



Minutes

Board of Directors

Wednesday, November 30, 2022

Board Members in Attendance: Denise Shively, Irene Hawes, Chris Leahy, Jocilyn Sayler, Kimberly Kohut (non-voting; Secretary), Emmanuella Tchakmakjian (AEC President), Stacey Chapman, Joanne Pasternack, Jennifer Jarboe, Claire Barton (Athlete At-Large), Morgan Fuller Kolsrud (AAC Athlete Representative), Natalia Vega (General Athlete Representative), Mariya Koroleva (AAC alternate; non-voting)	
Staff Members in Attendance: Adam Andrasko	
Others:	
Excused: Ashley Johnson, Kerhyl Gannt, Jennell Lynch, Bill May (General Athlete Representative),	
Called to Order At: 8:34 PM EST	BY: Denise Shively. A quorum was declared.

Topic	Approval of Minutes from 10.26.22	Presented by	Denise Shively
Discussion	<p>Motion: Irene Hawes motioned to approve the minutes from the Board of Directors meeting on October 26, 2022.</p> <p>Seconded by: Jennifer Jarboe</p> <p>Motion approved.</p> <p>Vote: Yes-8 No-0 Abstain-1</p>		

Topic	Athlete Report	Presented by	Emmanuella Tchakmakjian & Morgan Fuller Kolsrud
Discussion	<p>No report submitted</p> <ul style="list-style-type: none"> Athlete reps should be finalized next week 		

Topic	Treasurer's Report	Presented by	Jennifer Jarboe
Discussion	No report submitted		

Topic	VP Competitive Operations	Presented by	Chris Leahy
Discussion	<p>Motion: Irene Hawes motioned to approve the extension of the legislative year for technical rules through 2023 Convention (September 10, 2023) as recommended by the Governance Committee.</p>		

	<p>Seconded by: Chris Leahy</p> <ul style="list-style-type: none"> This is unprecedented, but there is concern if we need to make changes due to FINA's adjustments <p>Motion approved.</p> <p>Vote: Yes- 10 No-0 Abstain-0</p> <ul style="list-style-type: none"> Additional discussion took place of the loss of consciousness procedures/protocol. Needs revisions and will be brought back for January meeting.
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Topic	VP Diversity, Equality, and Inclusion	Presented by	Ashley Johnson
Discussion	No report submitted		

Topic	VP Member Services	Presented by	Jocilyn Sayler
Discussion	<ul style="list-style-type: none"> Report and discussion was tabled to January meeting 		

Topic	VP Olympic International	Presented by	Irene Hawes
Discussion	<p>No report submitted</p> <ul style="list-style-type: none"> Trials happened Saturday; results being reviewed International event at the USOPTC 		

Topic	President's Report/CEO Report	Presented by	Denise Shively/Adam Andrasko
Discussion	<ul style="list-style-type: none"> 2023 Draft Budget <p>Motion: Jennifer Jarboe motioned to approve the 2023 budget.</p> <p>Seconded by: Chris Leahy</p> <ul style="list-style-type: none"> VIK tracked more Increase revenues in athlete revenue Grant money secured Incremental growth for funds received from Foundation and USOPC <p>Motion approved.</p> <p>Vote: Yes-10 No-0 Abstain-0</p> <ul style="list-style-type: none"> Personnel Discussion and CEO Contract Renewal <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p>Motion: Irene Hawes motioned to hold an executive session to discuss a matter relating to personnel and the CEO Contract Renewal.</p> <p>Seconded by: Jocilyn Sayler</p> <p>Motion approved.</p> </div>		

	<p>Vote: Yes-9 No-0 Abstain-0</p> <p>**A confidential Executive Session was held to discuss a matter relating to personnel and contract renewal of CEO**</p> <p>Motion: Chris Leahy motioned to end the executive session.</p> <p>Seconded by: Stacey Chapman</p> <p>Motion approved.</p> <p>Vote: Yes-10 No-0 Abstain-0</p> <p>Motion: IreneHawes motioned to recommend the renewal of Adam Andrasko's contract as recommended by the subgroup.</p> <p>Seconded by: Chris Leahy</p> <p>Motion approved.</p> <p>Vote: Yes-10 No-0 Abstain-0</p>
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Adjournment at 9:45 PM EST		
Moved to adjourn by: Chris Leahy	Seconded by: Claire Barton	Motion Approved unanimously

Respectfully Submitted,



Kimberly A. Kohut
Secretary

Attachments: none