



USATT Board Teleconference Minutes August 10, 2020

Board Chair **Richard Char** called the Board Teleconference to order at **6:03 pm** US Mountain time.

Board Members in attendance: **Kelly Watson, Niraj Oak, Tara Profitt, Sergio Garcia** and **Richard Char** (Chair);

USATT Outside Counsel: **Brian Moran, Stephen Hess**

USATT Staff Present: **Virginia Sung** (CEO), **Mark Thompson** (COO, General Secretary); **Chad Knasinski** (Director of Marketing and Communications); **Sean O'Neill** (High Performance Director); **Doru Gheorghe** (High Performance Assistant Director), and **Jasna Rather** (Para High Performance Director)

USATT Committee Member: **Frank Roth**.

Other Persons Attending: **Willy Leparulo** (NCTTA), **Brandon Lawrence** (NCTTA), **Lee Kondo** and **Kagin Lee**.

Board Chair Call for Conflicts

None Noted

Approval of Minutes from Board Meeting Held on July 13, 2020

Upon Motion properly presented and seconded, the following unanimous Resolution was approved:

RESOLVED: That the Minutes from the Board Meeting held on July 13, 2020 are approved and formally entered into the record.

Chief Executive Officer's Report

Board Chair Char requested a status report from USATT's Chief Executive Officer, Virginia Sung, who provided an update on several ongoing matters at USATT including the Thursday Night Live – T2 Challenge event, as well as the launch of the first on-line coaching certification program in USATT history. Ms. Sung noted that she is currently working on several projects with the USATT Tech and Club Committees, and there would be more information on these projects forthcoming.

Audit Committee Report

Board Chair Char requested a status report from the Audit Committee, and Board Member Kelly Watson stated that USATT has released the organization's financial reports for annual year 2019, as well as the six-month financials through June 30, 2020. Ms. Watson stated that the operation is running close to a break-even point for 2020. She also stated that USATT did receive Paycheck Protection Program (PPP) funds and those loans are currently listed as a liability for the organization. However, as soon as USATT's bank is prepared to receive applications for forgiveness of those loans, USATT will apply for forgiveness of those loans.



Ethics and Grievance Committee Report

Board Chair Char requested a report from USATT's Ethics and Grievance Committee, and the EGC Chair Frank Roth stated that the Committee is meeting on a regular basis (every second Tuesday) and is committed to transparency. The Committee is looking at two primary issues: substance and process. Mr. Roth stated that USATT's Bylaws require an annual review and the EGC is conducting that review currently. On the substantive side, he noted that there are six different codes apply to various groups within USATT's organization, and the EGC is undertaking a Code Project to review these various codes for possible revision. Mr. Roth also stated that the Committee intends to work with USATT's Technological Committee to determine the best method of notifying persons within the organization, particularly members, of their ethical obligations. On the process side, the EGC is looking into the development of on-line form Complaint, which can be completed and submitted to initiate a Complaint. Mr. Roth noted that there are no current pending complaints before the EGC.

Executive Session

Upon Motion properly presented and seconded, the Board excused the General Membership and moved into Executive Session where it discussed various matters, including confidential legal matters.

Upon Motion properly presented and seconded, the following unanimous Resolution approved:

RESOLUTION: That the Board concludes the Executive Session and move back into the Board's General Session.

Adjournment

Upon return to the Board Teleconference General Session, it was properly moved and seconded to adjourn the meeting.

Board meeting adjourned at 7:43 pm US Mountain time.

Respectfully submitted.

Mark Thompson
USATT General Secretary

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