I. SELECTION SYSTEM

Selection System Overview
The athlete selection system for the 2019 Cadet World Championships Team is based on points earned until the 2019 National Championship in Minneapolis, MN on June 28th. The nominated team will represent the U.S. at the 2019 Cadet World Championships in Tashkent, Uzbekistan August 7-10, 2019.

A. Minimum Eligibility Requirements
   1. Citizenship:
      a. Athlete meets eligibility & nationality requirements as presented by USA Taekwondo in compliance with the minimum IF standards for participation (item I.A.2.).
      b. All athletes must be U.S. Citizens in order to compete.
   2. Minimum Standards for Participation as per the WTF:
      a. World Taekwondo (WT); Rules of Competition, Article 4. Contestants, Section 1
         http://www.wtf.org/wtf_eng/site/rules/competition.html
         - Holder of the nationality of the participating team.
         - One recommended by the WT National Taekwondo Association.
         - Holder of Taekwondo Dan certificate issued by the Kukkiwon or WTF.
         - Must hold WT Global Athlete License
         - An athlete must be at least 12 years of age and no more than 14 years of ages as of December 31, 2019.
   3. Other Requirements:
      a. Athlete must be a USA Taekwondo member in good standing.
      b. Athletes must compete in the World Class, Cadet Black Belt division at a State Championship and 2019 National Championship.
      c. Athlete must successfully complete all registration requirements by stated deadline.
The 2019 Cadet World Championship Team will be made up of the #1 ranked athlete in the U.S. Domestic point system following the 2019 National Championship in Minneapolis, MN on June 28, 2019 (once all points are tabulated). Athlete must compete in the World Class Cadet Black Belt Sparring division at the 2019 National Championships in Minnesota. This team will represent the U.S. at the 2019 Cadet World Championships.

All USA Taekwondo athletes in good standing that meet the above criteria and have qualified through participation at USAT sanctioned State Championships in the Cadet Black Belt Division will be allowed to compete at the U.S. Nationals.

**The maximum number of athletes to qualify for the 2019 Cadet World Championship Team is twenty (20) - one in each of the ten (10) male & ten (10) female weight divisions.**

### Weight Division Classification for the 2019 Cadet World Championship Team

<table>
<thead>
<tr>
<th>Men’s Division</th>
<th>Women’s Division</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not exceeding 33 kg</td>
<td>Fin</td>
</tr>
<tr>
<td>Over 33 kg &amp; not exceeding 37 kg</td>
<td>Fly</td>
</tr>
<tr>
<td>Over 37 kg &amp; not exceeding 41 kg</td>
<td>Bantam</td>
</tr>
<tr>
<td>Over 41 kg &amp; not exceeding 45 kg</td>
<td>Feather</td>
</tr>
<tr>
<td>Over 45 kg &amp; not exceeding 49 kg</td>
<td>Light</td>
</tr>
<tr>
<td>Over 49 kg &amp; not exceeding 53 kg</td>
<td>Welter</td>
</tr>
<tr>
<td>Over 53 kg &amp; not exceeding 57 kg</td>
<td>Light Middle</td>
</tr>
<tr>
<td>Over 57 kg &amp; not exceeding 61 kg</td>
<td>Middle</td>
</tr>
<tr>
<td>Over 61 kg &amp; not exceeding 65 kg</td>
<td>Light Heavy</td>
</tr>
<tr>
<td>Over 65 kg</td>
<td>Heavy</td>
</tr>
<tr>
<td>Not exceeding 29 kg</td>
<td>Fin</td>
</tr>
<tr>
<td>Over 29 kg &amp; not exceeding 33 kg</td>
<td>Fly</td>
</tr>
<tr>
<td>Over 33 kg &amp; not exceeding 37 kg</td>
<td>Bantam</td>
</tr>
<tr>
<td>Over 37 kg &amp; not exceeding 41 kg</td>
<td>Feather</td>
</tr>
<tr>
<td>Over 41 kg &amp; not exceeding 45 kg</td>
<td>Light</td>
</tr>
<tr>
<td>Over 45 kg &amp; not exceeding 49 kg</td>
<td>Welter</td>
</tr>
<tr>
<td>Over 49 kg &amp; not exceeding 53 kg</td>
<td>Light Middle</td>
</tr>
<tr>
<td>Over 53 kg &amp; not exceeding 57 kg</td>
<td>Middle</td>
</tr>
<tr>
<td>Over 57 kg &amp; not exceeding 61 kg</td>
<td>Light Heavy</td>
</tr>
<tr>
<td>Over 61 kg &amp; not exceeding 65 kg</td>
<td>Over 55 kg &amp; not exceeding 59 kg</td>
</tr>
<tr>
<td>Over 65 kg</td>
<td>Over 59 kg</td>
</tr>
</tbody>
</table>

(Explanation #1) - Not exceeding:
The weight limit is defined by the criterion of one decimal place away from the stated limit. For example, not exceeding 50 kg is established as until 50.0 kg with 50.1 kg being over the limit and resulting in disqualification.

(Explanation #2) - Over:
Over 50.00 kg mark occurs at the 50.1 kg reading and 50.0 and below is regarded as insufficient, resulting is disqualification.

[http://www.wtf.org/wtf_eng/site/rules/competition.html](http://www.wtf.org/wtf_eng/site/rules/competition.html)

Athletes can not participate in more than one weight division at the 2019 National Taekwondo Championships. All athletes who qualify in two or more weight divisions must declare by final registration entry deadline for the 2019 Nationals as to which division they will participate in at the 2019 Cadet National Championships.

All athletes who qualify in two or more weight divisions for the 2019 Cadet World Championship Team must declare by the U.S. National Championships which weight
division they will participate in as the 2019 Cadet World Championship Team member. The 2nd place athlete will be nominated in the division that the 1st place athlete does not choose.

2019 Cadet World Championship Team:
Athletes who qualify with the most points in their respective weight division [up to twenty (20) total athletes] will earn the opportunity to represent the United States in the 2019 Pan American Championships. These athletes will have their entry fee covered by USAT. All expenses including: airfare, hotel, ground transportation and food will be the sole responsibility of the athlete. The Cadet National Team will be coached by coaches selected by the USATKD High Performance Department. All coaches may be responsible to pay for their own expenses to the competition.

The 2019 Cadet National Team Selection Procedures are overseen by:
- Steve McNally, CEO, USA Taekwondo
- May Spence, Director of High Performance, USA Taekwondo
- Barbara Brand, AAC Chairwoman, USA Taekwondo

II. DISCRETIONARY SELECTION: N/A

III. REMOVAL OF ATHLETES
An athlete who is to be nominated to the Team by USA Taekwondo may be removed from the nominations for any of the following reasons, as determined by USA Taekwondo.

- **Voluntary withdrawal.** Athlete must submit a written letter to the USA Taekwondo’s Executive Director.
- **Injury or illness as certified by USAT physician (or medical staff).** If an athlete refuses verification of their illness or injury by a USAT physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- **Mandatory events.** An athlete can be removed from the Cadet National Team if he/she does not participate in mandatory competitions and/or camps set forth by USA Taekwondo, with at least 30 days' notice by USA Taekwondo for said events.
- **Optional Decline.** An athlete can be removed or replaced from the Cadet National Team and/or from competing at the specified competition if the athlete or parent/guardian (if the athlete has not reached 18 years of age) have not responded, in writing, to the USA Taekwondo High Performance Department affirming their participation in the specified competition and affirming that the athlete and their parents or guardians understand that the athlete bears the financial responsibility for all costs associated with the competition except for the registration fee, which will be paid by USA Taekwondo. This written affirmation from the athlete or parent or guardian (if the athlete has not reached 18 years of age) must be emailed to the
High Performance Director or designee by the deadline specified by the High Performance Director or designee in the athlete’s official invitation. Any athlete who has not submitted their affirmation via email to the High Performance Director by the deadline stated in the invitation will be considered “declined” and USA Taekwondo will immediately invite the next eligible athlete in the declined athlete’s weight division. The High Performance Director’s or designee’s email address will be listed in the invitation will be available on the USAT website.

- **Violation of the NGB’s Current Code of Conduct (Attachment A).**
  An athlete who may be removed from the Team pursuant to this provision has the right to a hearing per the NGB’s Bylaws (USAT Bylaws, Section 15, Complaint Procedures) or USOC Bylaws, Article 9.

An athlete may be removed from Nomination or from the Team at any time for violation of IOC, WADA, WTF, USADA and/or USOC anti-doping protocol, policies and procedures. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

### IV. REPLACEMENT OF ATHLETES
The athlete who places 2\textsuperscript{nd} in the U.S. Domestic Rankings – Cadet World Class Sparring division from the same weight division of the athlete to be replaced, is the replacement. If the replacement athlete is not available, then the 3\textsuperscript{rd} place in the U.S. Domestic Rankings becomes the next eligible athlete, and so on.

### V. SUPPORTING DOCUMENTS
USA Taekwondo will retain all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the 2019 Pan Am Championships.

### VI. REQUIRED DOCUMENTS
The following documents are required to be signed by an athlete as a condition of nomination to the 2019 Cadet National Team, and are included as attachments:

- Code of Conduct (Attachment A)

### VII. PUBLICITY/DISTRIBUTION OF PROCEDURES
The approved Selection Procedures will be published by USA Taekwondo in the following locations and will include the USOC approval date:

- **A. NGB website:** [www.usa-taekwondo.us](http://www.usa-taekwondo.us)
  The website information will be posted as soon as possible.

### VIII. DATE OF NOMINATION:
Immediately following the 2019 National Championships

### IX. MANDATORY TRAINING AND/OR COMPETITION:
N/A
X. ANTI-DOPING REQUIREMENTS
Athletes must adhere to all IOC, WADA, WTF, USADA and USOC anti-doping protocols, policies and procedures. This includes participation in out of competition testing as required by the IOC, WADA, WTF, USADA and USOC Rules.

XI. DEVELOPMENT OF SELECTION PROCEDURES
- Barbara Brand, AAC Chairwoman, USA Taekwondo
- May Spence, Director of High Performance, USA Taekwondo
- Steve McNally, CEO, USA Taekwondo

XII. NGB BYLAWS AND GRIEVANCE PROCEDURES
The USA Taekwondo Bylaws and Grievance procedures can be found at: www.usa-taekwondo.us.

XIII. INTERNATIONAL DISCLAIMER
These procedures are based on IOC and/or World Taekwondo Federation (WTF) rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or WTF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Taekwondo. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

XIV. ATHLETE OMBUDSMAN
Athletes who have questions regarding their opportunity to compete that are not answered by USA Taekwondo may contact the USOC Athlete Ombudsman:
- Toll free telephone at (888) ATHLETE
- E-mail at ombudsman@usoc.org
- www.888athlete.org

XV. NGB SIGNATURES
I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Taekwondo.

<table>
<thead>
<tr>
<th>Position</th>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>NGB CEO</td>
<td>Steve McNally</td>
<td>Steve McNally</td>
<td>5-2-2019</td>
</tr>
<tr>
<td>NGB Director of High Performance</td>
<td>May Spence</td>
<td>May Spence</td>
<td>5-2-2019</td>
</tr>
<tr>
<td>Athletes’ Advisory Council Representative*</td>
<td>Barbara Brand</td>
<td>Barbara Brand</td>
<td>5-2-2019</td>
</tr>
</tbody>
</table>
ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Taekwondo Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA 2019 Cadet National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the USA National Team.

As a Member of the Team, I hereby promise and agree that I:

• will abide by all rules related to the Team selection procedures as approved by USA Taekwondo;

• have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;

• will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;

• will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the World Taekwondo Federation rules;

• am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;

• will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;

• am eligible to compete under the rules of the World Taekwondo Federation;
• will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;

• will respect the property of others whether personal or public;

• will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;

• will follow my Team’s rules, including by way of example, rules regarding curfew and required attendance at team meetings;

• am aware that USA Taekwondo sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Taekwondo apparel at all official Team functions and events;

• I understand that the supply of apparel and equipment provided to USA Taekwondo by sponsors, suppliers, and licensees is limited and therefore USA Taekwondo may only be able to supply uniforms, team apparel, and equipment to athletes who have accepted the invitation to represent the U.S. as a member of the Cadet National Team;

• will not conceal or cover-up any USA Taekwondo sponsor, supplier or licensee brand or other identification appearing on my USA Taekwondo apparel;

• agree to be filmed and photographed by the official photographer(s) and network(s) of USA Taekwondo under conditions authorized by USA Taekwondo and give event organizers and USA Taekwondo the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Taekwondo or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;

• will not use or authorize the use of photographs, films or videos of myself in my USA Taekwondo apparel or equipment or the use of the USA Taekwondo logo for the purpose of trade, without the prior written consent of the USA Taekwondo (which consent shall not be unreasonably withheld);

• will act in a way that will bring respect and honor to myself, my teammates, USA Taekwondo and the United States; and

• will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.
ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman, toll free at 888.ATHLETE (888.284.5383) or ombudsman@usaoc.org for further information regarding my rights under this Code that are not answered by USA Taekwondo.

PARTICIPANTS’ AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team. I agree that if I break this code I am subject to removal from the Team.

_________________________  ____________________________
Signature                                      Date

_________________________  ____________________________
NGB Name                                      Sport

PARENT/GUARDIAN CERTIFICATION
(For Participants Under the Age of 18 as of Date of Signature)

_________________________  ____________________________
Signature                                      Date

_________________________
Relationship (Parent or Guardian)