POSITION TITLE: Head Coach, Women’s National Team

REPORTING TO: Chief Executive Officer

POSITION LOCATION: Remote

SCOPE OF POSITION

Under the general supervision and with the support of Chief Executive Officer of USA Team Handball (“USATH”), the Head Coach of the Women’s National Team will lead the planning and implementation of the Women’s National Team Program, including, but not limited to, design and implementation of an athlete identification and transition pipeline.

In contrast with athletes that participate in many U.S. sports and the handballers that grow up in Europe, most U.S. athletes will join handball later in life (between 16 and 22 years old). Athletes will oftentimes have elite sport experience in other disciplines (such as basketball, baseball/softball, volleyball, or water polo), prior to starting a career in handball. It is, therefore, the chief responsibility of the Head Coach to facilitate the recruitment of athletes into the USA Team Handball pipeline and to provide the path for their transition into an elite handballer.

It is also imperative that USATH increase its pool of coaches in the U.S., so in addition to athlete development, the Head Coach will also need to prioritize the development of handball coaches.

ESSENTIAL FUNCTIONS AND DUTIES

National Team Development

- Work in collaboration with USATH CEO and the designated High Performance staff of the U.S. Olympic and Paralympic Committee (“USOPC”) on the development of annual and quadrennial high performance plans.
- Recruit and retain elite athletes for the Women’s National Team pool, both domestically and internationally.
- Leverage existing global handball infrastructure for placing athletes with professional clubs, handball academies, or other similar situations to enhance athlete development opportunities outside of Team USA training camps and competitions, and to establish team opportunities for tournaments and training camps.
- Plan and conduct practices and effectively teach and train athletes to ensure progressive development for international competition. As athletes may be geographically dispersed, much of this work may need to be done remotely.
- Establish transparent and periodic athlete evaluations and corresponding team selection criteria.
- Evaluate the athlete talent pool and continuously upgrade the pool to improve the national team’s competitiveness in international competitions.
- Evaluate, select, and mentor assistant coaches to train national team athletes and support the team’s long-term development.
- Partner with and support the Men's National Team Program to create collaborative solutions and synergies that advances the USATH national team program.
- Communicate effectively with USATH’s staff and representatives, utilizing meetings, teleconferences, presentations, written reports, and email in a timely manner.
- Submit a financial accounting report to USATH of all expenditures connected to each and every business transaction pertaining to the management of the Women's National Team Program.
- Complete and submit all required documentation in a timely manner.

**Athlete Safety and Compliance**
- Administer all athlete activities in compliance with the requirements of the USOPC, United States Anti-Doping Administration (USADA), and U.S. Center for SafeSport.
- Ensure the safety of athletes by following all SafeSport and background check compliance policies of USATH and the USOPC.

**Event and Competition Planning**
- Create an annual and quadrennial competition plan and budget that prepares the national team for key international tournaments.
- Assist with USATH event planning, particularly concerning Women’s National Team competitions and tournaments.

**Other Duties As Assigned**
As with all positions in a small organization, employees must be willing to take on a wide variety of responsibilities that may or may not be related to their primary responsibilities, including without limitation the following types of activities:

- Budget tracking and preparing financial reports
- Gathering documents for various audit and compliance checks
- Supporting Women’s National Team logistics (planning and booking of hotels, flights, event registration, etc.)

**Terms of Position**
- Start Date: As soon as possible (to be determined between USATH and selected candidate, along with developing transition plan with the Interim Head Coach for the Women's National Team)
- End Date: August 31, 2024
- Hours per Week: Anticipated average is ten (10) hours per week during non-training camp or competition time periods, with an anticipated average of forty (40) hours per week during USATH training camps or competitions
  - It is estimated that there will be up to four (4) in person training camps/competitions per calendar year
- Monthly compensation of 400 USD

**PREFERRED QUALIFICATIONS:**
- Bachelor's degree at a two/four-year university.
- Strong knowledge of the sport of handball with experience competing and/or coaching women's team handball at an elite level (1st division professional league, Olympic Games, World Championships)
- Strong relationships within the international handball community, as well as an understanding of the current landscape of USATH
• Excellent ability to teach and coach handball at the national team level
• Excellent oral and written communication skills with proficiency in English
• Ability to work under pressure and meet deadlines.
• Ability to work efficiently and effectively with USATH staff and external parties.
• Proficient computer skills and mastery of Microsoft Office, including Word, Excel and PowerPoint.
• Extremely well organized, able to work independently and manage multiple projects.
• Ability to work independently and cooperatively as part of a team.
• Ability to initiate, coordinate, and organize projects and tasks accurately and on time.
• Ability to work a flexible schedule that may include weekends or evenings.
• Authorized to work in the United States
  o If the selected candidate is not authorized to work in the United States at the time of the selection, the offer for the position will be contingent upon USATH and the candidate determining a mutually agreeable work arrangement that is in full compliance with all applicable state and federal laws.

USA Team Handball is an equal opportunity employer, and is committed to inclusion and a diverse workforce.