA and WADA anti-doping policies and procedures and be in good standing with these organizations, including the USAT Athlete Code of Conduct.

Race Reimbursement Incentives

Under the JPI, USAT may offer travel reimbursements to eligible athletes achieving the following results:

	Finish Place*	Supplemental Reimbursement	Criteria
CAMTRI Junior Championships (Monterrey)	1 st	\$750	Must finish in the top 15 overall; within 5% of winner's time
	2 nd	\$600	
	3 rd	\$500	
	4 th	\$400	
	Finish Place**	Supplement Reimbursement	Criteria
Junior World Championships (Lausanne)	Podium Finish	\$1,000	Must finish on the podium; applied to unreimbursed 2019 travel expenses

*Finish place among U.S. athletes in the field

**Overall finish place against all competitors in the field

USAT may offer the following base funding to support travel to the following events:

	Eligibility	Covered Expenses
CAMTRI Junior Championships (Monterrey)	First four (4) athletes to qualify per the event criteria	\$800 travel stipend*; up to 5 nights hotel accommodations**; ground transportation while in country and at race venue; race entry; per diem***
Junior World Championships (Lausanne)	Full team (3 men/3 women)	All reasonable and necessary travel expenses are covered; race entry; per diem***

*may be applied to combination of airfare, bike fees and luggage

**only for double occupancy rooms booked by USAT; athletes opting to stay outside of the team accommodations will not be reimbursed

***per diem not be included when “all inclusive” accommodations are arranged for team

Camps, Training Trips, Developmental Race Opportunities

Eligible athletes who have demonstrated top-tier performances against domestic and international competition may be invited to participate in camps, training trips, or developmental race opportunities (e.g. ITU Elite races, French Grand Prix, German Bundesliga) led by USAT High Performance staff or designated coaches where special emphasis is placed on skill building, performance testing, team selection, and/or preparedness for competing internationally. USAT may offer full or partial funding on a case-by-case basis to facilitate and incentivize such participation. Performance-based travel reimbursements may also be provided. All such invitations are at the sole discretion of the USAT High Performance Department.

Reimbursement Process

In those circumstances where reimbursement of travel expenses has been offered, eligible athletes must follow this process:

- USAT will notify eligible athletes of their allotment and the filing deadline by email shortly after the qualifying event. Athletes who believe they have qualified for, but have not received notice within seven (7) days after the event, are encouraged to contact USAT’s Junior/U23 Program Manager.
- Reimbursement amount may not exceed actual expenses incurred for the athlete to participate in the event. Allowed expenses include: **coach cabin airfare, bike transport fees, ground transportation, mileage, race entry fee, visa fees, supplemental insurance, lodging based on double occupancy, and meals not to exceed \$50 on any given day.** Reimbursements will not be provided for coach/parent travel costs, equipment/gear purchases, or incidental food purchases beyond per diem. When team meals are arranged, per diem will be adjusted.
- If international flight exceeds \$1,500 USD roundtrip, approval prior to purchase is required or reimbursement will be capped at the average cost of all flights for the Junior team.
- If claiming mileage, athlete must submit a PDF copy of a map showing the route of travel and total miles travelled.
- If claiming per diem for meals, athlete must submit an electronic copy of his/her travel itinerary (e.g. airline e-ticket) in PDF file format. Do not submit meal or food receipts. If you qualify for per diem, you will be reimbursed at the rate of \$12.50 for breakfast, \$12.50 for lunch, and \$25 for dinner.
- **All receipts must be delivered electronically in PDF file format less than 1mb each,** uploaded to a Drop Box, to USAT’s Junior/U23 Program Manager within 30 days of the event.
- **Each PDF attachment may not exceed 1mb in file size.** Reimbursements will not be processed if files are not sent correctly.
- If you do not receive reimbursement four to six weeks after submitting your receipts, please contact USAT’s Junior/U23 Program Manager.

Performance Testing

USAT High Performance may make reasonable requests for eligible athletes to submit swim and run Performance Markers in conjunction with an athlete’s utilization of JPI funding. An athlete’s initial earned reimbursements will not be made contingent upon such tests, however future opportunities for funding and support will be limited until results are provided.

Notice: Funding may be withdrawn and forfeited for violations of USAT rules and policies, including Codes of Conduct, Safe Sport and team travel policies.