



**USA  
TRIATHLON**

**2018 Ethics Committee Report**

**Mission**

The mission of the Ethics Committee is to review reported potential violations of the Code of Ethics and Conduct, and, if appropriate, recommend actions for resolution to the Board of Directors, The Committee resolves conflict of interest and ethics complaints, and reviews annual conflict of interest statements.

**2018 Accomplishments**

The Ethics Committee receive and reviewed one written Ethics Complaint form. Based on that review, the Committee determined that the Complaint was premature in that it concerned an alleged violation of the parties' respective Service mark and Trademark rights, which had not yet ben adjudicated in a court of law.

At the request of the Board of Directors, the Ethics Committee provided its analysis and recommendations with respect to a Board Member's actual or potential financial conflicts of interest.

The Committee Chair reviewed and approved Conflict of Interest disclosures submitted by a very limited number of USAT Colleagues.

**2019 Objectives**

Continue to review and process any and all complaints filed and Board of Directors assignments, and review any annual conflict of interest statements submitted to the Ethics Committee.

**2019 roster/approximate meeting frequency:**

Members: Al Corea, Michael Jones, Kelly Kent, Deonna Neal, and Kevin Sullivan.

Meeting Frequency: As needed.

Submitted by: Kevin S. Sullivan, Committee Chair