



Minutes Board of Directors Conference Call Wednesday April 26, 2017

Board Members in Attendance: Jim Anderson, Yolanda Jackson, Ginny Jasontek, Krista Karwosky, Erin King, Mariya Koroleva, Margaret Mahoney, Sheila McNabb, Olivia Morgan, Britt Rooney, Nancy Rosengard, Lori Zabel	
Staff Members in Attendance: Myriam Glez	
Excused: Linda Loehndorf, Paige Ramsey	
Call To Order At: 9:03 PM EST	BY: Krista Karwosky

Topic	Executive Director's Report	Presented by	Myriam Glez
Discussion	<p>Senior duet took second China Open, behind the Chinese duet. The meet had very few other countries competing. Anita took gold in her solo. The duet will now go onto Japan with over 20 countries participating as part of FINA world series.</p> <p>Currently there are very few entries for the USA Synchro America. The reasons appear to relate to the high cost of the meet entry package and the conflict in dates with European Championships which was set after we set the USA Synchro America dates.</p> <p>A question was asked about how is Victoria's injury. Myriam replied that she has been treated with a cortisone shot, and it is under control for now.</p> <p>A question was raised on the reason for two swimmers leaving the senior national team. One swimmer, Lorraine Hack, got into a graduate school that starts at the end of May. The other swimmer, Sandra Ortellado, also decided to put school as her priority and did not want to take more time off from her studies. Both athletes will pay penalty fees for breaking their contract early. Two additional athletes were invited to join the team, Natalia Vega, Nikki Dzurko, so it is still a full squad with fourteen swimmers. Myriam feels the most difficult part of the training is that due to Ohio State athletes not being released from school early, the training will be short. However, on a positive note she feels the athletes that are on the squad are good ones and we have good choreography. We'll have to see how this short training impacts the athletes after the World Championships.</p> <p>There was a question about what proactive approach are we taking to help guard against or help maintain morale on the team. Myriam stated that there are various sport psychologists working with the team and that there have been and are upcoming team building activities.</p>		

Topic	Treasurer's report	Presented by	Britt Rooney
Discussion	<p>We met income for month of March, and it was greater than budgeted. So far this year we are ahead of budget and ahead of where we were last year, but this is attributed to more National Team expenses last year. Britt stated that she wants to keep emphasis on merchandizing, feels like we are a little behind, but her information does not reflect US Nationals merchandize. We should watch that we don't take on too much inventory</p>		

<p>especially meet specific items.</p> <p>Myriam stated that at US nationals we broke even in merchandizing and we need to do better at JOs and US Masters. USA Synchro America is not a big seller for merchandize.</p> <p>There was discussion on how much “meet specific” items to carry versus generic USA Synchro items which can be sold all the time whereas the meet specific items that do not sell might be left over and never sell. It seems like there is a pretty good balance so far. Since this is the first year USA Synchro is doing the merchandizing, it will be a learning curve until we can figure out the best numbers of things to market at each meet</p> <p>So far it appears that we are on budget for the Senior team and under budget for other national teams. Additionally, we are doing well with our projected meet budgets. The second half of year will depend greatly on membership numbers.</p>

Topic	Membership Report	Presented by	Nancy Rosengard
Discussion	<p>Nancy reported that overall we received very positive feedback, only a few questions and points of clarification. The report has been formatted to fit Appendix C and has been passed by the membership committee.</p> <p>Here are the items that were added or changed from the original based on the feedback:</p> <ul style="list-style-type: none"> • Life membership – each local association can determine how life members pay local fees. • 30 Day Trial changed to just Trial Athlete. This is used to introduce a swimmer to the sport, for example a summer camp, and covers insurance. It is important to note the membership is for 30 days and it can be renewed as often as needed or upgraded to an athlete membership. • It was added for coaches registering as Professional that CCP 2 is required for deck access for Regional competitions. • Added that administrators such as synchro committee chairs and committee members need to be a Professional. • Life membership is a one-time payment that covers all categories for the life of the individual and the USA Synchro office will manage how payment is received with each individual. • In the definition for Friends of Synchro, we added chaperones as an individual who would need this membership. Note: Provided they did not have a membership in another category. <p>A question was asked about what impact this increase will have on the budget. Nancy replied that it will mean about \$28,000 more based on current numbers. However, this will not fix our deficit alone, which is why there is a plan to increase numbers. This plan involves 3 pillars:</p> <ol style="list-style-type: none"> 1. Retain and grow current clubs 2. National access to synchro – fill in the gaps where no representation of clubs 3. Recruiting officials <p>Due to time constraints, we will discuss tactical plans in more depth on our next call.</p> <p>There was discussion on how to address SafeSport within Appendix C as certain people in certain categories will need it and others may not. This document (Appendix C) is about defining the categories of membership, not about who needs SafeSport. It was suggested that the wording for SafeSport be taken out of this portion and addressed separately. Myriam commented that we need to have a separate discussion on SafeSport because Congress is now asking the USOC to audit the NGBs on being in compliance with the</p>		

	SafeSport regulations and we need to find a way to track which members in our organization need the SafeSport training.		
Motion	To accept the proposal of the membership committee as seen in Appendix C with the caveat to address SafeSport separately in the future.		
	Moved by: Ginny Jasontek	2 nd by Nancy Rosengard	
Addendum to Motion	To delete the reference to SafeSport under individual fees and to address it separately, format to be determined at a later time.		
	Moved by: Nancy Rosengard	2 nd by Jim Anderson	Vote: Unanimous

Topic	Olympic International Report	Presented by	Ginny Jasontek
Discussion	World Wide Seminar will be in Budapest and the USA will be well represented. Ginny is hoping that USA Synchro America is successful as part of FINA World Series, and that we get more entries and participation.		

Topic	Old Business	Presented by	Krista Karwosky
Discussion	Krista brought up that a transgender policy was discussed last year but never approved, but that we liked how USA Swimming was addressing the topic. With help of Stephanie, she reached out to USA swimming and asked if we could use their transgender wording with minor changes. They agreed and this wording will be sent out for an email discussion and vote by the BOD.		
	Judy asked if this was policy or guidelines? Krista stated that it might be guidelines, but that we will have something written that is similar to USA Swimming.		

Topic	New Business		
Discussion	Lori asked for an update from the athletes on the items discussed in Anaheim at the BOD retreat as she found their presentation exciting and that we need to work to utilize the athletes on our board more.		
	Olivia reported that they are working on keeping a constant stream of communication with athletes and with Myriam. They are still working on becoming more integrated with current athletes, and would like to get more connected on the ground with the National Teams. The communication with the alumni is still a work in progress but are trying to organize an event for that would attract the alumni.		

NEXT MEETING: Phone conference – May 24th at 9:00 ET.

Adjournment at 10:20 PM		
Moved to adjourn by: Britt Rooney	2 nd by: Nancy Rosengard	Vote: unanimous

Respectfully Submitted,



Erin L. King
Secretary

Attachments: Executive Director Report, Executive Summary, 2017 APPENDIX C Draft Proposal