



**ADDITIONAL COACH SELECTION PROCEDURES
2016 U.S. NATIONAL POOMSAE TEAM
JUNE 15, 2016**

USA Taekwondo is seeking up to two (2) additional coaches to support the existing national team coaches at the 2016 World Taekwondo Poomsae Championships from Sept. 29-Oct. 2, 2016. If the selection committee determines that fewer than 2 coaches are qualified, fewer than 2 coaches may be selected. These coaches will receive MNA Official credentials for the Championships and will be assigned athletes and coaching duties throughout the event. Interested coaches should email Patrick Wentland at Patrick.Wentland@usa-taekwondo.us by August 29, 2016 with the following information. Coaches will be notified by Monday, September 5.

I. COACHING ELIGIBILITY ATTRIBUTES

Applicants must possess the following attributes:

1. USAT Level 1 certified coach or higher
2. Active USA Taekwondo coach member
3. Have completed USAT's SafeSport Education Requirements
4. Possess a valid passport that does not expire until at least six months after the conclusion of the championships.
5. Be in good standing with USAT and the IF without prior suspensions or misconduct within the past year.
6. Must have substantively trained and coached a first place USA National Poomsae Team Trials first place finisher during 2014, 2015 or 2016
7. Must not actively be coaching non-USA national teams

II. SELECTION CRITERIA

Applicants will be evaluated based on the following criteria, in order of decreasing priority:

1. Proven ability to substantively train and coach 1st place poomsae team trial athletes during 2014-2016
2. Ability to facilitate a high level of performance of athletes in competition at international events

3. Ability to work closely with coaches and staff at international events

If the selection committee determines that fewer than 2 coaches are qualified, fewer than 2 coaches may be selected.

III. REQUIRED DOCUMENTATION

Applicants should submit the following documentation to Patrick.Wentland@usa-taekwondo.us by August 29, 2016:

- 1) Personal statement describing competency in the areas described in Section II.
- 2) Name of at all first place USA National Poomsae Team Trials winner in 2014, 2015 or 2016 substantively trained and coached by applicant at the time of their first place finish
- 3) List of all 2016 National Team Members currently coached by applicant
- 4) Recommendation letters from at least 2 athletes substantively trained and coached by applicant
- 5) Poomsae coaching resume
- 6) Copy of Passport

IV. COACH RESPONSIBILITIES

Travel & Competition Expenses

Registration fees, team uniforms and apparel will be provided to the coaches with their participation in the 2016 World Poomsae Championships. Coaches of the 2016 National Poomsae Team shall be responsible for all travel expenses related to the 2016 World Poomsae Championships.

Notification of Participation & Replacements

Coaches, if selected, must make clear their intention of participating in the 10th WTF World Taekwondo Poomsae Championships no later than 1 week following their notification of selection. If they do not accept during this time period, their selection is forfeit and an alternate coach selection may be made.

V. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) were responsible for creating these Selection Procedures:

- Keith Ferguson, Executive Director, USA Taekwondo
- Daniel Chuang, USAT National Poomsae Head Coach

- Lynda Laurin, USA Taekwondo AAC Representative
- Akiko Reyes, Coaching Advisor
- Noreen Thackery, Coaching Advisor
- Patrick Wentland, Director of High Performance, USA Taekwondo

VI. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Taekwondo Bylaws and Grievance Procedures can be found in the USA Taekwondo Bylaws.

VII. SELECTION COMMITTEE

The final approval will be made by the USAT Executive Director, Athlete Representative, and USA Taekwondo Poomsae Head Coach.

VIII. CONFLICT OF INTEREST


Any individual who is being considered for a Coach position or has any other conflict of interest and is involved in the selection process must disclose this information, recuse him or herself and not influence others regarding the discussions, meetings or decisions involving the selection of the coach.


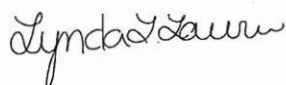

IX. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or World Taekwondo Federation (WTF) rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or WTF rules and regulations will be distributed to the affected coaches immediately. The selection criteria are based on the latest information available to USA Taekwondo. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

X. NGB SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Coaching Selection Procedures represents the method approved by USA Taekwondo.

Position	Print Name	Signature	Date
NGB Executive Director	Keith Ferguson		8/12/2016

USAT National Poomsae Head Coach	Daniel Chuang		8/11/2016
Athletes' Advisory Council Representative*	Lynda Laurin		8/11/2016
NGB Director of High Performance	Patrick Wentland		8/11/2016

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.