USA Taekwondo
ATHLETE SELECTION PROCEDURES
2016 Olympic Games
August 4, 2015

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 42).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

- Refer to World Taekwondo Federation (WTF) Competition Rules and Interpretation, Article 4 (Contestant), Section 1: [http://www.wtf.org/wtf_eng/site/rules/competition.html](http://www.wtf.org/wtf_eng/site/rules/competition.html)
- Holder of Taekwondo Dan certificate issued by the Kukkiwon or WTF.
- Competitors must be at least 17 years of age on December 31, 2016 (must be born on or before December 31, 1999).

1.1.4. Other requirements (if any):

- Athlete must be a USA Taekwondo member in good standing at the time of nomination. Good standing shall mean that athlete is not under suspension from USA Taekwondo.
- Athlete must not be under a WTF-imposed suspension at the time of nomination.

NOTE:
- Any public warning, sanction, suspension or yellow card that does not preclude athlete from participation in a qualification event shall not infringe upon his or her selection.
- USA Taekwondo and athlete shall respect and comply with the parameters of any WTF determinations, and USA Taekwondo shall not impose additional penalties on the athlete from the result of a WTF determination.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

a) Quotas Earned through World Taekwondo Federation (WTF) Olympic Rankings following the Grand Prix Final in December 2015.

b) Olympic Selection – Phase 1/Phase 2 and Continental Qualification – Phase 1/Phase 2

Olympic Selection – Phase 1/Phase 2 shall serve as the selection event for naming the 2016 Olympic Team for quotas earned through 1.2.1.a.

Continental Qualification – Phase 1/Phase 2 shall serve as the selection event to determine the Olympic Qualification Team to attend the event identified in 1.2.1.c.

The Olympic Selection – Phase 1/Phase 2 and Continental Qualification – Phase 1/Phase 2 are to occur at the same location and on the same day (TBD). Date and location to be determined (anticipated January/February 2016) and will be announced at least 45 days prior to the commencement of the events.

c) Continental Qualification Tournament (for the Pan American region) to be held in March 2016 at a location and dates to be confirmed by Pan American Taekwondo Union (PATU)/WTF.
1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

a) **Quotas Earned through WTF Olympic Rankings** – WTF Olympic Rankings is one method of earning quotas for Rio 2016. Athletes earn WTF Olympic ranking points based on their results from any “G” ranked WTF-sanctioned event including “G” ranked Opens, Grand Prix events, World Championships and Pan American Games. Points began accruing from the time of the 2012 Olympic Games in London through the Grand Prix Final in December 2015.

b) **Olympic Selection – Phase 1/Phase 2 and Continental Qualification – Phase 1/Phase 2**

   - Olympic Selection – Phase 1/Phase 2 will serve as the selection event to name an athlete to the 2016 Olympic Team in the case where a quota was qualified for any weight category through the WTF Olympic Rankings and the athlete who qualified the quota is not named directly to the team – see the EXCEPTIONS as listed in 1.3.a.
     - Olympic Selection – Phase 1 shall apply if there are 3 athletes entered who have either met the EXCEPTIONS as listed in 1.3.a. below or successfully petitioned (see 1.3.b.).
     - Olympic Selection – Phase 2 shall apply in the following situations:
       - If Phase 1 applies and there are 3 athletes entered, Olympic Selection – Phase 2 will serve as the fight-off between the highest ranked athlete in the weight category (who qualifies directly to Phase 2 in this case) and the athlete who advanced from Olympic Selection – Phase 1.
       - Olympic Selection – Phase 2 shall also apply in cases where there are only 2 athletes entered who either met the EXCEPTIONS as listed in 1.3.a. below or successfully petitioned (see 1.3.b.).
   - Continental Qualification – Phase 1/Phase 2 will serve as the selection event to name athlete(s) to the 2016 Olympic Qualification Team in the case where the weight category was selected by USA Taekwondo.
     - Continental Qualification – Phase 1 shall apply in cases where there are 3 or more athletes entered who are either ranked within the top-31 of the WTF Olympic Rankings or successfully petitioned (see 1.3.b.).
Continental Qualification – Phase 2 shall apply in the following situations:

- If Phase 1 applies and there are 4 or more athletes entered, Continental Qualification – Phase 2 will serve as the final fight-off between the two athletes who advanced from Continental Qualification – Phase 1.
- If Phase 1 applies and there are 3 athletes entered, Continental Qualification – Phase 2 will serve as the fight-off between the highest ranked athlete in the weight category (who qualifies directly to Phase 2 in this case) and the athlete who advanced from Continental Qualification – Phase 1.
- Continental Qualification – Phase 2 shall also apply in cases where there are only 2 athletes who are either ranked within the top-31 of the WTF Olympic Rankings or successfully petitioned (see 1.3.b.).

- For details and exceptions regarding how athletes qualify to compete in Olympic Selection – Phase 1/Phase 2, see 1.3.a. below, and for Continental Qualification – Phase 1/Phase 2, see 1.3.b. below. In addition, for information about the petition process, see 1.3.b. below.

c) **Continental Qualification Tournament (for the Pan American region)**

Any remaining weight categories that were not qualified through the WTF Olympic Rankings (as outlined below in 1.3.a.) will be prioritized by USA Taekwondo no later than 10 days after it is confirmed how many quotas have been qualified through the WTF Olympic Rankings; prioritization of remaining, unqualified weight categories will be carried out according to the discretionary criteria outlined in Section 2 below. USA Taekwondo will fill every position available to the U.S. for the Continental Qualification Tournament and, since not all weight categories will be allowed entry into the tournament by U.S. athletes, positions will be filled in the priority order as pre-determined and in accordance with the process outlined in Section 2 below. Those positions that will comprise the team that USA Taekwondo will send to the Continental Qualification Tournament will be filled based on results of Continental Qualification – Phase 2 or based on the exceptions outlined below in 1.3.c.
1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

An NOC may qualify up to four (4) male and four (4) female athletes with a maximum of one (1) athlete per weight category. The Olympic weight categories consist of the following:

<table>
<thead>
<tr>
<th>Men’s Olympic Weight Categories</th>
<th>Women’s Olympic Weight Categories</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not exceeding 58 kg Fly</td>
<td>Not exceeding 49 kg Fly</td>
</tr>
<tr>
<td>Over 58 kg &amp; not exceeding 68 kg Feather</td>
<td>Over 49 kg &amp; not exceeding 57 kg Feather</td>
</tr>
<tr>
<td>Over 68 kg &amp; not exceeding 80 kg Welter</td>
<td>Over 57 kg &amp; not exceeding 67 kg Welter</td>
</tr>
<tr>
<td>Over 80 kg Heavy</td>
<td>Over 67 kg Heavy</td>
</tr>
</tbody>
</table>

a. Quotas Earned through WTF Olympic Rankings

The only way to qualify a full team is to have at least one U.S. athlete per weight category ranked among the top-6 countries of the WTF Olympic Rankings. The deadline for earning points toward the WTF Olympic Rankings to determine Olympic quotas earned for Rio is through the Grand Prix Final in December 2015.

USA Taekwondo will officially inform the WTF of acceptance of any Olympic quotas earned by U.S. athletes.

If an athlete earns a quota for the U.S. through his/her top-6 placement in the WTF Olympic Rankings, he/she will automatically be named to the 2016 Olympic Team for that weight category, with the following exceptions:

**EXCEPTION #1:** If there are two (2) or more athletes ranked in the top-6 or moved into the top-6 according to the official WTF Olympic Ranking list that reflects the results of the 2015 Grand Prix Final, then those athletes will have a fight off to be contested through Olympic Selection – Phase 1 and/or Phase 2 (see 1.3.b.). In Olympic Selection – Phase 2, the higher ranked athlete will have to beat the lower ranked athlete once while the lower ranked athlete will need to beat the higher ranked athlete twice.

**EXCEPTION #2:** If there is an athlete ranked in the top-6 and another U.S. athlete in the same Olympic weight category is ranked 7th or 8th in the WTF Olympic Rankings who has medaled (Gold, Silver or Bronze) in two (2) of the following events (medals earned may be from any weight category) – the 2015 World Championships, 2015 Grand Prix #1, 2015 Grand Prix #2, 2015 Grand Prix #3, 2015 Grand Prix Final, or 2015 Pan American Games – then both athletes who are ranked within the top-8
will compete in Olympic Selection – Phase 2 where the lower ranked athlete will need to beat the higher ranked athlete two times, whereas the higher ranked athlete will need to beat the lower ranked athlete once.

- Regarding EXCEPTION #2, if the athlete who is ranked 7th or 8th has not medaled in two of the events listed in EXCEPTION #2 above, then there will not be a fight-off, meaning the athlete who qualified the weight category with a top-6 ranking will be named to the 2016 Olympic Team.
- Another note regarding EXCEPTION #2 and may also apply to EXCEPTION #1: If there are more than two (2) athletes falling into these exceptions within the same weight category, then Olympic Selection – Phase 1 will also be necessary, rather than just moving straight into Olympic Selection – Phase 2. The highest ranked athlete will automatically qualify to Olympic Selection – Phase 2. The lower ranked athletes must compete in Olympic Selection – Phase 1, with the winner of Phase 1 advancing to Olympic Selection – Phase 2. In Phase 2, the highest ranked athlete will only need to win once, while the lower ranked athlete who advanced to Olympic Selection – Phase 2 will need to win twice.

NOTE: In any scenario throughout these procedures when Phase 1 and/or Phase 2 will be necessary, whether it is for Olympic Selection or Continental Qualification, information regarding seeding and competition format that is included as Attachment A will be applied.

If the U.S. earns quotas for at least two (2) weight categories for the men and at least two (2) weight categories for the women through the WTF Olympic Rankings as outlined above, the U.S. will not be allowed to participate in the Continental Qualification Tournament for the Pan American region (see 1.3.c.), and the Olympic Team size will remain the same.

If the U.S. earns quotas for less than two (2) weight categories in either gender through the WTF Olympic Rankings, the U.S. will send a team to the Continental Qualification Tournament for the Pan American region in order to qualify as many weight categories as possible, which may consist of up to two (2) male and up to two (2) female athletes. The number of entries allowed in this tournament is determined by the WTF. The process for identifying the weight category/categories that the U.S. will enter into the tournament is outlined in Section 2 below. Once the weight category/categories are determined, the athlete(s) selected to compete in the Continental Qualification Tournament will be determined as outlined in the following section (1.3.b.).
b. Olympic Selection – Phase 1/Phase 2 and Continental Qualification – Phase 1/Phase 2

Olympic Selection – Phase 1/Phase 2 will serve as the 2016 Olympic Team selection for any EXCEPTIONS identified in 1.3.a. Continental Qualification – Phase 1/Phase 2 will be used to determine athletes to compete in any selected weight category at the Continental Qualification Tournament for the Pan American region (see 1.2.2.c.).

NOTE: If an Olympic weight category was qualified through 1.3.a. and there is not an identified EXCEPTION (i.e., the athlete qualified him/herself by name), that weight category will NOT be contested during Phase 1/Phase 2 for either the Olympic Selection or Continental Qualification events. Likewise, if a weight category was not selected to compete for the U.S. at the Continental Qualification Tournament (see 1.2.2.c.), that weight category will NOT be contested during Phase 1 / Phase 2 for either the Olympic Selection or Continental Qualification events.

The following information in this section (1.3.b.) is in relation to determining the athletes to send to the Continental Qualification Tournament for the Pan American region, except where noted. [When “rankings within the top-31” are referenced, this should be interpreted as a ranking below the top-6 ranked countries that earned the U.S. an Olympic quota (see 1.3.a.) but within the top-31 according to the official WTF Olympic Ranking list (that reflects the results of the 2015 Grand Prix Final)].

Athletes who are ranked within the top-31 according to the official WTF Olympic Ranking list (that reflects the results of the 2015 Grand Prix Final) will be invited to participate in Continental Qualification – Phase 1 (for SCENARIO #1 below), Continental Qualification – Phase 2 (for SCENAROS #1 and #2 below), or neither as in the case of SCENARIOS #3 and #4 outlined below:

SCENARIO #1: If there are three (3) or more eligible athletes in a weight category within the top-31 of the WTF Olympic Rankings, those athletes will be invited to participate in Continental Qualification – Phase 1, with the two finalists to advance to Continental Qualification – Phase 2.

SCENARIO #2: If there are only two (2) eligible athletes in a weight category within the top-31 of the WTF Olympic Rankings, Continental Qualification – Phase 1 will not be necessary and both athletes will advance to Continental Qualification – Phase 2.
SCENARIO #3: If there is only one (1) eligible athlete in a weight category within the top-31 of the WTF Olympic Rankings, neither Continental Qualification – Phase 1 or Phase 2 will be necessary and the athlete will automatically be nominated to fill the position for that weight category, if that weight category is selected for the Continental Qualification Tournament.

SCENARIO #4: If there are no eligible athletes within a weight category who are ranked within the top-31, the next highest ranked athlete according to the WTF Olympic Rankings will automatically be selected to fill the position for that weight category, if that weight category is selected for the Continental Qualification Tournament.

Athletes in a weight category not selected to compete at the Continental Qualification Tournament will be allowed to change weight categories, provided the athlete changing weights is ranked in the top-31 in at least one Olympic weight category according to the WTF Olympic Ranking list. An athlete changing weight categories will need to declare by the late registration deadline (TBD) of Continental Qualification – Phase 1 as to the weight category in which he or she will participate. Athletes cannot switch weight categories to compete in at Continental Qualification – Phase 1/Phase 2 after the late registration deadline.

PETITION PROCESS: USA Taekwondo recognizes that suffering from an injury or extended illness may cause an athlete’s WTF Olympic Ranking to drop, preventing the athlete from qualifying for Olympic Selection – Phase 1/Phase 2 or Continental Qualification – Phase 1/Phase 2 events. Therefore, a petition process may apply under the following conditions:

a. A petition to request entry into the Continental Qualification – Phase 1/Phase 2 (for any weight category) for a chance to compete at the Continental Qualification Tournament may only be submitted by an athlete who has been ranked in the top-15 of the WTF Olympic Rankings for at least one (1) month in 2015 in any weight category.

b. A petition to request entry into the Olympic Selection – Phase 1/Phase 2 for a chance to make the 2016 Olympic Team may only be submitted by an athlete who has been ranked in the top-8 of the WTF Olympic Rankings for at least one (1) month in 2015 in the weight category being contested, won two (2) medals as outlined in 1.3.a., AND must also have a top-20 ranking in that same weight category according to the official WTF Olympic Ranking list that reflects the results of the 2015 Grand Prix Final.
c. Petitions to gain entry into Phase 1/Phase 2 of either the Olympic Selection or Continental Qualification events must be received by the High Performance Director at least 14 days prior to Phase 1 of the Olympic Selection or Continental Qualification events.

d. The petitioner and his or her coach will receive an email confirmation of receipt of the petition.

e. A petition must state the specific injury or illness which prohibited the athlete from maintaining his/her WTF Olympic Ranking (following the 2015 Grand Prix Final) within the top-31 (for the Continental Qualification – Phase 1/Phase 2) OR within the top-8 plus two (2) medals won as outlined in 1.3.a. (for the Olympic Selection – Phase 1/Phase 2). The petition must be accompanied by a physician’s statement describing the nature and extent of the injury or illness, as well as the recovery status and current physical condition of the athlete. The athlete must provide his or her pertinent medical records to the physician selected by USA Taekwondo for review and must authorize her or personal physician to discuss the circumstances surrounding his or her injury or illness with the physician selected by USA Taekwondo.

i. If USA Taekwondo requires the athlete to undergo any additional examinations by a USA Taekwondo appointed physician, then USA Taekwondo will assume financial responsibility for those additional examinations.

f. The Chair of USA Taekwondo’s Medical Committee shall review the petition, physician’s statement and medical records, as well as information from any necessary second opinions, if necessary, in order to make a recommendation to the Selection Committee outlined in Section 2.3. for its consideration and final approval of any petition submitted. The Medical Committee Chair’s recommendation and the Selection Committee’s approval or denial of the petition will be based on extent of injury/illness, timing of injury/illness, recovery timeline, percentage of recovery and the athlete’s current physical condition.

g. The Selection Committee will notify the athlete in writing of their decision on any petition and will make every effort to do so within seven (7) days of receiving the petition.

h. No petition shall be granted for injuries sustained after registration and weigh-in for Olympic Selection – Phase 1/Phase 2 or Continental Qualification – Phase 1/Phase 2.

At the conclusion of Olympic Selection – Phase 2, the winner will be nominated to the 2016 Olympic Team for any weight category that was qualified through 1.3.a. (top-6 country in WTF Olympic Rankings). At the conclusion of Continental Qualification – Phase 2, the winner of each eligible
weight category will be selected to compete at the Continental Qualification Tournament.

c. Continental Qualification Tournament (for the Pan American region)

If the U.S. qualifies at least two (2) weight categories for the men and at least two (2) weight categories for the women through the WTF Olympic Rankings as outlined in 1.3.a., the U.S. will not be allowed to participate in the Continental Qualification Tournament for the Pan American region.

If the U.S. qualifies less than two (2) weight categories in either gender, the U.S. will be allowed to send a team to the Continental Qualification Tournament for the Pan American region. The number of entries allowed in this tournament will be determined by the WTF. USA Taekwondo will attempt to qualify as many weight categories as possible through this tournament, which may consist of up to two (2) male and up to two (2) female athletes. The process for identifying the weight category/categories that the U.S. will enter into the tournament is outlined in Section 2 below. The process for filling those selected weight categories to enter into the tournament is outlined above in 1.3.b.

An athlete qualifies his/her weight category for an Olympic quota through the Continental Qualification Tournament by finishing in the top-2 and will automatically be named to the 2016 Olympic Team for that weight category. If a top-2 finish is not achieved at the Continental Qualification Tournament in a weight category, that Olympic weight category will not be included in the make-up of the 2016 Olympic Team.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The rationale for utilizing discretionary selection is based on the limited number of entries the WTF will allow for the Continental Qualification Tournament. USA Taekwondo will attempt to qualify as many weight categories as possible through this tournament, but it will not be permissible to enter an athlete in each of the Olympic weight categories. Therefore, the discretionary criteria below will be used to prioritize each weight category per gender in the order of which they will be selected to fill each allowable entry into the Continental Qualification Tournament.

2.2. List the discretionary criteria and explain how they will be used (if any):
Prior to Continental Qualification – Phase 1/Phase 2, the selection of weight categories for entry into the Continental Qualification Tournament will be determined based on results and WTF Olympic Rankings from the 2015 competition season. The priority order for selection of all remaining Olympic weight categories (those that were not qualified through a top-6 ranked country as described in 1.3.a.) will be determined by applying the following criteria in the order listed below:

1. The Olympic weight category that earned the greatest number of medals at the 2015 World Taekwondo Championships*, 2015 Pan American Games, 2015 Grand Prix #1, 2015 Grand Prix #2, 2015 Grand Prix #3, and 2015 Grand Prix Final, will be prioritized higher.
   a. If there is a weight category where one athlete has won more or the same number of medals as a weight category where two or more athletes earned the medals, the weight category with fewer athletes who won the medals will be prioritized higher than the weight category with more athletes who won the medals.
   b. If there is a tie in the number of medals won between more than one weight category, priority will be given to the weight category with the higher number of gold medals, and then the higher number of silver medals.
2. If a tie remains, the next priority will be the Olympic weight category with the highest ranked athlete according to the official WTF Olympic Ranking list (that reflects the results of the 2015 Grand Prix Final).
3. If a tie remains, the strength of competition within the Olympic weight categories in question will be considered, using the athletes’ rankings at the time of the particular competition. The weight category of the athlete who defeated the highest WTF Olympic Ranked opponent at the following competitions, in the following order, will be prioritized higher: 2015 Grand Prix Final, 2015 Grand Prix #3, 2015 Grand Prix #2, 2015 Grand Prix #1, 2015 World Championships*, 2015 Pan American Games.

* For purposes of determining which Olympic weight category a World Championships medal will apply to when carrying out the tie breakers above, USA Taekwondo has defined the following for men’s and women’s Olympic weight categories:

<table>
<thead>
<tr>
<th>Olympic Fly</th>
<th>Consists of standard Fin &amp; Fly weight categories</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olympic Feather</td>
<td>Consists of standard Bantam &amp; Feather weight categories</td>
</tr>
<tr>
<td>Olympic Welter</td>
<td>Consists of standard Light &amp; Welter weight categories</td>
</tr>
<tr>
<td>Olympic Heavy</td>
<td>Consists of standard Middle &amp; Heavy weight categories</td>
</tr>
</tbody>
</table>

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles currently serving on the committee:
The following committee/group will be responsible for prioritizing Olympic weight categories in the order of which will be selected to fill all allowable entries to the Continental Qualification Tournament for the Pan American region, as well as reviewing and approving any submitted petitions as outlined in 1.3.b.:

- Executive Director, USA Taekwondo
- Secretary General, USA Taekwondo
- Director of High Performance, USA Taekwondo
- Independent USA Taekwondo Board Member
- Athlete representative

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

3.1. Prior to acceptance of nominations by the USOC, the NGB has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB may be removed as a nominee for any of the following reasons, as determined by the NGB:

3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the NGB CEO/Executive Director.

3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the
NGB, his/her injury will be assumed to be disabling and he/she may be removed.

3.1.3. Violation of the NGB’s Code of Conduct (Attachment B).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the NGB’s Bylaws (USAT Bylaws, Section 15, Complaint Procedures) and the USOC’s Bylaws, Section 9.

3.2. Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable NGB Code of Conduct, the USOC’s Code of Conduct and Grievance Procedures apply. The USOC’s Code of Conduct and Grievance Procedures can be found at:

http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct
http://www.teamusa.org/Footer/Legal/Governance-Documents

3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

To replace an athlete who qualified to the Olympics by placing in the top-6 according to the WTF Olympic Rankings (see 1.3.a.), he or she may only be replaced by another athlete who was ranked within the top-20 of the WTF Olympic Rankings in the same Olympic weight category at a point in time between December 2015 and June 2016, according to WTF regulations. If there is more than one athlete who would meet this requirement, the highest ranked athlete (according to the official WTF Olympic Ranking list that reflects the results of the 2015 Grand Prix Final) will be the replacement athlete.

If a replacement athlete is necessary for a quota that was qualified through the Continental Qualification Tournament (1.3.c.), the next highest placed finisher from Continental Qualification – Phase 2 or, if necessary, Continental Qualification – Phase 1, will be selected as the replacement athlete.
4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If a replacement athlete is necessary after submission of entries by name, the open quota will be reallocated by the WTF executive committee.

5. SUPPORTING DOCUMENTS

USA Taekwondo will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

Code of Conduct (Attachment B)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Taekwondo in the following locations:

7.1. NGB Web site: [http://www.teamusa.org/USA-Taekwondo/](http://www.teamusa.org/USA-Taekwondo/)

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2. Other: An email will be sent by USA Taekwondo to notify membership that the selection procedures have been posted.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

April 1, 2016

9. MANDATORY TRAINING AND/OR COMPETITION
Specify the location, schedule and duration of mandatory training and/or competition:

2016 Olympic Team Training Camp – Performance Enhancement Prep. Once an athlete is qualified to the 2016 Olympic Team, he/she shall actively participate in (1) mandatory preparation camp that will take place in a location to be determined over the course of the months leading up to the 2016 Olympic Games. Notification of the dates and location will be given no less than 45 days from the start of the camp. Waivers from the camp are not permitted, unless there are extraordinary circumstances. At that point, it is reviewed and either accepted or rejected by the same Selection Committee outlined in 2.3. Failure to attend the mandatory preparation camp may result in removal from the 2016 Olympic Team in accordance with Section 3. (Removal of Athletes).

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- Patrice Remarck, National Team Coach, USA Taekwondo
- Nia Abdallah, Athlete Rep, USA Taekwondo
- Patrick Wentland, Director of High Performance, USA Taekwondo
- Bruce Harris, CEO, USA Taekwondo

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Taekwondo Bylaws and Grievance Procedures can be found at: http://www.teamusa.org/USA-Taekwondo/Resources

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or World Taekwondo Federation rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or WTF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Taekwondo. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.
If any force of nature, or force majeure, should cause the altercation or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Taekwondo may contact the USOC Athlete Ombudsman, Kacie Wallace, by:
- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Taekwondo.

<table>
<thead>
<tr>
<th>Position</th>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>NGB President or CEO/Executive Director</td>
<td>Bruce Harris</td>
<td>Bruce Harris</td>
<td>25 Aug 15</td>
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<td>USA Taekwondo, Director of High Performance</td>
<td>Patrick Wentland</td>
<td>Patrick Wentland</td>
<td>8/25/2015</td>
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<td>USOC Athletes’ Advisory Council Representative*</td>
<td>Lynda Laurin / Nia Abdallah</td>
<td>Z.Z.</td>
<td>8/1 8/15</td>
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* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.
Olympic Selection – Phase 1/Phase 2  
Continental Qualification – Phase 1/Phase 2

Seeding and Competition Format

Competition Format for all weight categories:

If 2 athletes qualify, register and make weight for a single weight category, the 2 athletes will compete in the applicable Phase 2 (whether for Olympic Selection or Continental Qualification). The higher ranked athlete will have to defeat the lower ranked athlete once while the lower ranked athlete will have to defeat the better ranked athlete twice.

If 3 athletes qualify, register and make weight in a single weight category, the 2nd and 3rd highest ranked athletes will compete in the applicable Phase 1 (whether for Olympic Selection or Continental Qualification) where one athlete will need to defeat the other athlete twice. The winner of Phase 1 will advance to Phase 2 to compete against the top-ranked US athlete. The winner of Phase 1 will need to defeat the top-ranked athlete twice, whereas the top-ranked athlete will need to defeat his/her opponent only once.

If 4 or more athletes qualify, register and make weight for a single weight category, the applicable Phase 1 (whether for Olympic Selection or Continental Qualification) will be contested in a Round Robin Competition Format as outlined below. The top 2 athletes per gender, per weight category will advance to Phase 2.

Round Robin Competition Format Explanation:

The round robin tournament format consists of all individuals fighting each other one time. The round robin schedule has fixed schedules; all athletes know exactly who they fight and what time they fight them, which offers some advantage to athletes in preparing for the tournament and upcoming matches. Seeding does not affect the outcome because the cumulative results of all matches fought will determine final standings.

The top two finishers of Phase 1 (whether for Olympic Selection or Continental Qualification) will advance to the applicable Phase 2 which will occur on the same dates immediately following the conclusion of the round robin matches. In Phase 2, the winner of Phase 1 only needs to beat the second place athlete once, while the second place athlete will need to beat the Phase 1 winner twice. In the case of a tie at the end of regulation, standard sudden death regulations apply.

The Drawing of Lots for Round Robin: The Drawing of Lots will take place at registration as each athlete checks-in for the event. Each weight category will have a separate bag with a ping pong ball with the number of seeds competing within the weight category. Each athlete will pick one ping pong ball from the bag which will be their corresponding seed. The seed of the athlete will be represented on the schedule which will be distributed to the athletes at registration. The drawing of lots will be completed for each weight category. If a pre-registered athlete does not show for weigh-in or does not make weight, his or her matches corresponding with his or her seed will remain in the schedule and no result will be determined for those matches. An example of a four athlete schedule is below:

ROUND 1:  1 v 4  2 v 3  
ROUND 2:  1 v 3  4 v 2  
ROUND 3:  1 v 2  3 v 4
ATTACHMENT B

USA Taekwondo Code of Conduct

ATHLETE & STAFF PLEDGE

I pledge to uphold the spirit of the USA Taekwondo Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all published rules related to the Team selection procedures as approved by USA Taekwondo;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will submit to a physical examination by USA Taekwondo medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the World Taekwondo Federation (WTF) rules;
- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
• am eligible to compete under the rules of World Taekwondo Federation;

• am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;

• will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;

• will respect the property of others whether personal or public;

• will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;

• will follow my Team’s written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;

• am aware that USA Taekwondo sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Taekwondo apparel at all official Team functions and events;

• will not conceal or cover-up any USA Taekwondo sponsor, supplier or licensee brand or other identification appearing on my USA Taekwondo apparel;

• will abide by the rules of the World Taekwondo Federation concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.

• agree to be filmed and photographed by the official photographer(s) and network(s) of USA Taekwondo under conditions authorized by USA Taekwondo and give event organizers and USA Taekwondo the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Taekwondo or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;

• will not use or authorize the use of photographs, films or videos of myself in my USA Taekwondo apparel or equipment or the use of the USA Taekwondo logo for the purpose of trade, without the prior written consent of USA Taekwondo;

• will attempt to participate in media activities if compatible with my training and competitive schedule, when requested by USA Taekwondo;
• understand that if I require legal representation because I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;

• will act in a way that will bring respect and honor to myself, my teammates, USA Taekwondo and the United States; and

• will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman for further information regarding my rights under this Code that are not answered by USA Taekwondo by telephone at (719) 866-5000 or email at athlete.ombudsman@usoc.org.

PARTICIPANT’S AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature                                Date

Print Name

PARENT/GUARDIAN CERTIFICATION
(For Participants Under the Age of 18 as of Date of Signature)

Signature                                Date

Print Name and Relationship (Parent or Guardian)