

**USA TAEKWONDO  
 ADDITIONAL OFFICIALS SELECTION PROCEDURES  
 2012 OLYMPIC GAMES  
 January 25, 2012**

These procedures provide for selection of two (2) NGB Additional Official position(s) for the 2012 Olympic Games. However, accreditation allocation is not guaranteed and the number of Additional Officials will be based on final USOC credential allocation and overall team size.

1. Describe the specific Additional Official position(s) that the NGB is requesting.

<b>Title</b>	<b>Responsibility</b>
Athletic Trainer	Assist in daily care for athletes including injuries and rehabilitation programs
Team Doctor	Assist in daily care for athletes including caring for serious injuries and liaison to hospital

2. Describe the NGB's criteria for the above-mentioned Additional Official position(s).

- 2.1. Additional Official(s) must:

- 2.1.1. Successfully pass the approved USOC Games Background Check that is valid through the Closing Ceremonies of the Games

- 2.1.1.1. Should a nominee experience any event between the time the background check is conducted and the relevant Games that may change his/her background check status, the nominee must inform the NGB and/or USOC

- 2.1.2. Possess a valid passport that does not expire until at least six months after the conclusion of the Games

- 2.1.3. Be in good health and able to withstand the physical rigors of traveling and working with the Team

- 2.2. In addition, medical personnel must:

- 2.2.1. Possess the appropriate certifications

- 2.2.2. Pass a medical credential review in addition to the approved USOC Games Background Check

- 2.2.3. Meet the required experience and proficiency levels as determined by USOC Sports Medicine and outlined in the documents found at <http://www.teamusa.org/medical/volunteers>

- 2.2.4. Have the ability to aide in the prevention of athletic injuries

- 2.2.5. Have the ability to react in an emergency and recognize, evaluate and provide immediate care of an athletic injury

- 2.2.6. Have the ability to design, manage and monitor the recovery of an athletic injury
  - 2.2.7. Provide or assist with general health care
  - 2.2.8. Have the ability to keep accurate records
  - 2.2.9. Have experience working with USA Taekwondo Teams
  - 2.2.10. Be able to work effectively with the coaching staff and athletes
3. Describe the process that candidates should follow to express interest in being considered for Additional Official position(s):

These positions are not publicized or posted.

4. Describe the intended method of identifying the pool and selecting the candidates to be considered for Additional Official position(s):

Candidates for the Team Doctor and Athletic Trainer positions are evaluated and recommended by the National Team Coaches and USA Taekwondo's Director of High Performance. The determination of the best suited candidates for these positions will be based on criteria outlined in #2 above and previous experience and performance with USAT National Teams.

5. Describe the removal of an Additional Official:

An individual who is to be nominated as an Additional Official by the NGB may be removed as a nominee for any of the following reasons, as determined by the NGB:

- 5.1. Voluntary withdrawal. Nominee must submit a written letter to the NGB Executive Director/CEO/President.
- 5.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB. If the individual refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NGB, his/her injury will be assumed to be disabling and he/she may be removed.
- 5.3. Inability to perform the duties required.
- 5.4. Violation of the NGB's Code of Conduct (Attachment A).

Once an Additional Official nomination is accepted by the USOC, the USOC has jurisdiction over the Additional Official, at which time, in addition to any applicable NGB Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at: <http://www.teamusa.org/about-usoc/athlete-ombudsman/olympic-paralympic-and-pan-am-games-information>.

6. Describe the replacement of an Additional Official:

In the event that the Nominated Additional Official is unable to perform his/her duties due to injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #2 above and, if applicable, come from the pool of candidates described in #4 above.

7. Which group/committee will make the final approval of the Additional Official(s)?

Recommendations for the Team Doctor and Athletic Trainer positions will be forwarded to USA Taekwondo's CEO, High Performance Director and Athlete Representative for final approval.

8. Conflict of Interest:

Any individual who is being considered for an Additional Official position or has any other conflict of interest and is involved in the selection process must disclose this information, recuse him or herself and not influence others regarding the discussions, meetings or decisions involving selection of that Additional Official position.

9. Date of Nomination:

The Games Staff Nomination Form with Additional Official nominees' names, including names of any replacements (if applicable), will be submitted to the USOC on or before:

March 15, 2012

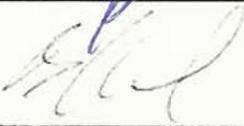
10. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by the NGB in the following locations:

10.1. Web site: <http://usa-taekwondo.us/>

These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

10.2. Other (if any): USA Taekwondo Online Magazine

Position	Print Name	Signature	Date
NGB/PSO/HPMO President or CEO/Executive Director	ERIC PARTHEN		2/22/12
USOC Athletes' Advisory Council Representative*	Barb Kumer		2-2-12

\* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB/PSO/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/PSO/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

# USA Taekwondo Code of Conduct

## ATHLETE & STAFF PLEDGE

I pledge to uphold the spirit of the USA Taekwondo Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

### **As a Member of the Team, I hereby promise and agree that I:**

- will abide by all published rules related to the Team selection procedures as approved by USA Taekwondo;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will submit to a physical examination by USA Taekwondo medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the World Taekwondo Federation rules;
- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;

- am eligible to compete under the rules of World Taekwondo Federation;
- am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will follow my Team's written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;
- am aware that USA Taekwondo sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Taekwondo apparel at all official Team functions and events;
- will not conceal or cover-up any USA Taekwondo sponsor, supplier or licensee brand or other identification appearing on my USA Taekwondo apparel;
- will abide by the rules of the World Taekwondo Federation concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- agree to be filmed and photographed by the official photographer(s) and network(s) of USA Taekwondo under conditions authorized by USA Taekwondo and give event organizers and USA Taekwondo the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Taekwondo or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USA Taekwondo apparel or equipment or the use of the USA Taekwondo logo for the purpose of trade, without the prior written consent of USA Taekwondo;
- will attempt to participate in media activities if compatible with my training and competitive schedule, when requested by USA Taekwondo;

- understand that if I require legal representation because I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- will act in a way that will bring respect and honor to myself, my teammates, USA Taekwondo and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

**ATHLETE OMBUDSMAN**

I may contact the USOC Athlete Ombudsman, toll free at 888.ATHLETE (1.888.284.5383) or [John.Ruger@usoc.org](mailto:John.Ruger@usoc.org) for further information regarding my rights under this Code that are not answered by USA Taekwondo.

**PARTICIPANTS' AFFIRMATION**

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

**PARENT/GUARDIAN CERTIFICATION  
(For Participants Under the Age of 18 as of Date of Signature)**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name and Relationship (Parent or Guardian)