



POOMSAE COACHING POOL SELECTION PROCEDURES SEPT 19, 2017

USA Taekwondo is seeking associate and assistant coaches to support the existing full national team coaches in several capacities. Additional coaches for future international events will be drawn from this pool. Interested coaches should email May Spence at may.spence@usa-taekwondo.us by Oct. 20, 2017 with the following information. Coaches will be notified by Nov. 6, 2017.

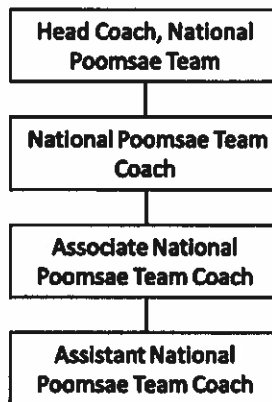
I. COACHING ROLES

Applications are being accepted for the following roles:

ASSOCIATE NATIONAL POOMSAE COACH. Associate national team coaches will assist the full national team coaches at international events should they be appointed by the national team head coach for that event. Associate coaches will also help to lead national team camps and seminars. Appointments are through Dec. 31, 2018.

ASSISTANT NATIONAL POOMSAE COACH. Assistant national team coaches will help to lead national team camps and seminars. Assistant coaches may be appointed to national team events should the head coach designate them to do so as a secondary option to the associate national coaches. Appointments are through Dec. 31, 2018.

There are 4 tiers of national team coach:



II. COACHING ELIGIBILITY ATTRIBUTES

All applicants must possess the following attributes:

1. USAT Level 1 certified coach or higher
2. Active USA Taekwondo coach member
3. Have completed USAT's SafeSport Education Requirements
4. Be in good standing with USAT and the IF without prior suspensions or misconduct within the past year.
5. Must not actively be coaching non-USA national teams
6. Must sign the USAT Coaching Code of Conduct if appointed.

Associate coaches must possess the following attributes:

1. Have produced a national poomsae team member (as defined by 1st place team trials winner) between 2015-2017 as that athlete's primary coach.
2. Must have assisted at national Poomsae team events (camp, seminar or national team event) between 2015-2017.
3. Have a proven track record of training athletes for international competition.
4. Ability to work closely with coaches and staff at international events

Assistant coaches must possess the following attributes:

1. Have produced a national poomsae team member between 2015-2017 as that athlete's primary coach, OR have a documented exceptional international competitive record.

III. REQUIRED DOCUMENTATION

Applicants should submit the following documentation to may.spence@usa-taekwondo.us by Oct. 20, 2017:

- 1) Personal statement describing competency in the areas described in Section II.
- 2) Completed Form A (attached to these procedures) with athlete verification of coaching relationships
- 3) List of all 2015-2017 National Team Members currently coached by applicant
- 4) Personal poomsae resume, including accomplishments as a coach and athlete
- 5) List of National Poomsae Team Events applicant has assisted at (national team tournaments, seminars or training camps).

V. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) were responsible for

creating these Selection Procedures:

- Daniel Chuang, USAT National Poomsae Head Coach
- Barbara Brand, USA Taekwondo AAC Representative
- May Spence, Director of High Performance, USA Taekwondo

VI. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Taekwondo Bylaws and Grievance Procedures can be found in the USA Taekwondo Bylaws.

VII. SELECTION COMMITTEE

The final approval will be made by the following people:

May Spence, USAT High Performance Director
Dan Chuang, USA Taekwondo Poomsae Head Coach
David Turgeon, USA Taekwondo Poomsae Coach
Barbara Brand, USA Taekwondo Poomsae Coach
Huy Nguyen, USA Taekwondo Poomsae Coach
Ron Southwick, AAC Representative

VIII. CONFLICT OF INTEREST


Any individual who is being considered for a Coach position or has any other conflict of interest and is involved in the selection process must disclose this information, recuse him or herself and not influence others regarding the discussions, meetings or decisions involving the selection of the coach.

IX. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or World Taekwondo Federation (WTF) rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or WTF rules and regulations will be distributed to the affected coaches immediately. The selection criteria are based on the latest information available to USA Taekwondo. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

X. NGB SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Coaching Selection Procedures represents the method approved by USA Taekwondo.

Position	Print Name	Signature	Date
NGB Executive Director	Steve McNally		Sept. 19, 2017
USAT National Poomsae Head Coach	Daniel Chuang	<i>Daniel Chuang</i>	Sept. 19, 2017
Athletes' Advisory Council Representative*	Stephen Lambdin	<i>Stephen Lambdin</i>	9/19/2017
NGB Director of High Performance	May Spence	<i>May Spence</i>	9/19/2017

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

Form A. Athlete-Coach Relationship Verification Form

This form is intended to verify the relationship between coach and athlete during the period which they were National Poomsae team. Attach additional pages as needed.

Coaching applicant: By signing this form, I verify that the information below is correct to the best of my knowledge.

Coach Name:	
Coach Signature and Date:	

Athletes: By signing this form, I verify that the coach below was my primary coach during the period for which I made US National Team for the years that are indicated in the second column. I understand that I cannot designate more than one primary coach for a given year that I made team:

