



Minutes
Board of Governors/Board of Directors Meeting
Friday September 15-16, 2017
Dallas, Texas
(TO BE APPROVED AT 2018 CONVENTION)

Board Members in Attendance: Ginny Jasontek, Krista Karwosky, Mariya Koroleva, Linda Loehndorf, Judy McGowan, Sheila McNabb, Britt Rooney, Nancy Rosengard

Late: Olivia Morgan, Paige Ramsey

Excused: Jim Anderson, Yolanda Jackson, Margaret Mahoney, Lori Zabel

Linda Loehndorf thanked all who came to convention and gave special thanks to those from Florida and Houston, TX, and asked that we keep all members affected by the hurricanes in our thoughts.

1. Called to order

The meeting was called to order at 7:10 by Linda Loehndorf. A quorum present was also declared by Linda Loehndorf.

2. Approve the minutes from 2016 Board of Governors

Scotti Nichols moved to approve the minutes, seconded by Sue Johnson. **Vote: unanimous**

3. Declaration of conflict of interest of those on the Board of Directors

- Ginny Jasontek– Cincinnati Synchro Gators coach, member of the FINA Technical Artistic Swimming Committee
- Linda Loehndorf – Menomonee Falls Synchro coach
- Mariya Koroleva – Walnut Creek Aquanauts Synchro coach
- Krista Karworsky– New Canaan Aquarians Synchro coach & employed by the New Canaan YMCA

4. Vice President, Marketing and Membership Reports – VP, Nancy Rosengard

A. Awards: Presented by Jeanne Schuck

- i. Announced awards from events that recipients won/received – (see Awards report)
- ii. Announced new awards which have not been announced (see Awards report)
- iii. Lillian MacKellar will be announced tomorrow at the USAS Banquet

- iv. Jeanne stated that the awards committee needs more nominations, read more about this in Appendix R. She urged the membership to try and identify people at local, regional and zone level.
- v. Changes in Appendix R (see Awards report)
 - a. Want to combine parts of G and H
 - b. Collegiate wants to eliminate the Collegiate contributor
 - c. Eliminate the Kay Vilen Award
 - d. Re-order the list of awards
- vi. There was discussion about the above-mentioned changes. A question was raised about how to award the Junior Olympic award; should it be after each age group or at the end of the competition? Jeanne stated that it will be moved to a task force for discussion, but also that more than one person can be awarded. Recognition should happen at the meet so as not to miss anyone provide the recognition immediately.
 - a. Jeanne Struck moved that the changes to Appendix R be approved and seconded by Kristine McMaster-Shah. **Vote BOG: unanimous.**
 - b. Ginny Jasontek moved that the changes to Appendix R be approved and seconded by Sheila McNabb. **Vote BOD: unanimous.**

B. Membership: Presented by Tracy Lunsford

- i. Tracy thanked the membership committee. It was a very busy year since they started right after convention to restructure the Membership categories. (See Membership report)
- ii. She noted that the version that is attached to the report is not the one that is online in Appendix C.

C. Marketing: Presented by Nancy Rosengard

- i. Mary Smith had to step down so Nancy took over part way through the year. She stated that there are marketing committees and they all worked hard to get feedback throughout the year.
- ii. The committee worked hard to grow our long-term membership strategy. Our big goal is to double our individual and athletes' memberships by 2028. Ways we are looking to accomplish this include:
 - a. Provide a pipeline for our competitive track by growing out basic athlete memberships at a disproportionate rate.
 - b. Increase instructor and official level 1&2 memberships to support growth of basic athlete memberships.
 - c. Invest also in friends of synchro and intro officials.
 - d. Grow the base of masters and non-National competing athletes.
- iii. Strategy to attain goal of doubling membership
 - a. Drive local awareness of synchronized swimming an option for swimmer, dancers and gymnasts.
 - b. Elevate the sport through the recruitment by leveraging the equity in current collegiate institutions and their alumni along with providing incentives for the establishment of new programs.
 - c. Redefine the sport of synchronized swimming in the US – Swimmer, Gymnast, Dancer – we do all three in the water.
 - d. Discussion on what is the number one strategy? Ginny Jasontek suggested that we utilize our association chairs to try and set a goal of

create one new club per association. Nancy Rosengard suggested that as baby steps we make our current clubs grow more members first.

- iv. Linda Loehndorf thanked Nancy Rosengard for her hard work for the past 4 years on the board.

5. Foundation Report by Karen Rozolowski, President of Foundation

- A. Thanks to all who attended the foundation banquet (93 people) on Thursday night. The event raised over \$25,000.
- B. Karen mentioned that donations can be made at www.Synchrofoundation.com.
- C. Mission; The United States Synchronized Swimming Foundation exists to support grassroots development; educational opportunities for coaches, athletes and officials; and the development of synchronized swimming in the United States.
- D. Initiatives
 - Relationship between USSSF and USA Synchro – monthly calls with USSS
 - Grant Program
 - Communications – improving letterhead and marketing materials
 - Fundraising Development – improving donor database
 - Board Development and succession – yielded all proposals
- E. Supporters – Founder’s Society, Synchro Loyal & Special Recognition
 - New category is the Synchro Loyal category for people who have given for 3 consecutive years or more. Sapphire level is 5 years or more. Emerald is 10 years or more. Diamond level is 20 years or more. Carole Velez received a very special award at the foundation dinner last night as the single largest donor to our foundation.
- F. Grants awarded for 2016-2017
 - Rising Star Program \$10,000
 - National Talent Camps \$12,600
 - Association/Regional clinics \$1,500
 - Coaches college \$7,300
 - NT Coach apprentice program \$7,200
 - Support of education programs \$11,100
 - NT scholarship program \$12,000
 - Club education grants \$12,000
 - Collegiate grants \$7,000
- G. Grants awarded for 2017-2018
 - Rising star program \$10,000
 - Olympic development \$6,000
 - Association/Regional clinics \$10,000
 - Fina judges training \$6,500
 - National judges program \$21,100
 - Association judges update \$10,500
 - Multiple team grants between \$250-\$2,200
 - In the zone camps \$10,000
- H. To meet our goal of funding the future of synchronized swimming we need to change our board to increase our impact. We need to grow the corpus to increase funding available.

- I. There was a call to action to move from management board to become a fundraising and policy board and increase the size of the board to expand our forces. In the future we will be expanding the board from 9 to 18 members.
- J. Three proposals to vote on
 - Changes to the board structure – Motion: Change to 18 members with remaining nine being elected by board of trustees (full motion in report), seconded by Jackie McDaniel. **Vote: unanimous**
 - How to remove a trustee or officer – Motion: (full motion in report), seconded by Scotti Nichols. **Vote: unanimous**
 - Amendments to the by-laws – Motion (full motion in report), seconded by Sue Johnson.
 1. Discussion – intent of this proposal to streamline being able to make changes quicker
 - Amendment to change majority vote of Board of Trustees to Board of Directors; moved by Laurette Longmire, seconded by Scotti Nichols.
 - Discussion:
 - i. Against - Karen Rozolowski was against the amendment as she is hesitant to make this change without conferring with council.
 - ii. For – Betty Hazel spoke that we should leave the decisions with the Board of Directors or Board of Governors, Judy McGowan also agrees with Betty and Laurette.
 - iii. Carole Mitchell recommended we vote down the amendment and then vote down the original proposal for further study.
 - iv. Vote on Amendment – **Vote: rejected**
 2. Back to original motion – **Vote: rejected**

6. Executive Directors Report – By Myriam Glez

- A. Myriam started by thanking those people who made great contributions this year, especially Linda and the Board of Directors. She extended a special thank you to Nancy and the marketing committee over the last 4 years. Then she thanked the members of the USA Synchro Staff and all the clubs, coaches, officials, parents and everyone who has contributed to the season.
- B. Her report is on the website. One important aspect is that it is going to show how we are going to measure our performance. This is done by gathering Key Performance Indicators, in an effort to provide transparency and information.
 - 3 strategy goals
 1. Improve financial standing and membership base
 - Myriam explained how we need to continue to diversify the revenue streams and increase our budget.
 2. Improve and maintain long term competitive excellence
 - Continue to develop National Team programs, provide additional coaching development opportunities, recruit more officials, develop Long Term Athlete Development program

3. Improve international standings

- Increase participation, maintain stability of coaches in National Team and talent programs, focus on fundamental speed, acrobatics and physical training, encourage participation in full time training for Junior and Senior teams

7. Treasure's Report – By Britt Rooney, Treasurer

- A. Report posted online in narrative format. Key factors include increasing revenue stream through memberships, sponsorships and donations; however, we are improving and performing better in 2017 than in 2016.
- B. Myriam mentioned that we will receive some money from the USOC in 2017 after losing it in 2016 and we hope to continue in 2018.

8. Zone Reports

- A. **East Zone – Betsy McGeoch** – report available on website.
- B. **North Zone – Denise Shively** – report available on website. She spoke about the zone initiative in the zone clinics where junior athletes are instructed by collegiate athletes. This concept has been really successful and can be applied to other zones.
- C. **South Zone – Carole Mitchell** – report available on website.
 - DC Synchronmasters won team at World masters in the 65-100 age group.
 - Fundraiser this year is selling the bags, pins and raffle tickets for a knit mermaid blanket to help those who need help recovering from the hurricanes which hit Florida and Houston in our South Zone. A couple of our families do have extensive damage.
- D. **West Zone – Patricia Jones** – report available on website.

9. Nominating Committee Report – by Anna Farmer

- A. BOD Treasure – one candidate – Britt Rooney – no nominations from the floor
 - Scotti Nichols moves to elect by acclimation, seconded by Denise Shively. **Vote: unanimous**
- B. BOD Marketing & Membership – two candidates – Traci Lunsford & Michele Kraus
 - Patricia Jones moves to close nomination, seconded by Scotti Nichols. **Vote: unanimous**
- C. BOD Competitive Operations – one candidate – Sheila McNabb – no nomination from floor
 - Scotti Nichols moves to elect by acclimation, seconded by Denise Shively. **Vote: unanimous**
- D. Foundation Board of Trustees – three candidates – Barb McNamee, Joe Alwyn, Judy McGowan – no nominations from floor
 - Scotti Nichols moves to elect by acclimation, seconded by Denise Shively. **Vote: unanimous**

10. Election Procedures

Start at 8:15 and end at 9:00 on Saturday September 16th, 2017. You will need your badge to vote

RECESS at 9:30 PM

RESUMES at 9:00 AM Saturday morning

11. VP Competitive Operations – presented by Sheila McNabb

Prelim entry for collegiate and US Nationals form will be sent out soon to help with schedule

A. Rules – presented by Irene Hawes

- i. Irene thanked her committee for all their hard work especially, Betty Hazle, Heidi Lurenz and Linda Loehndorf.
- ii. A blanket motion was made to approve the rules packet as amended by Scotti Nichols and seconded by Betty Hazle. **Vote BOG: unanimous**
- iii. A blanket motion was made to approve the rules packet as amended by Krista Karwosky and seconded by Ginny Jasontek. **Vote BOD: unanimous**
- iv. Some items were pulled prior to the meeting and a call was made for any additional items to be pulled. These additional items were 7, 42. Irene discussed changes made after the printed report was run. (See final corrected packet version online)
- v. A motion to approve the remaining report with items recommended for approval with the exception of the pulled items and the items that need 90% and the amendments which need 50%.
 - a. Items: 2, 3, 8, 9, 10, 11, 12, 13, 14, 15, 17, 18, 22, 25, 26, 29, 31, 32, 33, 34, 36, 37, 38, 41, accept 30 concept awaiting FINA's wording, accept 35 housekeeping add mixed duets, accept 27 housekeeping add mixed duets.
 - b. This passed unanimously with BOG and with BOD that the items will be approved.**
- vi. A motion to approve the remaining report with items recommended for rejection with the exception of the pulled and the items that need 90% and the amendments which need 50%.
 - a. Items: 1, 5, 19a, 19b, 19d, 19e, 39, 40
 - b. This passed unanimously with BOG and with BOD that the items will be rejected.**

THE FOLLOWING AMENDED ITEMS RECOMMENDED FOR APPROVAL NEED 50%		
Item 7	It was discussed that CP 6.5.3 should be removed all together. Betty Hazle amended the amendment to delete entirely CP 6.5.3. Seconded by Carole Mitchell.	
	Discussion followed on the BOD where Ginny Jasontek pointed out that if we removed the language then the intent of having prelim free, followed by technical, followed by final free might not be followed and we could end up with both free programs back to back without technical in the middle. Sheila McNabb stated that it would be good to remove it and allow for flexibility, but to with the desire to keep the order as intended.	
	Vote BOG to remove CP 6.5.3 BOG: Passed	Vote BOG to remove CP 6.5.3 BOD: For (7) Against (1) Ginny Jasontek
Items 4, 6, 16, 19c, 20, 21, 23, 24, 28	Discussion: None	
	Vote BOG: Passed	Vote BOD: Passed

THE FOLLOWING AMENDED ITEMS RECOMMENDED FOR APPROVAL NEED 90%		
Item 42	Discussion: The following amendment to the figure or technical element categories was proposed A. 71.000 and higher B. 64.000-70.999 C. 52.000-63.999 D. 51.999 and below	
	Vote to the BOG on the amendment: Passed	
	Vote on whole item as amended BOG: Passed	Vote on whole item as amended BOD: Passed
Item 43	Discussion: Original packet (not amended) – collegiate adding mixed duets – recommended in Rules Committee with no amendments. Vote BOG: Passes Moved by Barbara McNamee to reconsider; seconded by Meredith Simpson. Vote passed. Barbara moved that mixed duet should be honorary, so amend to add <i>Mixed Duet (Honorary)</i> . Seconded by Becky Meitin. Discussion was a point of clarification that it has to be honorary and will not affect the point system at Nationals because men cannot compete in the Varsity programs due to NCAA regulations. Vote BOG: Passed	
	Vote on the amended item BOG: Passed	Vote on the amended item BOD: Passed
Item 44	Discussion: Discussion and confirmation that there is still the ability to waive prelim events if there are not enough routines entered	
	Vote BOG: Passed	Vote BOD: Passed
Items 46 & 47	Discussion: None	
	Vote BOG: Passed	Vote BOD: Passed
Item 48	Discussion: Point of clarification on the word "current" should be in the text. Betty Hazle moved to amend to add the word "current" back in text. Seconded by Scotti Nichols. Vote BOG – passed the amendment Further discussion about the NTC athletes not taking the place of athletes from the zone competitions.	
	Vote BOG: Passed	Vote BOD: Passed
Item 49	Discussion: Point of clarification on the word "current" should be in the text. Betty Hazle moved to amend to add the word "current" back in text. Seconded by Scotti Nichols. Vote BOG – passed the amendment	
	Vote BOG: Passed	Vote BOD: Passed
Item 50	Discussion: Point of clarification on the word "current" should be in the text. Betty Hazle moved to amend to add the word "current" back in text. Seconded by Scotti Nichols. Vote BOG – passed the amendment	
	Vote BOG: Passed	Vote BOD: Passed
Item 51	Discussion: Betsy Caza mentioned that there are some housekeeping items to correct. Noted.	
	Vote BOG: Passed	Vote BOD: Passed
Item 52	Discussion: None	

	Vote BOG: Passed	Vote BOD: Passed
Item 53	Discussion: Betsy Caza moved to amend to remove <i>position, submerged</i> . Seconded by Scotti Nichols. Vote BOG – passed the amendment	
	Vote BOG: Passed	Vote BOD: Passed
Items 54, 55 & 56 (as submitted)	Discussion: None	
	Vote BOG: Passed	Vote BOD: Passed

THE FOLLOWING AMENDED ITEMS RECOMMENDED FOR REJECTION NEED 90%		
Item 45	Discussion: None	
	Vote BOG: Rejected	Vote BOD: Rejected
Item 57	Becky Meitin moved to amend which would state for only Junior Olympic. Seconded by Candy Cameron. BOG: Amended amendment passed	
	Discussion: There was discussion for using caps which included that it is easier, it replaces figures, it does not incur cost, and will keep all athletes on even playing field and might add surprise. Discussion against wearing caps included that the rule doesn't say you can't wear a cap, it might attract more spectators if we use headpieces and caps don't stay on the head.	
	Chris Leahy moved to amend that the cap must be white. Seconded by Carole Mitchell. BOG: In Favor: 2 Opposed: 30 - Failed	
	Rosemary Bain amends to remove white cap. Seconded by Carole Mitchell. Carole stated that we are now voting to reconsider Chris' amendment that Amends that all JO tech routines will be performed in black suits devoid of adornment, and if a cap is worn, it must be a plain white caps and no goggles.	
	BOD discussion included concern is that this is only for JOs and not Junior Nationals will create hardship on teams doing both.	
	Vote on the amended item BOG: Passed	Vote on the amended item BOD: For (0) Against (9) Abstain (1) - Rejected

B. Meet Management – report online

C. Collegiate – report online

D. Masters –Beth Borland – report online please send nominations for May McEwan award

12. Athletes Report

A. Olivia Morgan – USOC athletes' advisory council

i. Last meeting in May – issues included

a. Anti-doping

- b. USOC resource allocation; is money best spent before or after achievement
- c. Bid for LA in 2028 – great achievement
- d. Committees – Nominations and Elections, ethics, rosters and records, education, safes port, getting athletes into the working world after sports careers are over

B. Mariya Koroleva – AEC President

- i. Goals for upcoming year – what does AEC want to accomplish and how get athletes more engaged.
 - a. Work on engaging the athletes’ representatives through social media, spreading information and communication, helping grassroots programs, how can the AEC help all levels of athletes.
 - b. Keeping alumni in the network and engaging the alumni beyond just asking for money.
 - c. Brainstorm fundraising options – new concept to try and find new ways to raise money for the sport.
- ii. Mission statement: the mission of the AEC is to transform our culture by education, inspiring and mobilizing the athletes of USA Synchro.
- iii. Elections – 3 new on AEC –
 - i. VP Marketing – Emma Tchakmakjian
 - ii. Comp Op - Rebecca Barlow
 - iii. Athlete at large – Megan Hansley

13. Governance – Scotti Nichols

Governance proposal (see handout)

- A. **Item 3** has already been approved; in handout strictly for information, so voting not necessary
- B. **Item 2:** committee recommended to reject
 - Motion to reject by Norma Longmire; Seconded by Shannon Korpela
Discussion: - difficult to police, rational was that a swimmer could jump associations for qualifications
Vote BOG: Rejected
Vote BOD: Rejected
- C. **Item 1:** committee passed and recommended for approval by BOD
 - Motion to recommend passing Appendix J as amended in committee Barbara McNamee; Seconded by Shannon Korpela
Vote BOG: Passed
Vote BOD: Passed
- D. **Item 4:** committee passed and recommended for approval by BOD
 - Motion to recommend to the athlete transfer form to match the Appendix J wording in Item 1 as amended in committee Judy McGowan; Seconded by Christine McMaster-Shah
Vote BOG: Passed
Vote BOD: Passed

RECESS AT 11:50

RETURNED AT 1:30

14. Election Results – Anna Farmer

New VP of Membership and Marketing is Michele Kraus

15. VP Education and Certification – Krista Karwosky

Thanked Shari Darst for everything she does.

- A. ***Long Term Athlete Development*** - Thanked John Ortiz as the outgoing LTAD chair. Sara Lowe is the incoming LTAD chair. No updates at this time.
- B. ***Officials – presented by Shannon Korpela*** – she recognized the national judges in the room and mentioned that the report is online
 - i. Krista discussed the breakdown of judges in the country and encouraged people to consider moving up to the next level. Also discussed applying fees to clubs who do not bring a judge to the meet, this fee would go into a judge’s fund.
 - a. For 2019 season – looking at a blanket fee imposed for up to every 10 athletes which would be charged to every club. If you bring an appropriate level judge with you then the fee would be waived.
 - b. Idea sheets will go out to the zone chairs for more discussion. The need to get more judges is dire.
 - ii. Judges need to update this year before the first 2018 meet. National judges update tentative December 1-3 in Chicago. FINA school tentative second weekend in November in Atlanta.
- C. ***Coaches – presented by Anne Schulte – report is online***
 - i. Great feedback on the new coaching manual. We want to add masters and collegiate to the manual. We will also be working on adding more videos to a website for easy access and sharing.
 - ii. Education chair in every zone will be having quarterly conference calls.
 - iii. Anne Schulte – discussed that we don’t have enough coaches. Will be developing a survey to see the structure of current clubs and how we can attract and retain more coaches. Please participate in the survey, she will be collecting data via the survey and over the phone if necessary.

16. History Committee – presented by Lea Bean

- A. Would like more club and association history. Elizabeth Knowles will be sending out email asking for information.
- B. Living history project is being completed by Elizabeth Knowles, please step up to be a part of this video project.
- C. A lot of info has been scanned and digitized. Will be coordinating with Stephanie to see what kind of band width the USA Synchro website can handle.
- D. Please send any old newspaper articles, results, videos, memorabilia, and stories to leadelbean@gmail.com
- E. If you have a club with 50 years of active participation in synchro, please send this information to Lea.

17. VP Olympic International – Ginny Jasontek

Ginny is honored to serve in this position and be a part of the international synchro community. A big thank you to Myriam, Betty and Denise.

A. National Team Program – Myriam Glez – report is online

- i. A big thank you to all the national team, national talent camp, elite camp in Las Vegas, rising star camps, and the national scoring team.
- ii. Action point from National Team Committee - Recommended to move forward with 5 national teams for 2018 again (11-12, 13-15, Junior team 1 & 2, and Senior Team)

B. International Relations – Betty Hazel – report on back table and online

- Action Items from committee
 - a. Request that if FINA general congress has legislation which affects the sport directly, that the general congress have input directly from the technical congress from that sport to provide feedback to the general congress.
 - b. Succession plan – we continue to grow this group (names listed in report).
 - c. FINA judges school – trying to bid for in US; however, International Relations would recommend for anyone wanting to go to a school out of country to do so.
 - d. 2018 UANA championships are being hosted in Riverside, CA this summer August 6-11, 2018.
- Items we need approval
 - a. Chief Recorder for UANA
 - Irene Hawes moved to approve Sue Johnson as the chief recorder for 2018 UANA Championship and seconded by Scotti Nichols. **Vote BOG: unanimous.**
 - Britt Rooney moved to approve Sue Johnson as the chief recorder for 2018 UANA Championship and seconded by Sheila McNabb. **Vote BOD: unanimous.**
 - b. Removal Policy for a FINA/UANA judge
 - Shannon Korpela moved to approve the removal report and seconded by Irene Hawes. **Vote BOG – unanimous**
 - Britt Rooney moved to approve the removal report and seconded by Sheila McNabb. **Vote BOD – unanimous**
 - c. Approval of International Relations Report
 - Scotti Nichols moved to approve the International Relations Committee Report, seconded by Irene Hawes. **Vote BOG: unanimous**
 - Sheila McNabb moved to approve the International Relations Committee Report, seconded by Britt Rooney. **Vote BOD: unanimous**
- ICE program – for clubs to develop a relationship with a sister program in another country. Asking National office to help develop a logo.

C. FINA – Ginny Jasontek

- i. Important year with the Congress and World Championships in Budapest, Hungary. Explained some of the possible reasoning behind the name change to Artistic Swimming; and that FINA felt it was a better. The change happened in the general congress of FINA with 185 people in the room; most of whom are not synchro people. The Technical Artistic Swimming Committee (TASC) has been given the task to help people in the transitioning of the name. We need to try and be as positive as possible; try and hold on to Synchronized Swimming in this country, but when we go abroad we need to swim under the flag of Artistic Swimming.
- ii. There was amazing competition in Budapest at the Worlds. Congratulations to Bill May and Kanoo Spendlove for third place in the Mixed Duet. Congratulations to our duet and team for making finals.
- iii. At the FINA Congress, Julio Magilone was elected president again. There were good seminars held in Budapest which will be coming down the pipe.
- iv. The World Series event that was hosted in the United States was great and we hope to host one again.

D. UANA – Betty Hazel – report is online

- i. UANA Championship were held in Santiago, Chili this past summer. The United States send several teams and 3 judges (Heidi Lurenz, Debbie Latchford and Sheila McNabb). Linda Loehndorf was the evaluator; Charlotte Davis was the chief referee; Betty Hazel was in charge of the judges and Barbara McNamee was the UANA website administrator. Mexico won the overall high point trophy.
- ii. Please consider the club option for the upcoming UANA meet in Riverside, CA this summer.

18. Old Business

Laurette Longmire – ethics committee chair spoke about the following:

- i. Use the USA Rulebook to follow the ethics and abuse regulation; Appendix P is ethics, Appendix Q is abuse. It is strongly encouraged for the associations and clubs to adopt to these rules as it helps deal with issues locally, provides avenues for reporting and pursues the correct way to solve an issue.
- ii. Other Appendices which are valid for clubs and associations are Appendix U which is conflict of interest and Appendix V which is a confidentiality agreement. Having a conflict of interest does not mean it will stop the process, it just makes the conflict known for transparency.
- iii. Check out also, Article 24 in the Administrative section which also provides other avenues for issues in your LSSC. This also deals with the National board of review.
- iv. Any national issues (or outside of the club and LSSC) can submit issues to the president, the executive director or the ethics committee.

19. New Business

- A. Judy McGowan made a motion to request that FINA postpone the implementation of changing the name of synchronized swimming (to artistic swimming) until after the 2020 Olympics Games to allow time to have a market study on the impact of the change on the sport. It was seconded by Scotti Nichols. Vote BOG: unanimous.
 - Discussion: How to we implement this motion because USSS is part of USAS we need to make sure we are managing our political influence correctly. Laurette

Longmire requests that it goes to USAS first as there is a larger support base to make the formal request. It was discussed that it will be referred to the TASC for further discussion. The United States needs to recognize that the change has happened; but if we are looking for further clarification we need to work from the stand point of how do we implement and the monetary impact.

- Sheila McNabb moved to amend the motion and have Linda Loehndorf take it to the USAS meeting tomorrow, seconded by Britt Rooney.
 - Discussion on amendment: There was discussion that it might be too soon to take the request to the USAS, although people agreed this was the correct avenue. We should take some time to evaluate what we are asking for and try and take the heat of the moment emotion out of the situation.
 - **Vote BOD on the amendment: failed.**
 - Discussion included that the BOD can further discuss the plan.
 - **Vote to the BOD on the motion as submitted: failed.** (Ginny Jasontek abstained)
- B. Judy McGowan mentioned that Nicole Hoevertsz was elected to International Olympic Committee and she believes this is the first synchronized swimmer to be on the committee.
- C. Becky Meitin recognized the Masters swimmers who attended the World Masters meet in Budapest. She also thanked Barbara McNamee for attending as the only US Judge at the meet.
- D. Carole Mitchell stated that the sale from the pins, bags and raffle is \$1,650.
- E. New FINA handbook is online

20. Closing Remarks – from Linda

She thanked Nancy Rosengard and Paige Ramsey for their service on the board and Judy McGowan for all her years of dedication to the sport and the board. She also thanked all the board for their hard work last year.

21. Adjournment

Scotti Nichols moved to adjourn the meeting, seconded by Shannon Korpela. **Vote: unanimous.**

Time of Adjournment – 3:37 PM