



## USATT Board Teleconference Minutes November 9, 2020

Board Chair **Richard Char** called the Board Teleconference to order at **6:01 pm** US Mountain time.

Board Members in attendance: **Kelly Watson, Niraj Oak, Tara Profitt, Sergio Garcia,** and **Board Chair Char**

USATT Outside Counsel: **Brian Moran, Esq.** and **Stephen Hess, Esq.**

USATT Staff Present: **Virginia Sung** (CEO), **Mark Thompson** (COO, General Secretary); **Chad Knasinski** (Director of Marketing and Communications); and **Jasna Rather** (Para High Performance Director); and **Doru Gheorghe** (High Performance Assistant Director).

Other Persons Attending: **Willy Leparulo** (NCTTA), **Brandon Lawrence** (NCTTA), **Thomas Hu,** and **Larry Hodges**

### Board Chair Call for Conflicts

None noted.

### Approval of Minutes from Board Meeting of October 13, 2020

Upon Motion properly presented and seconded, the following unanimous Resolution was approved:

**RESOLVED:** That the Minutes from the Board Meeting held on October 13, 2020 are approved and formally entered into the record.

### Chief Executive Officer's Report

USATT Chief Executive Officer Virginia Sung reported that USATT continues to implement the new membership plan, as well as the regionalization plan for the US National Table Tennis Championships. Ms. Sung stated that USATT is also in the process of implementing a new online tournament sanctioning system, which is currently being tested. She said that USATT's financial situation is currently in line with projections.

Ms. Sung noted that USATT did decide to cancel a Hopes Camp that was scheduled to be held in Ohio because of concerns related to the apparently spiking numbers of the coronavirus. But she noted that USATT believes that the organization can host Season Two of the Thursday Night Live – T2 Challenge event in the upcoming months because of the ability to exercise more control over the management of this tournament. Although the TNL-T2 Challenge event is playing under a controlled environment, USATT will still monitor the COVID-19 cases, comply with the local CDC's guidelines, and make any adjustments if necessary.

Ms. Sung noted the resignation of the High Performance Committee Chair, and reported that the HPC members have expressed a desire to handle its business by consensus until the Board is prepared to appoint a new Chair.

Ms. Sung reported that three American table tennis athletes are currently competing in the World Cup Singles in China. She applauded the outstanding performance of Lily Zhang and Wu Yue. The men's event will start later this week.



Ms. Sung concluded by requesting that Board approve a three-year sponsorship agreement for tables, scoreboards, and barriers with international table tennis equipment manufacturer STAG for the next three US National Table Tennis Championships.

#### **Audit Committee Report**

Kelly Watson reported that the Small Business Administration loan was applied for by management and approved by the Audit Committee. The Audit Committee recommended the approval of Virginia Sung signing the loan and receiving the funds for USATT.

Upon Motion properly presented and seconded, the following Resolution was unanimously approved:

**RESOLVED:** That USATT be authorized apply to for a Small Business Administration Loan.

#### **Amendment to Bylaws**

Tara Profitt presented to the Board an amendment to the USATT Bylaws to conform them with USATT's existing policy and practice that the Athletes' Advisory Council leadership group have one representative from the able-bodied community and one from the para community. She also noted that the Bylaws refer to the antiquated "USOC," rather than the current term "USOPC".

Upon Motions properly presented and seconded, the following resolutions were unanimously approved:

**RESOLVED:** That USATT Bylaws Section 11.3.5 should be amended as follows (amended elements in red):

5. As the first order of business, the AAC Shall select, amongst itself, members to the USATT Board of Directors as well as the **USOPC** Athletes 'Advisory Council as follows:
  - a. **The** "First Athlete" shall be the individual with **the** most cumulative votes and shall be:
    - i. The First Athlete Director on **the** USATT Board
    - ii. **The USOPC** AAC Primary Representative
    - iii. The "First Athlete" shall be the Chair of **the** USATT AAC
  - b. **The** "Second Athlete" shall be the individual with the second most cumulative votes and shall be:
    - i. The Second Athlete Director on **the** USATT Board.
    - ii. If and only if the Second Athlete is of opposite gender of the First Athlete, shall that individual serve as the Alternate Athlete Representative on **the USOPC AAC**.
    - iii. In the event both First Athlete and Second Athlete are of same gender, then the person of opposite gender that receives the most cumulative votes shall be the Alternate Athlete Representative on **the USOPC AAC**.
  - c. Only in the event **that** one of the representatives of the **the USOPC AAC** are selected to **the USOPC AAC LEADERSHIP**, then the USATT AAC shall select from within itself a new Primary and Alternate Athlete to the **USOPC AAC**. The First and Second Athletes as originally selected shall still serve on the USATT Board.
  - d. **The First or Second Athlete on the USATT AAC shall be a Para player.**



**RESOLVED FURTHER:** That USATT Bylaws should be amended so that all references to the “USOC” in the Bylaws should be revised to read “USOPC.”

**RESOLVED FURTHER:** That the 30-Day Notice provisions for Bylaw Amendments is hereby waived.

**Table, Scoreboard and Barrier Sponsorship for US Nationals (STAG)**

USATT Chief Executive Officer Virginia Sung presented the terms of the proposed three year sponsorship agreement with international table tennis equipment manufacturer STAG to provide tables, scoreboards and barriers for the next three US National Table Tennis Championships (2021, 2022, and 2023).

Upon Motion properly presented and seconded, the following resolutions were unanimously approved:

**RESOLVED:** That USATT shall enter into a three-year sponsorship agreement with international table tennis equipment manufacturer STAG to provide tables, scoreboards and barriers for the next three US National Table Tennis Championships (2021, 2022, and 2023).

**RESOLVED FRUTHER:** That the proper officers of the USATT shall be directed and authorized to execute such agreement and to take such further actions as they deem necessary or desirable to perform such agreement.

**Executive Session**

Upon Motion properly presented and seconded, the Board excused the General Membership and moved into Executive Session where it discussed various matters, including confidential legal matters.

Upon Motion properly presented and seconded, the following unanimous Resolution approved:

**RESOLUTION:** That the Board concludes the Executive Session and move back into the Board’s General Session.

**Adjournment**

Upon return to the Board Teleconference General Session, it was properly moved and seconded to adjourn the meeting. Board meeting adjourned at 6:58 pm US Mountain time.

Respectfully submitted.

Mark Thompson  
USATT General Secretary

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