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## USA Triathlon High Performance Athlete Appeals Process

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USA Triathlon provides an athlete appeals process for elite and para athletes who wish to appeal any determination made by the USA Triathlon High Performance Team regarding World Triathlon events (regarding entry, withdrawal or substitution) and USA Triathlon High Performance Program determinations. Note that some appeals require maximum expediency to meet World Triathlon entry and substitution deadlines, whereas others may be resolved as soon as practicable.

### **Program Decisions:**

For decisions related to the National Team Program or other USA Triathlon High Performance Programs (collectively, “Program”), the following process and timeline should be followed:

Athletes shall have seventy-two (72) hours from notification of Program decision to submit an appeal, in writing, to USA Triathlon via email to the High Performance General Manager ([hpgm@usatriathlon.org](mailto:hpgm@usatriathlon.org)). USA Triathlon will convene a panel of four individuals, comprised of the USA Triathlon Chief Executive Officer, Chief Sport Development Officer, High Performance General Manager, and one elite athlete representative. If any of the foregoing are unavailable, have a conflict of interest with the appellant, or was a decision-maker of the determination at issue, that person shall recuse themselves and shall be replaced by a similarly situated person. The panel should issue a written decision within seventy-two (72) hours. Such decision shall be final and binding.

### **Event Decisions:**

For decisions related to World Triathlon event selection, the following process and timeline should be followed:

Athletes shall have twelve (12) hours from notification to submit an appeal to any event substitution or entry decision to the High Performance General Manager ([hpgm@usatriathlon.org](mailto:hpgm@usatriathlon.org)) in writing. USA Triathlon will convene a panel of four individuals, comprised of the USA Triathlon Chief Executive Officer, Chief Sport Development Officer, High Performance General Manager, and one elite athlete representative. If any of the foregoing are unavailable, have a conflict of interest with the appellant, or was a decision-maker of the determination at issue, that person shall recuse themselves and shall be replaced by a similarly situated person. Such decision shall be final and binding.

For questions related to this process please contact the USA Triathlon High Performance General Manager at [hpgm@usatriathlon.org](mailto:hpgm@usatriathlon.org).

Published criteria for all USA Triathlon High Performance programs and events may be found at:

Olympic - <https://www.teamusa.org/usa-triathlon/elite/elite-athlete-qualification>

Paralympic - <https://www.teamusa.org/USA-Triathlon/USAT-for-Me/Athlete-Resources/Paratriathletes/Elite-Paratriathlon>



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