Program Overview
The goal of the USA Triathlon National Team Program (the “Program”) is to support athletes to achieve consistent podium performances at the highest competitive level on the international stage with a primary focus on the Olympic Games and International Triathlon Union (ITU) World Triathlon Series (WTS). This three-tiered system provides merit based support to athletes in the form of administrative assistance, performance advisement and allocation of equipment and financial resources. The Program is comprised of athletes with proven performance capability and is not intended to serve as a development pathway.

In addition to the qualification criteria specific to each tier outlined below, athletes must meet the following minimum criteria to be eligible for the Program:

- Eligible to represent USA Triathlon in ITU competition, including but not limited to:
  - National Federation (NF) affiliation
  - Current USA Triathlon elite license holder
  - Current with ITU Pre-Participation Evaluation (PPE) requirements
- Current with Safe Sport training & Background checks
- Commitment to the draft-legal format (to be evaluated by USA Triathlon; all non-drafting and non-ITU events must be approved in advance and in writing by the High Performance General Manager)
- Submit an annual performance plan inclusive of an annual budget

Results achieved on or after January 1, 2019 are eligible to be used as automatic qualification criteria outlined below and will be valid for a rolling 12-month period. It is the responsibility of each athlete to inform USAT High Performance when they have achieved a result which would earn a change in program status.

The figures outlined in this document represent minimum funding levels based on objective performance measures met. Additional funding and support opportunities may be available to National Team Program athletes including but not limited to USA Triathlon organized camps and incentives outlined in the USAT Elite Athlete Incentive Plan published on the USA Triathlon website.

The descriptions below summarize the purpose of each funding mechanism available. After a review of the Annual Performance Plan (APP), a customized budget will be developed for each athlete. Adjustments to the approved APP must be approved prior to incurring reimbursable expenses.

- **USAT Stipend**: supports basic living expenses and involvement in a daily training environment
- **Travel Reimbursement**: supports athletes’ travel domestically and internationally to compete in developmentally appropriate ITU events
- **Coaching Stipend**: compensates USA Triathlon Certified Coaches who are working with National Team Program athletes.
- **USOC Benefits**: Elite Athlete Health Insurance will be distributed per the United States Olympic and Paralympic Committee (USOPC) criteria

**USA Triathlon may use discretion to select athletes who have not met the objective criteria for the Program for several reasons. These include, but are not limited to, injury or illness (via the “Injury or Illness Provision” of the National Team Program Agreement) and the occurrence of exceptional circumstances (e.g. earthquakes, cancellation of other ITU events, epidemics, riots).**

Discretionary nominations, if any, may be based on a variety of factors, including consideration of competition results outside of the (12-month) selection period and data analytics, to ensure that USA Triathlon is investing in the most qualified athletes with the greatest potential of winning Olympic Games medals. Discretionary nominations for the Program, along with Team level and term length, will be determined by a panel of three USA Triathlon High Performance Staff (who do not serve in the capacity as a personal coach to program athletes) and one elite athlete representative.
2020 USA Triathlon National Team Program

Gold Level

Qualification Criteria
Athletes achieve Gold Level status through any one of the following criterion:

• Top 8 in the final ITU WTS Series rankings *
• Top 8 in the ITU World Rankings at the conclusion of the calendar year *
• Podium (Top 3) in the 2020 Tokyo Olympic Games individual event
• Member of a Gold medal team at the Olympic Games Mixed Relay event
• Win an ITU WTS Series event

Athletes may also achieve Gold Level status through any three of the following criterion:
(In situations where only individual event results are used, at least one must be contested over the Olympic-distance. A maximum of two Mixed Relay (MR) results can be used in one season, meaning to reach three criteria, one individual result must be achieved as well.)

• Top 8 finish at the ITU WTS Grand Final
• Top 6 finish at Olympic Games individual event
• Podium (Top 3) finish at an ITU WTS event
• Member of the gold medal winning team at the ITU Mixed Relay World Championships, Mixed Relay Series event

Funding and Benefits
Athletes who achieve Gold Level status are eligible for the following funding and benefits:

<table>
<thead>
<tr>
<th>NTP Level</th>
<th>DAS Stipend (Direct Athlete Support)</th>
<th>Travel Reimbursement</th>
<th>Coaching Stipend</th>
<th>USOC Insurance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gold</td>
<td>$5000/quarter</td>
<td>TBD based on approved ATP</td>
<td>$2,400/quarter</td>
<td>Eligible for EAHI</td>
</tr>
</tbody>
</table>

*ITU WTS & World rankings will not be utilized if the number of combined WC & WTS events are reduced by 30% or more.
Silver Level ★

Qualification Criteria
Athletes achieve Silver Level status through any one of the following criterion:

- Top 15 in the final ITU WTS Series rankings *
- Be within the top 3% of all athletes of the same gender in the ITU World Rankings at the conclusion of the calendar year *
- Top 6 finish at 2020 Olympic Games individual event
- Member of a Top 2 finishing team at the Olympic Games Mixed Relay event
- ITU WTS individual event podium result

Athletes achieve Silver Level status through any three of the following criterion:
(In situations where only individual event results are used, at least one must be contested over the Olympic-distance or Super Sprint distance)

- Top 12 finish at the ITU WTS Grand Final
- Top 10 finish at the Olympic Games individual event
- Top 8 finish and within the top 20% of the starting field in an ITU WTS event
- Win an ITU World Cup (WC) event
- Win the U23 World Championships
- Member of a Top 2 finishing team at the ITU Mixed Relay World Championships
- Member of a winning ITU WTS Mixed Relay Series event

Funding and Benefits
Athletes who achieve Silver Level status are eligible for the following funding and benefits:

<table>
<thead>
<tr>
<th>NTP Level</th>
<th>DAS (Direct Athlete Support)</th>
<th>Travel Reimbursement</th>
<th>Coaching Stipend</th>
<th>USOC Insurance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Silver</td>
<td>$3750/quarter</td>
<td>TBD based on approved ATP</td>
<td>$1,800/quarter</td>
<td>Eligible for EAHI</td>
</tr>
</tbody>
</table>

*ITU WTS & World rankings will not be utilized if the number of combined WC & WTS events are reduced by 30% or more.
2020 USA Triathlon National Team Program

**Bronze Level**

Qualification Criteria
Athletes achieve Bronze Level status through any one of the following criterion:

- Top 20 in the final ITU WTS Series rankings *
- Be within the top 5% of all athletes of the same gender in the ITU World Rankings at the conclusion of the calendar year *
- Win the 2020 U23 World Championships individual event
- Top 10 finish at the Olympic Games individual event
- Member of a podium (Top 3) finishing team at the Olympic Games Mixed Relay event
- Top 5 ITU WTS individual event result

Athletes can achieve Bronze Level status through any three of the following criterion:
(In situations where only individual event results are used, at least one must be contested over the Olympic-distance or Super Sprint distance)

- Top 20 finish at the ITU WTS Grand Final
- Top 15 finish at the Olympic Games individual event
- Top 12 finish and within the top 25% of the starting field in an ITU World Triathlon Series event
- Podium (Top 3) finish and within the top 5% of the starting field in an ITU World Cup event
- Podium (Top 3) finish at the ITU U23 World Championships
- Podium (Top 3) finish at the ITU Junior World Championships
- Member of a podium (Top 3) finishing team at the ITU Mixed Relay World Championships, Mixed Relay Series event, ITU Junior/U23 Mixed Relay World Championships

**Funding and Benefits**
Athletes who achieve Bronze Level status are eligible for the following funding and benefits:

<table>
<thead>
<tr>
<th>NTP Level</th>
<th>DAS (Direct Athlete Support)</th>
<th>Travel Reimbursement</th>
<th>Coaching Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bronze</td>
<td>$2250/quarter</td>
<td>TBD based on approved ATP</td>
<td>$1200/quarter</td>
</tr>
</tbody>
</table>

*ITU WTS & World rankings will not be utilized if the number of combined WC & WTS events are reduced by 30% or more.*
**Elite Athlete Health Insurance (EAHI)**

The United States Olympic and Paralympic Committee (USOPC) allocates EAHI slots to National Governing Bodies (NGBs) on a basis of objective performance. This program provides an affordable insurance option to athletes. This benefit is provided through the USOC and in 2020 will be made available to all USA Triathlon National Team athletes at the Gold and Silver levels.

Athletes must remain in good standing to receive EAHI benefits for the duration of their Gold or Silver National Team contract. Athletes who choose to break their contract or no longer remain committed to the draft-legal format will be removed immediately. Athletes who are removed through the program (by choice or contract expiration) have the option to remain on the insurance program at their own cost for up to one year.

**January 1, 2020 – December 31, 2020**

- Gold level National Team Program members
- Silver level National Team Program members