I. SELECTION SYSTEM

Selection System Overview
The athlete selection system for the 2012 Junior National Team is objective based through qualification events that include the 2012 State Championships, the 2012 Regional Qualifiers, and the 2012 Junior National Taekwondo Championships.

A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:
   a. Athlete meets eligibility & nationality requirements as presented by USA Taekwondo in compliance with the minimum IF standards for participation (item I.A.2.).
   b. All athletes must be U.S. Citizens in order to compete.

2. Minimum IF standards for participation (if any):
   a. World Taekwondo Federation (WTF); Rules of Competition, Article 4. Contestants, Section 1
      http://www.wtf.org/wtf_eng/sport/rules/competition.html
      • Holder of the nationality of the participating team.
      • One recommended by the WTF National Taekwondo Association.
      • Holder of Taekwondo Dan certificate issued by the Kukkiwon or WTF.
      • An athlete must be born between January 1, 1995 and December 31, 1998.

3. Other requirements (if any):
   a. Athlete must be a USA Taekwondo member in good standing.
   b. Athletes must compete in the World Class, Black Belt division.

B. Provide a brief summary outlining how an athlete is selected as a nominee to the Team (include maximum team size).

The maximum number of athletes to compete for the 2012 Junior National Team is twenty (20) - one in each of the ten (10) male & ten (10) female weight divisions.
Weight Division Classification for the 2012 Junior National Team

<table>
<thead>
<tr>
<th>Men's Division</th>
<th>Women's Division</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not exceeding 45 kg</td>
<td>Not exceeding 42 kg</td>
</tr>
<tr>
<td>Over 45 kg &amp; not exceeding 48 kg</td>
<td>Over 42 kg &amp; not exceeding 44 kg</td>
</tr>
<tr>
<td>Over 48 kg &amp; not exceeding 51 kg</td>
<td>Over 44 kg &amp; not exceeding 46 kg</td>
</tr>
<tr>
<td>Over 51 kg &amp; not exceeding 55 kg</td>
<td>Over 46 kg &amp; not exceeding 49 kg</td>
</tr>
<tr>
<td>Over 55 kg &amp; not exceeding 59 kg</td>
<td>Over 49 kg &amp; not exceeding 52 kg</td>
</tr>
<tr>
<td>Over 59 kg &amp; not exceeding 63 kg</td>
<td>Over 52 kg &amp; not exceeding 55 kg</td>
</tr>
<tr>
<td>Over 63 kg &amp; not exceeding 68 kg</td>
<td>Over 55 kg &amp; not exceeding 59 kg</td>
</tr>
<tr>
<td>Over 68 kg &amp; not exceeding 73 kg</td>
<td>Over 59 kg &amp; not exceeding 63 kg</td>
</tr>
<tr>
<td>Over 73 kg &amp; not exceeding 78 kg</td>
<td>Over 63 kg &amp; not exceeding 68 kg</td>
</tr>
<tr>
<td>Over 78 kg</td>
<td>Over 68 kg</td>
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<tr>
<td>Fin</td>
<td>Fin</td>
</tr>
<tr>
<td>Fly</td>
<td>Bantam</td>
</tr>
<tr>
<td>Feather</td>
<td>Over 46 kg &amp; not exceeding 49 kg</td>
</tr>
<tr>
<td>Light</td>
<td>Over 52 kg &amp; not exceeding 55 kg</td>
</tr>
<tr>
<td>Light Middle</td>
<td>Over 55 kg &amp; not exceeding 59 kg</td>
</tr>
<tr>
<td>Middle</td>
<td>Over 59 kg &amp; not exceeding 63 kg</td>
</tr>
<tr>
<td>Light Heavy</td>
<td>Over 63 kg &amp; not exceeding 68 kg</td>
</tr>
<tr>
<td>Heavy</td>
<td>Over 68 kg</td>
</tr>
</tbody>
</table>


The selection process for the 2012 Junior National Team consists of two phases.

PHASE 1 – Qualifying Events

2012 State Championships
The top 4 athletes, 14-17 years old, per gender in the ten (10) Black Belt weight divisions from each sanctioned 2012 State Championship will advance to Phase 2 – 2012 Junior National Taekwondo Championships – World Class Division (Dallas, Texas – July 2, 2012).

2012 Regional Qualifiers
All athletes aged 14-17 years old are eligible to compete in one of two Regional Qualifiers for males and three Regional Qualifiers for females. The top 4 athletes, per gender in the ten (10) Black Belt weight divisions, per Regional Qualifier advance to Phase 2 – 2012 Junior National Taekwondo Championships – World Class Division (Dallas, Texas – July 2, 2012).

2012 Junior National Championships – Grass Roots Division
The winner, per gender in the ten (10) Black Belt weight divisions from the 2012 Junior National Taekwondo Championships – Grass Roots Division will advance to Phase 2 – Junior National Taekwondo Championships – World Class Division (Dallas, Texas – July 2, 2012).

PHASE 2
The winner, per gender, in each of the ten (10) weight divisions from the World Class Black Belt division at the 2012 Junior National Taekwondo Championships earns a spot on the 2012 Junior National Team and will be invited to a team training camp at the Olympic Training Center in Colorado Springs, Colorado. (October 3-9, 2012).

C. Tryout Events:
1. Provide the event names, dates and location of all trials, events and/or camps to be used as part of the selection process.

a. 2012 Sanctioned State Tournaments
   - Dates and locations can be found at the following link: http://www2.teamusa.org/USA-Taekwondo/Events.aspx

b. 2012 Regional Qualifiers
   - Western Regional Qualifier, San Jose, CA – May 19-20, 2012
   - Eastern Regional Qualifier, Hampton, VA – May 26-27, 2012
   - 2012 ESPN High School Girls Showcase, Lake Buena Vista, FL – June 2-3, 2012 (Female Only)

c. 2012 Junior National Taekwondo Championships
   - Grass Roots Divisions – July 1, 2012, Dallas, Texas.
   - World Class Division, July 2, 2012 – Dallas, Texas.

2. Provide event names, dates, locations and description of how athletes qualify for any “preliminary or qualifying” events or procedures that are prerequisites to attend any of the events listed above in C. 1 (if any).

   - All USAT members who meet the eligibility criteria as defined in I.A., have a black belt and compete in the black belt, world class division are eligible.

D. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become team nominees.

Performance Waivers:

1. If an athlete was a member of the 2012 Junior World Championships Team, he/she will be granted a performance waiver from Phase 1- Qualifying Events, and granted an entry into Phase 2, 2012 Junior National Taekwondo Championships – World Class Division.

2. Athletes receiving performance waivers may compete in the weight division of their choice at the 2012 Junior National Taekwondo Championships – World Class Division. All athletes receiving performance waivers must declare, by the late registration deadline of the 2012 Junior National Taekwondo Championships, as to which weight division he/she will participate.

PHASE #1: Qualifying Events
Phase #1 represents the first step in making the 2012 Junior National Team that starts
with the 2012 Sanctioned State Championships, the 2012 Regional Qualifiers and the 2012 Junior National Taekwondo Championships – Grass Roots Division. All athletes meeting the eligibility criteria listed in Section A of this document are eligible to compete in Phase 1.

**2012 Sanctioned State Championships**
The semifinalists, per gender, in the ten (10) Black Belt weight divisions, male and female, from each sanctioned 2012 Sanctioned State Championship will advance to PHASE 2 – 2012 Junior National Taekwondo Championships – World Class Division (July 2, 2012 – Dallas, TX).

**2012 Regional Qualifiers**
The semifinalists, per gender in the ten (10) weight divisions from each of the 2012 Regional Qualifiers advance to Phase 2 – 2012 Junior National Taekwondo Championships - World Class Division (July 2, 2012 – Dallas, TX).

**2012 Junior National Championships – Grass Roots Division**
The winner, per gender in the ten (10) Black Belt weight divisions from the 2012 Junior National Taekwondo Championships – Grass Roots Division will advance to Phase 2 – Junior National Taekwondo Championships – World Class Division (Dallas, Texas – July 2, 2012).

Athletes cannot participate in more than one weight division at the Junior Olympic Taekwondo Championships. Athletes qualifying through a Qualifying Event are required to compete in the SAME weight division in which they qualified for Phase 2 - 2012 Junior National Taekwondo Championships – World Class.

All athletes who qualify in two or more weight divisions must declare, by the late registration deadline of the 2012 Junior National Taekwondo Championships, as to which weight division they will participate.

**Competition Format – Single Elimination**
In Phase 1, all tournaments will be single-elimination format. In single-elimination format, the loser of each match is immediately eliminated from the competition bracket.

**Seeding Criteria**
In Phase 1, there will be no seeding criteria. All athletes will be seeded randomly.

Athletes for Phase 1 will bear all expenses including entry fee, airfare, ground transportation and room and board.

**PHASE #2: 2012 Junior National Taekwondo Championships – World Class Division**
The semifinalists, per gender, in the ten (10) weight divisions from each of the 2012
Qualifying Events as defined above, and the winner, per gender, in the ten (10) weight divisions of the Grass Roots division of the 2012 Junior National Taekwondo Championships, and athletes receiving performance waivers as defined in section D of this document will compete in PHASE 2 – 2012 Junior National Taekwondo Championships - World Class Division (July 3, 2012 – Dallas, TX).

The winner, per gender, in each of the ten (10) weight divisions from the World Class Black Belt division at the 2012 Junior National Taekwondo Championships earns a spot on the 2012 Junior National Team and will be invited to a team training camp at the Olympic Training Center in Colorado Springs, Colorado. (October 3-9, 2012).

**Competition Format – Single Elimination**

Phase 2 will be single-elimination format. In single elimination format, the loser of each match is immediately eliminated from the competition bracket.

Athletes qualifying through a Qualifying Event are required to compete in the SAME weight division in which they qualified for Phase 2 - 2012 Junior National Taekwondo Championships – World Class. Athletes who qualify in two or more weight divisions must declare, by the late registration deadline of the 2012 Junior National Taekwondo Championships, as to which weight division they will participate.

**Seeding Criteria**

Athletes will be seeded based upon their finish in the 2012 Sanctioned State Championships and 2012 Regional Qualifiers. The athletes seeding will reflect only the weight division in which he/she chooses to compete and not others which he/she has qualified but is not competing.

Seeding for each weight division will be administered by the prioritized list below. If more than one athlete meets the same criteria below a random draw will take place between these athletes to determine the seeding.

1. The 2012 World Junior Championships Team Member, competing in the same weight division as they were in the 2012 World Junior Championships Team Trial/Fight-Off.
2. This is followed by a 2012 World Junior Championships Team Member, competing in a different weight division as they were in the 2012 World Junior Championships Team Trial/Fight-Off.
3. This is followed by a random draw of all 1st place finishers from a 2012 Regional Qualifier.
4. This is followed by a random draw of all 2nd place finishers from a 2012 Regional Qualifier.
5. This is followed by a random draw of all 3rd place finishers from a 2012 Regional Qualifier.
6. This is followed by a random draw of all 1st place finishers from a 2012 Sanctioned State Championship.
7. This is followed by a random draw of all 2nd place finishers from a 2012
Sanctioned State Championship.
8. This is followed by a random draw of all 3rd place finishers from a 2012 Sanctioned State Championship.
9. This is followed by the winner of the 2012 Junior National Taekwondo Championships - Grass Roots Division.

The draws will be completed after weigh-in by members of the USA Taekwondo Staff.

Athletes for Phase 2 will bear all expenses including entry fee, airfare, ground transportation and room and board.

E. Provide the names of all committees/groups who oversee the selection process, including the name(s) and role(s) of their members.

- Meredith Miller, Director of High Performance, USA Taekwondo
- Travis Oosthoek, High Performance Manager, USA Taekwondo
- Eric Parthen, CEO, USA Taekwondo

II. DISCRETIONARY SELECTION (if applicable)

A. Provide rationale for utilizing discretionary selection (if any):

N/A

B. Discretionary Selection Committee

1. Provide the name of the committee(s) that will be responsible for discretionary selection.

N/A

2. Provide a complete list of the members of the committee(s), their titles and their NGB role that qualifies them to serve in this capacity.

N/A

III. REMOVAL OF ATHLETES

A. An athlete who is to be nominated to the Team by USA Taekwondo may be removed from the nominations for any of the following reasons, as
determined by USA Taekwondo.

- Voluntary withdrawal. Athlete must submit a written letter to the USA Taekwondo’s CEO.
- Injury or illness as certified by USAT physician (or medical staff). If an athlete refuses verification of their illness or injury by a USAT physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of the NGB’s Code of Conduct. (Attachment A)

An athlete who may be removed from the Team pursuant to this provision has the right to a hearing per the NGB’s Bylaws (USAT Bylaws, Section 15, Complaint Procedures) or USOC Bylaws, Article 9.

B. An athlete may be removed from Nomination or from the Team at any time for violation of IOC, WADA, WTF, USADA and/or USOC anti-doping protocol, policies and procedures. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

A. Describe the process by which the replacement pool of athletes will be identified:

The second place athlete from Phase 2 – 2012 Junior National Taekwondo Championships from the same weight division of the athlete to be replaced is the replacement. If the replacement athlete is not available, then the 3rd place finisher becomes the next eligible athlete. If the 3rd place finisher is not available, then the 4th place finisher becomes the next eligible athlete. This continues until there are no eligible athletes in the same weight division at Phase 3. If by then, no athlete is available, the spot remains vacant. The 3rd place finisher is the athlete who lost to the eventual 1st place finisher in Phase 2. The 4th place finisher is the athlete who lost to the eventual 2nd place finisher in Phase 2.

B. Identify the group or committee that will be responsible for making athlete replacement determinations:

i. Group or committee who determines the replacement pool:

   N/A

ii. Group or committee who determines a replacement to the team:
V. SUPPORTING DOCUMENTS

USA Taekwondo will retain all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the 2012 Junior National Team Camp.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the 2012 Junior National Team, and are included as attachments:

- Code of Conduct (Attachment A)
VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The approved Selection Procedures (complete and unaltered) will be posted/published by USA Taekwondo in the following locations and will include the USOC approval date:

A. NGB website: www.usa-taekwondo.us
   The website information will be posted as soon as possible.

B. NGB Official Publication (if any): USAT E-Newsletter – USA Taekwondo Online Magazine

C. Other: N/A

VIII. DATE OF NOMINATION

N/A

IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

N/A

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, WTF, USADA and USOC anti-doping protocols, policies and procedures. This includes participation in out of competition testing as required by the IOC, WADA, WTF, USADA and USOC Rules.

XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) were responsible for creating these Selection Procedures:

- Barb Kunkel, USOC/AAC representative, USA Taekwondo
- Meredith Miller, Director of High Performance, USA Taekwondo
- Eric Parthen, CEO, USA Taekwondo
- Jean Lopez, National Team Coach, USA Taekwondo
NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Taekwondo Bylaws and Grievance Procedures can be found: [USA Taekwondo Bylaws](#)

INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or World Taekwondo Federation (WTF) rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or WTF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Taekwondo. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Taekwondo may contact the USOC Athlete Ombudsman: John W. Ruger by:

- Toll free telephone at (888) ATHLETE
- E-mail at [john.ruger@usoc.org](mailto:john.ruger@usoc.org)
- [www.888athlete.org](http://www.888athlete.org)
XV. NGB SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Taekwondo.

<table>
<thead>
<tr>
<th>Position</th>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>NGB CEO</td>
<td>Eric Parthen</td>
<td>[Signature]</td>
<td>4/20/12</td>
</tr>
<tr>
<td>Nat. Team Coach, Head Coach, or Nat. Program Director</td>
<td>Meredith Miller</td>
<td>[Signature]</td>
<td>4/20/12</td>
</tr>
<tr>
<td>USOC Athletes’ Advisory Council Representative*</td>
<td>Barb Kunkel</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

USOC USE ONLY

<table>
<thead>
<tr>
<th>Date Original Procedures Rec’d</th>
<th>Date Revision Submitted</th>
<th>Date of USOC Approval</th>
</tr>
</thead>
</table>
ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Taekwondo Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the USA National Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all rules related to the Team selection procedures as approved by USA Taekwondo;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the World Taekwondo Federation rules;
- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- am eligible to compete under the rules of the World Taekwondo Federation;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
will respect the property of others whether personal or public;

will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;

will follow my Team’s rules, including by way of example, rules regarding curfew and required attendance at team meetings;

am aware that USA Taekwondo sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Taekwondo apparel at all official Team functions and events;

will not conceal or cover-up any USA Taekwondo sponsor, supplier or licensee brand or other identification appearing on my USA Taekwondo apparel;

agree to be filmed and photographed by the official photographer(s) and network(s) of USA Taekwondo under conditions authorized by USA Taekwondo and give event organizers and USA Taekwondo the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Taekwondo or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;

will not use or authorize the use of photographs, films or videos of myself in my USA Taekwondo apparel or equipment or the use of the USA Taekwondo logo for the purpose of trade, without the prior written consent of the USA Taekwondo (which consent shall not be unreasonably withheld);

will act in a way that will bring respect and honor to myself, my teammates, USA Taekwondo and the United States; and

will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman, toll free at 888.ATHLETE (888.284.5383) or John.Ruger@usoc.org for further information regarding my rights under this Code that are not answered by USA Taekwondo.
PARTICIPANTS’ AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team. I agree that if I break this code I am subject to removal from the Team.

_________________________________________  _______________________
Signature                                     Date

NGB Name                                     Sport

PARENT/GUARDIAN CERTIFICATION
(For Participants Under the Age of 18 as of Date of Signature)

_________________________________________  _______________________
Signature                                     Date

Relationship (Parent or Guardian)