

**Vote for Lee Kondo if you want the best, most experienced At Large Board Director who will do his utmost to represent, protect, and expand your USA Table Tennis member rights! I also promise to listen carefully to your needs to help USATT to grow to become the ethical, fair and responsible organization that I know it can be!**

**Vote for Lee Kondo because**

(1) I am a long time, previously top ranked player like yourself, having been a lifetime USATT member for over 40 years, who will advocate for your best interests,

(2) I have, by far, the longest, most distinguished USATT service record among candidates, serving on USATT's tournament, ethics, and officials' advisory committees, officiating at U.S. Nationals/Open and international tournaments, and taking minutes for the USATT Board for over five years, and

(3) I have experience as a Berkeley/Stanford-educated Ph.D. attorney in university teaching, drafting of proposed legislation, and in advocating for positive change to benefit our society and organizations like USATT.

**Lee is a Lifetime USATT Member and Competitive Player Like Yourself**

First, I have been a lifetime USATT member for 40+ years, ranked about #4 in Northern California, after achieving Master class ranking and winning over 80 trophies. I am an avid player who was high school city champion, acting in USATT leadership positions because I deeply care about USATT, wanting to make it an organization that serves our valuable members' interests first!

**Lee Has the Longest USATT Service Record Among Candidates and Knows How the Board Should Ethically and Transparently Function**

Second, without doubt, I have the longest, most distinguished USATT service record among candidates, with my service at Board meetings, on several important committees, and as one of the highest ranked officials in our organization.

I know exactly how the Board should transparently and ethically conduct its business for the benefit of its members, having taken their minutes for 5+ years as Assistant Secretary, and having made recommendations for USATT bylaw changes for USATT members' benefit. I also possess 5+ years of experience on the Ethics & Grievance Committee, Umpires & Referees Committee, Tournament Advisory Committee, and Veterans Committee, having proudly served as Ethics committee chairman. I also helped organize and run USATT tournaments such as in serving as Chief Umpire/Deputy Chief Umpire at several U.S. Nationals/Open tournaments, or as Referee and Blue Badge Umpire at California tournaments. Plus, I umpired at the China World Championships and other major international tournaments (e.g., Germany, Japan).

**Lee Served As a Ph.D. Healthcare Manager, Attorney, Professor, Church Leader, Legislation Drafter, Neighborhood Council Member**

Third, in my professional life, as a Ph.D./Attorney, I have served as professor/lecturer at Berkeley, Stanford, state universities and colleges teaching healthcare courses. I also am preparing to teach a law school clinical course as adjunct professor to help the physically and mentally disabled in our local community to obtain social security disability benefits. As Southeast Area QA/QC manager for SmithKline Beecham, I managed quality among 20 clinical laboratories throughout seven states.

Fourth, in my personal life, I enjoy serving in my local church as a community leader teaching leadership training to small group leaders, serving on a city neighborhood council social and racial equity committee, and possibly drafting proposed legislation with a city councilmember to help the homeless and disabled in our community with access to food, medical treatment, and shelter.

Vote for Lee Kondo! If elected, I promise to listen carefully to your concerns, working industriously to represent your USATT member interests to ensure that we together will proudly create and maintain an ethical, healthy and growing USATT organization!