



USA Taekwondo
ATHLETE SELECTION PROCEDURES
2019 Lima Parapan American Games
January 9, 2019

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

- All athletes must be U.S. citizens at the time of selection.
- Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Paralympic Committee (IPC) and/or Pan American Sport Organization (PASO) standards for participation:

Any competitor in the Parapan American Games must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation (if any):

To be eligible for competition, athletes must:

- Hold a valid WT Athlete License for 2019,
- Be internationally classified in K44 or K43 with either a “Confirmed” or “Review” sport class status with a review date after December 31, 2019,
- Hold either a Taekwondo Dan issued by the WT/Kukkiwon or a MNA recognized 5-1 Geup,
- Be at least sixteen (16) years of age by December 31, 2019; and
- Have competed in at least one (1) international, sanctioned World Para Taekwondo Ranking event between January 1, 2018 and June 30, 2019.



1.1.4. Other requirements (if any):

- Athlete must successfully complete all Games Registration requirements by stated deadline,
- Athlete must be a USA Taekwondo member in good standing.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

N/A

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.1.1. (if any).

N/A

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the process to be selected to the Team (include maximum Team size).

Team Size: An NPC can enter a maximum of two (2) eligible athlete per individual medal event. This adds up to a maximum six (6) male qualification slots and a maximum six (6) female qualification slots for a total maximum team size of twelve (12).

Exceptions may be granted through the Bipartite Commission Invitation Allocation method. In case of a Bipartite Commission Invitation the slot is allocated to the individual athlete, not to the NPC. USA Taekwondo may, but is not required to, submit an application for a bipartite slot depending on whether or not, as determined by the Discretionary Selection Committee, there are athlete candidates who meet the criteria in Section 2.2 below and who are capable of medal potential, can positively impact team performance, or are considered to be on track to produce a top three podium result in the near future.

Qualification System

METHOD	QUALIFICATION	TOTAL
2019 World Ranking List Allocation	The top three (3) ranked Pan American Athletes in the World Para Taekwondo Ranking in the K44 Sport Class and the top ranked athlete in the K43 Sport Class and weight category as of the January 2019 World Para Taekwondo Ranking shall automatically obtain one (1) qualification slot for their respective NPC.	12 male athletes
		12 female athletes



Qualification Tournament Allocation	<p>All teams will have the opportunity to enter two (2) athletes in each medal event at the Qualification Tournament for the Lima 2019 Parapan American Games. In the medal events where an NPC has already qualified an athlete, only one (1) athlete can be entered for the Qualification Tournament for the Lima 2019 Parapan American Games.</p> <p>At the qualification tournament K44 and K43 athletes will compete in the same event. Gold and Silver medalists (2 per event) from each event shall earn a qualification slot for their NPC.</p> <p>Any unused qualification slots will be allocated via the Bipartite Commission Invitation Allocation method.</p>	<p>6 male athletes</p> <p>6 female athletes</p>
Bipartite Commission	<p>One (1) eligible male and one (1) eligible female athlete per medal event will be considered by the IPC and World Para Taekwondo for a Bipartite qualification slot.</p> <p>To be considered for a Bipartite slot, NPCs must submit an official application in writing to World Para Taekwondo between 11 March 2019 and 8 April 2019.</p>	<p>3 male athletes</p> <p>3 female athletes</p>

Men's Division	Women's Division
K44 or K43 Under 61kg	K44 or K43 Under 49kg
K44 or K43 Under 75kg	K44 or K43 Under 58kg
K44 or K43 Over 75kg	K44 or K43 Over 58kg

Team Selection

- a. U.S. athletes who earn a qualification slot for NPC USA via the 2019 World Ranking List Allocation criteria above will be nominated to the Team if they are also ranked in the overall top four (4) per weight class of the January 2019 World Para Taekwondo Rankings. If a qualification slot is earned by an athlete not ranked in the overall top four (4) of the January 2019 World Para Taekwondo Rankings, that slot will be awarded via the discretionary selection process outlined in Section 2.
- b. USA Taekwondo (USATKD) shall be allowed to enter athletes to compete for additional places via the **PATU Qualification Tournament (March 2019, Dominican Republic)**. Two (2) athletes may be entered per medal event, except in medal events where USATKD has already been awarded one qualification slot via the World Taekwondo Rankings. In this case, USATKD will only enter one (1) athlete for that medal event in the qualification tournament.



The Discretionary Selection Committee will select the athlete(s) to compete in the PATU Qualification Tournament through the process outlined in Section 2.

Any athlete earning a gold or silver medal at the PATU Qualification Tournament, and therefore a qualification slot for NPC USA, will be nominated to the Team.

- c. All unclaimed qualification slots will be filled via discretionary selection after the PATU Qualification Tournament.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The rationale for utilizing discretionary selection is to allow USA Taekwondo the ability to select athletes based on their overall capabilities, performance and projected development, rather than on a single competition result.

The discretionary selection committee (per 2.3) will take into consideration World Taekwondo's ranking points, however they will only be considered as one aspect of a wider review of past performance including, but not limited to:

Medals won; quality and quantity of matches; opponents fought; protector scoring system (PSS), statistical data; and percentage of matches won/lost.

The selections will be based on the professional judgement of the Discretionary Selection Committee with regard to the objective described above.

2.2. The Discretionary Selection Committee will consider the following performance-related factors (which are not in priority order):

- The athlete(s) experienced an injury or illness or there was another personal factor that impeded maximal performance or prevented the athlete from competing in relevant competitions.
- The athlete was reclassified and represents a potential medal in the new sport class or weight category.
- The athlete(s) experienced equipment failure, weather, interference, or other external factors, either natural or caused by others, at a relevant event, that impeded what otherwise likely would have been a qualifying result.
- The athlete demonstrates a trend of improving performance in international competition.
- The availability of an open start right for the athlete's sport class/weight category.



- The athlete is capable of producing a medal-earning performance, based on past results.
- The athlete, despite age or competing a relatively short time in the sport, has a performance trajectory that is favorable to future international success.

The discretionary selection committee may call for, and give appropriate weight to, any evidence they believe may assist them in their selection decision, including detailed statistical information from USOC performance analysts and/or others.

- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Discretionary Selection Committee

- CEO, USA Taekwondo
- Director of High Performance, USA Taekwondo
- Para Head Coach, USA Taekwondo
- Athlete Representatives (2)

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOC, the NGB/HPMO has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB may be removed as a nominee for any of the following reasons, as determined by the NGB:



- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the High Performance Department.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NGB, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USOC Code of Conduct (Attachment B).
- 3.1.5. Re-classification by ITTF such that the athlete's qualifying performance would not have qualified him or her for the Team.
- 3.1.6. Removal by WT of the event in which the athlete qualified for the Team from the program of the 2020 Paralympics Games.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the NGB's Bylaws (<https://www.teamusa.org/usa-taekwondo/v2-resources/bylaws>) and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct>

<http://www.teamusa.org/Footer/Legal/Governance-Documents>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Replacement athletes will be selected pursuant to discretionary selection set forth in Section 2.



- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

No replacement of athletes will occur after submission of Entries by Name.

5. SUPPORTING DOCUMENTS

USA Taekwondo will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the 2019 Lima Parapan American Games:

- USA Taekwondo Code of Conduct (Attachment A)
- United States Olympic Committee Code of Conduct (Attachment B)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Taekwondo in the following locations:

- 7.1. NGB/HPMO Web site:

<https://www.teamusa.org/usa-taekwondo/v2-national-teams/team-selection-procedures>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

8. DATE OF NOMINATION

The Nomination of Athletes potentially chosen to compete in the PATU Qualification Tournament will occur on or before:

February 8, 2019

The Nomination of Athletes chosen to represent USA Taekwondo in the 2019 Lima Parapan Am Games will be announced and submitted to the USOC on or before:



June 30, 2019

9. MANDATORY TRAINING AND/OR COMPETITION

Pan Am Games Prep Camp at the Olympic Training Center July, 2019 (exact dates TBA, but will be posted at least 30 days prior to the event)

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Steve McNally – Executive Director, USA Taekwondo
May Spence – Director of High Performance, USA Taekwondo
Stephen Lambdin – Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USA Taekwondo Bylaws and Grievance Procedures can be found at:

<https://www.teamusa.org/usa-taekwondo/v2-resources/bylaws>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, PASO, as applicable, and/or World Taekwondo rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, PASO, as applicable, and/or World Taekwondo rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Taekwondo. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.




14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Taekwondo may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at ombudsman@usoc.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Taekwondo.

Position	Print Name	Signature	Date
USA Taekwondo Executive Director	Steve McNally		1/22/19
USA Taekwondo Director of High Performance	May Spence	<i>May Spence</i>	1/10/2019
USOC Athletes' Advisory Council Representative*	Stephen Lambdin	<i>Stephen Lambdin</i>	1/9/19

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.



ATTACHMENT A

Code of Conduct/Athlete Pledge

I pledge to uphold the spirit of the USA Taekwondo Code of Conduct (the "Code"), which offers a guide to my conduct as a member of the USA Taekwondo (the "Team"). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As a Member of USATKD, I hereby promise and agree that I:

- Will abide by all published rules related to the Team selection procedures as approved by USA Taekwondo;
- Have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- Will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- Will submit to a physical examination by USA Taekwondo medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team;
- Will not commit an anti-doping violation as defined by the International Olympic Committee (IOC), the World Taekwondo Federation, the World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA) or the United State Olympic Committee (USOC) rules;
- Am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- Will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- Understand that if I require legal representation because I am accused of criminal misconduct or an anti-doping violation, or if for any other reason I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- Will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;



- Am eligible to compete under the rules of the World Taekwondo;
- Am in possession of a valid USA passport that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;
- Will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- Will respect the property of others whether personal or public;
- Will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical, or sexual harassment or abuse;
- Will follow my Team's written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;
- Will abide by the rules of the World Taekwondo concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos;
- Will act in a way that will bring respect and honor to myself, my teammates, USA Taekwondo and the United States; and
- Will remember that, at all times I am an ambassador for my sport, my country and the Olympic Movement.

Athletes that chose not to follow the code of conduct will receive a punishment that will include but not limited to; First Offense – Suspension from team travel and competitions and reimbursement by athlete to USAT for team and travel expenses. Second Offense – Removal from National Team, Third Offense – will include punishments from the first and second offense and possible suspension or banishment from all USA Taekwondo sanctioned competitions.



ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman, at 719.866.5000 or ombudsman@usoc.org for further information regarding my rights under this Code that are not answered by USA Taekwondo.

PARTICIPANT'S AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature _____ Date _____

Print Name _____

Guardian Signature (if under 18) _____ Date _____

Print Name and relationship (Guardian)

_____	_____
Name	Relationship

ATTACHMENT B

**UNITED STATES OLYMPIC COMMITTEE
CODE OF CONDUCT
FOR
U.S. PARALYMPICS NATIONAL TEAMS
AND
U.S. PARALYMPICS PROGRAMS
*November 26, 2013***

ATHLETE PLEDGE AND AGREEMENT

I pledge to uphold the spirit of this Code of Conduct (the “Code”), which offers a guide to my conduct as a member of a U.S. Paralympics National Team or a U.S. Paralympics Team to international competition (the “Team”). This Code applies to those Paralympic sports in which the United States Olympic Committee (USOC) has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership on the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all published rules related to the Team selection procedures as approved by U.S. Paralympics or the USOC;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will submit to a physical examination by USOC medical personnel if my ability to compete is compromised due to physical injury, illness or incapacity and I understand that such physical injury, illness or incapacity may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- will not commit a doping violation as defined by the World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the International Paralympic Committee (IPC) or USOC rules;

- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- am eligible to compete under the rules of the IPC and its pertinent committees, and its pertinent member organizations and under the rules of the USOC;
- am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of any international competition, should I be chosen for an international team that requires a passport;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will maintain a level of personal hygiene and cleanliness appropriate to respect my teammates;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior nor in any form of verbal, physical or sexual harassment or abuse;
- will follow the Team rules, whether set by Team leadership or adopted by consensus, including by way of example, rules regarding curfew and required attendance at Team meetings;
- agree to wear the uniforms approved by U.S. Paralympics at official activities sponsored by the USOC or U.S. Paralympics as directed by U.S. Paralympics staff, and I agree to compete in the U.S. Paralympics-approved Team uniform, where such a uniform is provided, in competitions at which I am supported by U.S. Paralympics . I agree to wear the names and logos of U.S. Paralympics sponsors, suppliers and licensees on Team competition wear, other uniforms and casual wear as provided by U.S. Paralympics. I agree to not alter any Team uniform, either by removing or obstructing the names or logos of U.S. Paralympics sponsors, suppliers and licensees or by adding patches, stickers, or other means of displaying unauthorized names, logos or messages;

- agree to not demean or defame the USOC, U.S. Paralympics or its sponsors, their names, logos, marks, products or services. I acknowledge that endorsing and supporting U.S. Paralympics sponsors through my actions and words reflects well on the team and on those supporting the team.
- agree to be filmed, videotaped and photographed, and to have my image and voice otherwise recorded, in any media, during any event I am attending under the auspices of the USOC or U.S. Paralympics, by U.S. Paralympics official photographer(s), film crew(s) and video crew(s), and by any other entity authorized by U.S. Paralympics, under the conditions specified by U.S. Paralympics. I hereby grant U.S. Paralympics the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, my name, picture, likeness, voice and biographical information for: (1) news and information purposes, (2) promotion of the Paralympic movement and the specific competition(s) in which I compete, (3) promotion of the Team, and (4) promotion of U.S. Paralympics and the USOC ; in no event may U.S. Paralympics or the USOC use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USOC or Paralympic Team apparel or equipment or the use of any USOC or U.S. Paralympics logo for the purpose of trade, promotion, fund raising or on merchandise, without the prior written consent of U.S. Paralympics;
- will abide by the rules of the IPC or other Paralympic international federations concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- understand that if I require legal representation because I am accused of criminal misconduct or an anti-doping violation, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- will act in a way that will bring respect and honor to myself, my teammates, the Team, U.S. Paralympics, the USOC, and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Paralympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman, at 719.866.5000, Kacie.Wallace@usoc.org, or www.athleteombudsman.org for further information regarding my rights under this Code that are not answered by U.S. Paralympics.