



BOARD OF DIRECTORS TELECONFERENCE MEETING MINUTES

October 19, 2017

Note: This is a limited purpose meeting, for the limited purpose of discussing the Ethics & Grievance Committee.

Chair Anne Cribbs called the meeting to order at 7:03 p.m. EDT.

Roll call

The following board members attended:

Anne Cribbs (Chair), Larry Hodges, Ed Hogshead, Tara Profitt, Carolyne Savini, Rajul Sheth, Gary Schlager, Deepak Somarapu.

Erica Wu's absence was excused.

Also attending:

Gordon Kaye (CEO), Dennis Taylor (General Counsel and Secretary), Carl Danner (Representative of the USTTA Foundation), Bill Robers (Outside Counsel), Lee Kondo.

A quorum was established. No conflicts were reported. Each Board member previously had waived notice of this meeting.

MOTION 1. MOVED that Lee Kondo is removed, without cause, as the Chair, and a member, of the Ethics & Grievance Committee.

Movant: Ed Hogshead

Second: Carolyne Savini

Discussion

Mr. Kondo was given 15 minutes to speak. He asked if everyone had received the memo he sent to the Board the afternoon of October 19, 2017.

Larry Hodges said he had a number of questions but had narrowed it down to two. The first question was as follows:

Why did you attempt to bar USATT lawyer and member Dennis Taylor from an Ethics and Grievance Committee meeting, where according to your email of Sept. 13, the primary order of business was drafting a Code of Conduct? According to Bylaw 9.9, you can only do so by a vote of the committee, which did not happen, or if the committee is investigating Dennis and goes into executive session, which it did not. Since you repeatedly require transparency from USATT, why would you try to bar Dennis from your committee meeting, and resist the CEO's request that he participate in the meeting? Shouldn't you have the same transparency, as well as follow the bylaws on this?

Mr. Kondo responded by sending an emailed memo to the Board members who had internet access at that moment. The memo discussed the various ways that he felt slighted by USATT. He had not sent it in advance.

Mr. Kondo further stated:

- He thought the Board wanted to reinstate his position as a committee Chair.
- He now understands that the 5th and 14th Amendments to the US Constitution do not apply; however, he still wishes the principles to be applied.
- He believes that Gordon and Dennis should be investigated.
- He will not take legal action against USATT, or anyone on this call, because it would not be productive. He would rather focus on enjoying life and table tennis, as a player and a blue badge umpire.
- He objected to a decision being made without everyone reading the memo detailing ways he believed he had been slighted. However, he recognizes that it is not required.
- He thanked the Board for the time to speak, and he yielded the floor.

Chair Cribbs asked if any Board members wished to speak. Mr. Hodges declined to ask his second question since he didn't feel his first question had been answered, and no other Board member wished to speak. The Chair requested a roll call vote. The results were:

Larry Hodges	y
Ed Hogshead	y
Tara Profitt	y
Carolyn Savini	y
Rajul Sheth	n
Gary Schlager	y
Deepak Somarapu	y
Anne Cribbs	y

Approved: 7-1-0-0 (Note: Pursuant to Bylaw 9.7, this Motion required six affirmative votes to be approved.)

As a result, Lee Kondo is removed, without cause, as the Chair and a member of the Ethics & Grievance Committee.

The meeting adjourned at 7:33.

Respectfully submitted,

Dennis Taylor
USATT Secretary