REGULAR BOARD MEETING MINUTES – 17 June 2013

PRESENT:
John HOLLOWAY - CHAIR          Ron SOUTHWICK
Lynda LAURIN                    Sanyin SIANG
Seth WILSON                    Jeff WALTERS
Sang CHA                        Devin JOHNSON
Sammy PEJO

ABSENT (Excused):
Russell AHN          Luciano MEDINA        Terrence JENNINGS         Dae Sung LEE

1. Meeting was called to order at 5:06pm Mountain Time. Interim CEO called the roll. A quorum was established with 09 of 13 members present on the phone conference.

2. USOC Hearing Panel Update. Interim CEO noted that he had received a phone call from USOC Oversight Committee Chair Glenn Merry to give him an overview regarding the meeting held by USOC Hearing Panel this past Friday. He said that the Hearing Panel noted that they are pleased with the progress being made by USAT and that we are moving in the correct direction. They did feel that we have a couple of items that require more attention. A written report from the Hearing Panel is forthcoming and will be presented to the USAT Board as soon as it is received.

3. Committee Reports
   a. Ethics/Judicial Committee. Chair Holloway recommended that the two committees be combined once they come before the BOD for approval. Mr. Johnson, Chair of the Nominating and Governance Committee noted that this would be the recommendation of the Task Force that is considering the Bylaws changes. There was discussion regarding who would be the Chair of the combined committees, whether the chair would have to meet the standard of an Independent Director. Attorney Stephen Hess will be consulted for input on this matter.

   b. Nominating & Governance Committee. Chair Johnson reported that the Bylaws are approximately 99% completed, with maybe 4 items left to address. Of note, the committee will be recommending that the final Bylaws be given 30 days to be reviewed by the USAT membership and to receive their input, comments, recommendations, etc., though there is not a requirement. This would be done in the interest of transparency.

   c. CEO Search Committee Report. Postponed to later in this meeting.
4. Old Business

a. Safe Sport Update. Interim CEO reported that everything is ready to go to roll out this program. The holdup is in getting Hangastar configured so that it is a requirement of Coaches, Referees, and Club Owners to get a background check through Safe Sport prior to renewing or registering their membership. It is planned to have this functional within the next week or so.

b. Appointment of Strategic Planning Committee. Chair Holloway asked for volunteers. The following persons were appointed to this committee: Interim CEO Harris (non-voting), Chair Holloway, Sanyin Siang, Ron Southwick, Sammy Pejo, Russell Ahn. Additionally, Seth Wilson and Lynda Laurin were added to the committee.

c. BOD Approval of High Performance Team. It is customary for a High Performance Team to be named to the USOC Sport Performance Division so that they are aware of who is responsible for developing, amending, and approving the High Performance Plan. Names that were presented to the USOC Sport Performance Division are as follows:

- High Performance Director Meredith Miller
- Head Coach Patrice Remarck
- CEO (Interim) Bruce Harris
- USOC AAC Representative Lynda Laurin
- Chair, Coaching Science Advisory Committee Brian McCutcheon

Following a brief discussion Chair Holloway moved that the USAT BOD approve the High Performance Team as named. Motion carried unanimously by the 8 voting members still present. NOTE: During this discussion BOD member Jeff Walters left the call.

5. New Business

a. BOD Background Checks. Interim CEO Harris noted that each BOD member who has not had a background check completed within the past 2 years is required to do so. He will provide each BOD member with the link to the website where they may accomplish the registration to have the background check done. Fees for the background check for USAT BOD members will be paid by USAT.

b. Bi-weekly CEO Reports. Interim CEO Harris noted that these reports will resume beginning June 29th and will also be posted on the USAT website.

6. CEO Search Committee Report. Chair Holloway asked Mr. Johnson, facilitator for the CEO Search Committee, if it was necessary to go into Executive Session. Mr. Johnson responded that he did not believe that it was necessary to go into Executive Session. Mr. Johnson informed the Board that the Search Criteria would soon be developed. He had
also spoken with several Search firms regarding conducting a search, as well as with an eye to keeping cost to a minimum. The challenge is to conduct the search that would be most reasonable in cost to the organization. The Search Committee would be ready to move forward by our next regular meeting on July 1, 2013.

Prior to closing, there was discussion regarding an in-person meeting of the BOD at the USAT National Championships in Chicago. It was decided that this is a possibility on Sunday evening following that day’s competition.

7. At 5:46 MDT Chair Holloway called for a motion to adjourn. Motion carried unanimously.

Submitted by:

Bruce Harris, Interim CEO