

USA TABLE TENNIS
ATHLETE SELECTION PROCEDURES
2020 OLYMPIC GAMES
December 12, 2018
Amended January 4, 2019

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States on January 1, 2020 and must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

Athlete must comply with the rules of the International Table Tennis Federation (ITTF) as they appear in the latest ITTF Handbook and comply with the eligibility criteria currently in force for Olympic competitions (https://d3mjm6zw6cr45s.cloudfront.net/2018/02/2018ITTFHandbook_v2.pdf)

1.1.4. Other requirements (if any):

- Athlete must be a member of USATT in good standing at the time of selection.
- Athletes must have successfully completed all Games Registration requirements by stated deadline.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

- a) 2019 World Table Tennis Championships – April 21-28, 2019, Budapest, Hungary
- b) 2019 ITTF North American Olympic Team Qualification – October 5, 2019, Location TBD.
- c) 2020 ITTF World Team Qualification – January 21-26, 2020, Location TBD.
- d) March, 2019 through February 2020 ITTF World Ranking General Lists, - <https://www.ittf.com/rankings/>
- e) 2020 USATT Olympic Games Trial – February 28-March 1, 2020, Location TBD.
- f) 2020 ITTF North American Olympic Mixed Qualification, March 6, 2020, Markham, Canada
- g) 2019 ITTF World Tour Grand Finals – December 12-15, 2019, Location TBD.
- h) 2020 ITTF World Tour, Location TBD.
- i) ITTF Final World Singles Qualifying Tournament – May 19-24, 2020, Location TBD.

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

- a) 2019 USA Table Tennis Team Selection Procedure selects athletes to compete in the 2019 World Table Tennis Championships, the 2019 ITTF North American Olympic Team Qualification and the 2020 ITTF World Team Qualification.
- b) 2020 USATT Olympic Games Trial (open event)
Any athlete meeting the eligibility criteria in Section 1.1. is eligible to compete.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process.

Team size: Based on the ITTF qualification system for the 2020 Olympic Games, each country may qualify with 1 (one) team per gender with a maximum of 3 (three) athletes per gender. Each NOC with a qualified Men's or Women's Team will be entitled to nominate 2 (two) athletes to compete in the singles event. Any third qualified athlete from a NOC will be qualified for the Team event. Furthermore, each NOC can qualify a maximum of one Mixed Pair.

Team Quota Qualification:

1.3.1 2019 ITTF North American Olympic Team Qualification

1.3.1.1 Per the ITTF qualification system, the winner of the ~~2020~~ 2019 ITTF North American Olympic Team Qualification will qualify country quotas and will also be entitled to nominate 2 (two) athletes to compete in the singles event.

1.3.2 2020 ITTF World Team Qualification

1.3.2.1 Per the ITTF qualification system, 9 (nine) teams from the ITTF World Team qualification event, to be held in January 2020, will qualify country quotas and will also be entitled to nominate 2 (two) athletes to compete in the singles event.

Team Member Qualification:

In the case the U.S. Team qualifies through the team qualification for the 2020 Olympics, up to 3 (three) athletes, per gender, will be selected using the following criteria in order:

1.3.3 2019 World Table Tennis Championships and February 2020 ITTF World Ranking - Up to 2 (two) athletes, per gender, will be selected using the following criteria in order:

1.3.3.1 Up to 2 (two) U.S. athletes, per gender, who finish in the Top 8 (eight) at the 2019 World Table Tennis Championship in Men's or Women's Singles will automatically earn a quota spot by name for the U.S. Team. If more than 2 (two) athletes finish in the top 8 (eight), then the 2 (two) athletes with the highest rankings in Men's or Women's Singles from the February 2020 ITTF World Ranking General List will qualify. In the case of a tie on that ranking list, the ITTF World Ranking General lists for prior months will be used in the same manner (starting with January, 2020), and working backwards sequentially as necessary to determine the result.

1.3.3.2. Following the qualification of athletes in 1.3.3.1, one or two athlete slots per gender may remain open. Remaining athlete slots under criterion 1.3.3 will be filled by any U.S. athlete, per gender, who is ranked in the Top 25 in Men's or Women's Singles on the ITTF World Ranking General List published

for any month from March, 2019 through February, 2020. These athletes will automatically earn a quota spot by name for the U.S. Team. If more athletes are ranked in the Top 25 than remaining slots, the athlete(s) with the higher World Rankings in February 2020 will be named to the U.S. Team. In the case of a tie on that ranking list or the absence of enough of the players to determine the outcome, the lists for prior months will be used in the same manner (starting with January 2020), and working backwards sequentially as necessary to determine the result.

1.3.4 2020 USATT Olympic Games Trials

One (1) athlete per gender will be selected using the following criteria:

1.3.4.1 The winner, per gender, of the 2020 USATT Olympic Games ~~Team~~ Trial will be named to the U.S. Team.

1.3.5 Discretionary Selection (Up to 2 (two) slots per gender) – If any slots remain, all remaining slots for the U.S Team, per gender, will be filled using the following criteria:

1.3.5.1 Discretionary Selection will be used to fill remaining slots. Please see Section 2 of this document for further details.

1.3.6 Discretionary Selection will be used to determine the 2 (two) athletes (out of those qualified by the criteria mentioned above) who will be entered in the 2020 Olympic Singles event. Please see Section 2 of this document for further details.

Singles Qualification:

In the case the U.S. Team doesn't qualify through the team qualification for the 2020 Olympics, up to 2 (two) athletes, per gender, will be selected using the following criteria in order:

1.3.7 2020 USATT Olympic Games Trials / Singles Continental Qualification

1.3.7.1 The winner, per gender, of the 2020 ITTF Continental Qualification Event will be qualified for the 2020 Olympic Singles event. Note also that the ITTF association that has qualified through team qualification (as described above under 1.3.3 through 1.3.6) will not be eligible to send athletes to this event or the World Singles Qualifying Tournament (described below in 1.3.8).

1.3.8 ITTF Final World Singles Qualification Tournament

1.3.8.1 Discretionary Selection will be used to select the U.S. representative for the Final World Singles Qualifying Tournament. Please see Section 2 of this document for further details. If that player qualifies for the 2020 Olympics through success in this Final World Singles Qualifying Tournament, then that player will be qualified for the 2020 Olympics Singles event.

Mixed Qualification:

If a U.S. Team qualifies through the team qualification for the 2020 Olympics, then only athletes from that three-member team will be eligible to compete in Mixed Doubles. This limitation applies separately per gender, i.e. it could apply to the Men's team but not the Women's, or the Women's but not the Men's (or to both), depending on the team qualification results.

If a U.S. Team of a particular gender doesn't qualify through the team qualification for the 2020 Olympics, then athletes of that gender can qualify for Mixed Doubles regardless of whether they are also qualified for a singles event.

1.3.9 2020 ITTF North American Olympic Mixed Qualification, March 6, 2020, Markham, Canada

Up to 2 (two) U.S. Mixed pairs will participate at the 2020 ITTF North American Olympic Mixed Qualification. The winning team will be qualified for the 2020 Olympics Mixed event and nominated to the U.S. Olympic Team.

1.3.10 2019 ITTF World Tour Grand Finals

If slots remain following 1.3.9 athletes can earn quota spots by name through the 2019 ITTF World Tour Grand Finals. The remaining slot can be filled by any U.S. Mixed Doubles, who qualify through one (1) of the four (4) spots in the 2019 ITTF World Tour Grand Finals with a maximum of one (1) pair per NOC.

1.3.11 2020 ITTF World Tour

If slots remain following 1.3.10 athletes can earn quota spots by name through the 2020 ITTF World Tour. The remaining slot can be filled by any U.S. Mixed Doubles, who will qualify through the one of the three ITTF

World Tours in 2020 offering up to 5 Mixed Doubles spots with a maximum of one (1) pair per NOC.

1.3.12 Discretionary Selection

1.3.12.1 Discretionary Selection will be used to select the U.S. representatives for the 2020 ITTF North American Olympic Mixed Qualification. Please see Section 2 of this document for further details

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

Discretionary selection will be made if a full squad of up to three (3) players are not qualified through automatic qualification listed in Section 1.3 for the 2020 Olympic Games. Discretionary selection will be used to select the U.S. representatives for the 2020 ITTF North American Olympic Mixed Qualification.

2.2. List the discretionary criteria and explain how they will be used (if any):

The following criteria will be considered by the Olympic Games Selection Committee in no particular order:

1. March 2020 ITTF World Ranking
2. Results at the 2020 USATT Olympic Games Trial
3. Results at the 2019 ITTF North American Olympic Team and 2020 ITTF World Team Qualification
4. Competitive international competition results over the prior 12 months
5. Results at National Ranking Tournaments over the prior 12 months
6. Declaration of participation in future Olympic Games preparation camps and competitions and training per Section 9 of this document.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Olympic Games Selection Committee

High Performance Director, USA Table Tennis
Chair of the High Performance Committee, USA Table Tennis
Two National Team Coaches, USA Table Tennis
One Athlete Representative, USA Table Tennis

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOC, USATT has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB/HPMO may be removed for any of the following reasons, as determined by the NGB/HPMO:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USATT Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USATT. If an athlete either reports an injury or illness or appears to suffer from an injury or illness in the judgment of the High Performance Director or a National Team Coach and the athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USATT, his/her injury will be assumed to be disabling and he/she may be removed from the team by the High Performance Director.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USATT's Code of Conduct (Attachment A).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USATT's Bylaws and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable USATT Code of Conduct, the USOC's Code of Conduct and Grievance

Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct>

<http://www.teamusa.org/Footer/Legal/Governance-Documents>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The next eligible athlete per the criteria in Section 1.3 will serve as the replacement athlete.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The next eligible athlete per the criteria in Section 1.3 will serve as the replacement athlete.

5. SUPPORTING DOCUMENTS

USATT will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

USATT Code of Conduct – Attachment A

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the USATT in the following locations:

7.1. NGB/HPMO Website: www.teamusa.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

May 1, 2020.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition: Selected athlete(s) agree to coordinate with the USATT's High Performance Director to properly prepare to compete at the highest level at the 2020 Olympic Games. A specific training and preparation plan shall be prepared and distributed (in coordination with the selected athlete(s) no more than thirty (30) days after qualification. USA Table Tennis will provide at least 30 days advanced notice to all selected athletes regarding any mandatory camps or competition.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Joerg Bitzigeio, High Performance Director
Carl Danner, Chair
Stellan Bengtsson, Committee member
Wen Hsu, Committee member
Sean O'Neill, Committee member

Erica Wu, Committee member
Athlete Rep: Tahl Leibowitz
Athlete Rep: Tara Proffitt

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USATT Bylaws and Grievance Procedures can be found at: www.usatt.org

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and ITTF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC or ITTF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USATT. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.


14. ATHLETE OMBUDSMAN


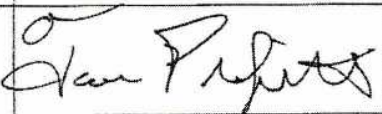
Athletes who have questions regarding their opportunity to compete that are not answered by USATT may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at ombudsman@usathlete.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USATT.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Anne W. Cribbs		11/4/19

Nat. Team Coach, Head Coach, or Nat. Program Director	Carl Danner		1/7/19
USOC Athletes' Advisory Council Representative*	Tara Profit		1/5/19

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.