



ATHLETE SELECTION PROCEDURES
2012 NATIONAL TEAM
April 12, 2011

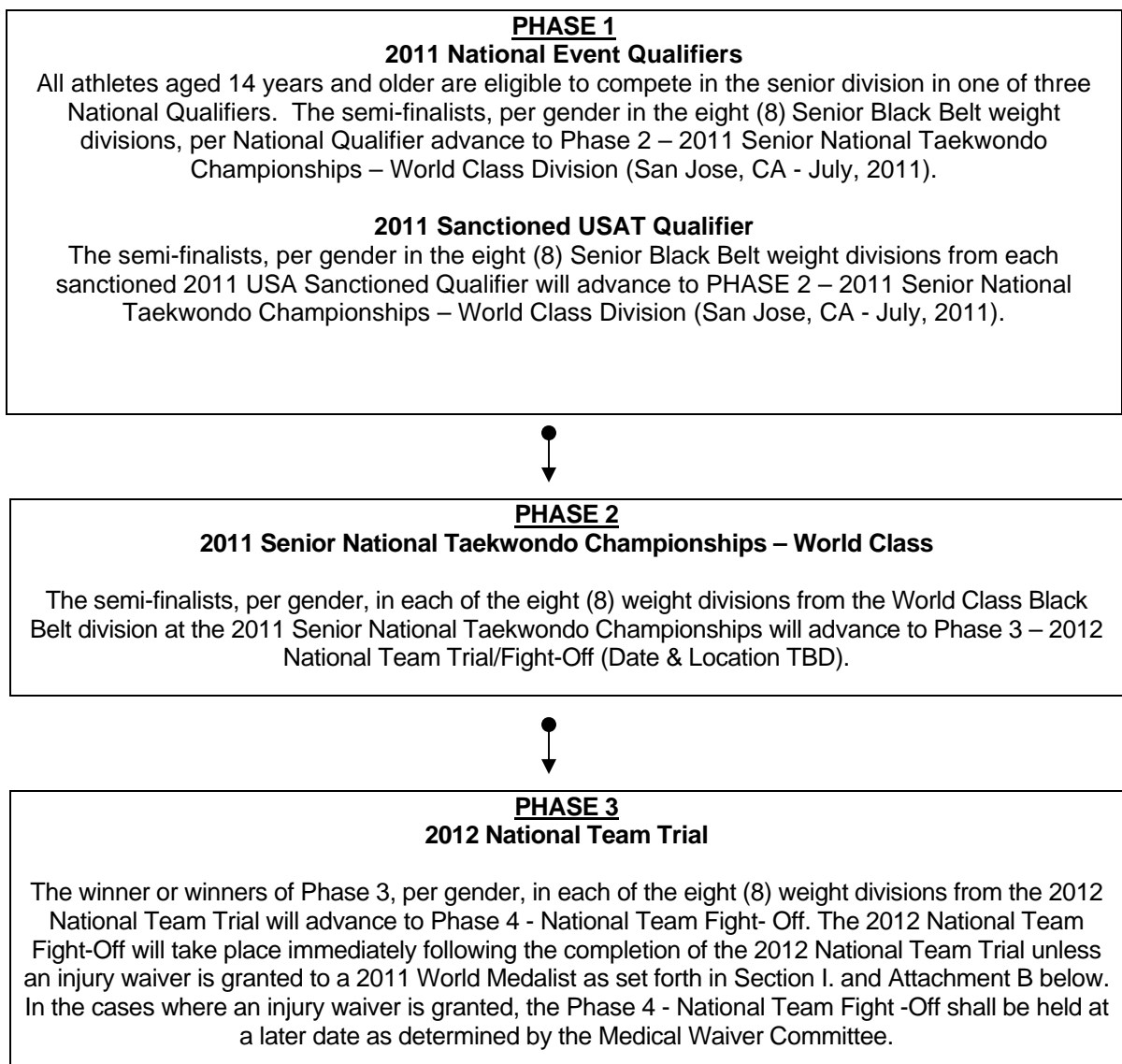
I. SELECTION SYSTEM

Selection System Overview

The athlete selection system for the 2012 National Team is objective based through qualification events that include the 2011 Sanctioned Qualifiers, the 2011 National Qualifiers, the 2011 Senior National Taekwondo Championships, the 2011 National Team Trial and the 2012 National Team Fight Off.

2012 National Team Selection Flow Chart

Below is the 2012 National Team Selection Flow Chart that includes the 2011 Sanctioned Qualifiers, the 2011 National Qualifiers, the 2011 Senior National Taekwondo Championships, the 2012 National Team Trial and the 2012 National Team Fight-Off.





PHASE 4
2012 National Team Fight-Off

The winner, per gender, in each of the eight (8) weight divisions from the 2012 National Team Fight-Off earns a spot on the 2012 National Team.

- A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:
1. Citizenship:
 - a. Athlete meets eligibility & nationality requirements as presented by USA Taekwondo in compliance with the minimum IF standards for participation (item I.A.2.).
 2. Minimum IF standards for participation (if any):
 - a. World Taekwondo Federation (WTF); Rules of Competition, Article 4. Contestants, Section 1
http://www.wtf.org/site/cms_file/images/default/0_99/20/wtf_competition_rules_english.pdf
 - a. Holder of the nationality of the participating team
 - b. One recommended by the national taekwondo association
 - c. Holder of Taekwondo Dan certificate issued by the Kukkiwon, and in case of any WTF sanctioned event, holder of Kukkiwon Poom/Dan certificate aged 14 through 17 years old based on the year when the Championships are held.
 3. Other requirements (if any):
 - a. Athlete is a member of USA Taekwondo in good standing.
 - b. Athletes must compete in the World Class, Black Belt division.
 - c. Athlete is at least 14 years of age by December 31, 2012.
 4. Performance Waivers
 - a. If an athlete was a member of the 2011 Senior National Team, he/she will be granted a performance waiver from Phase 1 – 2011 National Event Qualifiers, the 2011 USAT Sanctioned Qualifiers, as well as Phase 2 – 2011 Senior National Taekwondo Championships World Class division and granted an entry into Phase 3 – 2012 National Team Trial.
 - b. If an athlete was a member of the 2011 Olympic Games Qualifying Team, he/she will be granted a performance waiver from Phase 1 – 2011 National Event Qualifiers, the 2011 USAT Sanctioned Qualifiers, as well as Phase 2 – 2011 Senior National Taekwondo Championships World

Class division and granted an entry into Phase 3 – 2012 National Team Trial. The athlete is not required to compete in the 2011 Olympic Games Qualifier to receive this performance waiver. Only one waiver per weight division will be given. For seeding and injury waiver purposes, an athlete's weight division can be considered either weight category from the combined weight division (for example: the male Olympic flyweight member can select either finweight or flyweight).

- c. If an athlete was a member of the 2011 Pan American Games Qualifying Team, he/she will be granted a performance waiver from Phase 1 – 2011 National Event Qualifiers, the 2011 USAT Sanctioned Qualifiers, as well as Phase 2 – 2011 Senior National Taekwondo Championships World Class division and granted an entry into Phase 3 – 2012 National Team Trial. The athlete is not required to compete in the 2011 Pan Am Games to receive this performance waiver. Only one waiver per weight division will be given. For seeding purposes, an athlete's weight division can be considered either weight category from the combined weight division (for example: the male Olympic flyweight member can select either finweight or flyweight).
- d. 2011 Senior National Team members and athletes named to the 2011 Olympic Games Qualifying Team or the 2011 Pan Am Games Qualifying Team may compete in the 2011 National Qualification Tournaments, the 2011 USAT Sanctioned Qualifiers, and/or the 2011 Senior National Taekwondo Championships in the weight division of their choice. However, they will forfeit their performance waiver into Phase 3 – 2012 National Team Trial and must place in the top four at the Senior National Taekwondo Championships World Class division in order to compete in Phase 3 – 2012 National Team Trial. NOTE: 2011 Senior National Team members and athletes named to the 2011 Olympic Games Qualifying Team or the 2011 Pan Am Games Qualifying Team who compete at the NCTA Collegiate Championships (a 2011 USAT Sanctioned Qualifier) do not forfeit their performance waiver because the NCTA Collegiate Championships are a Team Trial event for the World Collegiate Taekwondo Championships. However they will forfeit their performance waiver if they compete in the 2011 National Qualification Tournaments, the 2011 USAT Sanctioned Qualifiers, and/or the 2011 Senior National Taekwondo Championships.
- e. Gold Medalists at the 2011 WTF World Taekwondo Championships will be placed on the 2012 National Team without having to compete in the 2012 Selection Process. A 2011 WTF World Championships Medalist will remain a

member of the 2012 National Team in the same weight division for which they were a medalist at the 2011 WTF World Taekwondo Championships. Weight divisions that have world medalists will still participate in Phase 3 – National Team Trial, and Phase 4 – National Team Fight-Off. The athlete selected in Phase 4 will serve as the replacement athlete for that division. A replacement athlete in said division may be offered an opportunity to represent the United States at a National Team event in 2012. This National Team event may be a foreign exchange training camp or an international competition.

- f. In addition, a maximum of two (2) Prospect Waivers, per gender, into Phase 3 – National Team Trial, may be awarded per the USAT National Team Coaching Staff's discretion to athletes who do not otherwise qualify. Athletes who meet the minimum eligibility requirements as defined in I.A.1, I.A.2, I.A.3.a, and I.A.3.c above, are permitted to apply for the Prospect Waiver by a date to be determined. Only completed applications submitted to the USAT High Performance Department by the said date will be taken into consideration. More information regarding the Prospect Waivers will be made available on the USA Taekwondo website after the 2011 Senior Nationals. Applications will be carefully considered by the Head National Team Coaches and awarded to a maximum of two (2) athletes per gender. The National Team Coaching Staff may choose the athletes from any weight class. Coaches are NOT required to fill any or all of the Prospect Waiver spots. All athletes applying for Prospect Waivers must meet the minimum eligibility requirements to be considered for Phase 3 – National Team Trial.
- g. All athletes receiving performance waivers may compete in the weight division of their choice without forgoing their performance waiver to Phase 3 – 2012 National Team Trial.
- h. If an athlete was a 2011 World Championship Silver or Bronze Medalist, he/she will be granted a performance waiver from Phase 1 – 2011 National Event Qualifiers, the 2011 USAT Sanctioned Qualifiers, as well as Phase 2 – 2011 Senior National Taekwondo Championships World Class division, and Phase 3 – 2012 National Team Trial and granted entry into Phase 4 – 2012 National Team Fight-Off.
- i. All 2011 World Championship Silver or Bronze Medalists may compete in the weight division of their choice, but will forego their performance waiver to Phase 4 – 2012 National Team Fight-Off, if choosing to compete in a division different from that in which they were a 2011 World Championships Medalist. The 2011 World Championship Silver or Bronze Medalist shall still be granted a waiver into Phase 3 – 2012

National Team Trial.

- B. Provide a brief summary outlining how an athlete is selected as a nominee to the Team (include maximum team size).

The **maximum** number of athletes to compete for the U.S. Senior National Team is sixteen (16) - one in each of the eight (8) male & (8) female weight divisions.

Weight Division Classification for the 2012 Senior National Team

Men's Division		Women's Division	
Not exceeding 54 kg	Fin	Not exceeding 46 kg	Fin
Over 54 kg & not exceeding 58 kg	Fly	Over 46 kg & not exceeding 49 kg	Fly
Over 58 kg & not exceeding 63 kg	Bantam	Over 49 kg & not exceeding 53 kg	Bantam
Over 63 kg & not exceeding 68 kg	Feather	Over 53 kg & not exceeding 57 kg	Feather
Over 68 kg & not exceeding 74 kg	Light	Over 57 kg & not exceeding 62 kg	Light
Over 74 kg & not exceeding 80 kg	Welter	Over 62 kg & not exceeding 67 kg	Welter
Over 80 kg & not exceeding 87 kg	Middle	Over 67 kg & not exceeding 73 kg	Middle
Over 87 kg	Heavy	Over 73 kg	Heavy

[http://www.wtf.org/wtf_eng/site/rules/file/WTF Competition Rules and Interpretation \(GA Passed on Feb 2009\) ENG.doc](http://www.wtf.org/wtf_eng/site/rules/file/WTF%20Competition%20Rules%20and%20Interpretation%20(GA%20Passed%20on%20Feb%202009).doc)

The selection process for the 2012 National Team consists of four phases.

Phase 1 - Athletes start the process to make the 2012 National Team by qualifying from a 2011 National Qualifier or 2011 USAT Sanctioned Qualifier into the 2011 Senior National Taekwondo Championships – World Class Division.

Phase 2 - The semifinalists, per gender, in each of the eight (8) weight divisions at the 2011 Senior National Taekwondo Championships – World Class Division advance to the 2012 National Team Trial.

Phase 3 – The winner or winners, per gender, in each of the eight (8) weight divisions from the 2012 National Team Trial will advance to Phase 4 - National Team Fight- Off. The 2012 National Team Fight-Off will take place immediately following the completion of the 2012 National Team Trial unless an injury waiver causes this fight-off to be postponed to a later date.

Phase 4 - The winner, per gender, of each weight division at the 2012 National Team Fight-Off earns a spot on the 2012 National Team.

- C. Tryout Events:

1. Provide the event names, dates and location of all trials, events and/or camps to be used as part of the selection process.

- a. 2011 National Event Qualifiers

- March 12-13, 2011 – San Diego, Calif.
- April 23-24, 2011 – Arlington, Texas
- May 21-22, 2011 – Buffalo, N.Y.

b. 2011 USAT Sanctioned Qualifiers

- View USAT website at <http://usa-taekwondo.us/events/tag/3267> for current list.

c. 2011 Senior National Taekwondo Championships – World Class Division

- July 2-3, 2011 – San Jose, Calif.

d. 2012 National Team Trial

- Date and Location – TBD

e. 2012 National Team Fight-Off

- Date and Location – TBD

2. Provide event names, dates, locations and description of how athletes qualify for any “preliminary or qualifying” events or procedures that are prerequisites to attend any of the events listed above in C. 1 (if any).

- All USAT members who meet the eligibility criteria are eligible.

D. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become team nominees.

PHASE #1: 2011 National Event Qualifiers

Phase #1 represents the first step in making the 2012 National Team that starts with the 2011 National Qualifiers and the 2011 USAT Sanctioned Qualifiers. All athletes meeting the eligibility criteria in listed in section A of this document are eligible to compete.

2011 National Qualifiers

The four semi-finalists, per gender in the eight (8) WTF Senior weight divisions from each of the 2011 National Event Qualifiers advance to PHASE 2 – 2011 Senior National Taekwondo Championships - World Class Division (July 2011 – San Jose, Calif.).

2011 USAT Sanctioned Qualifiers

PHASE 1 also represents the 2011 USAT Sanctioned Qualifiers:

- Please go to the following link for an updated list of all USAT Sanctioned Qualifiers:
<http://usa-taekwondo.us/events/tag/3267>

The semi-finalists per gender in the eight (8) Senior Black Belt weight divisions from each sanctioned 2011 USAT Sanctioned Qualifiers will advance to PHASE 2 – 2011 Senior National Taekwondo Championships – World Class Division (San Jose, Calif. - July 2011).

A competitor that has qualified through a 2011 National Qualifier Event in PHASE 1 may qualify only once within the same weight division for the PHASE 2 – 2011 Senior National Taekwondo Championships, World Class Division. Once a competitor has qualified for the PHASE 2 – 2011 Senior National Taekwondo Championships - World Class Division through a 2011 National Qualifier, they WILL NOT be allowed to compete in other 2011 National Qualifier tournaments or 2011 USAT Sanctioned Qualifiers in PHASE 1 within the same weight division. These athletes will, however, be allowed to compete and qualify in a different weight division at these events.

A competitor that has qualified for the PHASE 2 – 2011 Senior National Taekwondo Championships, World Class Division at a 2011 USAT Sanctioned Event Qualifier may compete at a 2011 National Qualifier in the same division in which he/she has already qualified in an attempt to better his/her seed. These athletes who have already qualified at a 2011 USAT Sanctioned Event Qualifier, however, cannot compete in the same division at a different 2011 USAT Sanctioned Event Qualifier.

All athletes who qualify in two weight divisions must declare, by the late registration deadline of the PHASE 2 – 2011 Senior National Taekwondo Championships, as to which weight division they will participate. Athletes cannot participate in more than one weight division at the PHASE 2 – 2011 Senior National Taekwondo Championships.

Competition Format – Single Elimination

In Phase 1, all tournaments will be single elimination format. In single elimination format, the loser of each match is immediately eliminated from the competition bracket.

Seeding Criteria

In Phase 1, there will be no seeding criteria. All athletes will be seeded randomly.

Athletes for these tournaments will bear all expenses including entry fee, airfare, ground transportation and room and board.

PHASE #2: 2011 Senior National Taekwondo Championships

The athletes who are eligible to advance from each of the 2011 National Qualifiers and 2011 USAT Sanctioned Qualifiers in PHASE 1, as defined above, will be eligible to compete in PHASE 2 – 2011 Senior National Taekwondo Championships - World Class Division (San Jose, Calif.).

The semifinalists, per gender, in each of the eight (8) weight divisions at the 2011 Senior National Taekwondo Championships – World Class Division advance to the 2012 National Team Trial.

Competition Format – Single Elimination

Phase 2 will be single elimination format. In single elimination format, the loser of each match is immediately eliminated from the competition bracket.

Seeding Criteria

Athletes qualifying through a National Qualifier or a USAT Sanctioned Qualifier are required to compete in the SAME weight division in which they qualified for Phase 2 - 2011 Senior National Taekwondo Championships – World Class. Athletes who qualify in two weight divisions must declare, by the late registration deadline of the 2011 Senior National Taekwondo Championships, as to which weight division they will participate.

Athletes receiving performance waivers who choose to participate in the 2011 Senior National Championships will forgo their performance waiver to Phase 3 and will be seeded accordingly per the criteria below. If the athlete receiving the performance waiver switches weight divisions from which they received the performance waiver, they will be seeded last at the 2011 Senior National Championships.

Seeding for each weight division will be administered by the prioritized list below:

1. 2011 Olympic Qualification Team Members.
2. 2011 World silver or bronze medalists, per medal value, Silver, Bronze.
3. 2011 National Team Members.
4. 2011 Pan American Games Team Members.
5. This is followed by a random draw of all 2011 National B-Team members.
6. This is followed by a random draw of all 1st place finishers from the 2011 National Qualifiers with the first draw being the higher of the remaining seeds continuing until there are no more 1st place finishers to be seeded.
7. This is followed by a random draw of all 2nd place finishers from the 2011 National Qualifiers with the first draw being the higher of the remaining seeds continuing until there are no more 2nd place finishers to be seeded.
8. This is followed by a random draw of all 3rd place finishers from the 2011 National Qualifiers with the first draw being the higher of the remaining seeds continuing until there are no more 3rd place finishers to be seeded.
9. This is followed by a random draw of all 1st place finishers from a 2011 USAT Sanctioned Event Qualifier with the first draw being the higher of the remaining seeds continuing until there are no more 1st place finishers to be seeded.
10. This is followed by a random draw of all 2nd place finishers from a 2011 USAT Sanctioned Event Qualifier with the first draw being the higher of the remaining seeds and progressing until the final seed is set.
11. This is followed by a random draw of all 3rd place finishers from a 2011 USAT Sanctioned Event Qualifier with the first draw being the higher of the remaining seeds and progressing until the final seed is set.

The draws will be completed after weigh-in by members of the USA Taekwondo Staff.

Athletes for these tournaments will bear all expenses including entry fee, airfare, ground transportation and room and board.

Phase 3 – 2012 National Team Trial

The semifinalists, per gender, in each of the eight (8) weight divisions at the 2011 Senior National Taekwondo Championships – World Class Division and those athletes receiving performance waivers are eligible to compete in the 2012 National Team Trial. All eligible athletes may compete in the weight division of their choice in Phase 3 – 2012 National Team Trial.

The winner or winners of each division, as outlined in the competition format below from the 2012 National Team Trial will advance to Phase 4 - 2012 National Team Fight-Off that will occur on the same dates immediately following the conclusion of the 2012 National Team Trial.

Athletes for this tournament will bear all expenses including entry fee, airfare, ground transportation and room and board.

Competition Format for divisions WITHOUT a 2011 World Championship Medalist:

If 5 or less athletes register and make weight for a single weight division the athletes will compete in a Round Robin Competition Format as outlined below. The top 2 athletes per gender, per weight division will advance to the 2012 National Team Fight-Off.

If 6 or more athletes register and make weight in a single weight division the athletes will compete in a Double Elimination Format with seeding. The winner of the Double Elimination Bracket in each weight division is waived from Phase 4 – 2012 National Team Fight-Off and named to the 2012 National Team.

Competition Format for divisions WITH a 2011 World Championship Medalist:

In each division with a 2011 World Championships Medalist, all athletes except the 2011 World Championship Medalist compete in a double elimination competition format. The Winner of the Double Elimination Format as outlined below. The winner of the Double Elimination format will advance to Phase 4 – National Team Trial Fight-Off.

Round Robin Competition Format Explanation:

The round robin tournament format consists of all individuals playing each other one time. The round robin schedule has fixed schedules; all athletes know exactly who they play and what time they play them, which offers some advantage to athletes in preparing for the tournament and upcoming games. Seeding does not affect the outcome because the cumulative results of all games played determine final standings.

The top two finishers of the 2012 National Team Trial will advance to Phase 4 – 2012 National Team Fight-Off that will occur on the same dates immediately following the conclusion of the round robin matches. In Phase 4 – the division winner only needs to beat the second place athlete once to advance, while the second place athlete will need to beat the division winner twice to advance. In the case of a tie at the end of regulation, standard sudden death regulations apply.

The Drawing of Lots for Round Robin:

The Drawing of Lots will take place at registration as each athlete checks-in for the event. Each weight division will have a separate bag with a ping pong ball with the number of seeds competing within the weight division. Each athlete will pick one ping pong ball from the bag which will be their corresponding seed. The seed of the athlete will be represented on the schedule which will be dispersed to the athletes at registration. The drawing of lots will be completed for each weight division. If a pre-registered athlete does not show for weigh-in or does not make weight, his or her matches corresponding with his or her seed will remain in the schedule and no result will be determined for those matches.

ROUND 1:	1 v 4	2 v 3
ROUND 2:	1 v 3	4 v 2
ROUND 3:	1 v 2	3 v 4

The following tie-breaking procedure will be administered to determine the top finishers should this scenario arise.

1. 2-way tie in round robin competition:
 - a. This tie will be broken based upon head-to-head competition. If only two athletes have identical records, then the winner of the head-to-head competition shall be designated the number one seed and the loser of the head-to-head competition will be declared the number two seed.
2. 3-way tie in round robin competition:
 - a. Each athlete will participate in the drawing of lots to determine the fight match-ups which will be as follows:
 - i. Match #1 – Draw B v. Draw C
 - ii. Draw A receives a bye
 - iii. Match #2 – Winner of Match #1 v. Draw A
 - iv. Determining Results
 1. The winner of match #2 is declared the number one seed.
 2. The loser of Match #2 is declared the number two seed.
 - a. The number one and number two seed will participate in a Fight-Off as described below.
 3. The loser of Match #1 is declared the 3rd place finisher.

Double Elimination Format Explanation

Two defeats eliminate an entry in this tournament format. The losers in the first rounds move into the Loser's Bracket. The athletes that advance farthest in either bracket meet each other in the final match. Should the winner of the Loser's Bracket defeat the winner of the Winner's Bracket, the athletes are re-matched for the championship.

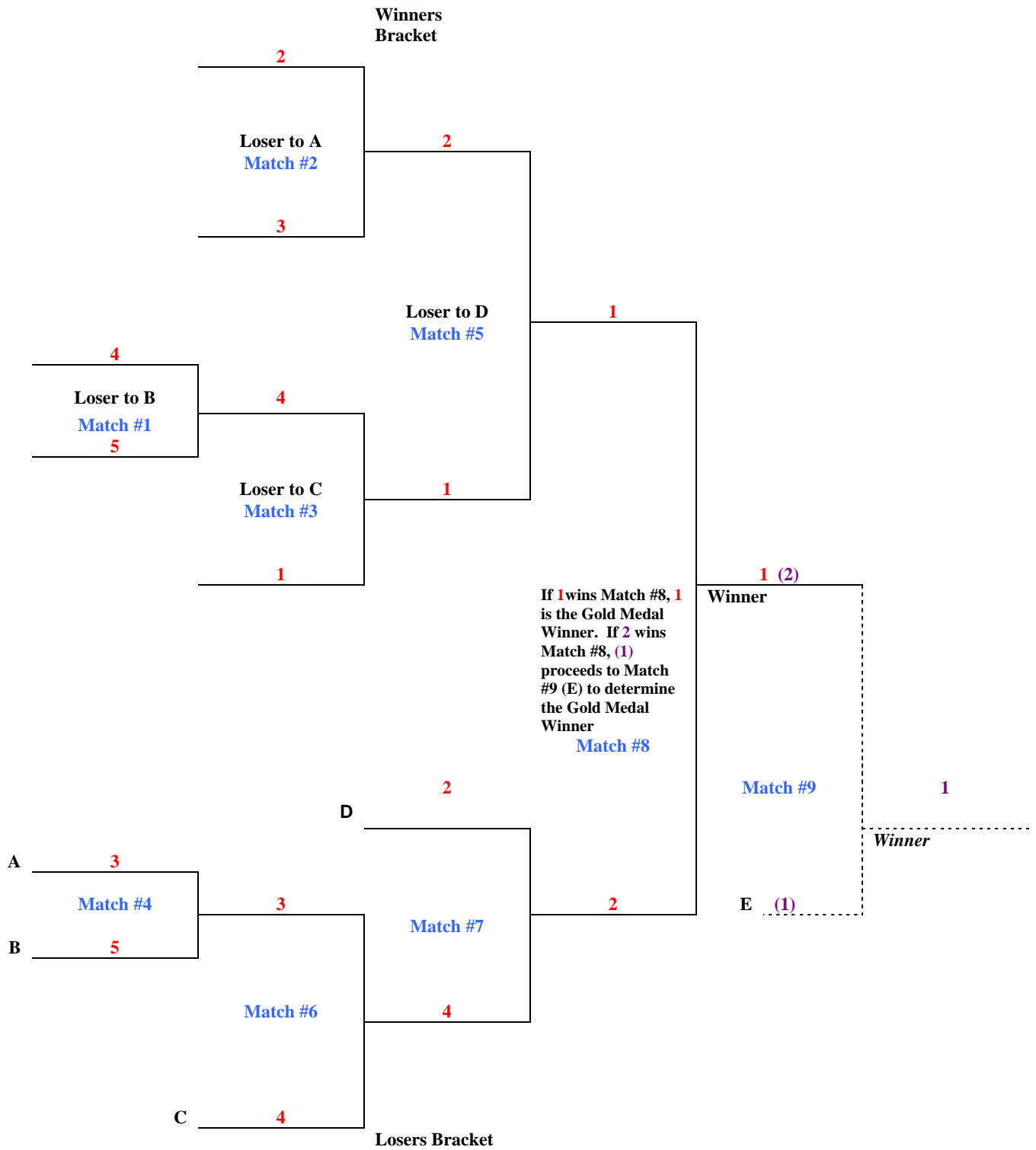
Byes are distributed in the first round of the original elimination brackets as in a single elimination tournament.

Seeding Procedures for Double Elimination:

If the athlete receiving the performance waiver switches weight divisions from which they received the performance waiver, they will be seeded according to criteria #5 below at the Phase 3 – National Team Trial.

Seeding for each weight division will be administered by the prioritized list below:

1. 2011 Olympic Qualification Team member.
2. 2011 World silver and bronze medalists – per medal value, Silver, Bronze.
3. 2011 National Team member.
4. 2011 Pan American Games Team member.
5. Athletes with performance waivers who are switching divisions.
6. This is followed by a random draw of all 1st place finishers from the PHASE 2 – 2011 Senior National Taekwondo Championships – World Class Division
7. This is followed by a random draw of all 2nd place finishers from the PHASE 2 – 2011 Senior National Taekwondo Championships – World Class Division
8. This is followed by a random draw of all 3rd place finishers from the PHASE 2 – 2011 Senior National Taekwondo Championships – World Class Division.
9. Prospect Waivers



Phase 4 – National Team Trial Fight-Off

Competition Format for divisions WITHOUT a 2011 World Championship Medalist:

The top two finishers, per gender, per division from the 2012 National Team Trial will face each other in a Fight-Off Format.

In the Fight-Off Format the division winner only needs to beat the second place athlete once to be declared the winner, while the second place athlete will need to beat the group winner twice to be declared the winner. In the case of a tie at the end of regulation, standard sudden death regulations apply. The winner in each weight division of the 2012 National Team Fight-Off earns a spot on the 2012 National Team.

Competition Format for divisions WITH a 2011 World Championship Medalist:

The winner of the double elimination competition from Phase 3 – National Team Trial will face the 2011 World Championship Medalist in a Fight-Off.

The World Championships Silver or Bronze Medalist will be placed on a level playing field with the winner of Phase 3 – 2012 National Team Trial. The World Championships Silver or Bronze Medalist must beat the winner of the double elimination 2 of 3 matches to be declared the 2012 National Team Member. The Double Elimination winner must beat the World Championship Silver or Bronze Medalist 2 of 3 matches to be declared the 2012 National Team Member.

E. [Provide the names of all committees/groups who oversee the selection process, including the name\(s\) and role\(s\) of their members.](#)

- Mark Kaufmann, Director of Events, USA Taekwondo
- Meredith Miller, Director of High Performance , USA Taekwondo
- David Askinas, CEO, USA Taekwondo

INJURY WAIVERS:

There will be an Injury Waiver procedure that applies to 2011 World Championship medalists under certain extenuating circumstances. Please see Attachment B, attached hereto and made a part hereof, for the specifics of said Injury Waiver provisions.

II. DISCRETIONARY SELECTION (if applicable)

A. Provide rationale for utilizing discretionary selection (if any):

NA

B. Discretionary Selection Committee

1. Provide the name of the committee(s) that will be responsible for discretionary selection.

NA

2. Provide a complete list of the members of the committee(s), their titles and their NGB role that qualifies them to serve in this capacity.

NA

III. REMOVAL OF ATHLETES

A. An athlete who is to be nominated to the team by USA Taekwondo may be removed from the nominations for any of the following reasons, as determined by USA Taekwondo:

- Voluntary withdrawal. Athlete shall submit a written letter to USA Taekwondo's CEO/Executive Director.
- Injury or illness as certified by USAT physician (or medical staff). If an athlete refuses verification of their illness or injury by a USAT physician (or medical staff), their injury will be assumed to be disabling and they may be removed.
- Violation of the NGB's Code of Conduct. (Attachment A)
An athlete who may be removed from the Team pursuant to this provision has the right to a hearing per the NGB's Constitution and Bylaws (USAT Bylaws, Section 15, Complaint Procedures).

B. An athlete may be removed from Nomination or from the Team at any time for violation of WADA, WTF, and/or USADA anti-doping protocol, policies and procedures. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

A. Describe the process by which the replacement pool of athletes will be identified:

The second place athlete from Phase 4 – 2012 National Team Fight-Off from the **same weight** division of the athlete to be replaced is the replacement. If the replacement athlete is not available, then the 3rd place finisher becomes the next eligible athlete. If the 3rd place finisher is not available, then the 4th place finisher becomes the next eligible athlete. This continues until there are no eligible athletes in the same weight division at Phase 3. If by then, no athlete is available, the spot remains vacant. All ties between athletes will be broken with head to head results.

B. Identify the group or committee that will be responsible for making athlete replacement determinations:

i. Group or committee who determines the replacement pool:

NA

ii. Group or committee who determines a replacement to the team:

NA

V. SUPPORTING DOCUMENTS

USA Taekwondo will retain all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the 2012 Pan Am Championships or the 2012 World Cup, whichever is held later.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination in the 2012 National Team, and are included as attachments:

- Code of Conduct (Attachment A)

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USAT approved Selection Procedures (complete and unaltered) will be posted/published by USA Taekwondo in the following locations and will include the USAT approval date:

A. NGB website: www.usa-taekwondo.us

The website information will be posted as soon as possible, but not more than 5 business days following notice of approval by the USOC.

- B. **NGB Official Publication (if any):** USAT E-Newsletter – USA Taekwondo News
- C. **Other:** USAT membership email distribution system via Hang-a-Star Membership system

VIII. DATE OF NOMINATION

NA

IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

To be determined. Notice to be given no less than 45 days prior to mandatory training camp or competition.

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, WTF, USADA and USOC anti-doping protocols, policies and procedures. This includes participation in out of competition testing as required by the IOC, WADA, WTF, USADA and USOC Rules.

XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) were responsible for creating these Selection Procedures:

- Eric Laurin, USOC/AAC representative, USA Taekwondo
- Meredith Miller, Director of High Performance, USA Taekwondo
- David Askinas, CEO, USA Taekwondo
- Jean Lopez, National Team Coach, USA Taekwondo
- Juan Moreno, National Team Coach, USA Taekwondo

XII. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Taekwondo Bylaws and Grievance Procedures can be found:
<http://www.usa-taekwondo.us/USATaekwondoBylawsv6.pdf>

XIII. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or World Taekwondo Federation (WTF) rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or WTF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Taekwondo. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Taekwondo may contact the USOC Athlete Ombudsman:
John W. Ruger by:

- Toll free telephone at (888) ATHLETE
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XV. NGB SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Taekwondo.

2011 National Team Selection Procedures

Position	Print Name	Signature	Date
NGB President or Executive Director	David Askinas		4/20/11
Nat. Team Coach, Head Coach, or Nat. Program Director	Meredith Miller		4/20/11
USOC Athletes' Advisory Council Representative*	Eric Laurin		4/20/11

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

USOC USE ONLY

Date Original Procedures Rec'd _____	Date of USOC Approval _____
Date Revision Submitted _____	

ATTACHMENT - A

USA Taekwondo Code of Conduct

ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Taekwondo Code of Conduct (the "Code"), which offers a guide to my conduct as a member of the USA National Team (the "Team"). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all published rules related to the Team selection procedures as approved by USA Taekwondo;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will submit to a physical examination by USA Taekwondo medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the World Taekwondo Federation rules;
- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- am eligible to compete under the rules of World Taekwondo Federation;
- am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;

- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will follow my Team's written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;
- am aware that USA Taekwondo sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Taekwondo apparel at all official Team functions and events;
- will not conceal or cover-up any USA Taekwondo sponsor, supplier or licensee brand or other identification appearing on my USA Taekwondo apparel;
- will abide by the rules of the World Taekwondo Federation concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- agree to be filmed and photographed by the official photographer(s) and network(s) of USA Taekwondo under conditions authorized by USA Taekwondo and give event organizers and USA Taekwondo the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Taekwondo or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USA Taekwondo apparel or equipment or the use of the USA Taekwondo logo for the purpose of trade, without the prior written consent of USA Taekwondo;
- will attempt to participate in media activities if compatible with my training and competitive schedule, when requested by USA Taekwondo;
- understand that if I require legal representation because of I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- will act in a way that will bring respect and honor to myself, my teammates, USA Taekwondo and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman,
toll free at 888.ATHLETE (1.888.284.5383) or John.Ruger@usoc.org
for further information regarding my rights under this Code
that are not answered by USA Taekwondo.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature

Date

Print Name

PARENT/GUARDIAN CERTIFICATION (For Participants Under the Age of 18 as of Date of Signature)

Signature

Date

Print Name and Relationship (Parent or Guardian)

ATTACHMENT – B

INJURY WAIVERS FOR USAT TEAM TRIALS

USA Taekwondo (“USAT”) has created a uniform, transparent and equitable policy for its 2012 Senior National Team Trials that protects USAT’s investment in world class athletes who have produced medals at the 2011 World Championships and/or qualified by placing in the top three at the 2011 World Olympic Qualifier.

Policy: It is in USAT’s best interests to not penalize its world championship medalists who have sustained temporary debilitating injuries prior to USAT Team Trials for any World Championship and Olympic Games. This policy protects USAT’s investment in these athletes while being cognizant of the rights of all other competing athletes in any affected divisions.

Injury Waiver Procedures: 2011 World Championships/2011 World Olympic Qualifier

- 1. Existing Injury Prior to Trials:** Any Medalist, Gold, Silver or Bronze from the 2011 World Championships, or any qualified athlete placing in the top three at the 2011 World Olympic Qualifier, that has a medically documented injury prior to the applicable Team Trials may apply for a medical waiver to a three person Medical Waiver Committee consisting of the Board Chair, the CEO and AAC representative. Said application shall be submitted as soon as possible and generally no later than the final trials registration date unless the athlete can demonstrate good cause that the injury or illness arose after the final registration date for the trials. The reason for this deadline is so a determination on the injury waiver application may be made and then publicized to all trials participants in the affected weight class prior to the trials. That committee shall examine the circumstances of the injury, (i.e. was it sustained in training, competition or other unavoidable accident as opposed to self inflicted such as avoidable car accident where athlete was found to be dui).The committee shall have the right to seek an independent medical examination of the athlete to confirm the severity and expected duration of illness. Said committee shall also have the right to consult with the USOC medical staff or any member(s) of USAT’s Medical Committee in conjunction with any medical waiver application. Said committee may grant or deny said medical waiver. Said grant or denial of a medical waiver may only be appealed within 7 days of the decision directly to a AAA arbitrator as provided in the Amateur Sports Act. Said right of appeal is only permitted to be filed by the injury waiver applicant. No third parties including other trials applicants shall have standing to appeal said grant or denial of the injury waiver application. However, in any such appeal by an injury waiver applicant other athletes affected by that decision shall have a right to be heard.
- 2. Challenge Matches:** The grantee of a medical waiver as noted in section 1, above, shall have a right to challenge the winner of the Phase 3 2012 Senior National Team Trials in the weight division in which the grantee won a 2011 World Championship gold, silver or bronze medal, or finished in the top three at the 2011 World Olympic Qualifier. The date and place for said challenge match shall be set by the medical waiver committee denoted in Section 1, above but shall take place no later than 30 days before the beginning of the

2012 Pan Am Championships or 2012 World Cup, whichever is earliest. USAT shall set a deadline for the grantee to exercise his or her right to a challenge match which shall not be made later than fourteen (14) days after the 2012 Phase 3 Team Trials. USAT shall provide the venue and the officials for said match. The winner of the team trials' and their registered coach's travel expenses shall be borne by USAT. The medical waiver grantee shall pay his or her own travel expenses for the event. The athletes in this Phase 4 fight off are both "A" seeds and the athlete that wins two out of three matches shall be declared the 2012 National Team member.

3. Injuries Occurring During Team Trials: As a general rule no injury waiver shall be granted to a World Championship medalist for injuries sustained after they register and weigh in for said Team Trials. This shall apply to injuries sustained during said 2012 Senior National Team Trials competition. However, a 2011 World Championship Medalist, Gold, Silver or Bronze, or an athlete who has finished in the top three at the 2011 World Olympic Qualifier, has the right to apply to the Medical Waiver Committee for an injury waiver in the case of extraordinary circumstances for injuries sustained during the competition. For example, if said 2011 World Championship medalist, or 2011 World Olympic Qualifier top-three finisher, is the victim of an act deemed flagrant, illegal and intentional by the Medical Waiver Committee and is unable to medically complete the trials a medical waiver may be granted. One example of this would be one fighter deliberately attempting to injure or acting so recklessly so as to unavoidably injure another fighter so they cannot compete further in the event. In order for any such appeal to stand the referee shall have been required to call a Gamjon against the appellant's opponent for the action in question. Said in-event medical waivers shall only be granted for extraordinary circumstances. The Medical Waiver Committee shall have the right to examine videotape and summon any witnesses, including match officials, athletes and coaches, it may deem necessary to make a fair determination