



USA TAEKWONDO
ATHLETE SELECTION PROCEDURES
2020 Olympic Games
June 11, 2019
AMENDED FEBRUARY 22, 2021

Note: Following the IOC's announcement that the Olympic Games Tokyo 2020 have been rescheduled to take place July 23 – August 8, 2021, it was confirmed that these Games would still be referred to as the Olympic Games Tokyo 2020. Therefore, any references to the Olympic qualification system, Olympic Team, Olympic Trials and Olympic Games still reflect '2020' in these selection procedures.

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a citizen of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation:

World Taekwondo (WT); Rules of Competition, Article 4. Contestants, Section 1
<http://www.worldtaekwondo.org/rules/>

- Must be a citizen of the USA
- Holder of Taekwondo Dan certificate issued by the Kukkiwon or World Taekwondo
- Must hold a current WT Global Athlete License (Note: athletes must also hold a 2019 WT Global Athlete License before the tryout events outlined in section 1.2.)
- Must be born on/or before 31 December ~~2003~~ 2004 (at least 17 years of age)

1.1.4. Other requirements:



- Athlete must be a USATKD member in good standing at the time of selection and throughout the 2020 Olympic Games.
- Athlete must compete in the World Class Black Belt division.
<https://www.teamusa.org/USA-Taekwondo/V2-Events/Competition-Rules>
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [U.S. Olympic & Paralympic Committee \(USOPC\)](#) Background Check Policy.
- Any athlete age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport's online training.

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

Quotas earned by the U.S. through the Qualification System established by World Taekwondo (www.worldtaekwondo.org/competition/olympic-games/2020-tokyo-olympics/information/) will be filled by either direct qualification (1.3.a. and 1.3.b.) or a fight-off (1.3.c.), and, in the case of identifying replacement athletes, through a review of several factors (4.1.1.). The selection process will be dependent upon how each quota is earned, as described in Section 1.3. Performance data and/or results gathered from the events and ranking systems listed below will be used to determine an athlete's selection to a qualification event (the Pan American Olympic Qualification Tournament) and/or the 2020 U.S. Olympic Team as explained in detail in Section 1.3.

The following (a) will be: 1) used to determine direct qualification to the 2020 U.S. Olympic Team (top-5 as detailed in 1.3.a.); 2) used in part for consideration to be selected to the Pan Am Olympic Qualifying Team (1.3.c.); 3) used in part to determine replacement athletes (4.1.1.).

- a) World Taekwondo Olympic Rankings following the Grand Prix Final in Moscow, Russia, December 6-7, 2019 (will be published on www.worldtaekwondo.org January 2020)
- i. Points awarded by WT are valid for four (4) full years so that the ranking system is continuous (rolling). The following events will have the greatest impact on athletes' WT Olympic Rankings and therefore on qualification of quota places for the 2020 Olympic Games:
- 2019 World Championships in Manchester, England, May 15-19 (Grade of event: G-12)
 - 2019 World Taekwondo Grand Prix Events:
Rome, Italy – June 7-9 (G-4)



Chiba, Japan – September 14-16 (G-4)

Sofia, Bulgaria – Oct. 18-20 (G-4)

Moscow, Russia – December 6-7 (G-8)

- 2019 Pan American Games in Lima, Peru – July 26-August 11 (G-4)

To ensure the most up-to-date event information and for a full listing of WT events that earn Olympic Ranking points, please visit

www.worldtaekwondo.org/calendar/.

The following (b) will be used to determine: 1) direct qualification to the 2020 U.S. Olympic Team (as detailed in 1.3.b.).

- b) Quotas earned through the WT Grand Slam Champions Series
 - i. Open Qualification Tournament I for Wuxi 2019 World Taekwondo Grand Slam Champions Series (April 26-28, 2019 in Wuxi, China)
 - ii. Open Qualification Tournament II for Wuxi 2019 World Taekwondo Grand Slam Champions Series (November 1-3, 2019 in Wuxi, China)
 - iii. Wuxi 2019 World Taekwondo Grand Slam Champions Series (final/Tournament III) (December 17-22, 2019 in Wuxi, China)

The following (c. and d.) will be used in part for: 1) consideration for selection to the Pan Am Olympic Qualifying Team (1.3.c.); 2) selection to the 2020 U.S. Olympic Team for a quota earned through the continental qualification pathway (1.3.c.); 3) determining replacement athletes (4.1.1.).

- c) U.S. National Rankings sponsored by Tusah
 - i. Current rankings and the 2019 U.S. National Sparring Ranking Rules are found at <https://www.teamusa.org/usa-taekwondo/v2-national-teams/tusah-us-national-rankings>.
 - ii. See additional details in 1.2.2. outlining how U.S. athletes gain eligibility to attend events that earn national ranking points.
- d) Athlete evaluations of their best performances from up to four (4) World Taekwondo G-1 events and best performances from up to four (4) World Taekwondo G-2 events in 2019 through January 10, 2020. See Section 1.2.2.d. and the Athlete Evaluation form at <https://usat.wufoo.com/forms/wuaa8430r0dyci/>.

The following (e.) will be used for: 1) selection to the 2020 U.S. Olympic Team for a quota earned through the continental qualification pathway (1.3.c.).

- e) Olympic Team Fight-Off. For any quotas earned through the Pan American Olympic Qualification Tournament, there will be a fight-off to determine selection to the 2020 U.S. Olympic Team *(see EXCEPTION below). See 1.2.2.f. and 1.3.c. for details.



- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1.
- a) World Taekwondo Olympic Rankings – points earned through:
- G-1 events: open entry
 - G-2 events: open entry
 - G-4 events:
 - 2019 World Taekwondo Grand Prix Events (including G-8 Grand Prix Final): qualification through WT invitation only (see WT Grand-Prix Standing Procedure at <http://www.worldtaekwondo.org/rules/>)
 - 2019 Pan American Games: athletes qualify in accordance with published selection procedures: <https://www.teamusa.org/usa-taekwondo/v2-national-teams/team-selection-procedures>
 - G-12 event:
 - 2019 World Championships: athletes qualified in accordance with published selection procedures: <https://www.teamusa.org/usa-taekwondo/v2-national-teams/team-selection-procedures>
- b) WT Grand Slam Champions Series
- Open Qualification Tournament I & II (G-2) – open entry
 - Tournament III (Grand Slam Final) – qualification through WT invite (top-3 finishers in each weight category from I & II) – final event in series is not WT-Ranked (G-level does not apply), therefore no Olympic Ranking points are earned.
- c) U.S. National Rankings sponsored by Tusah
- Group I Points
 - 1) Regional/International Events (USATKD Event Ranking 10.0) – open entry events
 - 2) National Events (USATKD Event Ranking 12.0) – qualification based on participation at a state championship
 - 3) 2019 U.S. Grand Slam: September 27-29, Colorado Springs, CO (USATKD Event Ranking 16.0) – qualification criteria under next bullet (4).
 - 4) 2020 U.S. Grand Slam: January 10-12, 2020, Colorado Springs, CO (~~exact date TBD~~) (USATKD Event Ranking 16.0) – qualification criteria as follows:
 - 16 Athletes in each bracket per Olympic Weight Category:
 - All Gold and Silver 2019 World Class Black Belt National Championship medalists
 - Top six ranked in the U.S. National Rankings sponsored by Tusah as of December 31, 2019 in each of the weight categories that make up the Olympic weight category – see



table below. If National medalists are ranked in the top six, or an athlete chooses not to take a spot, the additional spots will be offered to the next highest ranked athlete until all spots are filled. For example, 8 athletes from Fin and 8 athletes from Fly will qualify for combined Olympic –58kg (men’s) and –49kg (women’s) weight categories.

- Group II Points – qualification process outlined in 1.2.2.a. (above)
- d) Athlete evaluations of their best performances from up to four (4) World Taekwondo G-1 events and best performances from up to four (4) World Taekwondo G-2 events in 2019 through January 10, 2020.

Athletes who wish to be considered for a position on the Pan Am Olympic Qualification Team and/or participate in an Olympic Team Fight-Off (see f. below) must submit their athlete evaluation forms using this link:

<https://usat.wufoo.com/forms/wuaa8430r0dyci/>

Athlete must meet at least one of the four (4) following criteria to apply for consideration:

1. Ranked Top 3 in the U.S. Rankings as of December 31, 2019.
2. Ranked Top 32 in the first published World Taekwondo Olympic Ranking of January 2020.
3. Athletes invited to any 2019 WT Grand Prix event.
4. 2019 Senior National Team members.

Athletes will be responsible for submitting evaluation forms to the High Performance department by Jan. 10, 2020 for consideration. Only athletes who submit evaluation forms by the deadline will be considered. Athletes will be notified of their selection to the Pan American Olympic Qualification Tournament by Jan. 17, 2020 via email from the High Performance Dept.

- f) Olympic Team Fight-Off – applicable if one or more quotas are earned by the U.S. through the Pan American Olympic Qualification Tournament*. Four athletes will qualify for the fight-off and will receive invitations by April 3, 2020:
1. The athlete who qualified the quota through the Pan American Olympic Qualification Tournament will receive the #1 seed.
 2. The athlete with the highest ranking in the same WT Senior weight category as the athlete who qualified the quota (points earned up until March 29, 2020 in the U.S. National Rankings) will be invited to the fight-off. If the athlete who qualified the spot was ranked #1 in the U.S. National Rankings, then the invite will go to the #2 ranked athlete as of March 29, 2020.



3. The highest ranked athlete (points earned up until March 29, 2020 in the U.S. National Rankings) in the remaining WT Senior weight category (of the two categories that make up the qualified Olympic weight category – see table below) will be invited to the fight-off.
4. An athlete in the same Olympic weight category will be chosen by the selection committee from the pool of athlete evaluations submitted by Jan. 10, 2020 (see d. above) and invited to the fight-off. Results from all events until March 29, 2020 will be considered.

Athletes 2, 3, and 4 will not be seeded and will fight in a round robin format. The winner of the round robin format will have to defeat the #1 seeded athlete twice. The #1 seed will only need to win once.

*** EXCEPTION:** If the #1 seed is the top-ranked athlete in both the higher and lower weights of the qualified Olympic weight category, that athlete will be nominated to the 2020 U.S. Olympic Team and there will not be a fight-off.

Should an athlete selected through criteria 2, 3 or 4 decline the invitation for a fight-off, he or she will not be replaced and the fight-off will consist of fewer than four (4) athletes in this case.

Should the #1 seed be unable to participate in the fight-off due to extraordinary and unforeseen circumstances, the athlete may petition the selection committee at least 48 hours prior to the scheduled weigh-in for approval to delay the fight-off no more than 2 weeks later than the scheduled weigh in. In order for the #1 seeded athlete to be granted a special provision for delay in the Olympic fight-off, athlete must have previously medaled at a 2019 World Taekwondo G-4 level event or higher. The petition must state a specific injury, illness, or extraordinary circumstance. In the case of injury or illness, the petition must be accompanied by a USATKD approved physician’s statement.

WT Senior Weight Categories	OLYMPIC CATEGORIES	WT Senior Weight Categories	OLYMPIC CATEGORIES
MEN		WOMEN	
Fin -54 kg	-58 kg	Fin -46 kg	-49 kg
Fly -58 kg		Fly -49 kg	
Bantam -63 kg	-68 kg	Bantam -53 kg	-57 kg
Feather -68 kg		Feather -57 kg	
Light -74 kg	-80 kg	Light -62 kg	-67 kg
Welter -80 kg		Welter -67 kg	
Middle -87 kg	+80 kg	Middle -73 kg	+67 kg
Heavy +87 kg		Heavy +73 kg	



- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

USATKD may qualify a maximum of eight (8) quota places [four (4) males and four (4) females] through the qualification pathways described below.

All quota places earned are allocated by WT to the NOC (i.e., country). Defined in a-c. below are the processes identified by USATKD for selecting athletes to fill available quotas.

There are several qualification pathways identified as methods in which quota places are earned for the 2020 Olympic Games, in accordance with the Qualification System established by World Taekwondo (www.worldtaekwondo.org/competition/view.html?nid=7000243&mcd=L05&sc=in). Items a-c. below (listed in hierarchical order) are the three different pathways which apply to the U.S., with each item followed by the process that will be implemented to fill quotas, depending on the pathway(s) through which quota(s) is/are earned:

a) Quota Places Earned through WT Olympic Ranking

If a U.S. athlete qualifies a quota place for the 2020 Olympic Games in a weight category based on Olympic Ranking points (~~top 5 ranking~~ top 5 ranked athletes not already qualified as of December 2019 following Grand Prix Final in accordance with WT Qualification System), that individual will automatically be named to the 2020 U.S. Olympic Team.

Note: If the quota place is obtained through the WT Olympic Ranking and the named athlete cannot accept the quota for whatever reason, the NOC may only enter an athlete who has been ranked within the top-20 of the WT Olympic Ranking at any point in time between ~~December 2019~~ January 1, 2020 and June 29, 2021 ~~June 2020~~, in accordance with WT rules:
www.worldtaekwondo.org/competition/view.html?nid=7000243&mcd=L05&sc=in.
See Replacement of Athletes – section 4.1.1.a.

The only way to qualify a full team (4 men/4 women) is to have at least one (1) athlete per weight category ranked among the top-5 countries of the WT Olympic Rankings, have the highest ranked athlete in each weight category of the WT Grand Slam Champions Series (see b.), or a combination of the two. The deadline to earn points to determine the Olympic quotas earned for Tokyo is through the Grand Prix Final in Moscow, Russia, December 6-7, 2019.

b) Quota Places Earned through WT Grand Slam Champions Series

The highest ranked athlete in each weight category on merit points standing of WT Grand Slam Champions Series after the Grand Slam Champions Series of January 2020 will qualify one (1) quota place each for their NOC for the 2020 Olympic Games.



If a U.S. athlete qualifies a quota place for the 2020 Olympic Games in a weight category based on WT Grand Slam Champions Series merit points, that individual will automatically be named to the 2020 U.S. Olympic Team.

c) Quota Places Earned through Continental Qualification

Pan American Olympic Qualification Tournament: March 10-12, 2020 in San Jose, Costa Rica

If USATKD qualifies two (2) or more male weight categories and two (2) or more female weight categories through the pathways outlined in a. and b. above, USATKD will not be allowed to participate in the continental qualification tournament for the Pan American region.

If USATKD qualifies less than two (2) athletes in either gender through the WT Olympic Rankings and/or WT Grand Slam Champions Series, USATKD will be eligible to participate in the Pan American Olympic Qualification Tournament to attempt qualification of up to two (2) male and (2) female athletes with a maximum of (1) athlete per weight category which has not already been qualified.

If USATKD qualifies less than two (2) weight categories in either gender through pathways a. and b., USATKD will send a team to the Pan American Olympic Qualification Tournament scheduled for March 10-12, 2020 in San Jose, Costa Rica. U.S. team size is dependent upon number of quotas already qualified and will consist of as many athletes as needed to round out the maximum athlete entries per country. For example, if USATKD qualifies one (1) athlete in the Top 5 through WT Olympic Ranking in any weight category, USATKD may only send one (1) additional athlete in that gender from a different weight category to the Pan American Olympic Qualification Tournament.

The process for selecting athlete(s) to fill any available U.S. entries to the continental qualification tournament consists of the USATKD Selection Committee's evaluation of the performance data and/or results gathered from the events and ranking systems listed in 1.2.1. (items a., c. and d.) as well as the factors described in Section 2 below. Athletes will be nominated and notified via email to compete at the Pan American Olympic Qualification Tournament by the USATKD Selection Committee by January 17, 2020 (following the US Grand Slam in Jan. 2020, exact date TBD).

The two (2) highest placed athletes per weight category at the Pan American Olympic Qualification Tournament will qualify quota places for their NOC. If USATKD earns any quota places through this continental qualification pathway, the process for selecting athlete(s) to the 2020 U.S. Olympic Team to fill these quota places is as follows:

2020 U.S. Olympic Team Members Selected to Fill Continental Quotas:

As described in 1.2.2.f., an Olympic Team Fight-Off will be held if any quota(s) is/are qualified through the Pan American Olympic Qualification Tournament (* see



EXCEPTION above). The fight-off for each qualified Olympic weight category will consist of up to four (4) athletes as determined through the criteria defined in 1.2.2.f.1-4.

If an Olympic Team Fight-Off is necessary, the athlete who earned the quota for the U.S. through the Pan American Olympic Qualification Tournament will hold the #1 seed for the fight-off in their Olympic weight category; the other athletes in the fight-off will not be seeded and will fight in a round robin format. The winner of the round robin format will have to defeat the #1 seeded athlete twice. The #1 seed will only need to win once.

The winner of the fight-off(s) will be nominated to the 2020 U.S. Olympic Team.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The rationale for utilizing discretionary selection is based on USATKD attempting to qualify as many weight categories as possible with a top-2 result within the Pan American region for the 2020 Olympics. However, the main objective is to project current medal-capable performances at the international level including the Olympic Games.

2.2. List the discretionary criteria and explain how they will be used (if any):

There are three scenarios for which USATKD may use discretionary selection criteria:

1. Selecting athlete(s) to fill any available U.S. entries to the Pan American Olympic Qualification Tournament (continental qualification pathway) described in 1.3.c.
2. Selecting one athlete per Olympic weight category to participate in an Olympic Team Fight-Off for any quota(s) earned through the Pan American Olympic Qualification Tournament as described in 1.2.2.f.
3. Identifying replacement athletes for the Pan American Olympic Qualification Tournament and/or the 2020 U.S. Olympic Team as described in 4.1.1.

Athletes are identified or selected for these three scenarios (when applicable) based on a variety of factors to ensure that the athletes are selected based on a current body of work where they must perform consistently, rather than selection based only on one competition. Considerations listed below (in no particular order):

- Each athlete will be evaluated on their results at the events outlined in Sections 1.2.1. and 1.2.2. **Stronger consideration will be given to performances at events contesting only the four Olympic weight categories per gender (over performances at events contesting eight WT Senior weight categories per gender)**. Athlete must submit the evaluation form via the online form (link: <https://usat.wufoo.com/forms/wuaa8430r0dyci/>) by Jan. 10, 2020. Athletes must have proven results in the Olympic weight category to be considered for



the Pan Am Olympic Qualifying Team. Proven results are defined as earning a medal in any World Taekwondo G Level competition.

USATKD believes that results earned in the Olympic weight categories are indicative of Olympic success, therefore much more weight will be given to Olympic weights for consideration as to which athletes will be nominated for the Pan Am Olympic Qualifying Team. Priority will be given to G-4 events, followed by the best results in up to four (4) G-2 and up to four (4) G-1 level events, and points earned in the USATKD 10.0 Domestic Sanctioned events. Athlete may compete in more than four (4) G-1 and G-2 events but only results from their best four (4) performances in each G-1 and G-2 will be considered (provided evaluation forms are submitted by the deadline - failure to submit evaluation forms will disqualify athlete from consideration). USATKD 10.0 sanctioned events will be subject to the points cap as stated in the points rules (www.teamusa.org/usa-taekwondo/v2-national-teams/tusah-us-national-rankings).

- Strength and depth of competition – The number of athletes in the competition and their rankings (based on the competitions outlined in Sections 1.2.1. and 1.2.2.). Strength of competition will be calculated using the following formula (as used in calculating U.S. National Rankings):

Formula for calculating Strength Factor (SF)

$$SF = [N/3 + 5(R4) + 4(R8) + 3(R12) + 2(R16)]/100$$

N	Number of athletes in division
R4	Number of athletes ranked 1-4 in Olympic Ranking at time of defeat
R8	Number of athletes ranked 5-8 in Olympic Ranking at time of defeat
R12	Number of athletes ranked 9-12 in Olympic Ranking at time of defeat
R16	Number of athletes ranked 13-16 in Olympic Ranking at time of defeat

- Quality and quantity of matches – Whom the athlete beat and whom they lost to (based on the competitions outlined in Sections 1.2.1. and 1.2.2.).
- Fighting style – Beating opponents by points, superiority, opponent receiving 10 gameons or referee-stops contest (RSC) versus winning by disqualification or opponent's withdrawal is an indicator of an athlete's potential on the world stage.
- Projected medal chances in a specific weight category at the world-level at the 2020 Olympic Games based on current international competition results.
- The level of competitiveness in the Pan American region for a specific weight category and the USA's chances of qualifying that weight category based on athlete evaluations.
- Physical fitness of athlete leading up to the Games (i.e., injuries, weight management).
- For the purpose of this Olympic selection period, athletes cannot move points in the U.S. National Ranking system in January of 2020.



- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

The USATKD Selection Committee will be comprised of:

- USATKD Director of High Performance
- USATKD Secretary General
- (2) USATKD Directors of Coaching
- (1) USATKD AAC Representative

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must either recuse him/herself or disclose it to the USA Taekwondo Ethics Committee prior to the start of the selection process. A conflict of interest exists when the committee member has a direct or indirect relationship, connection or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the USA Taekwondo Ethics Committee shall vet the conflict and make the final determination of whether that committee member must recuse him/herself from participating in discussions and/or voting. The Ethics Committee may determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member with the conflict of interest does not vote toward the final decision. The committee member should not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USA Taekwondo's Ethics Committee. Reports may be made anonymously.

A recused individual shall be replaced in accordance with the NGB selection committee appointment process.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, USATKD has jurisdiction over potential nominees.



An athlete who is to be nominated to the Team by USATKD may be removed for any of the following reasons, as determined by USATKD:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USATKD CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USATKD. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USATKD, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of USATKD's Athlete Agreement and/or Code of Conduct (Attachments A and B).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USATKD's Bylaws, Section 9.15 (<https://www.teamusa.org/usa-taekwondo/v2-resources/bylaws>), and the USOPC's Bylaws, Section 9.

Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USATKD Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at:

~~www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct~~
www.teamusa.org/Footer/Legal/Governance-Documents
~~www.teamusa.org/Athlete-Ombudsman/Games-and-Competition~~

- 3.2. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, WADA, WT, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Taekwondo's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

~~There are three~~ following are the different processes for identifying replacement athletes that may be used, depending upon the situation:

- a. **Replacement to the 2020 U.S. Olympic Team for Quota Places Earned through WT Olympic Ranking:**



If an athlete qualified an Olympic quota through the WT Olympic Rankings (top-5 as described in 1.3.a.) and is unable to participate in the 2020 Olympic Games for whatever reason, USATKD would only be able to enter a replacement if there is another athlete in that weight category who had been ranked within the top-20 of the WT Olympic Rankings at any point in time between January 1, 2020 and June 29, 2021 ~~December 2019 and June 2020~~, in accordance with WT rules (www.worldtaekwondo.org/competition/view.html?nid=7000243&mcd=L05&sc=in). In this case, the eligible athlete (who held a top-20 rank during the January 1, 2020 and June 29, 2021 ~~December 2019 to June 2020~~ timeframe and meets requirements in Section 1.1.) with the highest ranking at the time of determining the replacement will be offered the position on the 2020 U.S. Olympic Team.

b. Replacement to the 2020 U.S. Olympic Team for Quota Places Earned through the WT Grand Slam Champion Series (1.3.b.):

For any quota places earned through the WT Grand Slam Champion Series (1.3.b.), replacement athletes will be determined by the USATKD Selection Committee. If a replacement athlete is necessary for whatever reason, the next highest ranked athlete (based on the Selection Committee's evaluations as described in Section 2) in the qualified Olympic weight category will be offered the position on the 2020 U.S. Olympic Team.

c. Replacement to the 2020 U.S. Olympic Team for Quota Places Earned through Continental Qualification (1.3.c.):

For any quota places earned through the Pan American Olympic Qualification Tournament (1.3.c.), replacement athletes will be determined based on results of the Olympic Team Fight-Off (1.2.2.f.).

The quota earned through the Pan American Olympic Qualification Tournament in the women's -57kg weight category did not require a fight-off as the *EXCEPTION outlined in 1.2.2.f. applied in this case. Therefore, the replacement athlete for this quota will be determined as follows:

- USATKD will host a fight-off in the -57kg weight category. The winner of this fight-off will serve as the replacement athlete should the need for a replacement on the U.S. Olympic Team in this weight category arises.
 - Athletes interested in participating in this fight-off must have competed in a sanctioned USA Taekwondo or World Taekwondo sparring event in either 2019 or 2020 and must fill out the Wufoo form by March 10, 2021 (<https://usat.wufoo.com/forms/z1fckxhp1hqms77/>) and complete the USOPC's Games Registration process by March 12, 2021.
 - Athletes who enter the fight-off must be eligible to represent the USA at the Olympic Games as outlined in 1.1.
 - Date and location of the fight-off is to be determined once all Wufoo forms are submitted. The fight-off will likely take place in Colorado



Springs and will not be earlier than May and no later than June 2021. USATKD will announce the details of the fight-off as early as possible but not later than 30 days prior to the event.

- The winner of this fight-off will serve as the replacement athlete should the need for a replacement on the U.S. Olympic Team in the women's - 57kg weight category arises. If the winner of the fight-off is unable to accept the replacement position on the 2020 U.S. Olympic Team, the next highest place finisher from the fight-off will be offered the position.

d. Replacement for the Pan American Olympic Qualification Tournament:

Replacement athletes will be determined at the time of the USATKD Selection Committee's review for naming the Pan Am Olympic Qualifying Team as described in Section 2. If the selected athlete is unable to participate in the Pan American Olympic Qualification Tournament for whatever reason, the next highest ranked athlete based on their evaluations will be offered the position and may be from a different weight category that has not yet been qualified.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If the organizing committee allows replacements after the Entry by Name deadline, the applicable process defined in 4.1.1. will be applied.

5. SUPPORTING DOCUMENTS

USATKD will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the 2020 Olympic Games and are included as attachments:

Attachment A: 2020 USATKD Athlete Agreement

Attachment B: 2020 USATKD Code of Conduct

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USATKD in the following locations:

- 7.1. USA Taekwondo Web site:

www.teamusa.org/usa-taekwondo/v2-national-teams/team-selection-procedures



These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes ~~form~~, including replacements, will be announced to all athletes and submitted to the USOPC on or before: June 5, 2020

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

There are currently no plans to hold a mandatory training camp for the 2020 U.S. Olympic Team. Should this change, athletes will be given at least 30 days' notice by announcement through email to athletes and coaches, as well as posted on the USA Taekwondo website.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, PASO, WADA, WT, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, PASO, WADA, WT, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

CEO: Steve McNally

Director of High Performance: May Spence

Coaching Directors: Paul Green and Gareth Brown

AAC Member: Barbara Brand

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USATKD Bylaws and Grievance Procedures can be found at:

<https://www.teamusa.org/usa-taekwondo/v2-resources/bylaws>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or World Taekwondo rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or WT rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on



the latest information available to USATKD. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDSMAN

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB.

To contact the Athlete Ombudsman Office:




PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USATKD.

Position	Print Name	Signature	Date
USATKD CEO	Steve McNally	 Steve McNally (Feb 23, 2021 15:49 MST)	Feb 23, 2021
USATKD Director of High Performance	May Spence	 May Spence (Feb 23, 2021 17:39 MST)	Feb 23, 2021
USOPC Athletes' Advisory Council Representative*	Jaysen Ishida	 Jaysen Ishida (Feb 26, 2021 11:41 PST)	Feb 26, 2021

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USATKD, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, USATKD must designate an athlete from that sport to review and sign the Selection Procedures.



ATTACHMENT A

USA TAEKWONDO 2020 ATHLETE AGREEMENT

THIS ATHLETE AGREEMENT, effective as of January 1, 2020 (the “Effective Date”), is by and between USA Taekwondo, a Colorado nonprofit corporation having its principal office at 1 Olympic Plaza; Colorado Springs, Colorado 80909, and the athlete signing below (“Athlete”), whose address is also set forth below. Athlete and USA Taekwondo may be collectively referred to herein as the “Parties” and each individually as a “Party.”

Recitals

1. USA Taekwondo is the national governing body for the sport of taekwondo in the United States in accordance with The Ted Stevens Olympic and Amateur Sports Act, 36 U.S.C. § 220501 et seq. (the “Act”). As the national governing body, USA Taekwondo is responsible for developing elite athletes with the goal of winning medals in the Olympic Games and other international competitions. As part of that mission, USA Taekwondo has developed an Athlete Agreement program to support athletes who have demonstrated the capability to be elite international athletes with potential to win medals in international competition.
2. I, the Athlete, desire to be a member of USA Taekwondo and participate in the Athlete Agreement and the terms and conditions set for herein.

NOW, THEREFORE, in consideration of the mutual promises and obligations, the Parties agree as follows:

Agreement

I. Obligations of the Athlete

Athlete agrees to perform the following duties and obligations:

1. **NGB Membership and Eligibility.** Athlete is and shall remain a member in good standing with USA Taekwondo throughout the term of this Agreement. Athlete shall remain eligible to compete in international competition for the USA.
2. **Ambassador of the Sport.** Athlete shall be a representative of USA Taekwondo and conduct herself/himself in a manner which upholds the name, reputation and goodwill of USA Taekwondo as the National Governing Body for the sport of Taekwondo in the United States. Sportsmanlike conduct includes but is not limited to demonstrating respect for opponents,



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3. competition officials, employees, the public: demonstrating respect for facilities, privileges and operation procedures; the use of courtesy and good manners; acting responsibly and maturely; refraining from the use of profane or abusive language; and abstinence from illegal and banned drugs. Athlete conduct must not reflect poorly upon or bring discredit to USA Taekwondo, its athletes, its coaches or its events and programs.
 - Athlete conduct extends beyond actions on the field of play, including but not limited to actions/posting/images disseminated in public domain.
 - Any public communication by Athlete via the Internet or via social media must be appropriate as a member of USA Taekwondo.
 - The Athlete's responsibility to conduct himself/herself appropriately under this Agreement is broader than the Athlete's obligation to satisfy the USA Taekwondo Code of Conduct, and Athlete recognizes and acknowledges that conduct that is inappropriate under this Agreement may not necessarily constitute a violation of the Code of Conduct.
4. **Code of Conduct.** Athlete shall sign and abide by USA Taekwondo Code of Conduct attached as Addendum A. The Code of Conduct is incorporated into this Athlete Agreement.
5. **Administrative Deadlines.** Athlete shall comply with any and all applicable deadlines established by USA Taekwondo. Failure to submit athlete's physical to USOPC by the deadline of Feb 1, 2020 will result in Athlete not receiving any funding, apparel, medical, or other support from USATKD for any competitions in 2020.
6. **Training.** Unless otherwise agreed by USA Taekwondo in writing, Athlete shall train for peak performances at key national and international events held during the Term. This includes participating in all organized activities and required agendas, including camps, to which the Athlete is assigned. Athlete must submit to the High Performance Department their 2020 training plan and competition schedule. USAT may require funded athletes to report to the Olympic Training Center in Colorado Springs for fitness testing. Failure of this testing may result in immediate suspension of any/all financial support.

Competition. Athlete shall perform to the best of her/his ability when participating in national and international competitions which Athlete is assigned by USA Taekwondo and shall participate for the full duration of the event. Unless excused in writing by USA Taekwondo, Athlete shall attend all national team events.

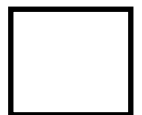
7. **Commitment to Train for and Participate in 2020 Events.** Athlete commits to USA Taekwondo that it is his/her intention to train for peak performance at the 2020 Olympic Games, and agrees to work with the USAT coaching staff.
8. **Travel.** Athlete shall have a valid, current passport, and keep the most recent copy uploaded to WT GMS Simply Compete and share with the High Performance Department. Athlete shall also maintain current passport style photos for use by USA Taekwondo in applying for visas.



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9. Athlete agrees to meet all travel schedules set by USA Taekwondo and understands that changes may only be made with approval from USA Taekwondo. Athlete is financially responsible for any additional expenses resulting from changes made by Athlete to travel arrangements. Athlete will also be financially responsible for airline, hotel, and other expense activity which Athlete has agreed to attend, but subsequently does not attend, unless formally excused by USA Taekwondo.
10. **Team Policies.** The following guidelines are to be strictly adhered to by Athlete during all competitions, training camps, USAT Olympic Training Center programs, seminars, or other USA Taekwondo designated activities and functions. In the event Athlete violates any team rules set out below, USAT may, in its sole discretion, dismiss Athlete from the team, revoke the Athlete's credentials, and/or terminate or receive any financial support Athlete would otherwise be entitled to receive.
- Athlete is subject to a 10:00 P.M. curfew, unless changed by National Team Staff
 - Absolutely no alcohol is permitted
 - Absolutely no performance-enhancing drugs or stimulants or recreational drugs are permitted
 - Hazing and/or sexual harassment of any nature are not permitted in any form or fashion
 - Neither family, friends, personal coaches nor other visitors are permitted to linger on the team floor or be in team members' room or the competition areas
 - Only national team coaches, staff, and athletes are permitted at team meetings, team meals, and training sessions
 - If team members wish to spend any team designated free time with family or friends, they need to seek approval from the Head of Team or National Team Coach, as meals, transportation and other activities may have already been planned and paid for
 - Athletes shall sleep in the room assigned to them by National Team Staff
 - **Athletes are only permitted in hotel or dorm rooms of which they were assigned**
 - Only national team coaches, staff, or other national team members shall be permitted to warm up athletes during competitions
11. **Injuries.** Athlete shall promptly notify USA Taekwondo in writing of any injury that interferes, or could reasonably be expected to interfere, in any manner with Athlete's obligations hereunder, including, without limitation, notifying USAT of the receipt by Athlete of any medical attention given with respect thereto (including, without limitation, physician and emergency room visits). Such notification shall be within forty-eight hours of incurring such injury or receiving such medical attention, as applicable and such notification shall include the name and address of any provider from whom Athlete received medical attention and/or



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12. health care services. Upon such notice, and/or at USAT's request, Athlete shall execute and deliver to USA Taekwondo such forms as are required to evidence Athlete's condition and medical attention and/or health care services received by Athlete.
13. **Medical.** Should an athlete be injured, the athlete may be required to report to the United States Olympic & Paralympic Training Center to undergo a thorough examination by a USOPC or USA Taekwondo medical doctor to determine if the athlete has medical reasons to forego any planned National Team event in which Athlete has been selected to compete. Athlete shall comply with the full rehabilitation process as prescribed by USAT, USOPC, or other agreed upon rehabilitation services.
14. **Anti-Doping.** Athlete pledges to not use any chemicals, drugs, or other banned substances and shall comply with all anti-doping policies, procedures, and protocols of the International Olympic Committee (IOC), World Taekwondo Federation (WTF), World Anti-Doping Agency (WADA) and United States Olympic & Paralympic Committee (USOPC).
15. **Hazardous Activities.** Athlete acknowledges and agrees that Athlete's participation in other sports or hazardous activities may impair or destroy Athlete's ability and skill as a Taekwondo athlete. Accordingly, Athlete agrees that Athlete will not engage in sports or activities which could endanger Athlete's health or safety (including, but no limited to, boxing, wrestling, motorcycling, moped riding, auto racing, sky diving, bungee jumping, water or snow skiing, snowboarding, water skiing and hang gliding); except with the prior written consent of USAT. Nothing contained herein, however, shall be intended to require Athlete to obtain the written consent of USAT in order to enable Athlete to participate in, as an amateur, the sport of golf, tennis, handball, swimming, hiking, softball, or other "recreational" activities.
16. **NCAA Eligibility.** If Athlete wishes to remain eligible under National Collegiate Athletic Association (NCAA) rules, it is the Athlete's responsibility to know the rules and take the necessary steps to remain eligible, including compensation, endorsement, and agent responsibilities.
17. **Use of Image.** Athlete agrees to be filmed, videotaped and photographed, and to have his/her name, image, picture, likeness, voice, and biographical information otherwise recorded, in any media, by the USA Taekwondo's official photographer(s), film crew(s), and video crew(s), and by any other entity authorized by the USA Taekwondo, under the conditions specified by the USA Taekwondo (the "Footage"). Athlete grants to USA Taekwondo the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media the footage for: (1) news and information purposes, (2) promotion of the national team, and competition(s) in which Athlete compete, (3) promotion of the national team, and (4) promotion the sport of Taekwondo sue or authorize the commercial use of the footage in any manner that would imply Athlete's endorsement of any company, product, or service, without Athlete's express written permission.
18. **Promoting of the Team**



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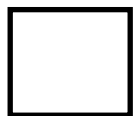


- a. Participation in Media Sessions. Athletes agree to participate in media sessions including photo shoots, as reasonably requested by USA Taekwondo, to promote a competition in which Athlete is participating.
 - b. Appearances for USA Taekwondo. Athlete agrees to make two (2) personal non-commercial appearances for USA Taekwondo without remuneration except for reasonable travel costs. Such appearances will not interfere with Athlete's training, preparation, or competitions.
 - c. Autographed items. Athlete shall autograph up to 25 non-sponsor branded items, provided by USA Taekwondo at its expense, which USA Taekwondo may use to promote the sport and its mission, such as for thank you gifts, auctions, etc.
 - d. Promotional Efforts. Athlete shall, on his/her personal web site and on social media sites (including without limitation Facebook and Twitter), promote USA Taekwondo collaboratively and in good faith. With respect to Facebook, Twitter, and other social media applications that may develop, Athlete agrees to list USA Taekwondo as a friend and to include the USA Taekwondo logo in appropriate places.
- 19. Athlete Personal Sponsors.** Athlete may not use or authorize the use of the USA Taekwondo's intellectual property, including use of photographs, films, or videos of Athlete in USA Taekwondo apparel or equipment, or the marks and logos of the USA Taekwondo, or terms containing national team without the express written permission of USA Taekwondo.
- 20. Team Apparel.** Athlete will wear designated USA Taekwondo apparel at all official Team functions and events, and will not conceal or cover-up any USA Taekwondo sponsor, supplier, or licensee brand or other identification appearing on USA Taekwondo apparel. Team apparel issued by USA Taekwondo may not be sold or traded until after new apparel is issued or the Athlete's term with USA Taekwondo has expired and will not be renewed. No other logos are permitted on Team Uniform: Athlete is not permitted to add to the official National Team uniform any trade name, trademark, name, logo, or any other identification of any person, company, or business unless expressly provided for in this Agreement or a written waiver.

II. Obligations of USA Taekwondo

USA Taekwondo agrees to perform the following duties and obligations:

1. **Respect for Athlete's Training.** In carrying out its duties and activities under this Agreement, USA Taekwondo shall be respectful of, and shall use reasonable efforts to avoid interfering with Athlete's training and competition schedules.
2. **Use of Image.** In no event will USA Taekwondo use or authorize the use of Athlete's name, picture, likeness, voice, and biographical information for the purpose of trade, including any use in a manner that would imply Athlete's endorsement of any company, product, or service, without athlete's express written permission.
3. **NGB Support Staff.** USA Taekwondo, through its office staff, shall be available to Athlete to coordinate all NGB/Athlete activities, including programs of the USOPC and its training centers.



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4. **Compensation.** Provided that Athlete complies with all of the terms and conditions set forth in this Agreement and established by the USOPC, USA Taekwondo shall submit to the USOPC the required documentation for the Athlete to receive the compensation for which Athlete qualifies.
5. **Agents.** USA Taekwondo shall not prevent Athlete from hiring or retaining an agent.
6. **USA Taekwondo Sponsors.** Athlete is strongly encouraged, but not required, to support or sign with USA Taekwondo sponsors.
7. **Corporate Sponsor Networking Events.** USA Taekwondo shall use its commercially reasonable efforts to develop corporate sponsor networking events, and Athlete and their agent may participate in such corporate networking events for the purpose of meeting potential personal sponsors.
8. **Athlete's Personal Endorsements.** USA Taekwondo shall not require Athlete to reveal the details of any personal sponsorship agreement other than the name of the company. Athlete shall not be required to give USA Taekwondo right of first refusal for any of USA Taekwondo's sponsors regarding a personal contract with individual Athlete.
9. **Team Apparel.** If and when Athlete is invited or assigned by USA Taekwondo to participate in national or international competitions or activities USA Taekwondo will provide Athlete with Team apparel if possible.
10. **Personal Performance Gear.** USA Taekwondo will not prevent athlete from using personal performance gear, as defined by the USOPC, of his/her choice in competitions and training. Further, USA Taekwondo shall not require Athlete to cover up a manufacturer logo on Personal Performance Gear, as long as it complies with the relevant IOC or World Taekwondo Federation rules regarding size and placement.

III. Additional Terms of Agreement

1. **Term.** This Agreement must be signed in its original state and shall commence as of the Effective Date and shall continue through and include December 31, 2020, unless earlier terminated as set forth in Section III., 4.
2. **Suspension or Dismissal.** Failure to comply with any of the contract provisions may lead to disciplinary action against Athlete as solely determined by Team Management, i.e., coaches, medical and administrator. This is not a system of progressive discipline. Nothing herein shall require USA Taekwondo to impose any one of the penalties prior to the institution of a more severe penalty. USA Taekwondo, in its sole discretion, shall select the penalty appropriate to the particular violation of the contract. Any action taken shall be applied fairly and equitably to all parties involved. Athletes do have the right to a hearing if they so desire. The disciplinary action taken can include:
 - a. Verbal warning and written warning.
 - b. Repayment of all costs associated with event and/or a financial penalty.
 - c. Suspension from team or competition.



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- d. Dismissal from the team trip or training camp. All costs in returning a dismissed athlete home will be the sole responsibility of the athlete.
 - e. Athlete stipend reduction and/or forfeiture.
 - f. Elimination from future USA Taekwondo events.
3. **Suspension of Activities.** USA Taekwondo acknowledges that, from time to time, Athlete may desire to take an extended break from training. If Athlete desires to suspend training for a period of longer than one (1) week, Athlete acknowledges and agrees that USA Taekwondo may suspend the delivery of benefits to Athlete under this Agreement unless Athlete has first obtained the prior written approval of USA Taekwondo to continue the benefits while Athlete is not training.
4. **Dispute Resolution.** The Parties agree that any dispute under this Agreement shall first be addressed by good-faith negotiation of the Parties. If a dispute involving a breach, act, omission or interpretation of this Agreement is not resolved by good faith negotiation, the dispute shall be resolved by a hearing under the grievance procedures in the Bylaws of USA Taekwondo.
5. **AAA.** Any dispute between the parties shall be resolved by arbitration administered by the American Arbitration Association under their Commercial Rules.
6. **Legalities.**
- a. **Nature of the Parties Relationship.** It is expressly understood and agreed that, in the performance of this Agreement, USA Taekwondo and Athlete shall be independent contractors, free from control of each other except as specified in this Agreement.
 - b. **Intellectual Property and Ownership.** Nothing contained herein will be construed as an assignment or grant to Athlete of any right, title or interest in or to USA Taekwondo's trademarks, or in or to any copyright or other right in and to USA Taekwondo's materials. Likewise, nothing contained herein will be construed as an assignment or grant to USA Taekwondo of any right, title, or interest in or to Athlete's image and personality rights.
 - c. **Notices.** Any notice required or permitted to be delivered under this Agreement shall be in writing and shall be deemed properly delivered on the earlier of the actual receipt, one day after being sent via electronic mail, or three days after the date deposited in the U.S. Mail, by first class mail, addressed to the recipient at the Athlete's address set forth. Athletes are required to keep USA Taekwondo updated on any change of address throughout the year.
 - d. **Force Majeure.** If for any reason outside a Party's reasonable control, including without limitation strikes, boycotts, war, acts of God, labor troubles, riots, acts of terrorism, delays of commercial carriers, restraints of public authority, or for any other reason, similar or dissimilar, beyond either Party's control, a Party is unable to perform its duties and obligations hereunder such failure to perform will not be considered a default under this Agreement, and such Party will not be liable for the failure to deliver the corresponding benefits and privileges.



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- e. Entire Agreement. This Agreement, together with any attachments hereto, contains the entire agreement and understanding of the parties and supersedes all prior agreements and understanding, whether verbal or written, with respect to the subject matter hereof and any such other agreements or understanding are hereby revoked.
- f. Waiver. A failure on the part of either Party to exercise any right, remedy, power, or privilege under this Agreement will operate as a waiver thereof. No waiver will be effective unless it is in writing and signed by the Party granting such waiver.
- g. Severability. If any provision of this Agreement is determined to be invalid by a court of competent jurisdiction, that determination will in no way affect the validity or enforceability of any other provision herein.
- h. Governing Law. The terms of this Agreement and any dispute between the Parties shall be governed by and interpreted in accordance with the laws of the State of Colorado.

The signatures of the parties below indicate their willingness to be bound by the terms of this Agreement.

ATHLETE:

Signature of Athlete _____ Date _____

Printed Name of Athlete _____

Athlete DOB _____ Address _____

City _____ State _____ Zip _____

PARENT/GUARDIAN CERTIFICATION (Athletes under the Age of 18 as of Effective Date):

Signature of Parent or Guardian _____ Date _____

Printed Name of Parent or Guardian _____

Relationship to Athlete _____

USA Taekwondo:

By: _____ Date _____



ATTACHMENT B

Code of Conduct/Athlete Pledge

I pledge to uphold the spirit of the USA Taekwondo Code of Conduct (the “Code”) and rules of SafeSport, which offers a guide to my conduct as a member of the USA Taekwondo (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As a Member of USAT, I hereby promise and agree that I:

- Will abide by all published rules related to the Team selection procedures as approved by USA Taekwondo;
- Have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- Will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- Will submit to a physical examination by USA Taekwondo medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team;
- Will not commit an anti-doping violation as defined by the International Olympic Committee (IOC), the World Taekwondo Federation, the World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA) or the United States Olympic & Paralympic Committee (USOPC) rules;
- Am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- Will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- Understand that if I require legal representation because I am accused of criminal misconduct or an anti-doping violation, or if for any other reason I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- Will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- Am eligible to compete under the rules of the World Taekwondo;
- Am in possession of a valid USA passport that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;



- Will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- Will respect the property of others whether personal or public;
- Will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical, or sexual harassment or abuse;
- Will follow my Team’s written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;
- Will abide by the rules of the World Taekwondo concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos;
- Will act in a way that will bring respect and honor to myself, my teammates, USA Taekwondo and the United States; and
- Will remember that, at all times I am an ambassador for my sport, my country and the Olympic Movement.

Athletes that chose not to follow the code of conduct will receive a punishment that will include but not limited to; First Offense – Suspension from team travel and competitions and reimbursement by athlete to USAT for team and travel expenses. Second Offense – Removal from National Team, Third Offense – will include punishments from the first and second offense and possible suspension or banishment from all USA Taekwondo sanctioned competitions.

ATHLETE OMBUDSMAN

I may contact the USOPC Athlete Ombudsman, at 719.866.5000 or ombudsman@usathlete.org for further information regarding my rights under this Code that are not answered by USA Taekwondo.

PARTICIPANT’S AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature _____ Date _____

Print Name _____

Guardian Signature (if under 18) _____ Date _____

Print Name and relationship (Guardian)

Name	Relationship
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