



## Minutes Board of Directors Conference Call Wednesday November 28, 2018

<b>Board Members in Attendance:</b> Morgan Fuller, Megan Hansley, Yolanda Jackson, Ginny Jasontek, Krista Karwosky, Erin King, Michele Kraus, Linda Loehndorf, Margaret Mahoney, Sheila McNabb, Britt Rooney, Lori Zabel	
<b>Staff in attendance:</b> Adam Andrasko	
<b>Excused:</b> Jim Anderson, Mariya Koroleva	
<b>Call to Order At:</b> 9:00 PM EST	<b>BY:</b> Linda Loehndorf

Linda began the meeting by introducing Adam Andrasko, the new CEO to the Board. Adam spoke that he is honored and excited to start journey with us. He stated that he is looking forward to being a part of our organization and helping us to move forward.

<b>Topic</b>	Treasurer's Report	<b>Presented by</b>	Britt Rooney
<b>Discussion</b>	<p>Britt reported on the income statement from Jennifer Hawkins. The net income is still trending about \$50,000 below the budgeted income, however, revenue last month was higher than the budget. Britt thinks that Jennifer is getting close to putting together budget for 2019. Adam interjected that he received an initial rough draft for 2019 from Jennifer and that Shari and Linda have started giving their budgets to Jennifer. Adam will send the budget to Britt when it is completed.</p> <p>Yolanda asked if there are any plans to do any outreach for donations from members and the Board. Michele reported that we have started a campaign on Facebook for Giving Tuesday and have raised over \$10,000 so far in 3 days. She has also sent out an email blast with photos and words from Adam to the membership and specifically the zone chairs. So far, Michele has heard that the North zone and West zone have raised money for the campaign. There was discussion that we still need to find ways to reach beyond the synchro community. Adam agreed that we need to focus on this as a year long cultivation, this will be a journey not an immediate response.</p> <p>In his previous position at USA Field Hockey, Adam helped raise funds through premiere and high volume events followed by a consistent and continual messaging campaign throughout the year.</p>		

<b>Topic</b>	Competitive Operations	<b>Presented by</b>	Sheila McNabb
<b>Discussion</b>	<p>Sheila reported that Tech Talk went out through the zone emails.</p> <p>Candy Kaemerer has agreed to be the chairperson for the sites committee. She will be working with Adam to secure site locations for future competitions. Adam reported that the current sites we have selected are very solid. He will be working to find future places with rebates and cost savings.</p>		

<b>Topic</b>	Education and Certification	<b>Presented by</b>	Krista Karwosky
<b>Discussion</b>	<p>Krista reported that grade level 5 has been rolling out the last few months and Shari Darst is getting good feedback working on nailing out the details.</p>		

<b>Topic</b>	Olympic International	<b>Presented by</b>	Ginny Jasontek
<b>Discussion</b>	<p>The scheduled trials for the Olympic duet squad had to be postponed due the poor air quality in California, even the indoor pools were affected. They were rescheduled for 12/7 for duet trials, followed by Junior Team and Mixed duet trials in Las Vegas, NV on 12/8. However, while in California for the cancelled duet trials, Ginny was able to have a great and productive meeting with the national team. She is happy to report that Andrea Fuentes is up and running as the Senior Team coach and is psyched and ready to go! Linda has been working through applications for coaching positions for Junior Team, 13-15 National Team and 12&amp;U National Team.</p> <p>The FINA judge's online exam will be up on Dec 1<sup>st</sup>. All FINA judges need to complete this test by January 15<sup>th</sup>, 2019.</p>		

<b>Topic</b>	Winter Retreat	<b>Presented by</b>	Linda Loehndorf
<b>Discussion</b>	<p>The Board of Director's Retreat will be in Portland, OR January 11-13, 2019. Since three of the BOD members live in Portland and one in Seattle, this will save on airline costs. Additionally, the meeting room will be provided so there is no cost associated with having a meeting room.</p> <p>Each member should book own ticket and plan to arrive on Friday Jan 11<sup>th</sup>, 2019 in the afternoon or evening and leave on Sunday January 13<sup>th</sup>, 2019 after 11:00 AM. Please send itineraries to Linda once booked.</p> <p>Linda asked that all VPs have their reports done and to her by January 7<sup>th</sup>, 2019.</p>		

<b>Topic</b>	Marilyn Diester	<b>Presented by</b>	Britt Rooney
<b>Discussion</b>	<p>Britt mentioned the recent passing of Marilyn Deister, a long-time coach for the Kansas City Sea Sprites, and lifelong synchro supporter. She coached the Kansas City Sea Sprites for 67 consecutive years. As members of the North Zone along with Marilyn, Ginny and Britt spoke of Marilyn's dedication to the sport. She will be greatly missed.</p>		

Moved to adjourn by: Britt Rooney	2 <sup>nd</sup> by: Ginny Jasontek	Vote: unanimous
<b>Adjournment at 9:49 PM</b>		

**NEXT MEETING: Retreat in Portland, OR – January 11-13, 2019**

Respectfully Submitted,



Erin L. King, Secretary