

UNITED STATES OLYMPIC COMMITTEE

BERNARD ROBINSON	)	
	)	
Complainant, and	)	
	)	
BRUCE D.K.W. HARRIS, BARBARA	)	
WAKEFIELD, VALERIE LONG, ANNE G.	)	
CHASE, LEON PRESTON AND	)	
JEANNETTE WOODARD	)	
	)	
Complainants	)	NOTICE OF MEDIATION
v.	)	
	)	
USA TAEKWONDO	)	
	)	
Respondent.	)	September 27, 2011

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**PLEASE TAKE NOTICE** that the above named complainants have filed with the United States Olympic Committee (“USOC”) Section 10 Complaints against USA Taekwondo (“USAT”).

On September 16, 2011, the Hearing Panel ordered that the parties mediate certain aspects of the Complaints concerning the election to USAT’s Board of Directors (hereinafter the “election issue”). Further, the USOC Hearing Panel ordered that 1) all individuals who have filed administrative grievances with USAT concerning the election issue and 2) all candidates for USAT’s Board of Directors shall be invited to participate in the mediation process.

As you have been identified as someone who may fit the above category, you are being notified of this mediation. Further, this Notice is being placed on USAT’s website to provide notice to those individuals who may not have been identified and therefore were not sent this Notice.

To participate in this mediation a qualified individual:

- 1) is required to attend the mediation in person; and
- 2) is required to pay in advance of the mediation his or her *pro rata* share of the estimated amount of fees and costs of the mediation (if the estimated amount of fees and costs of the mediation are not sufficient, each participant shall pay on an ongoing basis the participant’s *pro rata* share of the actual fees and costs in order to continue to participate in the mediation process).

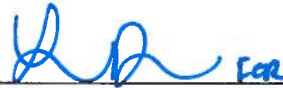
Further:

- 1) the mediation is to occur in Colorado Springs, Colorado, unless for practical and beneficial reasons it is determined that the mediation should be held in a different location;
- 2) the first session shall be scheduled for at least one full day;
- 3) the mediation shall conclude within 30 days after the CEO of the USOC has appointed the mediator; and
- 4) each participant is responsible for paying the participant's own costs of attendance and representation (if any).

**PLEASE TAKE NOTICE** that should you wish to participate in the mediation of the election issues in accordance with the requirements summarized above you must advise the Hearing Panel by notifying the Secretary of the Hearing Panel, Ms. Lucy Denley, by October 7, 2011, either by email ([Lucy.Denley@usoc.org](mailto:Lucy.Denley@usoc.org)) or by fax (719-866-4839). Also, you must provide your mailing address, e-mail address and telephone number. Further, you must also state the reason you believe you are qualified to participate in this mediation.

**PLEASE TAKE FURTHER NOTICE** that your participation in this mediation is voluntary and you are not required to participate. However, if you decide not to participate, you may be waiving your right to file an administrative grievance with the USAT or a complaint with the USOC regarding any agreement reached in the mediation concerning the process for elections to the Board of Directors of USAT.

Dated this 27th day of September, 2011.



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Susanne Lyons, Chair

Sarah Konrad, Panel Member  
Glenn Merry, Panel Member

**PLEASE FILL OUT THE REQUIRED INFORMATION SET FORTH ON THE FOLLOWING PAGE.**

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Complainants	)	RESPONSE TO
v.	)	NOTICE OF MEDIATION
	)	
USA TAEKWONDO	)	
	)	
Respondent.	)	

\_\_\_ I agree to participate in the mediation.

\_\_\_ I do not wish to participate in the mediation and hereby waive my rights to contest the results of that mediation by filing an administrative grievance with USAT or a complaint with the USOC.

I am qualified to participate in the mediation for the following reason:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Date: \_\_\_\_\_