REGULAR BOARD MEETING MINUTES – 26 AUGUST 2013

PRESENT:

John HOLLOWAY –CHAIR
Lynda LAURIN
Terrence JENNINGS
Ron SOUTHWICK
Sang CHA
Sammy PEJO
Seth WILSON
Sanyin SIANG
Dae Sung LEE
Jeff WALTERS
Luciano MEDINA
Russell AHN
Devin JOHNSON

1. Meeting was called to order at 5:05pm Mountain Time. CEO Harris called the roll. A quorum was established with 12 of 12 members present.

2. Committee Reports
   a. Bylaws Update (Stephen Hess). Mr. Hess noted that he had received comments from the USOC Hearing Panel passed along the information to the USAT Governance Task Force. He expressed that he noted the concern of the direction of our bylaws regarding the constituency-based model vs. an independent-based model.
   b. Governance Task Force Report (Devin Johnson). Mr. Johnson noted that initially the BOD was leaning towards a constituency-based BOD majority and asked for discussion on where the BOD felt on this issue now. Comments leaned towards having a BOD with a majority of Independent Directors going forward. Discussion about the definition of a true Independent ensued, including talk of revisiting the current status of our independent directors. There were further discussions regarding the need for the Coaching Science Advisory Committee in the bylaws, whether or not to combine the Ethics and Judicial Committees, and also that there is no need for a State Association Director on the BOD.

3. Appearance of Conflict of Interest Matter regarding Coach Selections (Lynda Laurin, Brian McCutcheon, Patrice Remarck, Don Parker). Ms. Laurin started the discussion noting that Head Coach Remarck selected BOD members for coaching assignments, in accordance with his selection criteria. Coach Remarck discussed his selection criteria and procedures and that he felt that there was no real conflict of interest. Mr. Parker explained the sequence of events that led to his Ethics Committee returning a recommendation that BOD members recuse themselves from the selected coaching positions. Attorney Hess echoed the view that BOD members could not be selected to coaching assignments. The BOD members who were selected as coaches all recused themselves and Coach Remarck made other selections as needed. This had been announced earlier in the day. The purpose of this discussion was for clarification.

4. Old Business
5. New Business
   a. Sanyin Siang Resignation
      - Resignation letter was sent to BOD Chair Holloway and CEO Harris
      - Conflicting details were posted on the Internet, presumably from a BOD member
      - Discussion about Board members leaking information that should remain only among BOD members
   b. 2 Questions from the General Membership
      - Thomas Wheeler: regarding National Team Selection Process and athlete development programs. Responded to by Coach Remarck
   c. Sanyin Siang Matter revisited: Chair Holloway polled each BOD member and CEO Harris, asking whether if they were the person who leaked the information to the Internet website. Every BOD member and CEO Harris responded no to the question. Mr. Sammy Pejo had apparently left the call by this point, as there was no response from him.


Submitted:

Bruce C.K.W. Harris
CEO,
USA Taekwondo