



## Minutes Board of Directors Conference Call Wednesday May 29, 2019

<b>Board Members in Attendance:</b> Megan Hansley, Ginny Jasontek, Krista Karwosky, Erin King, Mariya Koroleva, Michele Kraus, Linda Loehndorf, Sheila McNabb, Margaret Mahoney, Britt Rooney, Lori Zabel	
<b>Staff in attendance:</b> Adam Andrasko	
<b>Excused:</b> Jim Anderson, Morgan Fuller-Kolsrud, Yolanda Jackson	
<b>Call to Order At:</b> 9:00 PM EST	<b>BY:</b> Linda Loehndorf

Topic	World Series Recap	Presented by	Ginny Jasontek
<b>Discussion</b>	<p>Ginny reported that we just finished the 4<sup>th</sup> leg of the Artistic Swimming World Series held during the Synchro America Open in Greensboro, NC. Ginny thanked the USA Synchro office staff, sound &amp; music staff, scorers, management, and all those who helped. She reported that the Chair of the TASC, Ms. Lisa Schott, was very positive on the success and presentation of the competition. She said from the food, to the facility, to the volunteers and staff, it was all excellent.</p> <p>Ginny remarked on how much support we had this year and she thanked Sheila McNabb for setting the stage to make it all possible.</p> <p>Ginny also reported that the USA senior national team is fantastic with wonderful choreography! She stated it was a joy to see them swim and for USA Synchro it was an important moment. She is very grateful for everyone that helped make the competition a success.</p> <p>Adam reported that the budget numbers are almost completed and that with everyone's hard work, the meet financially was a success with an estimated profit in excess of \$28,000 which is a nearly \$40,000 gain since it was budgeted to have a loss of \$11,000.</p>		

Topic	National Team	Presented by	Linda Loehndorf/Ginny Jasontek
<b>Discussion</b>	<p>Linda reported that she also feels the senior national team is amazing. She has seen it several times and it keeps getting better. She also received a text message from the team captain in Barcelona where they are getting ready to compete in the 8th leg of the World Series. They have received many great complements from other countries and are excited to compete. Ginny has also received many complements from foreign coaches. She said the athletes can feel the support from the entire USA Synchro community and it is making a difference.</p> <p>Linda also reported that the other three US National teams will start training in July and the coaching staff is in place. She also stated that she and Ginny are working on the High Performance Plan which is due August 1.</p>		

Topic	USAS Convention	Presented by	Adam Andrasko /Ginny Jasontek
<b>Discussion</b>	<p>Adam reported that he and Ginny attended a United States Aquatic Sports (USAS) meeting in Miami. After this 2019 convention in September, the USAS convention format will change. USA Swimming is pulling out to have their own convention which significantly reduces the number of</p>		

	<p>participants as USA Swimming sends the most people by far. He wanted to assure the USA Synchro community that we will still have our own convention of sorts, but we will evaluate the needs of our community and develop a program that fits our community best. We will have this information ready to present prior to the 2019 convention. There is already discussion on how to format our own schedule and possibly combine it with other trainings. Suggestions included coaches, judges, athlete training and classes, a leadership training for athletes or even a panel with Olympians. Ginny stated that we will focus on keeping what is good about the current convention.</p>
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<b>Topic</b>	2020 - 2023 Events Plan	<b>Presented by</b>	Adam Andrasko
<b>Discussion</b>	<p>Adam reported that Request for Proposals (RFPs) have been disseminated across the country to cities and event planners to put in bids for our events from 2020-2023. Adam would like to rotate each event across each zone as much as possible; however, sometimes getting a pool for less cost will outweigh the zone rotation. Sheila also suggested that we send out the RFPs to zone chairs if we don't see enough bids coming in as they sometimes know where to look for event hosts.</p>		

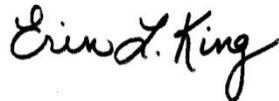
<b>Topic</b>	Financials	<b>Presented by</b>	Adam Andrasko/ Britt Rooney
<b>Discussion</b>	<p>Britt reported that it looks like we have a positive bottom line.</p> <p>Adam explained that the staff and the accounting company we hired is still working on determining where the money is spent and getting more definitions on what our budgets look like. The current structure doesn't allow us to see where we could improve our financials. This transition is taking a little longer than originally expected as we have to build account codes which will help define where our expenses and income lie. He hopes it will be finalized by the next BOD meeting. Moving forward we will have a monthly report and quarterly forecast.</p> <p>He did report that we have positive revenues from all the three national meets we have already completed for 2019.</p>		

<b>Topic</b>	Other Items	<b>Presented by</b>	
<b>Discussion</b>	<p>It is time to start thinking about a succession plan for the open spots on the BOD which will be up for election at convention. These positions include Competitive Operations, Treasurer, Marketing VP and Athlete at Large.</p>		

Moved to adjourn by: Michele Kraus	2 <sup>nd</sup> by: Britt Rooney	Vote: unanimous
<b>Adjournment at 10:02 PM</b>		

**NEXT MEETING: June 26, 2019 at 9:00 EST**

Respectfully Submitted,



Erin L. King, Secretary