

USA Beach Handball
ATHLETE SELECTION PROCEDURES
2019 NORCA Beach Handball Championships
June 27, 2019

I. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality and Passport requirements:

Athletes must be a national of the United States at the time of nomination and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Handball Federation (IHF) and/or Pan American Team Handball Federation standards for participation (if any):

Athletes must be eligible under the rules of the International Handball Federation, see www.ihf.info. That includes being a citizen of the nation they represent and not having any imposed doping suspension in place at the time of the nomination.

1.1.3. Minimum USA Team Handball standards of participation:

Upon notification by the Governing Bodies, USA Team Handball will immediately post the standards on the USA Team Handball Web Page, at www.teamusa.org/USA-Team-Handball

1.1.4. Other requirements (if any):

Athletes must be members of USA Team Handball "USATH", in good standing.

1.2. Tryout Events:

USATH Selection criteria is a dynamic process whereby all available and eligible athletes are continuously assessed in all below listed activities, including upcoming activities as posted on the USATH web page (www.teamusa.org/USA-Team-Handball) and/or USA Beach Handball Facebook page (<https://www.facebook.com/USABeachHandball/>)

1.2.1. Provide the event names, dates and location of all trials, events and camps to be used as part of the selection process.

Observation and Evaluative Events:

- All 2019 USA Beach Handball Men's Evaluation and Preparation Practices in Hermosa Beach, CA, including open tryout and selection camp May 18, 2019
- All 2019 USA Beach Handball Women's Evaluation and Preparation Practices in Hermosa Beach, CA including open tryouts and selection camps May 18 -19, May 25, 2019

- Participation as a USA Beach Handball Elite athlete during any international competitions, including friendly competitions, during 2019
- Athletes unable to attend an evaluation practice may contact a member of the selection committee and provide evaluation materials to be considered

1.2.2. Provide event names, dates, locations and description of how athletes qualify for any “preliminary or qualifying” events or procedures that are prerequisites to attend any of the trials, events or camps listed above.

There are no prerequisites to attend any on the evaluation events listed above. All athletes at the evaluation events will be evaluated. All interested athletes are encouraged to notify the men’s head coach Michael Hinson (hinson@usateamhandball.org) or women’s head coach Juliano de Oliveira (juliano@usateamhandball.org) prior to participation in evaluation events.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (including maximum Team size).

Selection Process:

- Athletes will be evaluated by a member of the selection committee at an eligible evaluation event
- The selection committee will meet on an ongoing basis during the evaluation period.
- The final 10 players for the team will be selected no later than July 3, 2019

Observations and Evaluations of Athletes.

At the Evaluative activities described above, one (1) or more members of the selection committee will observe and evaluate athletes. Observation and evaluation duties may be divided among the members of the selection committee and each member’s observations will be reported to the other members of the committee. Athletes will be observed and evaluated in accordance with procedures outlined herein using the Selection Criteria. It is intended that the observation and evaluation of athletes will be an ongoing process.

Selection Criteria:

In selecting athletes to be members of the Teams, the selection committee will consider information, such as observation and statistics of both objective and subjective nature that pertains to the categories of Offensive Performance, Defensive Performance, Understanding of Beach Handball Strategy, Goalkeeping Performance, Psychological Skills and Other Considerations (the “Selection Criteria”). The selection procedure of a beach handball player has to concern itself with the individual’s overall performance and his contribution to the performance of the team as a whole in interaction with the other players.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The sport of beach handball is not a measured or timed event. In the selection of athletes who will compete together as a team, it is difficult to make selection decisions based solely upon objective criteria. The fact that various positions on the team (wings, specialist, pivot, goalkeeper, defensive specialist) require different physical and mental attributes has to be considered. It is the belief of the selection committee that considering the mix of Selection Criteria which includes subjective components in evaluation of performance ability and other listed considerations, will result in selection of the best athletes, who will work together as an effective team, to continue the success of this program.

2.2. List the discretionary criteria and explain how they will be used (if any):

See criteria listed above in 1.3.

2.3. Discretionary Selection Committee: Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:

The USA Team Handball Selection Committees, which includes a minimum of 20% of athlete representation, is responsible for making all athlete selections for NORCA Beach Handball Championships subject to final approval by the USATH CEO. Representing the athletes of Beach Handball are: Lisa Dunn, Women, and Mika Maunula, Men, approved by the USA Team Handball CEO, Barry Siff.

Men's Team Selection Committee:

Name Position

1. Michael Hinson, USA Beach Handball Men's Head Coach
2. Jamil Abdalla, USA Beach Handball Men's Assistant Coach
3. Mika Maunula, Athlete Representative

Women's Team Selection Committee:

Name Position

1. Juliano de Oliveira, USA Beach Handball Women's Head Coach
2. Darryl Yarbrough, USA Beach Handball Women's Assistant Coach
3. Lisa Dunn, Athlete Representative

2.3.1. Potential Conflicts of interests:

Individuals who may have a conflict are required to identify themselves and the potential conflict so that the proper remedy may be imposed. If such conflict exists, the selection committee member must recuse him/herself from the committee discussions and voting

involving the issue that poses the conflict. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high-performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision. The committee member may participate in all matters not involved in the specified conflict of interest

3. REMOVAL OF ATHLETES

3.1. Prior to acceptance of athletes selected, the USA Team Handball CEO has authority to remove an athlete for cause.

An athlete who is to be nominated to the Team may be removed as a nominee for any of the following reasons, as determined by USA Team Handball:

3.1.1 Voluntary withdrawal. Athlete must submit a written letter to the USA Team Handball CEO.

3.1.2. Injury or illness as certified by an approved USA Team Handball physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved USA Team Handball physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.

3.1.3. Violation of the USA Team Handball's Code of Conduct (Attachment A).

3.1.4. An athlete selected as a member of the 2019 NORCA Beach Handball Championship Team, may be recommended for removal from the Team by the selection committee for any action determined by the selection committee to be detrimental to a Team, USA Team Handball or any USA Team Handball athlete, coach or staff. If an athlete is recommended for removal from the Team, he will receive written notification of such removal recommendation from the selection committee in advance of the USATH CEO approval of his or her removal.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Team Handball's Bylaws, Article 15 or the USOC's Bylaws, Section 9.

3.2. Once an athlete nomination is accepted by the USATH CEO, the CEO will have final authority over the team athletes, and they shall remain in good standing provided they remain in compliance with the USATH Code of Conduct.

3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of USATH, PATHF, IOC, PASO, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the process by which the replacement pool of athletes will be identified:

When the selection committee makes their final selection for the Team, they will name a number of athletes as replacement athletes, from which replacement players will be selected.

4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Replacement athletes will be selected to replace a previously nominated athlete(s) based on the overall needs of the team. The selection shall be made based upon the selection criteria by the selection committee.

5. SUPPORTING DOCUMENTS

USA Team Handball will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Competition.

6. REQUIRED DOCUMENTS:

USATH athletes, as a condition of participation, must sign USATH's Code of Conduct (Attachment A).

7. PUBLICITY/DISTRIBUTION OF PROCEDURES:

The USATH approved Selection Procedures (complete and unaltered) will be posted/published by USA Team Handball in the following locations:

7.1. NGB Web site: <https://www.teamusa.org/usa-team-handball/beach-handball>

7.2. NGB Official Publication (if any): Not Applicable

8. DATE OF Selection: The Selection of athletes, including replacements, will be announced to all athletes and posted on the USATH website.

For the 2019 NORCA Beach Handball Championship Team, the selection for the MEN's team will be made by July 5, 2019 and the WOMEN's team by July 5, 2019

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

A mandatory training program will be created for the Team in preparation for the 2019 NORCA Beach Handball Championships. Once the program is developed, affected athletes will be informed as soonest as possible regarding mandatory training, competition and event. Each member of a Team is expected to participate in the program of training developed.

All requests for waivers from participation in mandatory events must be presented to the selection committee in writing prior to the event. As soon as practical after receipt of the request, the selection committee will review the request and approve or deny it. All waivers must be granted by the selection committee in writing.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

1. Michael Hinson, USA Men's Beach Handball Head Coach
2. Juliano de Oliveria, USA Women's Beach Handball Coach
3. Dennis Berkholtz, USA Beach Handball Director
4. David Thompson, Athlete Representative
5. Mellissa de Oliveira, USA Beach Handball, Dir. of Comm.

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Team Handball Bylaws and Grievance Procedures can be found at:

www.teamusa.org/USA-Team-Handball

13. INTERNATIONAL DISCLAIMER

These procedures are based on PATHF, IOC, PASO, as applicable, and/or International Handball Federation rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, PASO, as applicable, and/or International Handball Federation rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Team Handball. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised.

14. ATHLETE OMBUDSMAN



Athletes who have questions regarding their opportunity to compete that are not answered by NGB may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000

- Email at athlete.ombudsman@usoc.org
- <http://www.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by NGB.

Position	Print Name	Signature	Date
NGB CEO	Barry Siff		June 27, 2019
USA Beach Handball Director	Dennis Berkholtz	<i>Dennis Berkholtz</i>	June 27, 2019
USOC Athletes' Advisory Council Representative*	David Thompson		June 27, 2019

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB/PSO. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her Sport Partnerships Team or U.S. Paralympics representative.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

Attachment A

USA Team Handball Code of Conduct

ATHLETE PLEDGE I pledge to uphold the spirit of the USA Team Handball Code of Conduct (the "Code"), which offers a guide to my conduct as a member of the USA Team Handball National Team (the "Team"). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code. I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As a Member of the Team, I hereby promise and agree that I will abide by all rules related to the Team selection procedures as approved by USA Team Handball; have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct; will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities; will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the International Handball Federation (IHF) rules; am not currently serving a doping violation and/or do not have a pending or unresolved doping charge; will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors; am eligible to compete under the rules of IHF; will refrain from conduct detracting from my ability or that of my teammates to attain peak performance; will respect the property of others whether personal or public; will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse; will follow my Team's rules, including by way of example, rules regarding curfew and required attendance at team meetings; am aware that USA Team Handball sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Team Handball apparel at all official Team functions and events; will not conceal or cover-up any USA Team Handball sponsor, supplier or licensee brand or other identification appearing on my USA Team Handball apparel; agree to be filmed and photographed by the official photographer(s) and network(s) of USA Team Handball under conditions authorized by USA Team Handball and give event organizers and USA Team Handball the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Team Handball or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission; will not use or authorize the use of photographs, films or videos of myself in my USA Team Handball apparel or equipment or the use of the USA Team Handball logo for the purpose of trade, without the prior written consent of the USA Team Handball (which consent shall not be unreasonably withheld); will act in a way that is consistent with team unity and cohesiveness, and commit to not using my position with the USATH National Team for which I was selected to advance a personal agenda, whether financial, political, or personal, and will bring respect and honor to the United States, USA Team Handball, my teammates and myself, and will remember that at all times I am an ambassador for my sport, my country, and the Olympic Movement.

ATHLETE OMBUDSMAN I may contact the USOC Athlete Ombudsman, toll free at 888.ATHLETE (888.284.5383) or athlete.ombudsman@usoc.org for further information regarding my rights under this Code that are not answered by USA Team Handball.

PARTICIPANT'S AFFIRMATION I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

_____ Participant _____ USA Team Handball Representative

_____ Signature Date

_____ Guardian (if participant under 18)