

USATT High Performance Committee Meeting
Minutes
04/28/2020

High Performance Committee Chair Bruce Liu called the meeting to order at 6:00 pm US Pacific Standard Time. The meeting was held by videoconference. Committee Members participating were Jimmy Butler, Amy Feng, Angela Guan, Bruce Liu, and Khoa Nguyen. Also, attended were Sean O'Neill (High Performance Director), Virginia Sung (Chief Executive Officer), and Teodor Gheorghe (National Teams Coach/Manager). Angela Guan kindly volunteered as secretary of the meeting.

- **Olympic Games Staff and Coach Selection Procedures**
 - Teodor reported that the document was approved in 2018 for the 2020 Olympics. However, the Olympic has been pushed to 2021. Therefore, need modification per USOPC's request.
 - USOPC will give USATT one Coach and one Team Leader positions at the 2021 Olympics (Same as 2016)
 - USATT will pay for the Team Leader. USATT will pay for the Coach.
 - Team Leader stayed outside of the Olympic Village in 2016. Will need clarification for 2021.
 - Team Leader couldn't coach at the competition hall in 2016. Will need clarification for 2021.
 - USOPC will not approve second Coach even if USATT pays for the position.
 - Bruce considered the 2018 version was too stringent in Team Leader qualification.
 - "Be a currently employed staff member or contractor of USATT." (2.12)
 - "Must be a National Team Coach as designated by USATT's High Performance Director." (2.21)
 - "USATT's High Performance Director or designee will serve as the Team Leader, and will also serve as a Team Coach at games time if necessary and appropriate." (3.)
 - "Must have served as a National Team coach for a minimum of one of the following events:" (2.22)
 - All coaching assignments in the listed tournaments in 2.22 had been determined by former HPD from 2017 to 2019.
 - Practically, the HPD determined the Team Leader and Coaches.
 - Sean is open to share the responsibility in the Selection Procedures.
 - Suggested we form/re-org the selection sub-selection committee to five members. (HPC Chair, HPD, HPC athlete's representative, CEO, AAC chair)
 - **Action item:** Teodor Gheorghe will revise the 2018 document for further review.
- **Potential New National Team Selection (Adult, Junior, and Cadet)**
 - Not applicable to Olympics or Pan Am Games. (All players determined by trials)

- Two trials. Six months apart. (When? Where? Format?)
 - Players who make the teams will have to train hard because they will be challenged in 6 months.
 - Players who don't make the team will have another shot in six months.
 - Top 8 finishers make the team for 6 months.
 - World ranking: Up to one player in top 50(?) automatically makes the team.
 - Need to set a cutoff date for WR before the Trials.
 - No need to play the trials.
 - Encourage participating in international competition.
 - National Champions (adult, junior, and cadet) make the team. (For how long?)
 - Virginia – Encourage/require National team members to play Nationals? Need new selection procedures ASAP for the Board.
 - Khoa – Point system to encourage/require players to play in the tournaments?
 - Sean/Amy – “Active play” requirement?
 - **Action item:** Bruce will draft the selection procedures for further review.
- **National Team Coaches Selection Procedures (Very brief due to time constraints)**
 - Bruce– 6-month term determined based on who make the teams.
 - Virginia – 6 months could be too short. Coaches need time to develop players.
 - **Action item:** Bruce and Virginia will write down the pros and cons and compare notes.

The meeting was adjourned at 7:30PM Pacific Standard Time.