



**USA Team Handball
Athlete Selection Procedures
2022 Women's Junior Team Handball-World Championships**

SELECTION SYSTEM

The minimum eligibility requirements for an athlete to be considered for nomination to the Team are as follows:

1. Nationality and Passport requirements:
 - a. Athletes must be a national of the United States at the time of nomination and hold a valid U.S. passport that will not expire for six months after the conclusion of the competition.
2. Minimum International Federation (IF) and/or NACHC:
 - a. Any competitor must be a national of the country of the National Federation and member of USATH.
 - b. At present, IHF events require athletes to be vaccinated or provide written medical confirmation of COVID-19 in the last 180 days.
3. Minimum International Handball Federation (IHF) and/or North American and Caribbean Handball Confederation (NACHC) standards for participation:
 - a. Upon notification by the Governing Bodies, USA Team Handball ("USATH") will immediately post the standards on the USATH web page at <https://www.teamusa.org/USA-Team-Handball>.
 - b. Athletes must be at least 16 years old at the time they take part in the 2022 World Championships/ Tournament
4. Other requirements (if any):
 - a. Athletes must be members of the USATH and in good standing.
 - b. Athletes must be able to fund up to \$2000 USD to cover costs associated with participation should USATH be unable to identify sponsors for the tournament.
 - c. Ages 17 and younger must complete U.S. Center for Safe Sport Abuse Awareness for minors
 - d. Athletes ages 18 or older as of the end of competition will be required to complete the U.S. Center for SafeSport's online training.
 - e. Athletes ages 18 or older that are selected to the final roster or named as an alternate or training partner that travels to the competition will be required to pass a background screening through USATH's membership system.
5. Tryout Events:
 - a. USATH's selection criteria is a dynamic process whereby all available and eligible athletes are assessed in all below listed activities, including upcoming activities as posted on the USATH website. Athletes currently selected to the 2022 Women's Junior National Team will be evaluated in on-going training and competitions. For athletes new to the Women's Junior National Team, the tryout process will be completed through video submission. The video submission must include game footage as stated in the selection procedures outlined in this document. National team coaches will review competitive performances up through May 15th, 2022.



USA Team Handball
Athlete Selection Procedures
2022 Women’s Junior National Handball Team-World Championships

- b. The events at which athletes will be evaluated are subject to change. Dates for any events, trials or camps will be announced and posted on USATH’s website <https://www.teamusa.org/USA-Team-Handball> at least thirty 30 days prior to the commencement of the evaluations and events. The athletes will be advised of any change in events at which they will be evaluated at least thirty (30) days prior to such event.
6. The following explains how athletes will proceed through the selection process to become Team members.
 - a. The members of the USATH Women’s Junior National Team-World Championships will be selected using the selection criteria contained in these procedures. The maximum allowable number of players, 16 , will be selected to the Women’s Junior National Team-World Championships

The following athletes are eligible for selection to the Women’s Junior National Team-World Championships:

- i. All athletes eligible for nomination to the Women’s Junior National Team-World Championships must maintain a valid U.S. passport that will not expire within the next 6 months.
- ii. Athletes who have been selected as a member of a USA Team Women’s Junior National Team Pool, during the period commencing in January 1, 2019 through the day of selection.
- iii. Athletes invited to a USA Women’s Youth or Junior National Team Training Camps during the 2019, 2020, 2021 or 2022 period.
- iv. Athletes submitting the requested evaluative criteria by video to the National Team Head Coach

Participation in any Women’s Junior National Team-World Championships activities does not guarantee selection to the Women’s Junior National Team-World Championships.

7. Evaluations of Athletes.

Evaluation of athletes currently a part of the Junior Women’s National Team pool will be performed in training and competition throughout the 2022 season. For athletes, who have not previously participated and who wish to be considered for the Women’s Junior National Team-World Championships may submit game footage by video to the High Performance Manager (krista.austin@usateamhandball.org).

At the evaluative activities described above, one (1) or more members of the WINTSC will observe and evaluate athletes. Observation and evaluation duties may be divided among the members of the WINTSC and each member’s observations will be reported to the other members of the committee. Athletes will be observed and evaluated in accordance with procedures outlined herein using the selection criteria. It is intended that the observation and evaluation of athletes will be an ongoing process.



USA Team Handball
Athlete Selection Procedures
2022 Women's Junior National Team-World Championships

As indicated in these Selection Procedures, it is possible that each athlete being considered in selection to the Women's Junior National Team-World Championships may not have been observed at the same evaluative events or as many evaluative events as other athletes also being considered for the Women's Junior National Team-World Championships.

Selection Criteria:

In selecting athletes to be members of the Women's Junior National Team-World Championships, the Selection Committee will consider information for current Women's Junior National Team members to include observations and statistical evaluations from training and competitions; both objective and discretionary data will be utilized. Athletes submitting for consideration by video will be evaluated on physical attributes, jumping ability, throwing skills, defensive anticipation, ball handling, reaction speed and scoring efficiency. Additionally competencies in the categories of international success will be taken into consideration.

8. Discretionary Selection

a. Provide rationale for utilizing discretionary selection (if any):

The sport of team handball is not a measured or timed event. In the selection of athletes who will compete together as a team, it is difficult to make selection decisions based solely upon objective criteria. The fact that various positions on the team (offense,goalkeeper, defense) require different physical and mental attributes must be considered. It is the belief of the WINTSC that considering the mix of Selection Criteria, which includes discretionary components in evaluation of performance ability and listed considerations, will result in selection of the best athletes, who will work together as an effective team, to continue the success of this program.

b. The following is the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:

The USA Team Handball Selection Committees, which includes the requisite minimum of 33 percent of athlete representation, is responsible for making allathlete selections for the National Teams.

Women's Junior National Team Selection Committee:

Women's Junior National Team Selection Committee	
1. Craig Rot	Women's Junior Head National Team Coach
2. Vanja Radic	Women's Junior Assistant National Team Coach
3. Andrew Donlin	Athlete Representative
4. Michael King	Athlete Representative
5. Krista Austin	USATH High Performance Manager (non-voting)



**USA Team Handball
Athlete Selection Procedures
2022 Women's Junior National Team-World Championships**

c. Potential Conflict of Interests:

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Furthermore, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance (ex: a national team coach or high performance director) may provide such information to the committee if requested by the selection committee, so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

9. Removal of Athletes

- a. Prior to entry by name to the Local Organizing Committee, the NGB has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team may be removed as a nominee for any of the following reasons, as determined by USA Team Handball:

- i. Voluntary withdrawal. Athlete must submit a written statement to the USA Team Handball CEO
 - ii. Injury or illness as certified by an approved USA Team Handball physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved USA Team Handball physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
 - iii. Violation of the USA Team Handball's Code of Conduct (Attachment A).
 - iv. An athlete selected as a member of the Women's 2022 Junior National Team pool, may be recommended for removal from the Team by the WINTSC for any action determined by the selection committee to be detrimental to a Team, USA Team Handball or any USA Team Handball athlete, coach or staff member. If an athlete is recommended for removal from the Team, he/she will receive written notification of such removal recommendation from the selection committee in advance of the USATH CEO's approval of his or her removal.
 - v. An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Team Handball's Bylaws, Article 14 or the USOPC's Bylaws, Section 9.
- b. Once athlete entries have been submitted to the Local Organizing Committee by the USATH, USATH will retain jurisdiction.
- c. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of USATH, NACHC, IHF, WADA, USADA and/or USOPC anti-doping protocol, policies and procedures, as applicable.



**USA Team Handball
Athlete Selection Procedures
2022 Women's Junior National Team-World Championships**

10. Replacement of Athletes

- a. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - i. When the WINTSC makes their final selection for the Team(s), they will name a number of athletes as replacement athletes, from which replacement players will be selected.
 - ii. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee

11. Supporting Documents

USA Team Handball will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the end date of the competition.

a. Required documents

In addition to the USATH Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the USATH Women's Junior National Team-World Championships and are listed in Appendix A:

- b. USATH athletes, as a condition of participation, must abide by USATH's Policies. (Appendix A).

12. Publicity/Distribution of procedures

The USATH approved Selection Procedures (complete and unaltered) will be posted/published by USA Team Handball in the following locations:

NGB Website: <https://www.teamusa.org/USA-Team-Handball>.

NGB Official Publication (if any): Not Applicable

13. Date of nomination

The Nomination of Athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

May 18th, 2022

14. Mandatory training and/or competition

Specify the location, schedule and duration of mandatory training and/or competition:

A specific training program will be developed for athletes selected to the 2022 Women's Junior National Team pool. Once the program is developed, affected athletes will be informed as soon as possible, but no later than 30 days prior, regarding mandatory training, or competitions. Each member of the selected Team is expected to participate in the developed program of training.

All requests for waivers from participation in mandatory events must be presented to the WINTSC in writing prior to the event. As soon as practical after receipt of the request, the WINTSC will review the request and approve or deny it. All waivers must be granted by the WINTSC in writing.



**USA Team Handball
Athlete Selection Procedures
2022 Women’s Junior National Team-World Championships**

15. Antidoping requirements

Athletes must adhere to all WADA, IF, USADA and USOPC/USATH anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by WADA, IF, USADA and USOPC Rules, as applicable.

16. NGB/PSO bylaws and grievance procedures

The USA Team Handball Bylaws and Grievance Procedures can be found in the USA Team Handball Bylaws, Article 14 at the following link

<https://www.teamusa.org/usa-team-handball/about/governance/corporate-documents>

17. International Disclaimer

These procedures are based on USATH and NACHC as applicable, and/or International Handball Federation rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in International Handball Federation rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Team Handball. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised.

18. Development of selection procedures

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- a. Craig Rot, Women’s Junior National Team Head Coach
- b. Krista Austin, High Performance Manager



**USA Team Handball
Athlete Selection Procedures
2022 Women's Junior National Team-World Championships**


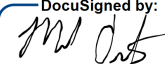
19. Athlete Ombudsman

Athletes who have questions regarding their opportunity to compete that are not answered by NGB/ HPMO may contact the USOPC Athlete Ombudsman at <https://www.teamusa.org/Athlete-Ombuds>:

Contact Kacie Wallace at: Telephone: 719-866-2299, or Email: kacie@usathlete.org

20. NGB Signatures

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by NGB.

Position	Print Name	Signature	Date
USA Team Handball CEO	Ryan Johnson	DocuSigned by:  C54F9D3F36D8450...	4/30/2022
USOPC Athletes' Advisory Council Representative*	Mark Ortega	DocuSigned by:  6154DB42639F434...	4/30/2022

Appendix A

Policies of USATH that athletes must adhere to can be found here:

[Corporate Documents \(teamusa.org\)](https://teamusa.org)

These policies include the following:

Code of Conduct

Anti-Discrimination Policy

Whistle Blower Policy

Conflict of Interest Policy