

**USA TEAM HANDBALL
MEN'S JUNIOR NATIONAL TEAM STAFF SELECTION PROCEDURES
CONTINENTAL PHASE of the 2018 IHF TROPHY TOURNAMENT for NORTH AMERICA and the
CARRIBEAN
LAST UPDATED OCTOBER 2018**

These procedures provide for selection of USA TEAM HANDBALL **MEN'S JUNIOR NATIONAL TEAM STAFF SELECTION PROCEDURES for the CONTINENTAL PHASE of the 2018 IHF TROPHY TOURNAMENT for NORTH AMERICA and the CARRIBEAN**. Responsibility of payment for allocated positions will be determined by USA TEAM HANDBALL.

1. Describe the specific competition position(s) that USA TEAM HANDBALL is requesting.

USOC Role Name - (Competition Function)	Responsibility
Team Leader	Serve as primary point of contact and liaison between USATH and the IHF before, during and after the competition
Coach (Head Coach and Assistant Coach)	Prepare athletes/teams for success on the field of play.
Medical Staff	Provide appropriate medical care to the athletes

2. What are USA TEAM HANDBALL's criteria for the above Competition Staff position(s) (attach a job description, if any)?

USA TEAM HANDBALL Games Staff must:

- 2.1. Successfully pass the National Center for Safety Initiatives' (NCSI) background screen in accordance with the current USOC Games Background Check Policy prior to nomination.
 - 2.1.1 Should a nominee experience any event between the time the background check is conducted and the relevant competition that may change his/her background check status, the nominee must inform USA TEAM HANDBALL.
- 2.2 Possess a valid passport that does not expire until at least six months after the conclusion of the competition.
- 2.3 Have the ability to work effectively with the USA Team Handball.
- 2.4 Have strong administrative, communication and organizational capabilities/skills
- 2.5 Be responsible for Team's adherence to all rules regarding discipline at the competition.
- 2.6 Be available for entire duration of the competition.
- 2.7 Participate in the cultural and education program, as requested.

- 2.8 Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- 2.9 Successfully complete the USOC's Safe Sport awareness training and education program.
- 2.10 Have thorough knowledge and understanding of the IF rules and regulations governing the sport

In addition to criteria 2.1 through 2.10 above, Coach(es) must:

- 2.11 Possess high level, specific technical and tactical knowledge of the sport
- 2.12 Demonstrate ability to establish harmonious relationships with athletes and other Team personnel.
- 2.13 Previously served as a head coach or assistant coach with the USA Senior, Junior or Youth National Team.
- 2.14 Thorough knowledge of the USA Junior National Team Athlete Pool

- 3. Describe the process that candidates shall follow to express interest in being considered for the position, in each category below:

Team Leader:

A posting of the position on the website www.usateamhandball.org and email notification of the positions will be sent to USATH membership. All candidates that meet the criteria will need to contact Men's Coaching Selection Chairman, Dr. Michael Hinson at hinson@usateamhandball.org.

Coach(es):

A posting of the position on the website www.usateamhandball.org and email notification of the positions will be sent to USATH membership. All candidates that meet the criteria will need to contact Men's Coaching Selection Chairman, Dr. Michael Hinson at hinson@usateamhandball.org.

Medical Staff:

A posting of the position on the website www.usateamhandball.org and email notification of the positions will be sent to USATH membership. All candidates that meet the criteria will need to contact Men's Coaching Selection Chairman Dr. Michael Hinson at hinson@usateamhandball.org.

- 4. Describe the intended method of identifying the pool and selecting the candidates to be considered for the Competition Staff position(s) listed below:

Team Leader:

All interested candidates identified from the website and email posting will be evaluated by the Men's Coaching Selection Committee.

Coaches(es)

The primary pool of candidates are the previous Youth, Junior and Senior National Team coaches.

Medical:

All interested candidates identified from the website and email posting will be evaluated by the Men's Coaching Selection Committee.

5. Describe the removal of Competition Staff:

An individual who is to be nominated to the above-listed Competition Staff position(s) by USA TEAM HANDBALL may be removed as a nominee for any of the following reasons, as determined by USA TEAM HANDBALL.

- 5.1 Voluntary withdrawal. Games Staff nominee must submit a written letter to the USA TEAM HANDBALL CEO.
- 5.2 Injury or illness as certified by a physician (or medical staff) approved by USA TEAM HANDBALL. If the individual refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA TEAM HANDBALL, his/her injury will be assumed to be disabling and he/she may be removed.
- 5.3 Inability to perform the duties required.
- 5.4 Violation of USA TEAM HANDBALL'S Code of Conduct – located at www.usateamhandball.org

Once the Competition Staff nomination(s) is accepted by USA TEAM HANDBALL, they have jurisdiction over the Competition Staff, at which time, in addition to any applicable USA TEAM HANDBALL Code of Conduct, the USA TEAM HANDBALL Forms apply. The USA TEAM HANDBALL Forms are available as part of Competition Registration prior to the respective competition.

6. Describe the replacement of Competition Staff:

In the event that the Nominated Competition Staff member is unable to perform the duties of the position(s) for injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the applicable criteria listed in #2 above and be selected through the same process as outlined in Sections 3 and 4.

7. Which group/committee will make the final approval of the position(s)?

The Men's Coach Selection Committee will be responsible for the final approval of the Team Leader, Head Coach, Assistant Coach and Medical Staff for the Continental Phase of the IHF Trophy Tournament.

8. Conflict of Interest:

An individual involved in the selection process who has a conflict of interest must disclose this information, and recuse him or herself and not influence others regarding the discussions, meetings or decisions involving the selection of the Competition Staff position(s). If there is an issue concerning whether a conflict of interest exists, the USA TEAM HANDBALL Judicial Committee, as appropriate, shall determine if a conflict exists.

9. Date of Nomination:

The Competition Staff Nomination Form with the Staff nominee's name, including the name of a replacement (if applicable), will be submitted to the USOC on or before: November 10, 2018



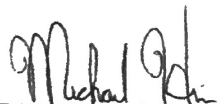
10. Publicity/Distribution of Procedures:

The USA TEAM HANDBALL approved selection procedures (complete and unaltered) will be posted/published by USA TEAM HANDBALL in the following locations:

10.1. Web site: www.usateamhandball.org

These procedures will be posted as soon as possible.

10.2. Other (if any):

Position	Print Name	Signature	Date
USA TEAM HANDBALL President or CEO	Mike Cavanaugh		10/31/2018
USOC Athletes' Advisory Council Representative*	David Thompson		10/31/2018
MEN'S COACHING COMMITTEE CHAIRMAN	Michael Hinson		10/31/2018

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB/HPMO/PSO, he/she may submit those reasons in writing to his/her Sport Performance Team.