Minutes
Board of Directors
Wednesday, July 28, 2021

**Board Members in Attendance:** Denise Shively, Irene Hawes, Ashley Johnson, Chris Leahy, Emmanuella Tchakmakjian (AEC President), Stacey Chapman, Jennifer Jarboe, Jennell Lynch, Linda Loehndorf (non-voting, Past President), Megan Robins (Athlete At-Large), Kerhyl Gantt,

**Staff Members in Attendance:** Adam Andrasko

**Others:**

**Excused:** Michele Kraus Bennett, Morgan Fuller Kolsrud, Kimberly Kohut (non-voting; Secretary), Joanne Pasternack, Carrie Barton-Garten (General Athlete Representative), Lauren Gardner

**Called to Order At:** 8:34 PM EDT  
BY: Denise Shively. A quorum was declared.

<table>
<thead>
<tr>
<th>Topic</th>
<th>Presented by</th>
</tr>
</thead>
<tbody>
<tr>
<td>Approval of Minutes from 6.23.21 and 7.19.21</td>
<td>Denise Shively</td>
</tr>
</tbody>
</table>

**Discussion**

**Motion:** Irene Hawes motioned to approve the minutes from the Board of Directors meeting on June 23, 2021.

**Seconded by:** Chris Leahy

Motion approved.

**Vote:** Yes-7, No-0, Abstain-1

**Motion:** Irene Hawes motioned to approve the minutes from the Board of Directors special meeting on July 19, 2021.

**Seconded by:** Chris Leahy

Motion approved.

**Vote:** Yes-6, No-0, Abstain-2

<table>
<thead>
<tr>
<th>Topic</th>
<th>Presented by</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athlete Report</td>
<td>Emmanuella Tchakmakjian</td>
</tr>
</tbody>
</table>

**Discussion**

- Working to find an AAC alternate

<table>
<thead>
<tr>
<th>Topic</th>
<th>Presented by</th>
</tr>
</thead>
<tbody>
<tr>
<td>Treasurer's Report</td>
<td>Jennifer Jarboe</td>
</tr>
</tbody>
</table>

**Discussion**

- There will be a potential loss at the International Open
- There will be about $20,000 in savings because the national teams are not traveling to Canada for the respective competitions due to the postponement
- Membership year begins soon, October will allow us to see how healthy we are

<table>
<thead>
<tr>
<th>Topic</th>
<th>VP Competitive Operations</th>
<th>Presented by</th>
<th>Chris Leahy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discussion</td>
<td>See report</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Motion:</strong></td>
<td>Chris Leahy motioned to approve the competitive sites for 2022.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Seconded by:</strong></td>
<td>Ashely Johnson</td>
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<tr>
<td><strong>Motion approved.</strong></td>
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<tr>
<td><strong>Vote:</strong></td>
<td>Yes-9, No- 0, Abstain-0</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Topic</th>
<th>VP Diversity, Equality, and Inclusion</th>
<th>Presented by</th>
<th>Ashley Johnson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discussion</td>
<td>See report</td>
<td></td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Topic</th>
<th>VP Marketing and Member Development</th>
<th>Presented by</th>
<th>Michele Kraus Bennett</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discussion</td>
<td>No report submitted; however action item from membership committee brought forward (see attachment)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Original Motion:</strong></td>
<td>Irene Hawes motioned to approve the revised Appendix C Late Fees as amended. This was in regards to changing the late fee for coaching certifications to occur between 27-14 days.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Seconded by:</strong></td>
<td>Chris Leahy</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Amended Motion:</strong></td>
<td>During discussion, Chris Leahy made a motion to make an amendment to the amendment. Music submitted less than two weeks prior to an event (fee charged, per routine). Music changes made less than two weeks prior to an event (fee charged, per routine/per change)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Seconded by:</strong></td>
<td>Irene Hawes</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Amended Motion approved.</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Vote:</strong></td>
<td>Yes-8, No- 0, Abstain-0</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Original Motion approved.</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>Vote:</strong></td>
<td>Yes-8, No- 0, Abstain-0</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Topic</th>
<th>VP Olympic International</th>
<th>Presented by</th>
<th>Irene Hawes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discussion</td>
<td>No report submitted; however action item from national team program committee brought forward (see attachment)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Motion:</strong></td>
<td>Irene Hawes motioned to approve the revised Appendix E</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Seconded by:</strong></td>
<td>Megan Robins</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The change was brought forward by the athletes to the training squad numbers for Junior Pan American Games

**Motion approved.**

**Vote: Yes-9, No-0, Abstain-0**
- Megan Robins, Irene Hawes, Cheryl Russell, Shari Darst, and the coaches held full trials for two petitioners. Elizabeth Davidson qualified and will be moving to Los Angeles for full time training on the Senior National Team.

<table>
<thead>
<tr>
<th>Topic</th>
<th>Discussion of sponsors and partnerships</th>
<th>Presented by</th>
<th>Adam Andrasko</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Discussion</strong></td>
<td>• Postponed to a later month</td>
<td></td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Topic</th>
<th>President’s Report/CEO Report</th>
<th>Presented by</th>
<th>Denise Shively/Adam Andrasko</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Discussion</strong></td>
<td>• Research currently happening with IOC and FINA about getting national team to compete at Olympics after a Greece athlete and a staff member tested positive for COVID and is forcing them to withdraw from the Olympic Games</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Adjournment at approximately 9:50 PM EDT**

Moved to adjourn by: Chris Leahy
Seconded by: Stacey Chapman
Motion Approved unanimously

Respectfully Submitted after viewing recording,

/ Kimberly A. Kohut
Kimberly A. Kohut
Secretary

July Athlete Report
Submitted by Morgan Fuller Kolsrud

AAC Update:
- I was re-elected as the AAC representative through 2024. There will be a separate election for the AAC alternate.
- I attended the petition trials for the SNT and JNT. Elizabeth Davidson was added to the SNT roster and will join the team in LA in the fall.
- The AAC Executive Director is onsite at the Olympic Games helping out in the Athlete Resource Center. She will also be available to advocate for athletes if a situation arises.
### ACCOUNT STATUS (as of 7/1)

<table>
<thead>
<tr>
<th>Checking</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash On-Hand</td>
<td>$145,000</td>
</tr>
</tbody>
</table>

### Investment Accounts

| Charles Schwab               | $58,000 (slight increase) |
| Thurston Springer – Non-Restricted | $108,000 (no change)    |
| Edmark - Restricted          | $279,000 (slight decrease) |
| Total Available in Investment Accounts | ~$445,000 |

### P&L since February (as of 7/1)

#### Revenues

<table>
<thead>
<tr>
<th>Revenues</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications</td>
<td>$50,000</td>
</tr>
<tr>
<td>Corporate Ops</td>
<td>$43,071</td>
</tr>
<tr>
<td>Education</td>
<td>$4,765</td>
</tr>
<tr>
<td>Events</td>
<td>$67,003</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$5</td>
</tr>
<tr>
<td>Marketing</td>
<td>$366</td>
</tr>
<tr>
<td>Membership</td>
<td>$26,156</td>
</tr>
<tr>
<td>National Teams</td>
<td>$14,718</td>
</tr>
<tr>
<td>Pipeline Development</td>
<td>$8,725</td>
</tr>
<tr>
<td>Total Income</td>
<td>$214,810</td>
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</tbody>
</table>

#### Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications</td>
<td>$26</td>
</tr>
<tr>
<td>Corporate Ops</td>
<td>$15,138</td>
</tr>
<tr>
<td>Education</td>
<td>$0</td>
</tr>
<tr>
<td>Events</td>
<td>$1,726</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$3,318</td>
</tr>
<tr>
<td>Marketing</td>
<td>$29</td>
</tr>
<tr>
<td>Membership</td>
<td>$2,402</td>
</tr>
<tr>
<td>National Teams</td>
<td>$16,027</td>
</tr>
<tr>
<td>Pipeline Development</td>
<td>$0</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$94,061 (incl. $55k PPP exp.)</td>
</tr>
</tbody>
</table>
Junior Olympic Championship

Congratulations to all athletes who participated in the championship! There were 815 athletes from 65 clubs. It was great to see so many athletes and routines in person after a year of mostly virtual meets.

A big thank you to all of the athletes, coaches and parents who made the first ever Athletes with Disabilities event possible. The performances were truly amazing. Numerous athletes, officials, staff and spectators commented on how much they appreciated and enjoyed watching those athletes compete. We are excited for future AWD events and can’t wait to help this aspect of our sport grow.

Behind the scenes there were a number of small changes being trialed to help improve the meet experience going forward. Scoring successfully tested a method for doing electronic entries for figure scores. This allowed scores to be verified and finished in minutes rather than hours. The use of electronic whistles was tested to provide a more consistent indication of the start of the routine.

Due to safety concerns the board of directors had a special meeting to discuss the Championship. Several working groups were formed to evaluate the event and report on improvements for all future events, to work on communication plans and to explore the role of the board of directors.

UANA & USAAS 2021 Junior and Youth International Open

Preparations are ongoing for the Junior and Youth International Open. We have a number of federations and clubs participating, both in person and virtually. The videos for the virtual participants should start arriving in the next week or two and we look forward to hosting the federations who can in Clearwater next month.

Masters Championship

No changes/updates at this time.

Action Items

Vote to approve the following locations for 2022

<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collegiate Championship</td>
<td>The Ohio State University, Columbus, OH</td>
<td>March 23-26</td>
</tr>
<tr>
<td>National Championship</td>
<td>Spire Institute, Geneva, OH</td>
<td>April 6-10</td>
</tr>
<tr>
<td>JR National Championship</td>
<td>Irvine, CA</td>
<td>April 27-May 1</td>
</tr>
<tr>
<td>13-15 Championship 12U Invitational</td>
<td>Irvine, CA</td>
<td></td>
</tr>
<tr>
<td>Junior Olympic Championship</td>
<td>Gainesville, FL</td>
<td>June 25-July 2</td>
</tr>
<tr>
<td>Masters Championship</td>
<td>Cincinnati, OH</td>
<td>October 20-23</td>
</tr>
</tbody>
</table>
DEI Report
We’ve made it through the 1st season with DEI efforts and I am very proud of what we have been able to put into place so far. A few things below from our last meeting

JOs-
I am happy to announce that the 1st AWD national competition in Colorado Springs was a huge success. We had 12 athletes compete in solo, duet and team in both Cognitive and Physical from Florida and California. The event was well received by judges, coaches and athletes. Special thanks to Chris Lehey and Meredith Simpson for their support. It was nice that the WCA 12-team and AZD 13-15 team stayed to watch the solo and duet events to support the AWDs. There were things we saw that worked and didn’t work at the event. We will make adjustments for JOs 2022

New AWD news
1. Clubs have been in contact with me since JOs re; inclusion of adaptive programs within their clubs. A few have requested grants from the foundation! YEEEEESSSSSSS!!!!!!!
2. Ohio Coralinas just finished their summer camp with the National Spina Bifida association that had 24 kids. Both organizations reported great success and looking at opportunities to join local clubs for the 2022 season
3. UANA 2022 will have AWDs participate for the 1st time. Mexico, Argentina, Canada, Costa Rica, and Brazil are committed to this event as there has not been an opportunity for international AWD events, especially combined with non AWDs
4. I am in an International AWD synchro group for the PanAm region. All countries have expressed gratitude that the USA has joined in for the AWD movement and would like for us to plan/align all AWD rules for our region. They want something like the FINA manual but for AWDs in our region. (the Equity committee and myself will start this work in January for the new quad)
5. France was very interested in our AWD rule and procedures. They have asked for assistance with AWD rules and of course I was willing to help.
6. AWDs should be able at the start of the season to register as AWD(P) or AWD(C) with USAAS (Adam to confirm). I have requested a fee change for these members but that decision is up to membership and our bylaws. That will be looked at later for the future

USAAS DEI in the News
The Wall Street Journal interviewed me re; “what has USAAS done for DEI within the organization”. It was a very good interview. She was very impressed at the progress made and she commented that our actions for DEI are bolder than the other aquatic sports she’s asked. The interview will be published right after the Duet event in Tokyo

DEI Training at Convention
I was able to locate a company in Reno to do a DEI training/seminar during conventions. They are well known for their large company training with great reviews. Two of our members that work for Amazon went through this training and had great reviews for me. Need to follow up with Adam to confirm that this WILL happen as part of the strategic plan.
Goldfish Swim Schools

We are very close to finalizing this partnership. More details to come. I am hopeful that everything is final before conventions so we are able to get our members excited about local feeder programs that opens our organization and local clubs to more diverse swimmers

All Male AS club

In my research I’ve noticed that in Europe and Asia there’s quite a few all male synchro teams. We need to try and do the same! I have written a letter to Mr. Andy Amato of Portland Aquatic complex for an all male team with a male coach, John Ortiz. There seems to be some great interest to get the first all male group going. The goal is to get this program up and running for beginners ages 6-10 and see what other areas in our country we can get some all male programs. I have the letter if anyone is interested

FINA Intermediate Coaches Course

I will be teaching my 2nd FINA course at the intermediate level Oct 16-17 and 23-24. They have asked me to add a DEI component to the lecture. The last FINA class had a great turnout and I look forward to representing the USA again for a more in depth course.

UANA in Clearwater

All the best to the planning crew to get this meet going. Very excited to see my country (Jamaica) and Curacao able to attend as they have not traveled to a meet for almost two years due to the pandemic.

Respectfully
Ashley Johnson
VP DEI
APPENDIX C

MEMBERSHIP AND FEE SCHEDULE
(Subject to Change)

Amendments to this Appendix C are the responsibility of the Membership Committee. The Membership Committee can modify this Appendix by recommending changes to the Board of Directors for approval.

A membership is required at the highest level of participation. SafeSport certification and National Center for Safety Initiatives (“NCSI”) Background Checks (parental consent required for minors under 18 years of age) are a requirement of membership as determined by the Board of Directors. See Appendix Q. Refer to Appendix G for additional official requirements and Appendix W for coaching certification levels and requirements. For additional information, see the USAAS website.

### MEMBERSHIP FEES

<table>
<thead>
<tr>
<th>MEMBERSHIP CATEGORY</th>
<th>NATIONAL FEE</th>
<th>LASC FEE</th>
<th>SEND TO USAAS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Competitive Athlete (see 1)</td>
<td>$100.00</td>
<td>+LASC fee</td>
<td>$100.00</td>
</tr>
<tr>
<td>Athlete (see 2)</td>
<td>$50.00</td>
<td>+LASC fee</td>
<td>$50.00</td>
</tr>
<tr>
<td>Trial Athlete (see 3)</td>
<td>$15.00</td>
<td></td>
<td>$15.00</td>
</tr>
</tbody>
</table>

**Individual:**

A. Professional (see 4) | $100.00 | +LASC fee | $100.00 |
B. Official Levels 1 & 2 (see 5) | $50.00 | +LASC fee | $50.00 |
C. Instructor (see 6) | $50.00 | +LASC fee | $50.00 |
D. Skills Specialist (see 7) | $50.00 | +LASC fee | $50.00 |
E. Life (see 8) | $2,000.00 | +LASC fee | $2,000.00 |
F. Friends of Artistic Swimming (see 9) | $35.00 | | $35.00 |
G. Olympian (see 10) | $0.00 | | $0.00 |

Club (see 11) | $75.00 | +LASC fee | $75.00 |

*LASC fees are set by the LASC and sent directly to the Association Administrative Chair.

Note: Membership fees listed above do not include processing or transaction fees.

### MEMBERSHIP INFORMATION

1. **Competitive Athlete** is an individual who participates and competes in:
   - Competitions including those that qualify for advancement to another competition, USAAS camp or Trials.
   - National Championships and international programs and events.

2. **Athlete** is an individual who participates and competes in:
   - Local activities including but not limited to shows, clinics and camps. The athlete may compete in non-qualifying competitions such as an invitational.
   - Collegiate competitions, not including the U.S. Collegiate Championship.
   - If an athlete in this category competes in any competition or program outlined in the Competitive Athlete category, including the U.S. Collegiate Championship, then an additional fee shall be assessed and an upgrade to the Competitive Athlete category will be required for participation.

3. **Trial Athlete:** Individuals who only participate in club activities for a maximum period of 30 days. The Trial Athlete membership can be renewed as many times as desired. Should the Trial Athlete upgrade his/her membership to the Athlete or Competitive Athlete category, then an additional fee shall be assessed for the upgrade. The upgrade will also receive a maximum of one $15.00 credit to be applied from the Trial Athlete category fee.
Appendix C 20 - Membership and Fee Schedule

(4) **Professional** is for individuals who are:
- Coaches. Minimum CCP 2.
- Administrators, Officials/Judges Level 3 and above, Club Representatives, Zone Officers, LASC Officers, USAAS committee chairs, USAAS committee members and all members of the Board of Governors.
- Contractors and consultants to USAAS.
- Professional category includes a complimentary Competitive Athlete category membership.
- The membership fee is doubled if it is not paid until the Annual Meeting of the Corporation.

(5) **Official Levels 1 & 2**: Officials/Judges who are Level 1 or Level 2 (Association/Junior Olympic Regional Judges).

(6) **Instructor**: This category is for coaches who provide instruction for lessons, recreational programs and summer clubs. Individuals may participate in local activities including but not limited to shows, clinics and camps. The individual may participate in non-qualifying competitions such as an invitational. Minimum CCP 1.

(7) **Skills Specialist**: This category is for individuals who provide instruction in a specific area of expertise such as dance, flexibility, athletic training, massage therapy, acrobatics etc. Individuals may participate in local activities including but not limited to shows, clinics and camps, but may not be in the competitive area at any competition.

(8) **Life**: One-time payment that covers all categories for the life of the individual.

(9) **Friends of Artistic Swimming**: Individuals who wish to support artistic swimming and USAAS programs. This category is for individuals who are, but not limited to, alumni, chaperones, family and friends. Membership in this category will receive communications from USAAS and is ideal for individuals who want to maintain some level of involvement in the sport.

(10) **Olympian** is for individuals who have represented the United States of America in the sport of synchronized/artistic swimming in the Olympic Games. This category does not include insurance coverage. Olympians may upgrade to a membership category at the corresponding fee level.

(11) **Club**: Must register at least two athletes.

### SANCTION FEES

<table>
<thead>
<tr>
<th>EVENT</th>
<th>SEND TO USAAS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local &amp; Association Non-Championship Events, including Grade Level Testing</td>
<td>$25.00</td>
</tr>
<tr>
<td>All Events acting as qualifying competitions; i.e. Association, Regional, Zone, Junior and Senior Championships, etc. (no fee for National Championships)</td>
<td>$110.00</td>
</tr>
</tbody>
</table>

### SANCTION INFORMATION

(1) Request for Sanction forms must be completed online at [www.teamusa.org/USA-Artistic-Swimming](http://www.teamusa.org/USA-Artistic-Swimming). The Request for Sanction form and the fee must be received by USAAS at least 30 days prior to the event in order to validate the sanction and related insurance prior to the event. USAAS will notify the LASC to confirm issuance of the sanction.
The following additional charges may also apply:

- $30.00, if the Request for Sanction form is received less than 30 days prior to the event,
- $60.00, if the Request for Sanction form is received less than 7 days prior to the event, and,
- Additional $15.00 fee for the overnight return of the sanction

**CHAMPIONSHIP ENTRY FEES**

<table>
<thead>
<tr>
<th>EVENT</th>
<th>SPONSOR FEE</th>
</tr>
</thead>
<tbody>
<tr>
<td>(PER PERSON)</td>
<td>(PER EVENT,</td>
</tr>
<tr>
<td></td>
<td>PER PERSON)</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>U.S. Collegiates</td>
<td>$30.00</td>
</tr>
<tr>
<td>U.S. 13-15</td>
<td>$30.00</td>
</tr>
<tr>
<td>U.S. Nationals/Juniors</td>
<td>$30.00</td>
</tr>
<tr>
<td>(Payable once)</td>
<td></td>
</tr>
<tr>
<td>U.S. Junior Olympics</td>
<td>$25.00</td>
</tr>
<tr>
<td>U.S. Senior/Junior Open</td>
<td>$30.00</td>
</tr>
<tr>
<td>(Payable once)</td>
<td></td>
</tr>
<tr>
<td>U.S. Masters</td>
<td>$30.00</td>
</tr>
<tr>
<td>All Other Championships</td>
<td>Sponsor Fee</td>
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<tr>
<td></td>
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</tbody>
</table>

**Note:**

Any competitor who is listed as a reserve for a routine and who is not swimming any other routine event shall pay the entry fee (i.e. a competitor who is entered in a Solo and listed as a reserve for Duet shall pay one entry fee).

**Late Fees:** Per USAAS Rules CP 5.5.1, entries, music, and Chaperone/Coach/Other Staff certifications for National Championships must be received via electronic registration 28 days prior to the first day of the respective competition and will be subject to late fees if received between 28-27 and 7 days prior to the first day of the respective competition. Each athlete entered between 28-27 and 7 days prior to the first day of the respective competition shall be assessed a $25.00 late entry fee for the first event and an additional $10.00 late entry fee per each additional event entered. No entries shall be accepted between 7 and 0 days prior to the first day of the competition.

In addition, Late Fees of $25.00 will be charged as follows:

Late entry fees for National Championships will be as follows:

- Athletes with registrations received between 27 and 7 days, $25 for the first event and an additional $10 per each additional event entered. *This is actually how the SportEngine platform has it set up: $25.00 event entry late fee (entry fee + sponsor fee) and $10.00 per individual routine entry (routine fee)*

- Coaches, chaperones or other staff registrations received after the entry deadline between 27 and 14 days prior to the first day of competition $25 fee charged per person.

- Coaches, Chaperones, Other Staff certifications submitted between 27 and 14 days, $25.00/certificate. This includes SafeSport, Background Check, CCP Levels and First Aid/CPR.

- Music submitted less than 2 weeks (14 days) prior to an event $25 per routine.

- Music changes made less than 2 weeks (14 days) prior to an event $25 (fee charged per routine/per change).

* Note: $8.48 surcharge to cover a live streaming fee (not including foreign federations).
** Note: $5.00 surcharge to cover travel expenses for Scoring personnel at U.S. Collegiate Championship and an $8.48 surcharge to cover a live streaming fee.

*** Note: $5.00 surcharge to cover expenses for Officials and an $8.48 surcharge to cover a live streaming fee.

**** Note: $2.00 surcharge to cover U.S. FINA Judges’ travel expenses for Club Options, a $2.00 surcharge to help defray Masters Athlete Representatives’ expenses to attend the Annual Meeting of the Corporation and an $8.48 surcharge to cover a live streaming fee (not including foreign federations).

LOGO USE
The Logo may be used without a rights fee per the USAAS Logo Style Guide which can be found at www.teamusa.org/USA-Artistic-Swimming.

ANNUAL MEETING OF THE CORPORATION
Registration Fee (Send to USAAS) $25.00

AWARDS
Contact USAAS at memcoord@usaartisticswim.org on how to order awards through USAAS’s award partner.
APPENDIX E
NATIONAL TEAM AND NATIONAL ELITE CAMP
SELECTION PROCEDURES
(Revised March 5, 2021)

Amendments to this Appendix E are the responsibility of the High Performance Manager or Designee. The High Performance Manager or Designee, in consultation with the National Team Program Committee, can modify this Appendix by recommending changes to the Board of Directors for approval.

The High Performance Manager or Designee, with notification to the Vice President Olympic International and the International Relations Committee Chair of USAAS, selects appropriate international events for each of the National Teams. Participation in the designated competitions shall be limited to the National Team(s), unless otherwise approved by the International Relations Review Subcommittee. Clubs must petition the International Relations Review Subcommittee for a Club Option. See Appendix F. Private invitations are the only exception to the Club Option procedure and require notification to the International Relations Committee Chair.

PREREQUISITES FOR ALL NATIONAL TEAMS AND NATIONAL ELITE CAMP

The Trials are open to athletes who are citizens of the United States at the time of nomination and eligible under the eligibility rules for participation in a "protected competition" as defined by the By-Laws of the United States Olympic and Paralympic Committee ("USOPC").

An athlete who is not a citizen of the United States, but reasonably expects to be one no later than 30 days prior to the start of the event for which the Trials are being conducted, is eligible to compete in the Trials for the USA Artistic Swimming National Teams and/or the National Elite Camp. An athlete who fails to become a citizen by 30 days prior to the event shall be replaced by another eligible athlete according to the following procedures.

Please refer to the USA Artistic Swimming website (www.teamusa.org/USA-Artistic-Swimming) to find the most recent information concerning ongoing Trials procedures and/or the National Teams and National Elite Camp.

ARTICLE 1

2021 13-15 NATIONAL TEAM AND NATIONAL ELITE CAMP
ATHLETE SELECTION PROCEDURES

1.1 ELIGIBILITY

To be eligible for Phase 1 of the 2021 13-15 National Team and National Elite Camp Trials, a registered USA Artistic Swimming athlete must:

A. Be eligible to compete in the selected competition(s).

B. Have been born in the years 2006 to 2008.

C. Have passed Grade Levels 1, 2, 3 and 4 (waived for 2021).

1.2 2021 13-15 NATIONAL TEAM AND NATIONAL ELITE CAMP SELECTION PROCEDURES

Phases 1 and 2 shall be held as separate virtual competitions.

Phase 3 shall be held April 21 & 23 2021, in Mesa, AZ, at a time to be announced.
National Skills Testing in Phase 1 will be evaluated by a group of Assessors. All Assessors are selected by the High Performance Manager or Designee. A list of the current National Skill Assessors is posted on the USA Artistic Swimming website. All figures and routines, in Phases 2 and 3, will be judged by a panel of 3-5 FINA Judges, selected by the High Performance Manager or Designee. In addition, all routines in Phase 3B will also include members of the National Team Coaching Staff to evaluate synchronization. Vice President Olympic International (or Designee) and the USOPC-AAC Representative (or Designee) will be present at Phase 3 to ensure compliance, though will not serve as official evaluators.

The 2021 13-15 National Team and National Elite Camp shall be selected in accordance with the following procedures:

A. Phase 1 – Virtual National Skills Testing Competition:

1. Eligible athletes will compete in a virtual National Skills Testing competition, which will consist of a total of 5 land tests. A full description of the tests and scoring criteria can be found in the National Skills Testing Protocols which is posted on the USA Artistic Swimming website.

2. All eligible athletes will submit videos of the 5 selected land tests by January 10, 2021 to the High Performance Manager or Designee and Education Director.

3. All athletes from Phase 1 shall advance to Phase 2.

B. Phase 2 – Virtual Figure Competition:

1. Eligible athletes will compete in a virtual Figure competition, which will consist of the 2 Compulsory Figures from the 13-15 age division figure list.

2. All eligible athletes will submit videos of the 2 Compulsory Figures by March 15, 2021 to the High Performance Manager or Designee and Education Director.

3. Scores from Phase 2 will be calculated according to FINA rules.

4. All athletes from Phase 2 shall advance to Phase 3A.

C. Phase 3A – Figure Competition:

Phase 3A shall be held in Mesa, AZ, on April 23, 2021, at a time to be announced.

- 13-15 National Team and National Elite Camp Trials: during Figure competition at the U.S. 13-15 Championships.

1. All eligible athletes will compete in the Figure competition during the U.S. 13-15 Championships, to be held in Mesa, AZ.

2. Scores from Phase 3A will be calculated according to FINA rules.

3. All athletes from Phase 3A shall advance to Phase 3B.

D. Phase 3B – Routine Competition:

Phase 3B shall be held in Mesa, AZ, on April 21, 2021, at a time to be announced.

- 13-15 National Team and National Elite Camp Trials: April 21, 2021 (time to be announced).

1. Eligible athletes will compete in a Routine competition, which will consist of 1 individual routine swim and 1 group routine swim. The draw for the individual routine swim will be a random draw and the draw for the group routine swim will be decided by the High Performance Manager or Designee, in consultation with the National Team Coaching Staff. The scores of the 2 routine swims (1 individual and 1 group swim) will be averaged to calculate the Final routine score. The routine will
be selected by the High Performance Manager or Designee, in consultation with the National Team Coaching Staff.

E. Phase 3 – Final Score:

1. The Final score for Phase 3 will be calculated using the following percentages:

- Phases 1 & 2  
  \[ \text{25\%} \]
  \[ (100\% \text{ virtual National Skills Testing Competition from Phase 1, 100\% virtual Figure Competition from Phase 2}) \]

- Phase 3  
  \[ \text{75\%} \]
  \[ (50\% \text{ Figure Competition from Phase 3A, 50\% Routine Competition from Phase 3B}) \]

The Phase 3 Final Score will be used to select, up to 14 athletes for the 13-15 National Team and up to 16 athletes for the National Elite Camp.

TIED ATHLETES: If one or more athlete(s) attain a score of 0.1 or less below the score of the last athlete being considered for the 13-15 National Team, it will be considered a tie. A tiebreaker shall be used to rank the tied athletes.

TIEBREAKER: To separate the scores in the preceding paragraph, the results of the Figure Competition from Phase 3A will be used to break the tie.

1.3 NAMING OF THE 2021 13-15 NATIONAL TEAM AND THE NATIONAL ELITE CAMP:

A. Number of Athletes: The 2021 13-15 National Team and National Elite Camp will be comprised of up to:

- 14 athletes (not including petitioners) for the 13-15 National Team.
- 16 13-15 athletes (not including petitioners) for the National Elite Camp.

The exact number of athletes will be determined by the High Performance Manager or Designee. The High Performance Manager or Designee, will make the final decision based on the results from Phase 3 and in consultation with the National Team Coaching Staff and select FINA Judges. If the Mixed Duet is an event at the selected competition, then the male athlete shall be the highest ranked male athlete from Phase 3.

B. Training and Competition Requirements: All selected athletes after Phase 3 must attend the National Team training camps and National Team competition(s) or the National Elite Camp per their selection, unless otherwise agreed in writing with the High Performance Manager or Designee.

If a selected athlete decides to decline their National Team or National Elite Camp selection, this athlete must notify the High Performance Manager or Designee, in writing no later than May 10, 2021.

If a selected athlete is not present at the start of National Team training or the National Elite Camp (unless otherwise agreed upon by the High Performance Manager or Designee), this athlete may no longer be considered a member of the National Team or National Elite Camp, and a replacement athlete will be selected instead.

If an insufficient number of athletes accept their selection to the 2021 National Team or National Elite Camp, the High Performance Manager or Designee, has the right to revise the overall plan for the 2021 National Team or National Elite Camp.

C. Routine Assignments: Solo, Duet, Mixed Duet, Team and Free Combination assignments for each competition will be determined at a later date by the National Team Coaching Staff for final approval by the High Performance Manager or Designee. All athletes named to the 2021 13-15 National Team will be considered for each routine.
D. **Replacements:** Replacement athletes for the National Team and National Elite Camp shall be selected in rank order from Phase 3, then Phase 2, then Phase 1 of the 2021 National Team and National Elite Camp Trials. Replacement athletes must be able to demonstrate competitive readiness as determined by the High Performance Manager or Designee, and the National Team Coaching Staff.

### 1.4 PETITIONS

A. Any 13-15 athlete who has successfully petitioned the National Team Review Subcommittee, pursuant to the Exception noted below, may also be considered for placement on the 2021 13-15 National Team, or the National Elite Camp or advancement to the next Phase of Trials. Consideration is regardless of their prior participation or ranking in any of the Selection Process that has taken place. Petitions must be submitted prior to the end of the Trials event.

B. The National Team Review Subcommittee approves or denies the petition. However, the High Performance Manager or Designee, in consultation with the National Team Coaching Staff, may replace the last ranked athlete(s), with one or more petitioners added from Section 1.04 A. above to finalize the 2021 13-15 National Team or the National Elite Camp or advancement to the next Phase of Trials.

**EXCEPTION:** In the event of an athlete injury or illness as certified by a Physician approved by USA Artistic Swimming, or an extreme personal or family emergency or any other extenuating circumstances, prior to or during the National Team and National Elite Camp Trials, which precludes the athlete from participating in the Trials, the athlete may petition the National Team Review Subcommittee. If the petition is approved, the successful petitioner shall be reinserted into the Selection Process at the appropriate Phase as an additional athlete.
ARTICLE 2
ADDITIONAL NATIONAL ELITE CAMP PROCEDURES
FOR 12 & UNDER FEMALE AND MALE ATHLETES
(All new)

2.1 ELIGIBILITY FOR THE 2021 12 & UNDER NATIONAL ELITE CAMP FEMALE ATHLETES:

To be eligible for the 2021 12 & under National Elite Camp, a registered USA Artistic Swimming female athlete must:

A. Have been born in the years 2009 or later.

B. Have passed Grade Levels 1 & 2 (waived for 2021).

C. Have placed in the top 10 in the Figure competition at the 2021 12 & under U.S. Invitational. If any of the top 10 athletes decline their selection, the next eligible athlete(s), in rank order, will be invited to the National Elite Camp for a maximum of 10 female athletes qualified through the 2021 12 & under U.S. Invitational.

D. Have placed in the top 6 in the 12 & under Figure competition at the 2021 U.S. Junior Olympic Championship. If any of the top 6 athletes are already qualified through Section 2.1 C above, or decline their selection, the next eligible athlete(s), in rank order, will be invited to the National Elite Camp for a maximum of 6 female athletes qualified through the 2021 U.S. Junior Olympic Championship.

2.2 ELIGIBILITY FOR THE 2021 NATIONAL ELITE CAMP MALE ATHLETES:

To be eligible for the 2021 National Elite Camp, a registered USA Artistic Swimming male athlete must:

A. Have been born in the years 2006 or later.

B. Have passed Grade Levels 1 & 2 (waived for 2021).

C. Have participated in the 2021 13-15 National Team Trials, or the Figure competition at the 2021 12 & under U.S. Invitational, or the 2021 13-15 U.S. Championship, or the 2021 12 & under or 13-15 U.S. Junior Olympic Championship.

2.3 NAMING OF THE ADDITIONAL 12 & UNDER FEMALE AND MALE ATHLETES FOR THE NATIONAL ELITE CAMP:

A. Number of Athletes: In addition to the 16 13-15 female athletes selected from the 2021 13-15 National Team Trials, the 2021 National Elite Camp will be comprised of up to:

- 16 12 & under female athletes based on the results from Article 2, Section 2.01 C and D.
- 4 male athletes selected by the High Performance Manager or Designee and the Education Director based on the results from Article 2, Section 2.02 C.

The exact number of athletes will be determined by the Education Director. The Education Director will make the final decision based on the results.

B. National Elite Camp Requirements: All selected athletes must attend the National Elite Camp, unless otherwise agreed in writing with the Education Director.

If a selected athlete decides to decline their National Elite Camp selection, this athlete must notify the Education Director, in writing no later than May 10, 2021 if selected from the 13-15 National Team Trials, the 12 & under U.S. Invitational or the U.S. 13-15 Championship, or no later than July 10, 2021 if selected from the 2021 U.S. Junior Olympic Championship.
If a selected athlete is not present at the start of the National Elite Camp (unless otherwise agreed upon by the Education Director), this athlete may no longer be considered a member of the National Elite Camp, and a replacement athlete will be selected instead.

If an insufficient number of athletes accept their selection to the National Elite Camp, the Education Director, has the right to revise the overall plan for the 2021 National Elite Camp.
ARTICLE 3
2021 JUNIOR NATIONAL TRAINING SQUAD
ATHLETE SELECTION PROCEDURES

The following athletes are the current members of the Junior National Training Squad.

Claudia Coletti
Ashley Latchford
Juliana Silva

Additional athletes will be selected to join the current Junior National Training Squad at the Junior National Team Trials held May 22-23, 2021 in Moraga, CA, at a time to be announced. All members of the Junior National Training Squad will be eligible to be named to the Junior National Team and compete in the 2021 FINA Junior World Championship (Postponed) and the 2021 Junior Pan American Games.

3.1 ELIGIBILITY

To be eligible for the 2021 Junior National Team, a registered USA Artistic Swimming athlete must:

A. Be eligible to compete in the selected competition(s).
B. Have been born in the years 2002 to 2006.
C. Have passed Grade Levels 1, 2, 3, 4 and 5 (waived for 2021).

3.2 2021 JUNIOR NATIONAL TEAM SELECTION PROCEDURES

The Trials shall be held May 22-23, 2021 in Moraga, CA, at a time to be announced.

All routine, land and swim testing will be judged/evaluated by a panel of 3 National Team Coaches and 2 FINA Judges, selected by the High Performance Manager or Designee. The Vice President Olympic International (or Designee) and the USOPC-AAC Representative (or Designee) will be present at the event to ensure compliance, though will not serve as official evaluators.

A. Eligible athletes will compete in a National Skills Testing competition, which will consist of a total of 3 land tests and 1 swimming test. A full description of the tests and scoring criteria can be found in the National Skills Testing Protocols which are posted on the USA Artistic Swimming website.

B. Eligible athletes will compete in a Routine competition, which will consist of 1 individual technical routine swim. The draw for the individual routine swim will be a random draw. The routine will be selected by the High Performance Manager or Designee, in consultation with the National Team Coaching Staff.

C. Eligible athletes will participate in a pre-trial interview conducted by the National Team Coaching Staff and the USOPC-AAC Athlete Representative (or Designee). In addition, the athletes will be evaluated based on observations by the National Team Coaching Staff during the Trials.
D. **Final Score:** The final score will be based on the following percentages:

- Pre-Trial Interview: 5%
- Land Tests: 20%
- Swimming Test: 15%
- Routine: 50%
  - Elements: 50 points
  - Non-elements: 50 points
- Observation: 10%

**TIED ATHLETES:** If one or more athlete(s) attain a score of 0.1 or less below the score of the last athlete being considered for the Junior National Training Squad, it will be considered a tie. A tiebreaker shall be used to rank the tied athletes.

**TIEBREAKER:** To separate the scores in the preceding paragraph, the overall Routine Element score will be used. If there is another tie, the overall Routine non-element score will be used to break the tie.

### 3.3 NAMING OF ADDITIONAL ATHLETES TO THE 2021 JUNIOR NATIONAL TRAINING SQUAD

A. **Number of Athletes:** Up to 14 female athletes and 1 male athlete (not including petitioners) will be named to the Squad. The existing Junior National Team athletes and accepting, age eligible Senior National Team athletes included in the 14. The exact number of female athletes will be determined by the High Performance Manager or Designee. The High Performance Manager or Designee, will make the final decision based on the results from the 2021 May Trials and in consultation with the National Team Coaching Staff and select FINA Judges.

B. **Training and Competition Requirements:** All selected athletes must commit to full-time training at the National Training Center by June 1, 2021. If a selected athlete decides to decline their National Team Training Squad selection, this athlete must notify the High Performance Manager or Designee, in writing no later than June 1, 2021.

All selected athletes must join full-time training at the National Training Center by June 7, 2021 to be eligible to compete at the 2021 Junior and Youth International Open and the (unless otherwise agreed in writing with the High Performance Manager or Designee).

If a selected athlete is not present at the start of full-time training by June 7, 2021, (unless otherwise agreed upon by the High Performance Manager or Designee), this athlete may no longer be considered a member of the National Team Training Squad, and a replacement athlete will be selected instead.

A current Senior National Team athlete, who is age eligible for the Junior National Team, will have the opportunity to compete on the Junior National Team, if it does not interfere with their ability to compete on the Senior National Team, and is agreed upon by the High Performance Manager or Designee, Junior and Senior Team Coaching Staffs and the athlete. Age eligible Senior National Team athletes must commit to participating on the Junior National Team by May 10, 2021.

If an insufficient number of athletes accept their selection to the 2021 Junior National Training Squad, the High Performance Manager or Designee, has the right to revise the overall plan for the 2021 Junior National Team.

### 3.4 NAMING OF THE 2021 JUNIOR NATIONAL TEAM

A. **Number of Athletes:** The 2021 Junior National Team will be comprised of up to:

10-14 athletes (not including petitioners) The exact number of athletes will be determined by the High Performance Manager or Designee. The High Performance Manager or Designee, will make the final decision based on the observations and evaluations during full-time training and in consultation with
the National Team Coaching Staffs.

B. **Routine Assignments:** Solo, Duet, Mixed Duet, Team and Free Combination assignments for each competition will be determined at a later date by the National Team Coaching Staff for final approval by the High Performance Manager or Designee. All athletes named to the 2021 Junior National Team will be considered for each routine.

C. **Replacements:** Replacement athletes for the National Team shall be selected in rank order from the 2021 May Trials. Replacement athletes must be able to demonstrate competitive readiness as determined by the High Performance Manager or Designee, and the National Team Coaching Staff.

### 3.5 PETITIONS

A. Any Junior athlete who has successfully petitioned the National Team Review Subcommittee, pursuant to the Exception noted below, may also be considered for placement on the 2021 Junior National Team. Consideration is regardless of their prior participation or ranking in any of the Selection Process that has taken place. Petitions must be submitted prior to the end of the Trials event.

B. The National Team Review Subcommittee approves or denies the petition. However, the High Performance Manager or Designee, in consultation with the National Team Coaching Staff, may replace the last ranked athlete(s), with one or more petitioners added from Section 3.05 A. above to finalize the 2021 Junior National Team.

**EXCEPTION:** In the event of an athlete injury or illness as certified by a Physician approved by USA Artistic Swimming, or an extreme personal or family emergency or any other extenuating circumstances prior to or during the Junior National Team Trials, which precludes the athlete from participating in the Trials, the athlete may petition the National Team Review Subcommittee. If the petition is approved, the successful petitioner shall be reinserted into the Selection Process at the appropriate Phase as an additional athlete.

### 2021 JUNIOR PAN AMERICAN GAMES

**ATHLETE SELECTION PROCEDURES**

(All new)

Due to the postponement of the Junior Pan American Games to November 25 - December 5, the selection procedures for this event have been revised and will be as follows:

The top 10 athletes that are Junior age (10 athletes - 9 females, 1 male) and currently on the Senior National Team or selected to the Senior & Junior National Team at the May 22-23, 2021 selection event that are age eligible for the Junior Pan American Games will be named to the 2021 Junior Pan American Games training squad. If those athletes decline full-time training, they will also decline the opportunity to compete at the Junior Pan American Games. If the number of age eligible athletes that accept to attend full-time training does not meet the number of athletes required to field a training team (10 athletes – 9 females, 1 male), the highest ranking junior age eligible athlete will be invited to full-time training to train for the Junior Pan American Games. Athletes will be selected to the training squad and by Nov 2021 the team comprise of 9 athletes, 8 females, 1 male will be named to compete in the Junior Pan American Games.

Following the Pan American Games, the athletes who are not members of the Senior National Team will have the opportunity to decide if they would like to remain in full-time training or take an approved leave of absence until Junior National Team training for the 2022 Junior World Championship begins in May of 2022.

Evaluation Content:
- Technical and Free Team routine evaluations as determined by the High-Performance Manager (or
designee) and the Junior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups, in pattern or not. Athletes must learn the routine prior to the start of the tryout event.

- Coaches’ evaluation will be done for the period of full-time training from September to November 2021.
- Throughout the evaluation period, the evaluators will evaluate the athletes according to FINA rules and the Coaches’ evaluation criteria.

Evaluators:
Two (2) Junior National Team coaches, the High-Performance Manager (or designee). The Vice President Olympic International (or designee) and AAC Representative (or designee) will be present in the final decision-making process which will include review of athlete evaluations, discussions and finalization of nominees to ensure compliance.

Selection:
Up to nine (9) athletes (8 females and 1 male) are selected to the Junior Pan American Games Team.
The following athletes are the current members of the 2021 Junior National Training Squad.

Claudia Coletti  
Ashley Latchford  
Juliana Silva  

Additional athletes selected to join the 2021 Junior National Training Squad during the Junior National Team Trials held May 22-23, 2021 in Moraga, CA, will be eligible for the 2022 Junior National Training Squad.

Full time training to begin in May of 2022.

All members eligible for the 2022 Junior National Training Squad must commit to full –time training at the National Training Center by May 2022. All selected athletes must join full-time training at the National Training Center by May 2022 to be eligible to be named to the 2022 Junior National Team and compete in the 2022 FINA Junior World Championships.

If an insufficient number of athletes commit to the 2022 Junior National Training Squad, an additional Trials may be held in April 2022.
The following athletes are the current members of the 2021 Senior National Training Squad:

Anita Alvarez  
Paige Areizaga  
Nicole Dzurko  
Megumi Field  
Nicole Goot  
Hannah Heffernan  
Anya Melson  
Maya Plotnitskaya  
Daniella Ramirez  
Ruby Remati  
Abbygayle Remmers  
Lindi Schroeder

The 2021-2024 Senior National Training Squad Selection will be held May 22-23, 2021, in Moraga, CA, at a time to be announced. All Senior National Team athletes in full-time training as of May 22, 2021, will automatically be named to the 2021-2024 Senior National Training Squad. All athletes named to the 2021-2024 Senior National Training Squad must enter full-time training by Fall of 2021, or be actively participating in an artistic swimming collegiate program. Full details of the 2021-2024 Senior National Team Selection process can be found here: https://www.teamusa.org/usa-artistic-swimming/team-usa/national-team-trials
ARTICLE 6

2022 SENIOR NATIONAL MIXED DUET SELECTION PROCEDURES
(All new)

6.1 ELIGIBILITY FOR PHASE 1

To be eligible for Phase 1 of the 2022 Senior National Mixed Duet Trials, a registered USA Artistic Swimming male athlete must:

A. Be eligible to compete in the selected competition(s).

B. Have been born in the years 2007 or later.

6.2 2022 SENIOR NATIONAL MIXED DUET SELECTION PROCEDURES PHASE 1

Phase 1 shall be held May 22-23, 2021, in Moraga, CA, at a time to be announced. All routine, land and swim testing will be judged/evaluated by 2 Senior National Team Coaches, the High Performance Manager or Designee and 2 FINA judges, selected by the High Performance Manager or Designee.

Phase 2 will be held in November, 2021, in Los Angeles, CA, at a date, time and location to be announced. All routine, land and swim testing will be judged/evaluated by 2 Senior National Team Coaches, the High Performance Manager or Designee and 2 FINA judges, selected by the High Performance Manager or Designee.

Phase 3 will be held in March, 2022, in Los Angeles, CA, at a date, time and location to be announced. All routine testing will be judged/evaluated by 2 Senior National Team Coaches and the High Performance Manager or Designee.

For all phases, the Vice President Olympic International (or Designee) and the USOPC-AAC Representative (or Designee) will be present to ensure compliance, but will not be serve as official evaluators.

A. Phase 1:

1. Eligible athletes will compete in a Technical and Physical Skills Testing competition as determined by the High Performance Manager or Designee and the Senior Head Coach. This may include speed swimming, artistic swimming specific land training, flexibility, gymnastics, acrobatics, strength & conditioning, and artistic and technical skills.

2. The Mixed Duet Technical Routine may be evaluated, as determined by the High Performance Manager or Designee and the Senior Head Coach. This may include any parts or run-throughs of the routine individually, in pairs or in groups. Athletes must learn the routine prior to the start of the tryout event.

3. Interview/Observation: Eligible athletes will participate in a pre-trial interview as determined by the High Performance Manager or Designee and the Senior Head Coach. This will include an individual interview prior to the Trials and observation of the athletes during the Trials.

4. The Trials will select 2 males to the 2022 Senior National Mixed Duet Training Squad. The female athlete will be selected in Phase 2.

5. Male athletes selected in Phase 1 continue through to Phase 3.
6. All selected athletes must join full-time training at the National Training Center at a date to be determined.

6.3 ELIGIBILITY FOR PHASE 2 AND PHASE 3

To be eligible for Phase 2 and Phase 3 of the 2022 Senior National Mixed Duet Trials, a registered USA Artistic Swimming male athlete must:

A. Be a member of the Senior National Training Squad training full-time at the National Training Center.

6.4 SENIOR NATIONAL MIXED DUET SELECTION PROCEDURES PHASES 2 AND 3

A. Phase 2:
1. Phase 2 will be held in November 2021, in Los Angeles, CA, at a date, time and location to be announced on the website https://www.teamusa.org/USA-Artistic-Swimming at least 45 days prior to the commencement of the tryout. The Trials will be held in conjunction with the 2022 Senior National Duet Training Squad selection.

2. The 2021 Senior National Team Nominated Duet and reserve are pre-selected onto the 2022 Senior National Mixed Duet Training Squad. They will not be required to compete in Phase 2 if their Senior National Team agreement is signed immediately following the 2021 season.

3. The 2 highest ranked female athletes that are not selected to the Senior National Duet will have the opportunity to elect to join the Senior National Mixed Duet Training Squad. If an athlete(s) refuses the position, the next highest ranked athlete(s) will be selected.

4. Eligible athletes will compete in a Technical and Physical Skills Testing competition as determined by the High Performance Manager or Designee and the Senior Head Coach. This may include speed swimming, artistic swimming specific land training, flexibility, gymnastics, acrobatics, strength & conditioning, and artistic and technical skills.

5. The Mixed Duet Technical Routine may be evaluated, as determined by the High Performance Manager or Designee and the Senior Head Coach. This may include any parts or run-throughs of the routine individually, in pairs or in groups. Athletes must learn the routine prior to the start of the tryout event.

6. Eligible athletes advance to Phase 3.

B. Phase 3:
1. Phase 3 will be held in March 2022, Los Angeles, CA, at a date, time and location to be announced on the website https://www.teamusa.org/USA-Artistic-Swimming at least 45 days prior to the commencement of the tryout.

2. Eligible athletes from Phases 1 and 2 will participate in Phase 3.

3. Eligible athletes will compete in a Technical and Free Mixed Duet routine evaluation as determined by the High Performance Manager or Designee and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups. Athletes must learn the routine prior to the start of the tryout event.

4. Eligible athletes will be evaluated by the National Team Coaching Staff for the period of full-time training from November 2021 to March 2022.
6.5 NAMING OF THE 2022 WORLD CHAMPIONSHIP SENIOR NATIONAL MIXED DUET

A. **Number of Athletes:** The 2022 World Championship Senior National Mixed Duet will be comprised of 1 male and 1 female athlete (not including petitioners).

The High Performance Manager or Designee, will make the final decision based on the results from Phases 1, 2, and 3 and in consultation with the National Team Coaching Staff. The Vice President Olympic International (or Designee) and the USOPC-AAC Representative (or Designee) will be present during the final decision making process which will include a review of the athlete evaluations, results and discussions to ensure compliance.

B. **Training and Competition Requirements:** All selected athletes must continue full-time training at the National Training Center to be eligible to compete at the 2022 FINA World Championship (unless otherwise agreed in writing with the High Performance Manager or Designee).

If a selected athlete does not continue with full-time training (unless otherwise agreed upon by the High Performance Manager or Designee), this athlete may no longer be considered a member of the Senior National Mixed Duet, and a replacement athlete will be selected instead.

If an insufficient number of athletes accept their selection to the 2022 Senior National Mixed Duet, the High Performance Manager or Designee, has the right to revise the overall plan for the 2022 Senior National Mixed Duet.

C. **Replacements:** Replacement athletes for the Senior National Mixed Duet shall be selected in rank order from Phase 3, then Phase 2, then Phase 1 of the 2022 Senior National Mixed Duet Trials. Replacement athletes must be able to demonstrate competitive readiness as determined by the High Performance Manager or Designee, and the National Team Coaching Staff.

6.6 PETITIONS

A. Any Senior athlete who has successfully petitioned the National Team Review Subcommittee, pursuant to the Exception noted below, may also be considered for placement on the 2022 Senior National Mixed Duet. Consideration is regardless of their prior participation or ranking in any of the Selection Process that has taken place. Petitions must be submitted prior to the end of the Trials event.

B. The National Team Review Subcommittee approves or denies the petition. However, the High Performance Manager or Designee, in consultation with the National Team Coaching Staff, may replace the last ranked athlete(s), with one or more petitioners added from Section 6.06 A. above to finalize the 2022 Senior National Mixed Duet.

**EXCEPTION:** In the event of an athlete injury or illness as certified by a Physician approved by USA Artistic Swimming, or an extreme personal or family emergency or any other extenuating circumstances prior to or during the Senior National Mixed Duet Trials, which precludes the athlete from participating in the Trials, the athlete may petition the National Team Review Subcommittee. If the petition is approved, the successful petitioner shall be reinserted into the Selection Process at the appropriate Phase as an additional athlete.