



Minutes Board of Directors Conference Call Wednesday August 29, 2018

Board Members in Attendance: Megan Hansley, Yolanda Jackson, Ginny Jasontek, Krista Karwosky, Erin King, Mariya Koroleva, Michele Kraus, Linda Loehndorf, Margaret Mahoney, Sheila McNabb, Britt Rooney	
Excused: Jim Anderson, Olivia Morgan, Lori Zabel	
Call to Order At: 9:03 PM EST	BY: Linda Loehndorf

Topic	Executive Director Search	Presented by	Linda Loehndorf
Discussion	<p>Linda gave an updated on the search for an executive director. There are 10 applicants. She asked if any of the independent directors wanted to join the committee to interview the new executive director. Margaret said she would be a part of the committee.</p> <p>There was discussion on how to set up the new position in terms of an employee agreement or contract. There are benefits and negatives to having a contract and we will want to make sure it is attractive enough to hire a high caliber candidate for this position, but also not too restrictive that wouldn't allow for flexibility of the candidate did not work out.</p> <p>Mariya Koroleva mentioned that we also need to think about what we are going to do about the high performance director position. There is concerns that we are not thinking about this position and only focusing on the executive director position. Ginny encouraged Mariya to be on the National Team phone call on Monday as there will be plans to share concerning this issue. Linda and Ginny have already been working on the plan and procedures that have been laid out through 2020 and have gotten good feedback from others.</p>		

Topic	Insurance premiums for employees		Linda Loehndorf
Discussion	<p>Linda has been looking ahead at the budget issues as we get ready to hire a new employee and made some decisions about how much USA Synchro can afford to pay in insurance premiums to its employees. She proposes that the employees will pay 25% of the insurance premium whether individual or family, and USA Synchro will pay 75%. We need to make this move to keep up with times and we need to get the information and send it to the current employees in time for open enrollment.</p> <p>Motion: Move to having open enrollment with the employment having a share of the cost of the premium (of at least 25% paid by employee and 75% by USA Synchro).</p>		
Moved by: Margaret Mahoney		2nd by: Ginny Jasonkek	Vote: unanimous

Topic	Convention Topics	Presented by	
Discussion	<p>Margaret needs a hotel for convention and would like to share if anyone has space. She arrives Thursday night and leaves Sunday afternoon.</p>		

	<p>It was discussed that we will not have another phone call before convention unless something comes up.</p> <p>Britt discussed her finances report for convention and that she would like to discuss more to the membership. New things to note:</p> <ol style="list-style-type: none"> 1. The Tomima funds have been received 2. We had unbudgeted fees we had to pay to the House of Representatives investigation of \$32,000 3. We had to pay \$7800 for SafeSport 4. Sponsorship and donation goals of \$55,000 have not been met
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Topic	Old Business	Presented by	
Discussion	<p>There was a question about the status of the life memberships. Linda replied that the list of outstanding payments is being cleaned up and working on getting them off the list. Britt suggested that we communicate with the membership that there will no longer be any payment plans for the life memberships. Linda mentioned that Michele Kraus will need to communicate this as the membership chair.</p>		

Moved to adjourn by: Sheila McNabb	2 nd by: Krista Karwosky	Vote: unanimous
Adjournment at 10:50 PM		

NEXT MEETING: Convention

Respectfully Submitted,



Erin L. King, Secretary