

USA Taekwondo
ATHLETE SELECTION PROCEDURES
2012 World Cup Team Taekwondo Championships
October 13, 2012

I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

i. Citizenship:

Athlete must be a citizen of the United States at the time of selection and hold a valid U.S. passport that will not expire for six months after the conclusion of the World Cup.

ii. Minimum IF standards for participation (if any):

World Taekwondo Federation Competition Rules: Article 4.1.
http://www.wtf.org/wtf_eng/site/rules/competition.html

- a. Holder of the nationality of the participating team
- b. One recommended by the WTF National Taekwondo Association
- c. Holder of Taekwondo Dan certificate issued by the Kukkiwon or WTF
- d. Holder of a WTF Global Athlete License (GAL)

i. Other requirements (if any):

- Athlete is a member of USA Taekwondo in good standing.
- Athlete is at least 15 years of age or older by December 31, 2013

B. Provide a description explaining how athletes are selected to the Team (include tryout events and date of selection).

According to IF rules and emailed invitations, USAT is allowed to enter one male team and one female team in the 2012 World Cup. Each team, per gender, consists of 5 athletes. USAT will be selecting a total of 6 male and 6 female athletes to participate in the 2012 World Cup. The sixth athlete will be listed as the replacement athlete and will travel with the team to the World Cup.

The following weight categories will be contested in a tag team format:

Men's Events	Women's Events
Over 68.1 kg & not exceeding 80 kg	Over 49.1 kg & not exceeding 62 kg



- A. Weight Division Selection – to determine which athletes will be selected the USAT National Team Coaches first determined which weight categories would be considered, per gender, for optimal performance in the tag team format. An athlete’s weight division when qualifying as an Olympic Team Member or Olympic Alternate can be considered either of the combined Olympic weight divisions. For example: A female Olympic welter weight’s division can be considered either senior light weight (-62kg) or senior welter weight (-67kg). All athletes qualifying as a National Team Member will be considered only as the weight in which they fought the 2012 National Team Trial.
- a. The following weight divisions will be considered when applying the criteria in I.2.B. below:
 - i. Men’s Divisions
 - 1. Over 63.1kg & not exceeding 80.0kg
 - ii. Women’s Divisions
 - 1. Over 46.1kg & not exceeding 62.0kg
- B. Six athletes, per gender, will be selected to the team in the following order.
- a. 2012 Olympic Team Member
 - b. Second place finisher from the 2012 Olympic Team Trials - Final
 - c. 2012 U.S. National Team Member – Number of medals won
 - i. Selection will be made based on the total number of times the 2012 National Team Member has medaled at past Pan Am Games, World Championships or the Olympic Games.
 - 1. Priority will be given to the athlete winning the most medals.
 - 2. If two athletes have won the same amount of medals, priority will be given to the athlete winning the highest value medal; Gold, Silver, Bronze.
 - d. 2012 U.S. National Team Member – Number of times on team.
 - i. Selection will be made based on the total number of times the 2012 National Team Member has been on a U.S. National Team, U.S. Pan-Am Games Team, and/or U.S. Olympic Team.
 - e. 2012 National B-Team member - Number of medals won
 - i. Selection will be made based on the total number of times the 2012 National B-Team Member has medaled at past Pan Am Games, World Championships or the Olympic Games.
 - ii.
 - f. 2012 National B-Team member - by order of weight division:
 - 1. Men
 - a. The Welter weight B-team member will be the first replacement.
 - b. This is followed by the Light weight B-Team member.



- c. This is followed by the Feather weight B-Team member
 - d. This is followed by the Bantam weight B-Team member
 - 2. Women
 - a. The Light weight B-team member will be the first replacement.
 - b. This is followed by the Feather weight B-Team member
 - c. This is followed by the Bantam weight B-Team member
 - d. This is followed by the Fly weight B-Team member
- C. Once selected to the team, athletes will be notified in writing of their inclusion on the team for the 2012 World Cup Team Taekwondo Championships.
- D. Athletes must accept their selection to the 2012 World Cup Team Taekwondo Championships team in writing no later than October 22nd, 2012.
- E. Should an athlete not accept in writing by the deadline, the next athlete in line per the criteria above will be selected and placed on the 2012 World Cup Team.

II. REMOVAL OF ATHLETES

- A. The NGB has jurisdiction over selected athletes.

An athlete who is selected to the Team by the NGB may be removed for any of the following reasons, as determined by the NGB:

- Voluntary withdrawal. Athlete must submit a written letter to the NGB CEO.
- Injury or illness as certified by an USAT physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an USAT physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of USAT Code of Conduct (Attachment A). An athlete who may be removed from the Team pursuant to this provision has the right to a hearing per USAT Bylaws (refer to USAT Bylaws, Section 15, Complaint Procedures found at the following link:
http://assets.teamusa.org/assets/documents/attached_file/filename/15109/Bylaws_USAT_09.pdf).

- B. An athlete may be removed from the Team at any time for violation of IOC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and



procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

III. REPLACEMENT OF ATHLETES

The replacement athlete will be selected in order of rank using the procedures in I.B. of this document. If one of the 1st through 6th ranked athletes cannot attend, the 7th ranked athlete will be invited. This procedure will continue until the team is full or until there are no more athletes.

IV. SUPPORTING DOCUMENTS

USA Taekwondo will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the event.

V. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of selection to the 2012 World Cup Team Taekwondo Championships and are included as attachments:

USA Taekwondo Code of Conduct (Attachment A)

VI. PUBLICITY/DISTRIBUTION OF PROCEDURES

The Selection Procedures (complete and unaltered) will be posted/published by USAT in the following locations:

A. NGB Web site: <http://www.usa-taekwondo.us/>

These procedures will be posted as soon as possible.

B. Other (if applicable): N/A

VII. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOC Rules, as applicable.

VIII. DEVELOPMENT OF SELECTION PROCEDURES



The following committee/group was responsible for creating these Selection Procedures:

- Barb Kunkel, USOC/AAC representative, USA Taekwondo
- Eric Parthen, CEO, USA Taekwondo
- Meredith Miller, High Performance Manager, USA Taekwondo
- Juan Moreno, National Team Coach, USA Taekwondo
- Jean Lopez, National Team Coach, USA Taekwondo

IX. BYLAWS AND GRIEVANCE PROCEDURES

An athlete has the right to a hearing per the NGB's Bylaws and Grievance Procedures or the USOC's Bylaws, Section 9 and Grievance Procedures (see links below:

http://assets.teamusa.org/assets/documents/attached_file/filename/15109/Bylaws_USAT_09.pdf

http://assets.teamusa.org/assets/documents/attached_file/filename/4076/USOC_Bylaws_07.01.08_executed.pdf

X. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, and/or World Taekwondo Federation rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, and/or WTF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Taekwondo. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XI. ATHLETE OMBUDSMAN




Athletes who have questions regarding their opportunity to compete that are not answered by USAT may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll-free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XII. NGB/PSO SIGNATURES



I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Taekwondo.

Position	Print Name	Signature	Date
NGB/PSO President or CEO/Executive Director	Eric Parthen		10-19-12
Director of High Performance	Meredith Miller		10-19-12
USAT, USOC AAC Rep	Barb Kunkel		10-11-12

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team or U.S. Paralympics representative.



ATTACHMENT - A

USA Taekwondo Code of Conduct

ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Taekwondo Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA World Cup Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all rules related to the Team selection procedures as approved by USA Taekwondo;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the World Taekwondo Federation rules;
- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- am eligible to compete under the rules of the World Taekwondo Federation;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;



- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will follow my Team's rules, including by way of example, rules regarding curfew and required attendance at team meetings;
- am aware that USA Taekwondo sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Taekwondo apparel at all official Team functions and events;
- will not conceal or cover-up any USA Taekwondo sponsor, supplier or licensee brand or other identification appearing on my USA Taekwondo apparel;
- agree to be filmed and photographed by the official photographer(s) and network(s) of USA Taekwondo under conditions authorized by USA Taekwondo and give event organizers and USA Taekwondo the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Taekwondo or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USA Taekwondo apparel or equipment or the use of the USA Taekwondo logo for the purpose of trade, without the prior written consent of the USA Taekwondo (which consent shall not be unreasonably withheld);
- will act in a way that will bring respect and honor to myself, my teammates, USA Taekwondo and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman, toll free at 888.ATHLETE (888.284.5383) or John.Ruger@usoc.org for further information regarding my rights under this Code that are not answered by USA Taekwondo.



PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team. I agree that if I break this code I am subject to removal from the Team.

Signature Date

NGB Name **Sport**

<p>PARENT/GUARDIAN CERTIFICATION (For Participants Under the Age of 18 as of Date of Signature)</p>

Signature Date

Relationship (Parent or Guardian)