



**Minutes**  
**Board of Directors Conference Call**  
**Wednesday February 22, 2017**

<b>Board Members in Attendance:</b> Jim Anderson, Yolanda Jackson, Ginny Jasontek, Krista Karwosky, Erin King, Mariya Koroleva, Linda Loehndorf, Margaret Mahoney, Judy McGowan, Sheila McNabb, Olivia Morgan, Paige Ramsey, Britt Rooney, Nancy Rosengard, Lori Zabel	
<b>Staff Members in Attendance:</b> Myriam Glez	
<b>Call To Order At:</b> 9:02 PM EST	<b>BY:</b> Linda Loehndorf

Topic	Update from CEO	Presented by	Myriam Glez
<b>Discussion</b> <b>9:02-9:15</b>	<p>The USOC has increased the performance based money to USA Synchro to \$75,000 in to cover the travel costs to the World Championships and has also increased the in Direct Athlete Support money to \$12,000 to provide a monthly stipend to the Duet Athletes.</p> <p>It was asked what brought on the renewed support from USOC? Myriam Glez stated that she is very pleased, and that we are the only sport in the developing sports portfolio that they are supporting financially. The USOC told Myriam that they really liked and are supportive of the HPBP. They felt the direction and timelines were realistic. Additionally, they asked Myriam to mentor other NGBs in the developing sports portfolio on how she designed and implemented the HPBP model. The board would like to recognize Myriam for all her hard work achieving our goals in a short timeline and on very little money.</p> <p>Pleatco has signed a 2017 sponsorship contract at \$10,000 cash and \$5,000 in VIK. Pleatco is committed to support USA Synchro for 4 years at the following levels:</p> <ul style="list-style-type: none"> <li>• 2017 – \$10k cash, \$5k VIK</li> <li>• 2018 - \$12.5k cash</li> <li>• 2019 - \$15k cash</li> <li>• 2020 - \$20k cash</li> </ul> <p>The \$10,000 payment will be made by end of February.</p> <p>SwimOutlet committed to provide sponsorship money of \$5,000 cash.</p> <p>The USA Senior Duet going to attend the French Open. They will also attend back to back competitions at the China Open and the Japan Open. All three of these meets are part of the new FINA Synchronized Swimming World Series.</p> <p>The National Office is transitioning from a google supported system to the Office 365 system managed by the USOC. There are no costs to doing this and this will provide USA Synchro with a server with cloud access, a full network and other benefits.</p> <p>Myriam spoke with Tomima Edmark and received a very positive note from her. She has no problems with us not making the full 2016 contribution to the restricted account. Likes the 2017-2020 HPBP.</p> <p>Linda Loehndorf asked Myriam about an update on the WW Seminar. Myriam has had no update from FINA except that China has also placed a bid to host. Ginny Jasontek also</p>		

	emailed FINA today, but has not received a response. Ginny feels like she will likely hear something soon, but it maybe not be the final answer.
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Topic	Membership Structure	Presented by	Nancy Rosengard
<b>Discussion 9:15-9:20</b>	<p>Nancy Rosengard has been working on some edits to the membership committee's plan since the retreat. The committee has made minor adjustments to some of the credentials, shared the plan with the chairpersons from the zones, collegiate and masters committees and received great feedback. There is some discussion that it should not be called restructure but called category update. Zone chairs will have it on the agenda for the zone meets and the collegiate chair will discuss at collegiate nationals. Masters will have to share via email.</p> <p>A lot of communication has been going out, and Nancy will update again after the zone meetings. So far the feedback has been positive. The National office recommended that the Professional category is raised to \$115 to include Safe Sport training. Nancy said this will have to go back to committee. Linda asked if this raise in professional will be ready by the zone meets. Nancy was not sure, but she will try.</p> <p>Myriam says it has been a great project and shows that a lot of effort has been put into it. Nancy stated that one of her goals was to show the membership that the board was listening, that we followed a process to do the research, and that we are trying to be efficient to have this ready before convention.</p> <p>Judy McGowan asked what the timeline was after zones. In order to reach clubs that may not attend zones, the information will be sent to each administrative chairpersons in the associations. Nancy replied that there is an open comment period until April 30<sup>th</sup>. Then the membership committee will collaborate and revise the plan to put to BOD for approval at the May BOD meeting in order to help the clubs plan for next season.</p>		

Topic	Treasurer's report	Presented by	Britt Rooney
<b>Discussion 9:20-9:25</b>	<p>Britt stated that for February the statement showed a net income greater than the expenses, but there is not much to evaluate for just one month. She said the checking account has been stable. Britt still feels we need a line item that shows expenses occurred but not recorded, so we can understand what might be coming down the pike. She will work with Myriam and Jennifer on this issue.</p>		

**NEXT MEETING: Phone conference – March 29<sup>th</sup> at 9:00 ET**

Adjournment at 6:26		
Moved to adjourn by: Krista Karwosky	2 <sup>nd</sup> by: Jim Anderson	Vote: unanimous

Respectfully Submitted,



Erin L. King  
Secretary