A. Call to Order, Roll Call, Quorum Established, Conflict of Interest Statements

The USATT Teleconference meeting was called to order at 5:18 pm EST on November 12th, 2014 by Mr. Taylor, General Counsel. Mr. Taylor stated that since Mr. Babuin (COB) was not yet present and since another Board member was not pre-selected in advance to chair this meeting, the Board should nominate and vote for a member to serve as interim Chair.

**MOTION 1.**  **MOVED** that Mr. Peter Scudner serve as interim Chair for today's meeting.

Movant: Jim McQueen  
Second: Anne Cribbs

Discussion: None.

The motion was approved unanimously, and Mr. Scudner began his service as Chair for this meeting.

Roll Call was taken and a quorum was established. A routine call for conflicts of interest was made, and there were no conflicts reported.

**Members present:**

Mike Babuin, Chairman of the Board (COB) (joined meeting at 5:31 pm)  
Peter Scudner, Independent Director  
Anne Cribbs, Independent Director  
Kagin Lee, National Organization Director  
Han Xiao, Athlete Director  
Attila Malek, Club Representative Director  
Jim McQueen, At Large Director  
Jim Kahler, Independent Director

**Also in attendance:**

Gordon Kaye, Chief Executive Officer (CEO)  
Dennis Taylor, Secretary & General Counsel
B. Approval of Minutes from October 7, 2014

**MOTION 2.** MOVED that the Minutes be approved as modified.

Discussion: Mr. Lee recommended that the Minutes be modified to reflect the following change or its equivalent: "since the NGC currently has only three members, due to the resignation of a member, it was stated that the Board will proceed towards filling the remaining two vacancies."

Movant: Kagin Lee
Second: Jim McQueen

The Motion passed unanimously.

Mr. Babuin joined the meeting at 5:31 pm.

C. Sale of 711 N. Tejon St. Property

**MOTION 3.** RESOLVED that CEO Gordon Kaye is hereby authorized to enter into, execute, acknowledge and deliver, on behalf of USATT, any and all documents necessary to effectuate the sale of the property described in Commitment No. 55048178 as prepared by Land Title Guarantee Company. Such documents may include, but are not limited to, Deeds, Notes, Mortgages, Deeds of Trusts, Assignments, Settlement Statements, Contracts, Tax Agreements, Escrow Agreements, Subordination Agreements, Releases, and other such instruments, of whatever kind or nature, as may be reasonable, advisable, necessary, or proper.

Movant: Mike Babuin
Second: Peter Scudner

Discussion: Since there was an offer made to purchase USATT's real property, the Board will give the CEO authorization to enter into contractual agreements to complete the sale of this property. The Title company required specific legal language in this authorization, such as provided in this Motion. This Motion previously was passed by the Board via email vote. The vote was five in favor, with four members not voting. The Board will confirm the previous vote on this Motion at today's meeting. Passage of the Motion today reinforced the validity of the previous email vote results.
The Motion was passed unanimously.

D. NGC Appointments

**MOTION 4.** MOVED that Ms. Linda Leaf and Ms. Joyce Grooms be appointed as NGC members.

Movant: Jim Kahler  
Second: Peter Scudner

Discussion: Mr. Lee stated that he planned to vote in favor of these appointments because the committee needs members immediately. However he expressed dissatisfaction with the Board's nomination process itself. The Bylaws already place the NGC in a delicate situation as it relates to the Board, as the Board selects some of the NGC members, and the NGC plays a large part in selecting the Board, resulting in a "revolving door" situation. He disapproved of the Board's process of finding the nominees for these open committee positions internally, with the problem further magnified by having a former Board member and a former staff member as the two nominees. Mr. Lee opined that all committee nominations should be open to the general membership.

The Motion passed 7-0-1, with seven in favor, none opposed and one abstention (Mr. Malek).

E. General Counsel's Report

The Board began its closed Executive Session at 5:39 pm to receive the General Counsel's Report. No Minutes are taken during executive sessions. The Board resumed open session at 5:50 pm.

F. CEO's Report

The CEO noted that funding resources should be examined for high performance programs, including para programs. The CEO then presented a monthly update, which included information on memberships, clubs, tournaments, and other related matters. The "CEO Report" and Financial Report are attached below.

The CEO also updated the board on meetings with potential partners for Las Vegas tournaments, such as the 2015 Open & Nationals.
The 2014 Nationals has 767 entrants to date, which is 67 more players than expected. The General Assembly meeting announcement will be released soon, inviting USATT members to place items on the agenda.

Concerning development of collegiate programs, the CEO noted that discussions with the NCTTA are continuing, with opportunities to develop common programs designed to grow the sport of table tennis nationwide. Ms. Cribbs’ suggestion of an alumni tournament is being explored. Event participation by the NCTTA in USATT Open and Nationals tournaments is being discussed as well.

USATT will receive 350 dozen Nittaku 40+ non-celluloid balls from Paddle Palace for the upcoming U.S. Nationals in December 2014. These balls are expected to arrive next week. Because there have been informal reports from the international tournament scene that the new ball is more fragile and may break more frequently than the previous celluloid ball, it will be particularly important to ensure that sufficient numbers of balls are available for the U.S. Nationals. The CEO will work with Mr. Lee to put together a contingency plan in case the ball supply issue becomes problematic.

G. Board of Directors Travel

Board members who will be attending the December meeting were notified to inform Ms. Bonavides of their travel arrangements.

H. Old Business

There was no old business.

I. New Business

Mr. Lee asked whether a quorum would be present at the December Board meeting to consider proposed bylaw changes. The COB stated that if there are proposed bylaw changes, they can either be presented at the December meeting or handled utilizing a task force. The CEO mentioned that since the Board meeting will be held on two days, agenda items can be strategically scheduled to ensure that important items which may require a vote are addressed on the day when more Board members are predicted to be present. If Board members have any proposed Assembly agenda items, these also should be forwarded to the COB and CEO.

J. Next USATT Board Meeting
The next USATT Board Meeting will be held on December 16th and 17th, 2014 in Las Vegas, Nevada.

**K. Adjournment**

The meeting was adjourned at 6:06 pm, ET.

Respectfully submitted by,

Lee Kondo
Assistant Secretary
US ATT CEO REPORT
November 12, 2014

1. Financial Report
   Please see attached

2. Membership
   Members as of October 30, 2014: 8,936
   Members as of October 30, 2013: 8,771
   Net Change: +165 (+1.9%)

   Areas of Interest:
   • Life memberships increased by 17% (271 total new members - 1,843 vs. 1,572)
   • Junior memberships increased by 6.7% (96 total new members – 1,536 vs. 1,440)
   • Household memberships decreased by 27% (131 less household members – 349 vs. 480)

3. Clubs
   Clubs as of October 30, 2014: 264
   Clubs as of October 30, 2013: 294
   Net Change: -30 (-10.2%)

4. Tournaments
   Sanctioned Tournaments, 2014: 334
   Sanctioned Tournaments, 2013: 350
   Net Change: -16 (-4.6%)

   • East (108)
   • Midwest (46)
   • Mountain (7)
   • North (9)
   • Northwest (7)
   • Pacific (64)
   • South Central (37)
   • Southeast (56)

5. Fundraising
   Current Annual Campaign (net of US Open donations): $18,829

6. To Be Discussed on Teleconference Call:
   • RailStation Update
   • 2014 Nationals Update
   • 2014 Assembly Update
   • Nittaku Ball Update
   • NCTTA Update