Minutes
Board of Directors-Special Meeting
Monday, July 19, 2021

Board Members in Attendance: Denise Shively, Irene Hawes, Ashley Johnson, Chris Leahy, Emmanuella Tchakmakjian (AEC President), Linda Loehndorf (non-voting, Past President), Megan Robins (Athlete At-Large), Carrie Barton-Garten (General Athlete Representative), Michele Kraus Bennett, Jennifer Jarboe, Morgan Fuller Kolsrud, Jennell Lynch, Kimberly Kohut (non-voting; Secretary), Joanne Pasternack

Staff Members in Attendance: Adam Andrasko

Others:

Excused: Kerhyl Gantt, Lauren Gardner, Stacey Chapman

Called to Order At: 8:34 PM EDT BY: Denise Shively. A quorum was declared.

<table>
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<th>Topic</th>
<th>Junior Olympic Review/ Improvement</th>
<th>Presented by</th>
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<td>Discussion</td>
<td>Chris Leahy and Adam Andrasko provided an overview of the competition held in Colorado Springs, Colorado</td>
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- Less than ideal scenarios occurred
- Several athletes did not have a good event experience
- Concerns were brought up at the 2019 convention about competing at altitude and a UCCS professor was consulted
- Lifeguards were always present at the competition site and practice sites
- Lifeguards were repositioned in the competition site after a volunteer jumped in twice
- It is not common to have EMS on site for events, standard response time in the US is 15 minutes, response time at Air Force Academy was 10 minutes; a 30 seconds break in the free team and combo events was added, EMS on site for the free team and combo events in the older age groups, then EMS was on site for the remainder of the event
- Conversations took place about clubs having less training time/training space due to this being a pandemic year, but some of those conversations may have been taken out of context
- 9 logged incidents from lifeguards. No EMS report yet, but forthcoming at the end of the month
- Approximately 800 total athletes competed
- Other national events average 4 “issues” per event; Junior Olympics has averaged 7 “issues” during the event

Board of Directors asked questions
• Why did we have it at the Air Force Academy instead of Gainesville, FL where it was scheduled for 2020? Gainesville was scheduled for 2020 and is now rescheduled for 2022. Air Force Academy had a verbal agreement for 2021 and was able to accommodate a “go/no-go” situation due to the ever-changing COVID restrictions.

Board of Directors drew some conclusions and provided some ideas for the future:

• COVID response during the meet was handled and communicated well
• Communication (timing of communication was not efficient and optics were sometimes “off”)
• Ideas for the future were to provide a prevention guide for athletes with tips on how to respond to various crises and to have some sort of survey during the event that is monitored, so athlete voices are heard
• Goals for next steps include three subcommittees of the board
  - Committee 1 (Chris Leahy, Linda Loehndorf, Jennell Lynch, and Emma Tchakmakjian) will take the information from JO’s and look for emerging themes and report back to the board of directors for a discussion on how we can improve
  - Committee 2 (Adam Andrasko, Denise Shively, Jenny Jarboe, and David (USOPC)) will look at having an event at an upcoming meeting about what does it mean to be a strategic board of directors
  - Committee 3 (Denise Shively, Kimberly Kohut, Jennell Lynch) will draft a crisis communication plan to discuss as a whole board at an upcoming meeting

Additional notes:
• July 28 will be a regular meeting of the Board of Directors

Adjournment at 9:52 PM EDT

Moved to adjourn by: Irene Hawes
Seconded by: Chris Leahy
Motion Approved unanimously

Respectfully Submitted,

Kimberly A. Kohut
Secretary