

## USATT DEI Committee Meeting Minutes

**Meeting Date:** 05/22/2022

**Meeting Start:** 7pm EST

**Meeting Location:** Zoom

**Members in Attendance:** Dora Kurimay, TerriLee Bell, Jennifer Johnson, Daryl Sterling Jr

**Members in Absence:** Mat Weber, Sydney Christophe, Jerry Vasquez

### Summary

The meeting minutes from April were approved.

### Agenda

1. Reading and approval of minutes from the previous meeting (5 minutes). Link to the minutes: [USATT DEI Meeting Minutes: 04/24/2022.docx](#)
2. New Business:
  - Updates on NGB Gender Inclusion - Call with Nitra Rucker USOPC Director, Diversity & Inclusion, free workshop opportunities: <http://standupteam.org/usopc/>
  - Discussion about the survey monkey results and how to move forward. Here is the current data that we have: [Results](#) Assess coaches, referees and umpires.
  - Rise to Win [2. Training and education](#). Race, Racism and Anti-Racism & Diversity Concepts. This could be included as a mandatory education to the Safe Sport Policy. How it could be modified.
  - Marketing plan, increase awareness about DE&I – FB page, create a one-year calendar for posts. For example, create diversity holidays and days posts. Create posts monthly.
3. Adjourn

### Discussion

The logistics of having a physical place at a club or national tournament were discussed.

Goals were set for survey goals in order to take action on different categories of players (e.g. age). In the meantime, committee members will use the time until the next meeting to share the survey with individual clubs in order to boost participation.

The next meeting will be held on 07/10/22 at 7pm. Daryl motioned to adjourn the meeting and Jennifer seconded.