



2019 USA Triathlon National Team Program

Program Overview

The goal of the USA Triathlon National Team Program (the “Program”) is to achieve consistent podium performances at the highest competitive level on the international stage with a primary focus on the Olympic Games and International Triathlon Union (ITU) World Triathlon Series (WTS). This three-tiered system provides merit based support to athletes in the form of administrative assistance, performance advisement and allocation of equipment and financial resources. The Program is comprised of athletes with proven performance capability and is not intended to serve as a development pathway.

In addition to the qualification criteria specific to each tier outlined below, athletes must meet the following minimum criteria to be eligible for the Program:

- Eligible to represent USA Triathlon in ITU competition, including but not limited to:
 - National Federation (NF) affiliation
 - Current USA Triathlon elite license holder
 - Current with ITU Pre-Participation Evaluation (PPE) requirements
- Current with Safe Sport training
- Commitment to the draft-legal format (to be evaluated by USA Triathlon; all non-drafting and non-ITU events must be approved in advance and in writing by the High Performance General Manager)
- Submit an annual performance plan inclusive of an annual budget to the Olympic Program Senior Manager

Results achieved on or after January 1, 2018 are eligible to be used as automatic qualification criteria outlined below and will be valid for a rolling 12-month period.

The figures outlined in this document represent minimum funding levels based on objective performance measures met. Additional funding and support opportunities may be available to National Team Program athletes including but not limited to USA Triathlon organized camps and incentives outlined in the USAT Elite Athlete Incentive Plan published on the USA Triathlon website.

The descriptions below summarize the purpose of each funding mechanism available. After a review of the Annual Performance Plan (APP), a customized budget will be developed for each athlete. Adjustments to the approved APP must be approved prior to incurring reimbursable expenses.

- USAT Stipend: supports basic living expenses and involvement in a daily training environment
- Travel Reimbursement: supports athletes’ travel domestically and internationally to compete in developmentally appropriate ITU events
- Coaching Stipend: compensates USA Triathlon Certified Coaches who are working with National Team Program athletes.
- USOC Benefits: Elite Athlete Health Insurance will be distributed per the United States Olympic Committee (USOC) criteria



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Gold Level

Qualification Criteria

Athletes achieve Gold Level status through any **one** of the following criterion:

- Top 8 in the final ITU WTS Series rankings
- Top 8 in the ITU World Rankings at the conclusion of the calendar year
- Top 8 in the Olympic Rankings at the conclusion of the 2019 calendar years
- Qualification for the 2020 Tokyo Olympic Games through Automatic Selection

Athletes achieve Gold Level status through any **three** of the following criterion:

(In situations where only individual event results are used, a minimum of one must be contested over the Olympic-distance)

(A maximum of two MR results can be used in one season, meaning to reach three criteria one individual result must be achieved as well)

- Top 8 finish at the ITU WTS Grand Final or Olympic Test Event
- Podium (Top 3) finish at an ITU WTS event
- Member of the gold medal winning team at the ITU Mixed Relay World Championships, Mixed Relay Series event, or Mixed Relay Olympic Test Event

Funding and Benefits

Athletes who achieve Gold Level status are eligible for the following funding and benefits:

NTP Level	DAS Stipend (Direct Athlete Support)	Travel Reimbursement	Coaching Stipend	USOC Insurance
Gold	\$5000/quarter	TBD based on approved ATP	\$2,400/quarter	Eligible for EAHI



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Silver Level



Qualification Criteria

Athletes achieve Silver Level status through any **one** of the following criterion:

- Top 15 in the final ITU WTS Series rankings
- Be within the top 4% of all athletes of the same gender in the ITU World Rankings at the conclusion of the calendar year
- Top 15 in the Olympic Rankings at the conclusion of the 2019 calendar year

Athletes achieve Silver Level status through any **three** of the following criterion:

(In situations where only individual event results are used, at minimum one must be contested over the Olympic-distance)

- Top 15 finish at the ITU WTS Grand Final or Olympic Test Event
- Top 10 finish and within the top 20% of the starting field in a ITU WTS event
- Podium (Top 3) finish and within the top 5% of the starting field in an ITU World Cup (WC) event
- Win the U23 World Championship event
- Member of a Top 2 finishing team at the ITU Mixed Relay World Championships, or Mixed Relay Olympic Test Event
- Member of a winning ITU WTS Mixed Relay Series event

Funding and Benefits

Athletes who achieve Silver Level status are eligible for the following funding and benefits:

NTP Level	DAS (Direct Athlete Support)	Travel Reimbursement	Coaching Stipend	USOC Insurance
Silver	\$3750/quarter	TBD based on approved ATP	\$1,800/quarter	Eligible for EAHI



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Bronze Level

Qualification Criteria

Athletes achieve Bronze Level status through any **one** of the following criterion:

- Top 20 in the final ITU WTS Series rankings
- Be within the top 6% of all athletes of the same gender in the ITU World Rankings at the conclusion of the calendar year
- Top 25 in the Olympic Rankings at the conclusion of the 2019 calendar year

Athletes can achieve Bronze Level status through any **three** of the following criterion:

(In situations where only individual event results are used, at minimum one must be contested over the Olympic-distance)

- Top 20 finish at the ITU World Triathlon Series Final or Olympic Test Event
- Top 15 finish and within the top 25% of the starting field in an ITU World Triathlon Series event
- Top 5 finish and within the top 8.34% of the starting field in an ITU World Cup event
- Podium (Top 3) finish at the ITU U23 World Championships
- Podium (Top 3) finish at the ITU Junior World Championships
- Member of a Top 3 (podium) finishing team at the ITU Mixed Relay World Championships, Mixed Relay Series event, or Mixed Relay Olympic Test Event

Funding and Benefits

Athletes who achieve Bronze Level status are eligible for the following funding and benefits:

NTP Level	DAS (Direct Athlete Support)	Travel Reimbursement	Coaching Stipend
Bronze	\$2250/quarter	TBD based on approved ATP	\$1200/quarter



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ELITE ATHLETE HEALTH INSURANCE (EAHI)

The United States Olympic Committee (USOC) allocates EAHI slots to National Governing Bodies (NGBs) on a basis of objective performance. This program provides an affordable insurance option to athletes. This benefit is provided through the USOC and in 2019 will be made available to all USA Triathlon National Team athletes at the Gold and Silver levels.

Athletes must remain in good standing to receive EAHI benefits for the duration of their Gold or Silver National Team contract. Athletes who choose to break their contract or no longer remain committed to the draft-legal format will be removed immediately. Athletes who are removed through the program (by choice or contract expiration) have the option to remain on the insurance program at their own cost for up to one year.

January 1, 2019 – December 31, 2019

- Gold level National Team Program members
- Silver level National Team Program members